



Session 20: PRM's Capacity Development Resource Center

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Capacity Building Program for Pakistan Government
Officials on ADB Processes and Procedures

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PRM Capacity Development Resource Center


In 2023, Pakistan Resident Mission (PRM) has initiated capacity development resource center (CDRC), with consent from EAD, to enhance capacity building executing and implementing agencies (EAs/IAs) and other other stakeholders.

Objectives:

- **Demand-driven** (need-based, timely, annually calendar program)
- **Sustainability** (collaboration with local institutions/resources, HQ stakeholders, development partners)
- **Implementation problem solving function:** Facilitate availability of experts for timely advice to EAs/IAs on contractual issues arising during implementation.

PRM CDRC Activities in 2023



 **3** integrated trainings delivered: (three parallel sessions covering procurement, safeguards, finance management & disbursement, project cycle, Integrity)

 Islamabad

 Lahore

 Karachi

 **2** Business Opportunity Seminar organized in collaboration with WB

 Islamabad

 Karachi

 Training needs assessment (TNA) conducted

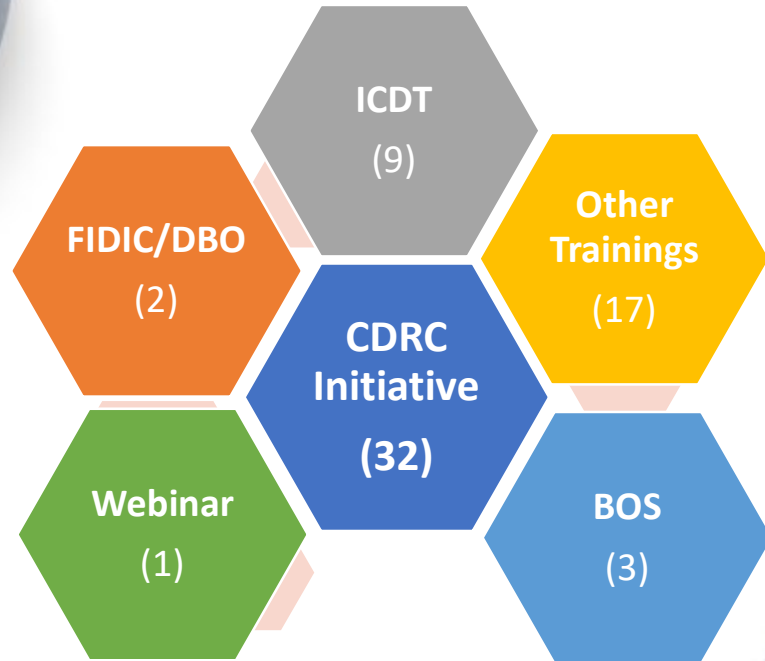
 CDRC Annual Report Prepared

CDRC 2023 Calendar of Events

Capacity Development Resource Center - Training Database (CY - 2023)

