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Country name: India

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5 December 2025



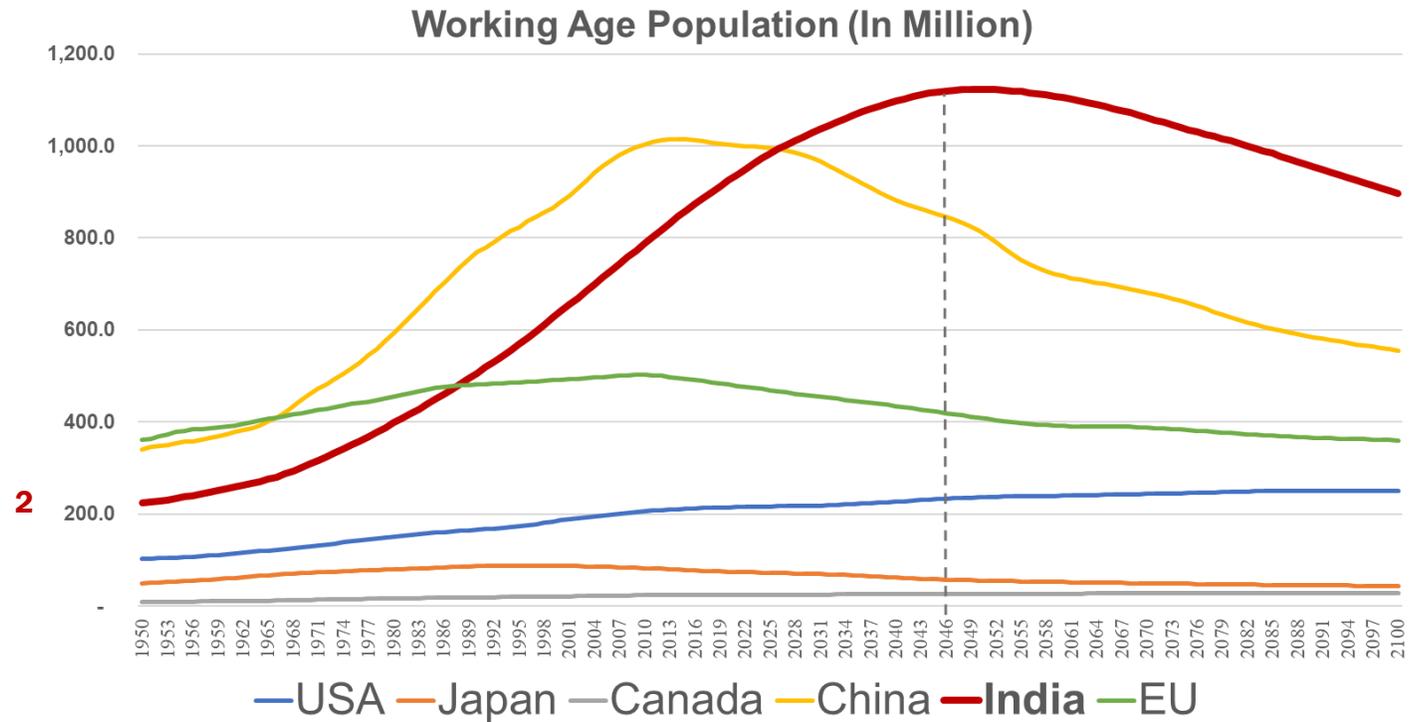
Window of opportunity for India



62%
working age
population
(15-59 years)



28 years
Median age of
Indian
population
(Japan- 48, EU-44
years)



India's demographic advantage till 2047 while world population is ageing*

The Journey So Far

**Ministry of Skill Development & Entrepreneurship at Central Level
Skill Development Departments at the State Level established
National Skill Development Mission**

Integration with Education

NIOS/IGNOU Centres in ITIs for academic equivalence, National Credit Framework, National Curriculum Framework, Academic Bank of Credit, etc.

Decentralised Skill Planning

District Skill Development Plans, Sector Skill Gap Studies, Global Skill Gap assessment

Expanding Delivery Network

Skill Hubs in Schools, Colleges, Universities, Govt Institutions

International Mobility of Skilled Workforce

G2G and B2B agreements, benchmarking of courses, Skill India International Centres, etc.

