# **ADB's Commitments**

ADB is committed to both **climate action** and **gender equality**, recognizing that these agendas are closely interconnected. These commitments are reflected in:

- Strategic and Operational Plans & Guides, including:
  - Strategy 2030 Operational Plan for Priority 2
  - Strategy 2030 Operational Plan for Priority 3
  - Climate Change Action Plan 2023-2030
  - Strategy 2030 Sector Directional Guides (All sectors)
- Country Strategies: Country Partnership Strategies
- **Others**: Multilateral Development Banks Just Transition High-Level Principles



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# **ADB's Commitments (cont.)**

- ADB's Gender Mainstreaming System
- Key Guiding Documents:
  - Operations Manual C2: Provides the framework for ADB's gender mainstreaming.
  - Staff Instruction on Gender Equality and Women's Empowerment: Ensures gender considerations in all operations.
  - Guidelines for Gender Mainstreaming of ADB Project Categories: Defines gender requirements for different project types.
  - Guidelines for At-Exit Assessment of Gender Results: Evaluates gender outcomes at project completion.
- Main Tool:
  - Gender Assessment and Action Plans (GAAPs): Key tool at the project level to promote gender equality and women's empowerment.
  - Performance Tracking: ADB tracks and reports on corporate gender mainstreaming performance.

## **Strategy 2030 Operational Plan for Priority 2**

## **Five pillars**

- (i) women's economic empowerment increased
- (ii) gender equality in human development enhanced
- (iii) gender equality in decision-making and leadership enhanced
- (iv) women's time poverty and drudgery reduced, and
- (v) women's resilience to external shocks strengthened.

**Focus:** Emphasizes transforming the root causes of gender inequality.

## Climate Change Action Plan 2023-2030

**Gender-Centric Approach:** Puts gender at the center of ADB's climate agenda, recognizing that climate change affects women and men differently.

**Support for DMCs:** Assists developing member countries (DMCs) in integrating gender equality into national policies, ensuring women's participation in decision-making, enhancing their roles in climate resilience, and addressing their specific needs as caregivers, farmers, and food providers.

**Focus:** Emphasizes transforming the root causes of vulnerability, including gender inequality.



#### **Strategic Operational Priorities**

Women's economic empowerment increased

2

3

4

Gender equality in human development enhanced

Gender equality in decision making and leadership enhanced



Women's time poverty and drudgery reduced

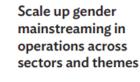
5 Women's resilience to external shocks strengthened



Build on good practices on gender in operations

- Go beyond gender mainstreaming in country partnership strategy
- Develop stronger gender pipeline
- Improve quality of project gender designs and target setting
- Continue to improve gender equality results in projects
- Conduct pilots and technical assistance (TA) on innovative and transformative approaches
- Enhance gender knowledge products, events, and partnerships
- Update and strengthen business processes and tools
- Combine ordinary capital resources with TA and concessional resources
- Build knowledge and expertise in emerging areas

### ---- Operational Approaches ---



Integrate Sustainable Development Goal (SDG) 5's "transformative" gender agenda, e.g., economic assets and resources for women, unpaid care and domestic work, digital technology/ ICT, and gender-based violence

Expand gender mainstreaming in nonsovereign operations

Tackle multiple gender inequalities through integrated solutions, e.g., livable cities program



### Sub-pillars

- Women's access to job skills improved
- Women's financial inclusion increased
- Women's entrepreneurship supported
- Women's access to infrastructure and services improved
- Women's and girls' participation in nontraditional education and training increased
- · Quality and access to women's and girls' health services improved
- Protection from gender-based violence strengthened
- Women's leadership capacity improved
- Regulatory, legal, and institutional environment for gender equality improved

### Provision of time-saving or gender-responsive infrastructure improved

- Quality and access to child and elderly care services improved
- Resilience-building community-based initiatives for women and girls implemented
- Provision of climate and disaster-resilient infrastructure for women and girls improved
- Financial protection systems for women strengthened
- Dedicated crisis-responding social assistance systems for women and girls strengthened



# ADB's Gender Mainstreaming System

1998 Gender and Development Policy

Strategy 2030 Operational Plan for Priority 2: Accelerating Progress in Gender Equality, 2019–2024 Gender equity theme (GEN)

Effective gender mainstreaming (EGM)

Some gender elements (SGE)

No gender elements (NGE)