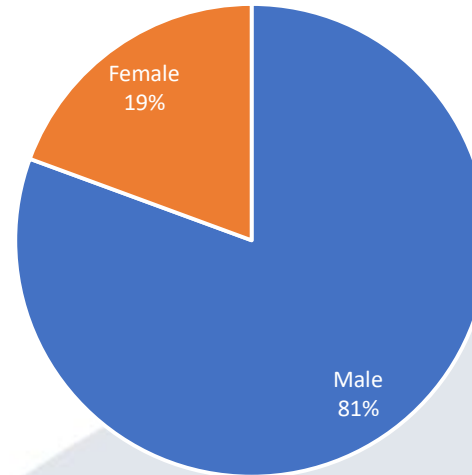
| Sr. | Training | Date | Location | Participapnts | | Total |
|----------------------------------|--|----------------------|-----------|---------------|------------|-------------|
| | | | | Male | Female | |
| 1 | Integrated Capacity Development Training | 10-11 May 2023 | Islamabad | 47 | 20 | 67 |
| 2 | Integrated Capacity Development Training | 1-3 August 2023 | Lahore | 101 | 32 | 133 |
| 3 | Training on FIDIC Red Book 2017 | 28 Aug - 1 Sept 2023 | Islamabad | 49 | 4 | 53 |
| 4 | Training on FIDIC Gold Book 2008 - DBO | 23-25 Oct 2023 | Islamabad | 60 | 4 | 64 |
| 5 | Webinar on Loan Financing Options for Borrowers | 05-Oct-23 | Islamabad | 79 | 35 | 114 |
| 6 | Half day Training of MCMC Sindh Officials | 8th Nov 2023 | Islamabad | 30 | 3 | 33 |
| 7 | Integrated Capacity Development Training | 20 - 22 Nov 2023 | Karachi | 101 | 11 | 112 |
| 8 | Worksop on Project Management for MCMC Sindh | 24-Nov-23 | Karachi | 29 | 2 | 31 |
| 9 | Training Session on Public Private Partnership for MCMC | 05-Dec-23 | Lahore | 7 | 5 | 12 |
| 10 | Agriculture Policy and Regulations to Prepare Draft Laws for Corporate Farming, Corporatize Smallholder Farming, and Contact Farming | 15-Dec-23 | Islamabad | 33 | 0 | 33 |
| Business Opportunity Seminar | | | | | | |
| 1 | Business Opportunity Seminar | 23-Aug-23 | Islamabad | 153 | 6 | 159 |
| 2 | Business Opportunity Seminar | 23-Nov-23 | Karachi | 211 | 18 | 229 |
| Total Participant Trained | | | | 900 | 140 | 1040 |

