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Mainstreaming Gender in ADB's Project Cycle

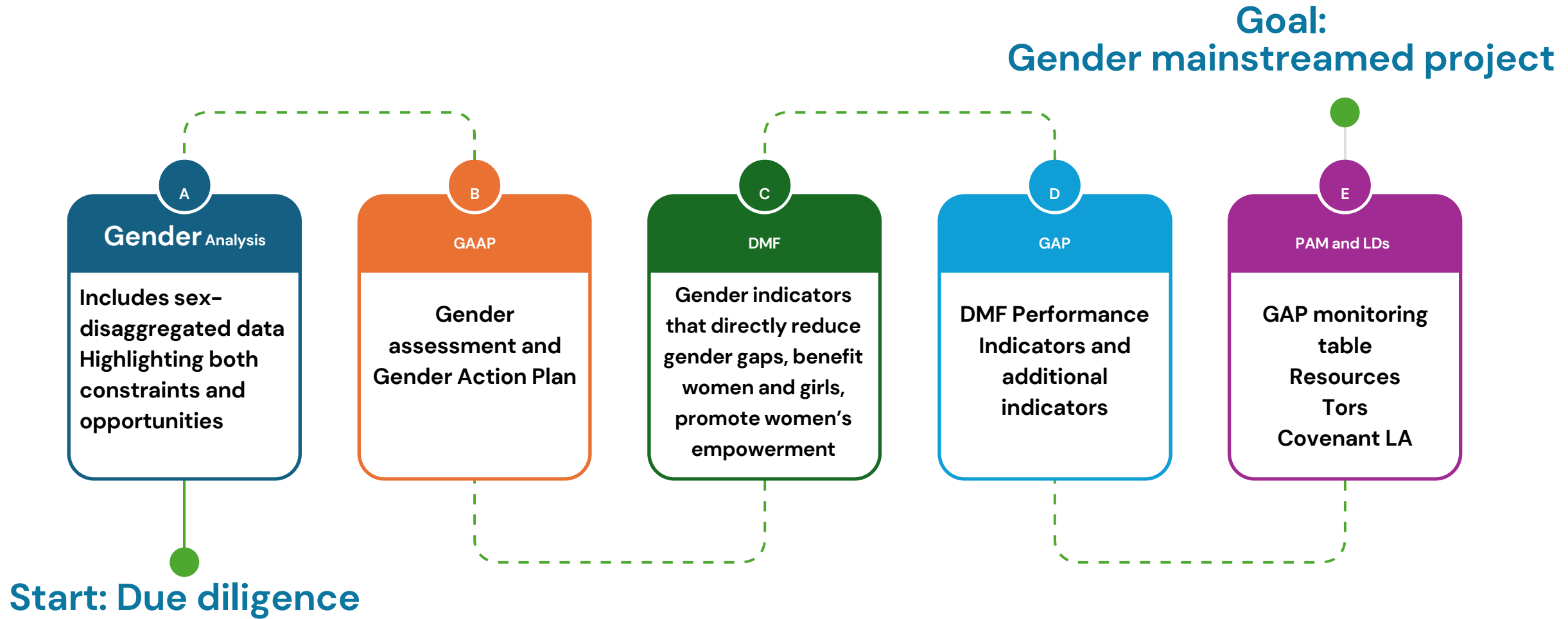
Achieving Quality Gender Results in ADB's Projects and Programs

Nadi, Fiji

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Gender-inclusive project design



What makes a good Gender Action Plan?



GENDER ASSESSMENT

Gender mainstreaming category: {gender equity theme} {effective gender mainstreaming} {some gender elements} {no gender elements}^b

1. **Key issues.** Summarize the key gender equality and women's empowerment issues relevant to the project, including those identified in the gender analysis carried out during project preparation. Provide key data and information to elaborate challenges and opportunities for promoting gender equality and women's empowerment.

2. **Key actions.** Describe what measures are included in the project design to promote gender equality and women's empowerment, including (i) access to and use of relevant services, resources, assets, and/or opportunities; and (ii) leadership and participation in the decision-making process.

For an NGE project, describe why the project cannot address key gender issues and then describe what the executing and/or implementing agency will do to promote gender equality during project implementation.

3. **{Key implementation arrangements.** Describe who will ensure that gender equality actions are implemented, including summary information on contract packages where gender actions are included and what resources are allocated to implement gender actions.

Mandatory subsection for GEN, EGM, and SGE projects.

4. **Negative impact and risks.** Describe if the project can have any adverse impact on women and/or girls or widen gender inequality and how the project will mitigate this potential negative impact. Describe any risks to the implementation of gender activities and how the project will address them.

5. **{Monitoring and reporting.** Describe how gender equality actions will be monitored and reported, including the frequency of reporting to ADB.

