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CAREERS AT THE ASIAN DEVELOPMENT BANK

Business Opportunities Fair
23 September 2026

MAKE YOUR MOVE



**Solving Complex
Challenges Together**

THE ASIAN DEVELOPMENT BANK



Founded in 1966, ADB is owned by 69 members—50 from the region.

STRATEGY & VISION



AREAS OF EXPERTISE



Digital Technology
Education
Energy
Finance
Health
Transport
Urban
Water



Disaster Risk Management
Climate and Environment
Gender
Governance
Management
Social Development
Regional Cooperation
Rural & Food Security



Legal
Economics
Investments
Human Resources
Risk Management
Procurement
Safeguards
Treasury / Controller

OUR PEOPLE



- Over 4,000 staff in HQ and across our 41 field offices
- Nationals of any one of our 69 members
- Majority holding postgraduate degrees in various key fields

WHAT WE LOOK FOR



- Solid professional experience
- University degree
- Specialization, core area expertise
- Excellent communication and people skills

HOW WE ASSESS

Technical Competencies



Sector Specialization



Functional Knowledge



Problem Solving



Analytical Thinking

Core Competencies



Lead with Courage



Grow Oneself and Others



Navigate Complexity



Drive Innovative Solutions



Collaborate Beyond Boundaries

WHAT WE OFFER



Outposting Opportunities

ADB HQ-based staff can apply for reassignment to the field offices



Hybrid Working

- ✓ 3 days in the office
- ✓ 2 days at home or another location within duty station.



Working Outside Duty Station

- ✓ 44 business days
- ✓ Outside the duty station where the location is an ADB member

LIFE IN MANILA

- Center of economic, political, social, and cultural activity
- Diverse international community
- A wide array of global schools



ADB HQ



MAKE YOUR MOVE

ADB's Talent Programs

	Young Professionals Program	Internship Program
Duration	3-year fixed-term appointment	8 to 12 weeks project-oriented opportunity
Requirements	National of an ADB member country, under 32 years of age at the time of appointment	National of an ADB member country
	Masters or PhD preferred, proven academic track record	Currently enrolled in a Masters or PhD program
	3+ years of relevant professional experience	Location of school must be ADB member country
Program benefit	Rotational assignments across functions and departments	Learning opportunity to gain hands-on experience in international development field relevant to your academic field
Application period	September 1-30, 2026	Mid-Feb to mid-March 2027 for Summer internships

ADB INDIVIDUAL CONSULTANT

ADB engages individual consultants and consulting entities for a wide range of assignments.

Who can be a consultant?

- Must be an individual from an ADB member economy.
- Not barred from ADB
- Not a close family member of ADB staff

What is needed?

- Register in ADB's Consultant Management System (CMS) to be considered for assignments.
- Build a detailed profile (background, skills, experience)
- Respond to consulting opportunities via Expressions of Interest (EOIs) when invited

Q&A

MAKE YOUR MOVE

ADB



JOIN OUR TALENT COMMUNITY





JOIN US!



Career info
adb.org/careers



For queries
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ADB Internship Program
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ADB Young Professional Program
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Consultant Management System
[https://www.adb.org/business/how-to/how-can-i-
become-adb-consultant](https://www.adb.org/business/how-to/how-can-i-become-adb-consultant)

MAKE YOUR MOVE



Thank You

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