CDRC Outreach 2023



Total Events: 64

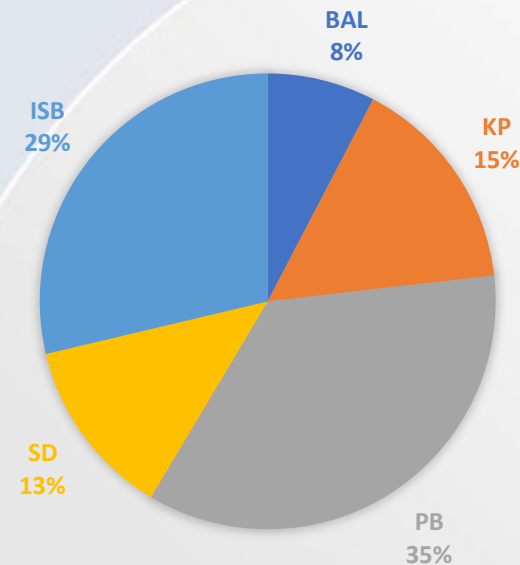
Gender Participation



Male Female

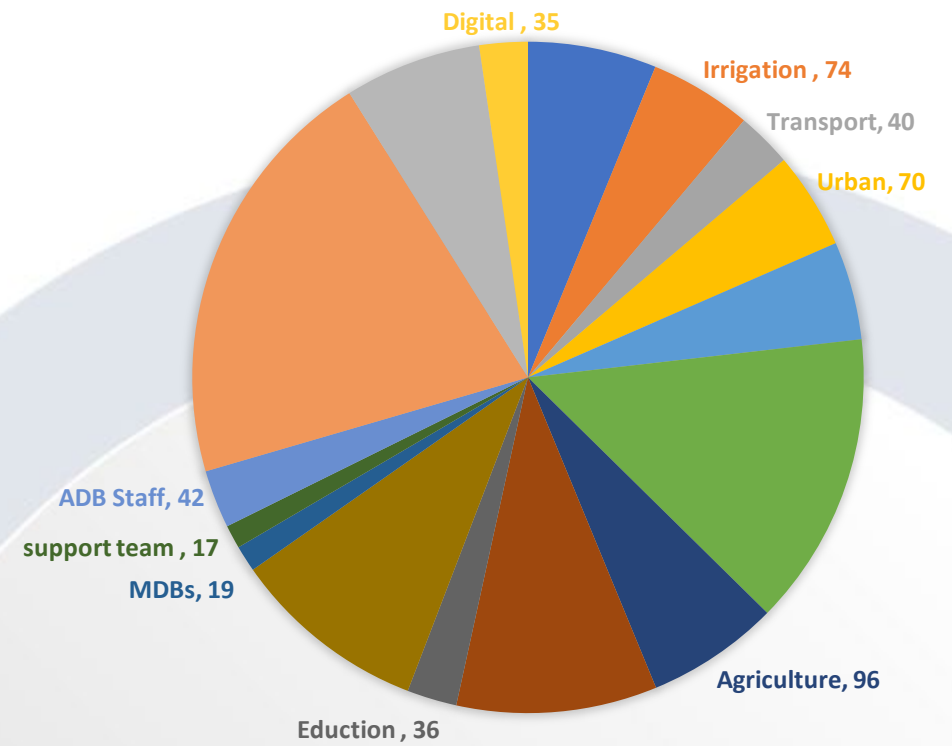
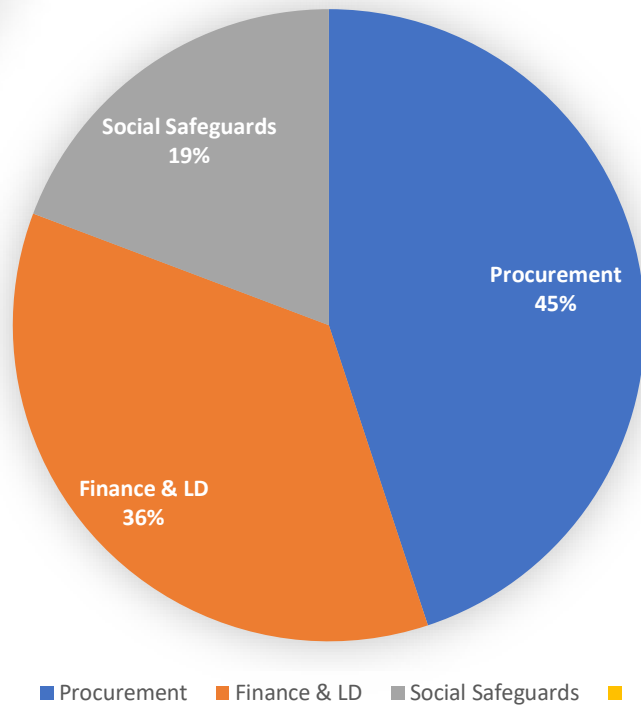
Total outreach: **2047**
Male : **1691**
Female: **356**