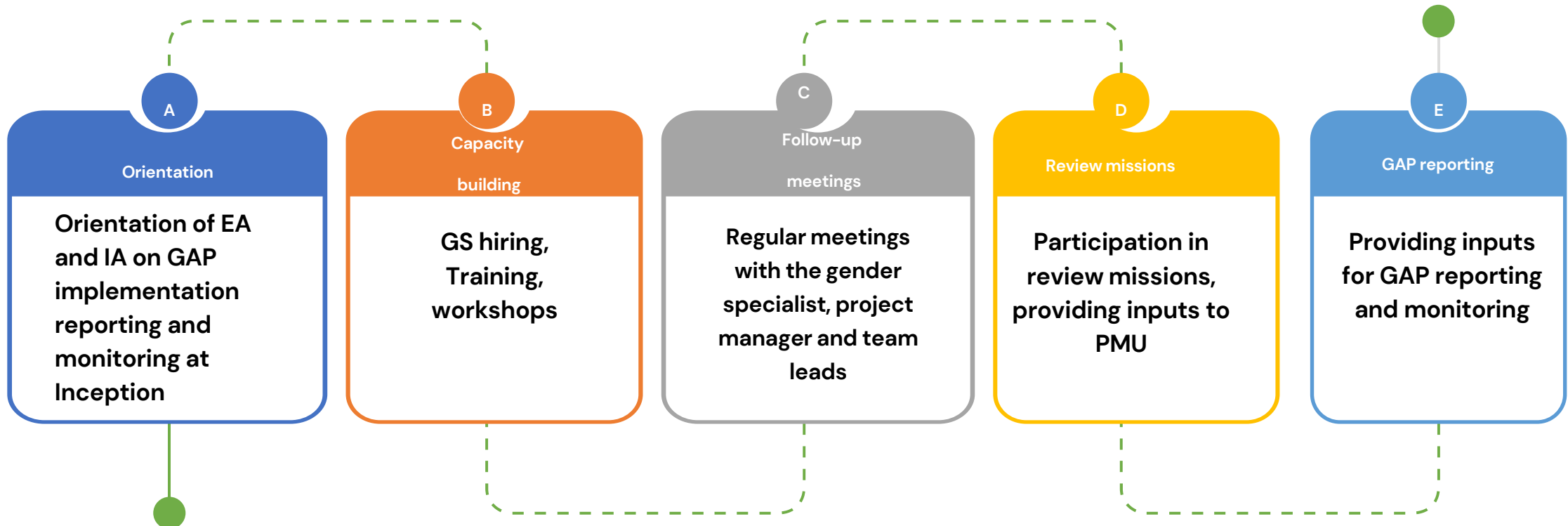
Mandatory subsection for GEN, EGM, and SGE projects.}

{GENDER ACTION PLAN}^c

Performance Indicators (activities and targets)	{Contract Package Number (as applicable)} ^d	Responsibility	Timelines
{Outcome} (mandatory for GEN projects)			
a.			
b.			
Output 1: State output 1.			
1a.			
1b.			

Project Implementation

Goal:
Effective implementation and
Reporting of GAP



Start: GAP implementation

Gender Action Plan Reporting Template

Gender Action Plan (GAP Activities, Indicators and Targets, Timeframe and Responsibility)	Summary of progress 1. achieved/ on track to be achieved 2. some issues to resolve 3. Not achieved 4. Missing data in GAP reporting	Progress to date (as of _____) This should include information on period of actual implementation, sex-disaggregated quantitative updates against the targets (e.g. number of participating women, women beneficiaries of services, etc.), and qualitative information. Some actions would be on-going - so explain what has happened so far towards meeting the target.	Issues and Challenges Please include reasons why an activity was not fully implemented, or if targets fall short, or reasons for delay, etc., and provide recommendations on ways to address issues and challenges
Output 1:			
1.			
2.			
Output 2:			
1.			
2.			

Preparing Project Completion Reports (PCRs)

Section D: Integrating Gender Analysis and Results in Completion Reports:

Section I: Project Design and Implementation, I. Poverty, Social and Gender Equality:

- For GEN and EGM projects or programs stand-alone paragraph on gender equality include project gender categorization (GEN or EGM), brief features of the GAP, summarize key gender equality results at project completion well-aligned with project outputs.

Preparing Project Completion Reports (PCRs)

Section II. Evaluation of Performance, B. Effectiveness.

Brief quantitative and qualitative assessment of the implementation of the project's gender performance indicators and the extent to which the expected gender-related results were achieved, description of achievements against OP2 results framework and tracking indicators as applicable. Any deviations to approved gender performance indicators during project implementation should be mentioned with clarification on the rationale and any impact on expected benefits for women and/or girls.

Preparing Project Completion Reports (PCRs)

Appendix 1. Design and Monitoring Framework

Results for gender performance indicators at the outcome (for GEN projects) and output levels (GEN, EGM, and SGE) should be reported using sex-disaggregated data. The information on gender performance indicators in this appendix must be consistent with the Appendix on GAP Implementation and Achievements.

Section I: Project Design and Implementation; B. Project Outputs

Key gender activities or targets can be briefly discussed, where relevant, per project output.

Section II: Evaluation of Performance; E. Development Impact

Gender equality results and outcomes generated during project implementation can be briefly reported, subject to data availability.

Section III: Issues, Lessons and Recommendations

Any lessons learned, or recommendations related to gender mainstreaming can be included here, with a view to improving gender designs and/or implementation in future projects in the particular sector or thematic area.

Preparing Project Completion Reports (PCRs)

Section E Appendix on Gender Action Plan and Achievements

A. Narrative Analysis

Gender inequalities gaps analysis, contribution to OP2 pillars, Performance of ADB and EA/IA, lessons and recommendations, GAP achievement matrix

B. Gender Action Plan Achievements Matrix

Gender criteria for “Success Rating”

- The assessment of whether an operation has delivered the intended gender equality results is based on:
- reported results using sex-disaggregated data;
- successful achievement of activities in the project or program gender action plan (measured as at least 80% of Gender performance indicators are implemented and completed), and quantitative targets (either at least 80% of targets are fully (100%) met, or at least 80% of the numerical value of each target is achieved); and



**THANK YOU
VINAKA
MALO ‘AUPITO
KO RABWA
FAKAFETAI LASI
FA’AFETAI**