

**Better Education** 

Better Employment

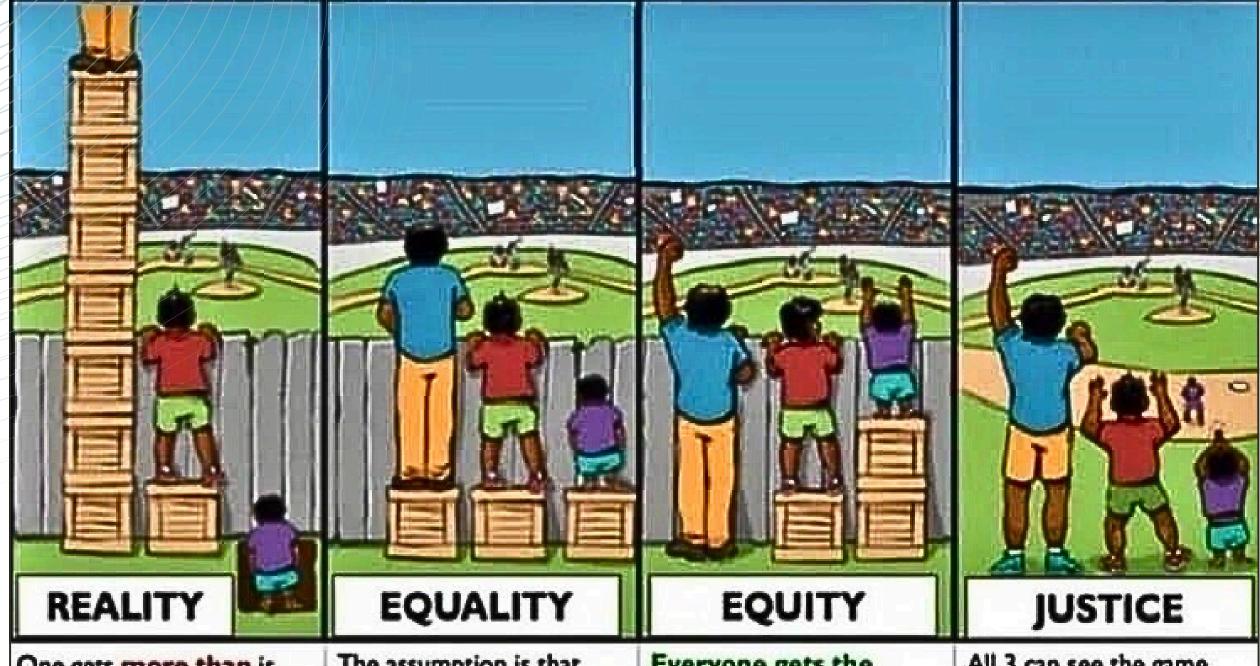
> Better Income

PREMATAL 0.3 VEARS

A.R.S.

POST-SCHOOL

Heckman, James J. (2008). "Schools, Skills and Synapses," Economic Inquiry, 46(3): 289-324 SLIDE 16



One gets more than is needed, while the other gets less than is needed. Thus, a huge disparity is created.

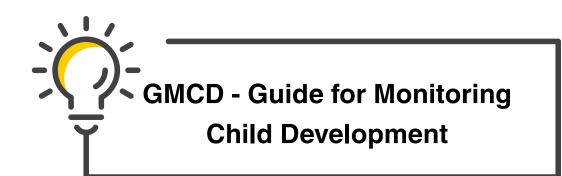
The assumption is that everyone benefits from the same supports. This is considered to be equal treatment.

Everyone gets the support they need, which produces equity. All 3 can see the game without supports or accommodations because the cause(s) of the inequity was addressed. The systemic barrier has been removed.





# What does equity look like in ECD services?



#### Do caregivers have the opportunity to

- Learn about the importance of ECD?
- Share concerns about their child's development?
- Learn about protective and risk factors for their child's development?
- Know about their child's rights and resources to help them?

#### Do caregivers have the sense of agency to

- Influence factors affecting their children's development?
- Access resources that can positively impact their children's development

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## Equity at scale = Social Justice



Scan for more information







### Thank You!