PROVINCIAL PARTICIPATION

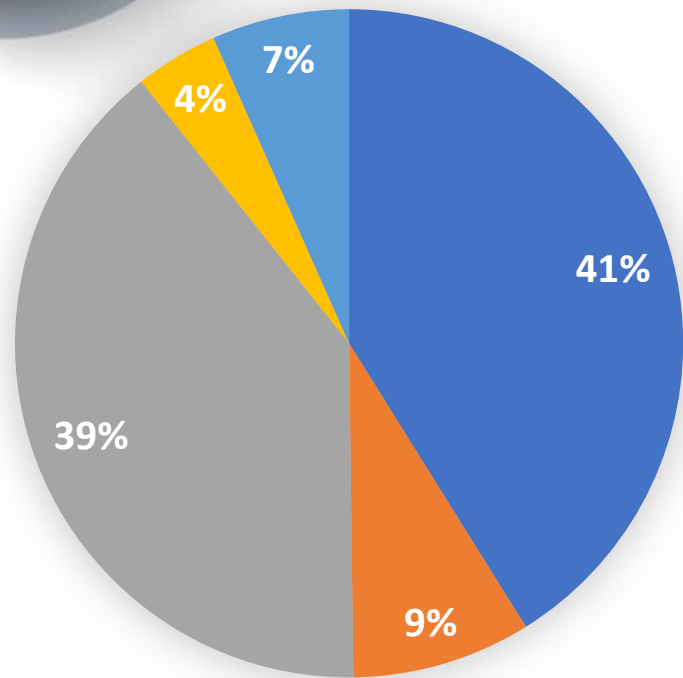


Training Statistics

Thematic Area Participation



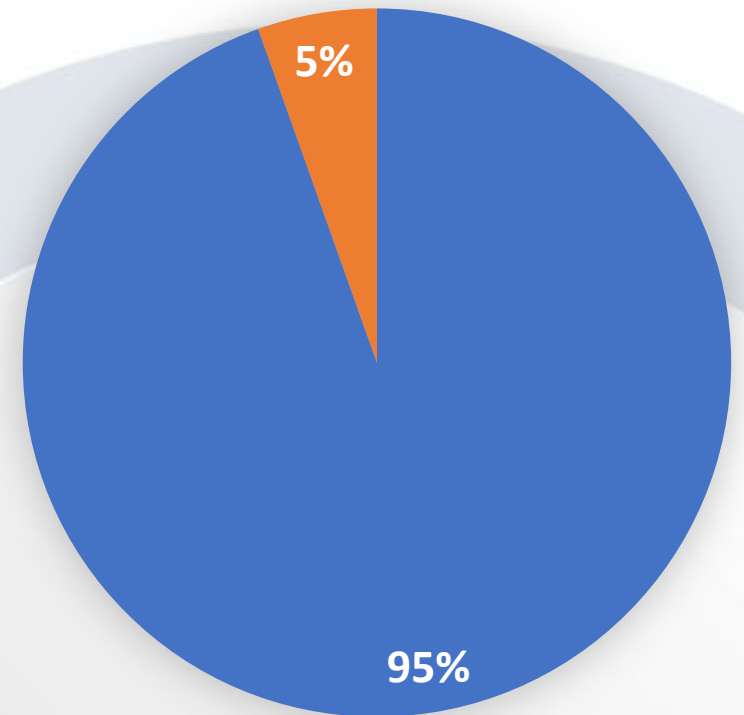
Participation in BOS



■ ISB ■ PB ■ SN ■ BAL ■ KP

Total Participated: **496**
Male: **469**
Female: **27**

Seminar Gender Participation



■ Male ■ Female

Feedback Word Cloud



PRM CDRC Activities in 2024

👑 13 capacity building programs/events conducted

👑 Six trainings and events

👑 Seven collaborations

👑 Participated in 1 Business Opportunity Seminar organized by local construction & consulting industry in collaboration with WB and IsDB

👑 CDRC alumni network has been established

👑 Participation in networking events

👑 Access to resources

👑 Knowledge sharing and collaboration opportunities

👑 More than 200 people have registered

👑 THRIVE Biannual Newsletter of CDRC published & shared with CDRC Alumni

👑 Contract Management Specialist hired to facilitate advice to EAs/IAs on contractual disputes resolution

CDRC 2024 Calendar of Events

Capacity Development Resource Center - Training Database (CY - 2024)

| Sr. | Training | Date | Location | Participants | | Total |
|-------------------------------------|---|---------------------|---------------|--------------|------------|-------------|
| | | | | Male | Female | |
| 1 | Training of Pakistan Civil Services Academy (CSA) officers | 05-Jan-24 | Lahore | 141 | 91 | 232 |
| 2 | Capacity Building workshop for the EAs & IAs: Effective Gender action Plan and implementation | 24-Jan-24 | Islamabad | 4 | 20 | 24 |
| 3 | Regional forum 2024 - Successful Project Design & Implementation | 22 - 24 Jan | Islamabad | 141 | 36 | 177 |
| 4 | Training on Procurement and FM of KP Food Security Project Team | 16-Feb-24 | PRM Islamabad | 6 | 0 | 6 |
| 5 | Balohistan Water Resources Development Project Training on Contract Management | 27-Feb-24 | Quetta | 19 | 0 | 19 |
| 6 | Training on ADB Procurement Policy and Regulations 2017 - Small and Medium Enterprise Development Authority | 14-Mar-24 | Lahore | 11 | 1 | 12 |
| 7 | Training on Preparation and appraisal of Integrated flood risk management project NFPP - IV | 26 - 28 March | Islamabad | 110 | 25 | 135 |
| 8 | Training on Result Based Lending | 07-May-24 | PRM Islamabad | 24 | 9 | 33 |
| 9 | Training Session on SOE Act 2023 | 08-May-24 | PRM Islamabad | 18 | 8 | 26 |
| 10 | Implementation, Monitoring, Reporting & Verification Workshop for KP Health Systems Strengthening Program | 22-May-24 | Peshawar | 92 | 5 | 97 |
| 11 | Training session on Balochistan MDB e-GP & ePPS BPPRA Assessment | 07-Jun-24 | PRM Islamabad | 22 | 6 | 28 |
| 12 | English Editing Skill training for ADB staff | 04-Jul-24 | PRM Islamabad | 9 | 6 | 15 |
| 13 | Strategic Foresight for a Sustainable Digital Pakistan: Identifying and Mitigating Policy Risks | 24-Jul-24 | Islamabad | 31 | 4 | 35 |
| 14 | Irrigation Modernization and Design of Pipe Distribution Networks | 29 Jul - 2nd August | Islamabad | 58 | 2 | 60 |
| Business Opportunity Seminar | | | | | | |
| 1 | Business Opportunity Seminar | 03-Jun-24 | Islamabad | 105 | 3 | 108 |
| Total Participants Trained | | | | 791 | 216 | 1007 |

