



This is not an ADB material. The views expressed in this document are the views of the author/s and/or their organizations and do not necessarily reflect the views or policies of the Asian Development Bank, or its Board of Governors, or the governments they represent. ADB does not guarantee the accuracy and/or completeness of the material's contents, and accepts no responsibility for any direct or indirect consequence of their use or reliance, whether wholly or partially. Please feel free to contact the authors directly should you have queries.

Shaping the Workforce of Tomorrow: Private Sector's Investments in Vocational Training and Employment



CRIS T. NGO

Chief Operating Officer for Learning
PHINMA Education

Cris is an education and development professional with over a decade of experience in learning design, classroom teaching, and corporate social responsibility.



PHINMA EDUCATION
MAKING LIVES BETTER THROUGH EDUCATION

Our Mission

Making Lives Better through Education

We serve, by intent and design, the underserved youth – high school graduates from low-income families who want to go to college and get better jobs.

Our Overall Strategy



Our Students



Traditional

First Generation

Low-income

Resilient and Motivated

Our Network

the Largest Higher Education Network in Southeast Asia

a network of 13 accessible colleges and universities in 17 campuses across Southeast Asia, serving 178,000 students

ARAUULLO UNIVERSITY
PHINMA EDUCATION

UNIVERSITY OF LOLO
PHINMA EDUCATION

SAINT JUDE COLLEGE
PHINMA EDUCATION
MANILA

UNION COLLEGE OF LAGUNA

CAGAYAN DE ORO COLLEGE
PHINMA EDUCATION

SOUTHWESTERN UNIVERSITY
PHINMA

SAINT JUDE COLLEGE
PHINMA EDUCATION
DAGUPAN CITY

HORIZON UNIVERSITY INDONESIA
KARAWANG

UNIVERSITY OF PANGASINAN
PHINMA EDUCATION

PHINMA UPANG COLLEGE
DAGUPAN CITY

RIZAL COLLEGE OF LAGUNA

ST. JUDE COLLEGE
PHINMA EDUCATION
DAGUPAN CITY

KALBIS UNIVERSITY
Pasuruan
Partnership with PHINMA EDUCATION



PHINMA EDUCATION
MAKING LIVES BETTER THROUGH EDUCATION

Our Learning System



Student
Success



Active
Learning



Career
Pathways



Core Work
Skills

Context, needs, and aspirations of our students, especially those from low-income families.



Context and needs of industry



PHINMA Education students in the Philippines and Indonesia
shine in various fields:
Nursing, IT, and Business



Our Students' Success

TOP PERFORMING SCHOOLS

Based on SY 2024-2025 Board Licensure Exam Results

NURSING

12 Topnotchers

#01 PHINMA University of
Pangasinan

#10 PHINMA Cagayan de Oro
College

CRIMINOLOGY

#01 PHINMA University of Iloilo

#03 PHINMA Cagayan de Oro
College

#04 PHINMA Araullo University

PHARMACY

#02 Southwestern
University PHINMA

OPTOMETRY

#03 Southwestern
University PHINMA

OVER 12,000 Lives
Dreams
Ambitions
Futures. Graduates empowered.
SY 2024-2025

89% Overall Board
Exam Passing Rate
for first-time takers

28 Board Exam
Topnotchers

77% Hired within a year
after graduation in
the Philippines

86% Hired within a year
after graduation in
Indonesia

BEYOND THE PHILIPPINES

Horizon Education Indonesia
100% Board Passing Rate in
Nursing & Midwifery

International Students
• **India** 94% Medicine Passing Rate
• **Nepal** 88% Medicine Passing Rate

11th ADB International Education and Skills Forum

Applying a Fresh Lens to Unlock the Power of Human Capital