Dynamic and evolving Skilling Curriculum

NSQF for standardization, On-the-job training, New age courses; Employability Skills, Future skills, Multi-skilling

Making skilling aspirational

Rojgar Melas, National Apprenticeship Melas, Convocation, International Skill Competition

Implementation Strategy & Partnerships

1

**Whole-of-Government
approach**

2

**Demand-Driven Planning
& Localisation**

3

**Industry & Employer
Partnerships / Public-Private
Delivery Ecosystem**

4

**Integration with
Education System**

5

**Digital Public
Infrastructure**

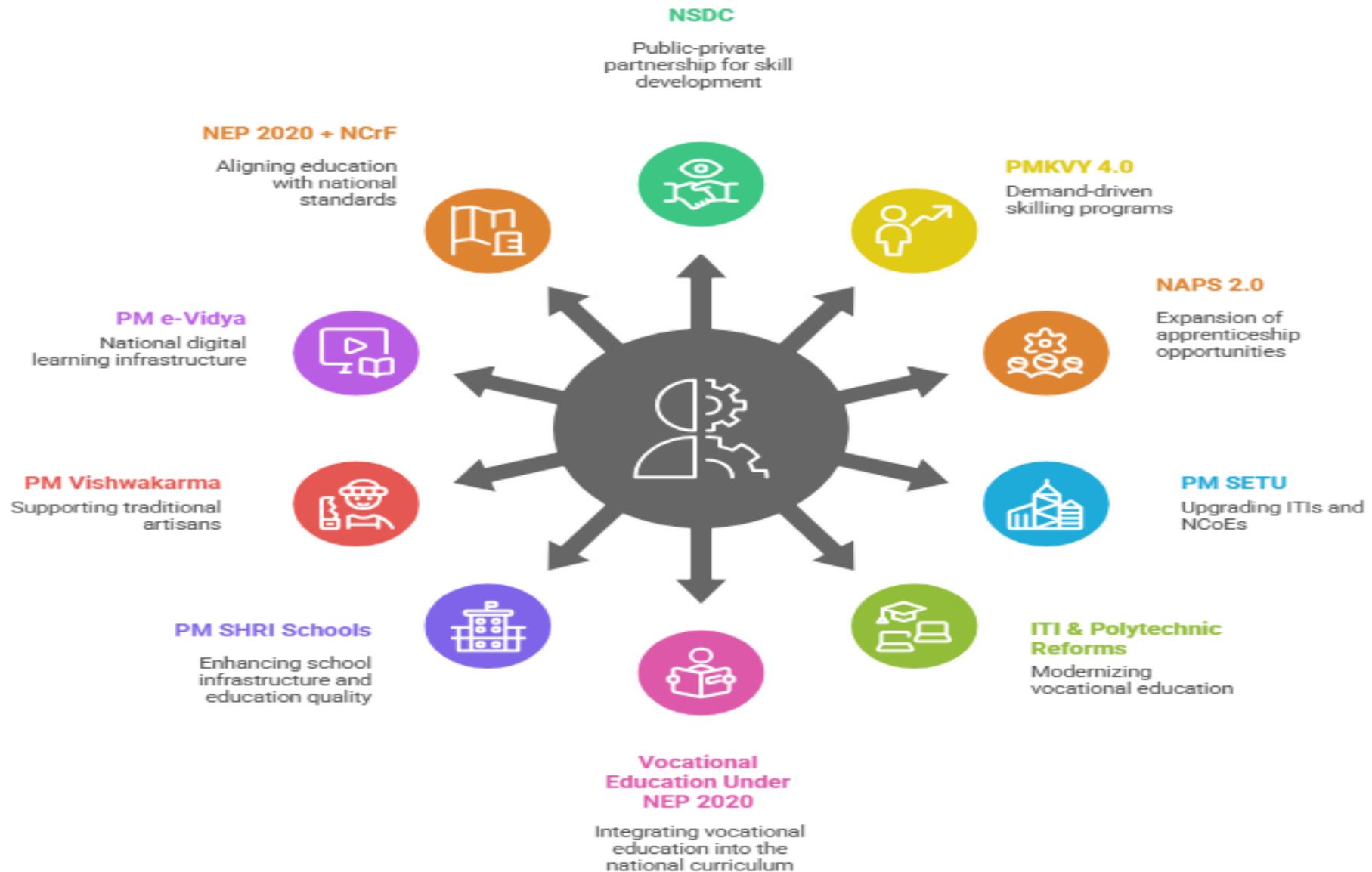
6

International Mobility

7

**Public-Private Delivery
Ecosystem**

Key Initiatives



JASOBANTI DAS



Nuapada Odisha

(Origin)



Govt ITI

(Foundation)



World Skill Center

(Finishing)



Dubai

(Destination)

- Hails from a poor family, father, a farmer and mother, home maker
- Completed 2 year ITI course in Fitter Trade from **Government ITI Khariar**, Nuapada District
- Pursued Air Conditioning & Refrigeration course at the World Skill Center.
- Secures placement at EFS, UAE. Starting annual package of ₹ 6.15 lakh (AED 26400).

“ I'm looking for ways to show the world that girls can do whatever boys can”

Jasobanti



Way Forward

Deepen industry partnerships and work-based learning (apprenticeships, dual training).

Strengthen trainers, NSTIs, and quality assurance systems.

Integrate education–skills–employment pathways using NCrF.

Expand digital public infrastructure and labour market intelligence.

Enhance inclusion and local innovation, especially for women, rural and informal workers.

Thank You
