ADB Office of Anticorruption and Integrity

Multilateral Development Bank Harmonized Guidelines on Business Integrity Programs

Workshop for Bhutan National Stakeholders on Business Integrity

Chiawen Kiew

Advisor, Office of Anticorruption and Integrity



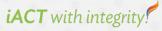
MDB Sanctions System

- Cross debarment by participating institutions
- Protective not punitive in character
- Business Integrity Programs
 - Mitigating factor in enforcement decisions
 - Requirement for reinstatement (World Bank & ADB)





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MDB Harmonized Principles on Business Integrity Programs



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Overview of MDB Harmonized Principles on Business Integrity Programs

- Core Principles: <u>Risk assessment</u> / Senior Integrity Function / Responsibility of Senior Management / Continuous Improvement
- Internal Controls across Business Functions: Employee compliance and management / Financial controls, approvals, and audits / High-risk transactions (i.e., gifts, political contributions, sponsorships) /
- Reporting and Investigation: Duty to Report / Whistleblower protection / Investigation and remediation measures
- Business Partners: Integrity due diligence / Contractual controls / Appropriate remuneration and payment



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Office of Anticorruption and Integrity



www.adb.org/integrity



anticorruption@adb.org integrity@adb.org



+63-2-8632 5004



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@anticorruptionandintegrity

@adb_oai

Report integrity violations : https://www.adb.org/integrity/report-violations

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