

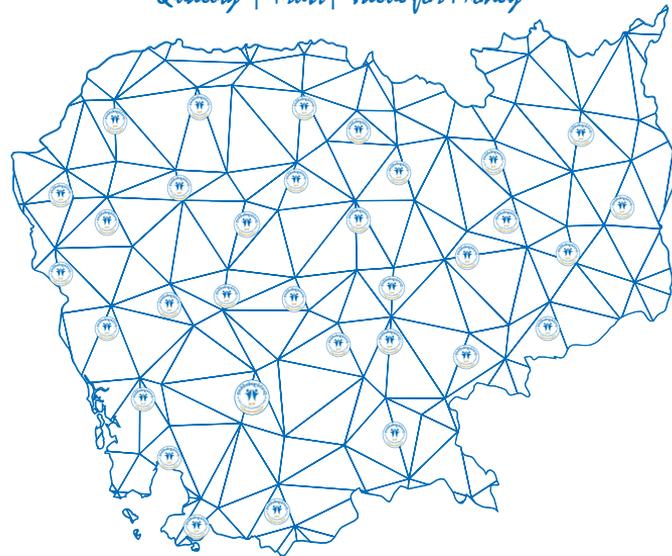
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# SKILLS DEVELOPMENT FUND

December 2025

*Quality | Trust | Value for Money*



SDF Channels



Contact us:

☎ 023 901 583

🌐 [www.sdfcambodia.org](http://www.sdfcambodia.org)

📍 Address: 10th Floor, Business Development Center (BDC), OCIC Blvd, Chroy Changvar, Phnom Penh



**TOGETHER, WE BUILD A SKILLFUL CAMBODIA!**



# Together, We Build a Skillful Cambodia to Realize 2050 Vision

Develop Ourselves

Develop Our Business

Develop Our Country

## Vision

To become the most trusted financing platform for demand-driven and sustainable skills development to support the 2030 & 2050 visions of RGC

## Mission

To stimulate pragmatic partnership between employers and training providers.

## Principles

Quality

Trust

Value for Money

## Beneficiaries

### Individual

Existing Workforce, Future Workforce, Informal Economy and Migrant Returnee

### Industry

SME, Large Firm, Business Association

### Training Providers

Public, Private, and NGO Providers, and Certified Trainers

## Support Programs

Joint-Training Proposal | Skills Matching | Skills Voucher | Train the Trainer | iLead | Skills Recognition | My Skills My Jobs

## Intended Outcomes

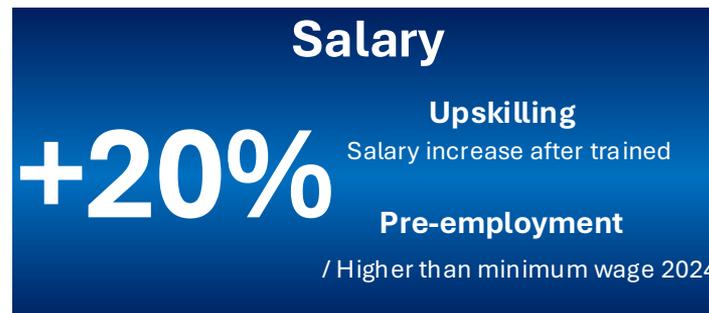
- Enhanced Employability
- Increased Income & Job Security
- Recognition of Skills
- Future-proof

- Higher Productivity, Efficiency, Competitiveness
- Innovation & R&D
- Resilient Supply Chain & Ecosystem
- Future-proof

- Better Alignment with Industry Demand
- Quality & Credibility
- Agile & Innovative Learning Experience
- Future-proof

**Approach:** Public-Private-People Partnership, Co-Design, Co-Investment & Co-Ownership, Outcome Focus, Trust Building, Standard Setting

# Training Outcomes



Source: Dropout rate (SDF's Monitoring Database, 2023) and Employers' Satisfaction Survey Report, 2022, by SDF Team Salary and Employment (Tracer Study Report, 2024), by Avenue Research and Consulting

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# Board of Directors



The Board of Directors with representatives from government and the private sector to ensure quality and efficiency of collecting, managing and allocating resources (financial and non-financial)



**Chairman**  
Represent  
Ministry of Economy and Finance



**Vice Chairman**  
Represent  
Office of the Council of Ministers



**Vice Chairman**  
Represent  
Ministry of Labor and Vocational Training



**Board Member**  
Represent  
Ministry of Education, Youth and Sport



**Board Member**  
Represent  
Supreme National Economic Council



**Board Member**  
Represent  
Council of the Development of Cambodia



**Board Member**  
Represent  
Cambodia Automotive Industry Federation



**Board Member**  
Represent  
Cambodian Federation of Employers and Business Associations



**Board Member**  
Represent  
Cambodia Tourism Federation



**Board Member**  
Represent  
Textiles, Apparel, Footwear & Travel Goods Association in Cambodia



# Thank You!



Email: [info@sdfcambodia.org](mailto:info@sdfcambodia.org)  
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