

# Multilateral Development Bank Harmonized Guidelines on Business Integrity Programs

Workshop for Bhutan National Stakeholders  
on Business Integrity

**Chiawen Kiew**

Advisor, Office of Anticorruption and Integrity

# MDB Sanctions System

- Cross debarment by participating institutions
- Protective – not punitive – in character
- Business Integrity Programs
  - Mitigating factor in enforcement decisions
  - Requirement for reinstatement (World Bank & ADB)





# MDB Harmonized Principles on Business Integrity Programs



Scan

# Overview of MDB Harmonized Principles on Business Integrity Programs

- **Core Principles:** Risk assessment / Senior Integrity Function / Responsibility of Senior Management / Continuous Improvement
- **Internal Controls across Business Functions:** Employee compliance and management / Financial controls, approvals, and audits / High-risk transactions (i.e., gifts, political contributions, sponsorships) /
- **Reporting and Investigation:** Duty to Report / Whistleblower protection / Investigation and remediation measures
- **Business Partners:** Integrity due diligence / Contractual controls / Appropriate remuneration and payment



# Office of Anticorruption and Integrity



www.adb.org/integrity



@anticorruptionandintegrity



anticorruption@adb.org  
integrity@adb.org



@adb\_oai



+63-2-8632 5004



ADB Anticorruption and Integrity



Report integrity violations :  
<https://www.adb.org/integrity/report-violations>

# Thank you!



If you registered your email address, you will receive a copy of this presentation and related resources from OAI.