

ADB's Commitments

ADB is committed to both **climate action** and **gender equality**, recognizing that these agendas are closely interconnected. These commitments are reflected in:

- **Strategic and Operational Plans & Guides, including:**
 - Strategy 2030 Operational Plan for Priority 2
 - Strategy 2030 Operational Plan for Priority 3
 - Climate Change Action Plan 2023-2030
 - Strategy 2030 Sector Directional Guides (All sectors)
- **Country Strategies:** Country Partnership Strategies
- **Others:** Multilateral Development Banks Just Transition High-Level Principles

The views expressed in this presentation are the views of the author/s and do not necessarily reflect the views or policies of the Asian Development Bank, or its Board of Governors, or the governments they represent. ADB does not guarantee the accuracy of the data included in this presentation and accepts no responsibility for any consequence of their use. The countries listed in this presentation do not imply any view on ADB's part as to sovereignty or independent status or necessarily conform to ADB's terminology.



ADB's Commitments (cont.)

- **ADB's Gender Mainstreaming System**
- **Key Guiding Documents:**
 - Operations Manual C2: Provides the framework for ADB's gender mainstreaming.
 - Staff Instruction on Gender Equality and Women's Empowerment: Ensures gender considerations in all operations.
 - Guidelines for Gender Mainstreaming of ADB Project Categories: Defines gender requirements for different project types.
 - Guidelines for At-Exit Assessment of Gender Results: Evaluates gender outcomes at project completion.
- **Main Tool:**
 - Gender Assessment and Action Plans (GAAPs): Key tool at the project level to promote gender equality and women's empowerment.
 - Performance Tracking: ADB tracks and reports on corporate gender mainstreaming performance.

Strategy 2030 Operational Plan for Priority 2

Five pillars

- (i) women's economic empowerment increased
- (ii) gender equality in human development enhanced
- (iii) gender equality in decision-making and leadership enhanced
- (iv) women's time poverty and drudgery reduced, and
- (v) **women's resilience to external shocks strengthened.**

Focus: Emphasizes transforming the root causes of gender inequality.

Climate Change Action Plan 2023-2030

Gender-Centric Approach: Puts gender at the center of ADB's climate agenda, recognizing that climate change affects women and men differently.

Support for DMCs: Assists developing member countries (DMCs) in integrating gender equality into national policies, ensuring women's participation in decision-making, enhancing their roles in climate resilience, and addressing their specific needs as caregivers, farmers, and food providers.

Focus: Emphasizes transforming the root causes of vulnerability, including gender inequality.



Operational Priority 2 Accelerating Progress in Gender Equality

- Build on good practices on gender in operations
- Go beyond gender mainstreaming in country partnership strategy
- Develop stronger gender pipeline
- Improve quality of project gender designs and target setting
- Continue to improve gender equality results in projects
- Conduct pilots and technical assistance (TA) on innovative and transformative approaches
- Enhance gender knowledge products, events, and partnerships
- Update and strengthen business processes and tools
- Combine ordinary capital resources with TA and concessional resources
- Build knowledge and expertise in emerging areas

Strategic Operational Priorities

1 Women’s economic empowerment increased

2 Gender equality in human development enhanced

3 Gender equality in decision making and leadership enhanced

4 Women’s time poverty and drudgery reduced

5 Women’s resilience to external shocks strengthened

Operational Approaches



Scale up gender mainstreaming in operations across sectors and themes



Integrate Sustainable Development Goal (SDG) 5’s “transformative” gender agenda, e.g., economic assets and resources for women, unpaid care and domestic work, digital technology/ ICT, and gender-based violence



Expand gender mainstreaming in nonsovereign operations



Tackle multiple gender inequalities through integrated solutions, e.g., livable cities program



Develop capacity of developing member countries and clients in tracking and achieving gender-related SDGs

Sub-pillars

- Women’s access to job skills improved
- Women’s financial inclusion increased
- Women’s entrepreneurship supported
- Women’s access to infrastructure and services improved

- Women’s and girls’ participation in nontraditional education and training increased
- Quality and access to women’s and girls’ health services improved
- Protection from gender-based violence strengthened

- Women’s leadership capacity improved
- Regulatory, legal, and institutional environment for gender equality improved

- Provision of time-saving or gender-responsive infrastructure improved
- Quality and access to child and elderly care services improved
- Resilience-building community-based initiatives for women and girls implemented
- Provision of climate and disaster-resilient infrastructure for women and girls improved
- Financial protection systems for women strengthened
- Dedicated crisis-responding social assistance systems for women and girls strengthened

ADB's Gender Mainstreaming System