PRM CDRC Ongoing Activities

👑 Publication

- 👑 Develop CDRC website and maintain full Database
- 👑 Publish training materials in website of Development Asia initiative

👑 Facilitate contractual Dispute Resolution during project implementation Function

- 👑 Hire experts to facilitate advice to EAs/IAs on resolution of contractual disputes

👑 Studies

- 👑 Conduct studies to identify gaps and propose solution to enhance Project Readiness level

👑 Collaboration

- 👑 Reach out with academic / training institutes to explore collaboration.
- 👑 Business opportunity seminars for the Constructors / Consultants—jointly with World Bank++.
- 👑 Possible partnering with FIDIC, DRBF, CIArb etc.

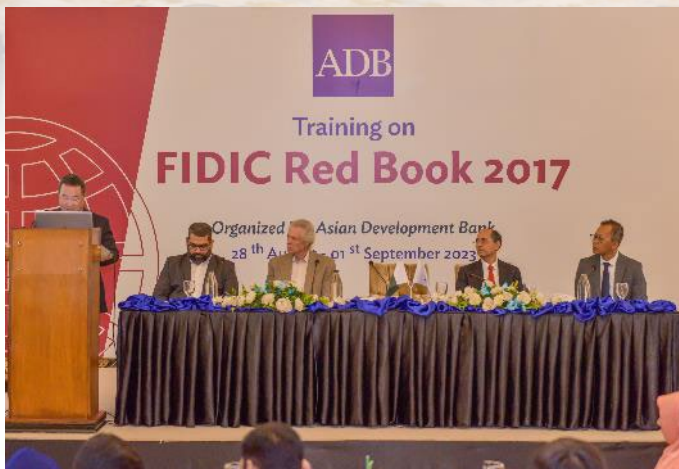
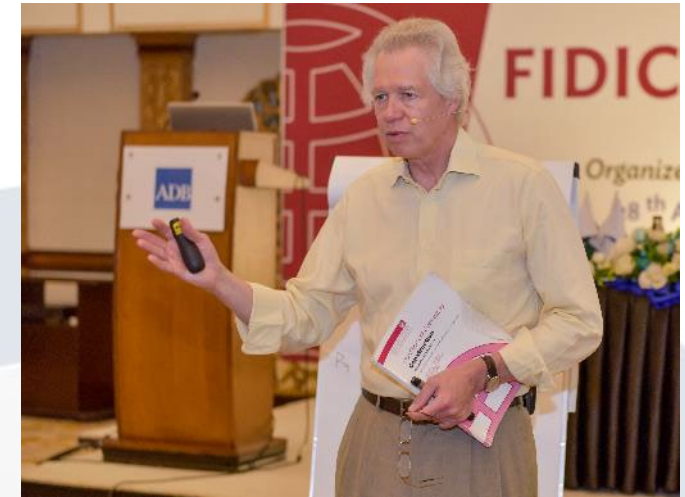
👑 Capacity Building of ADB Operations and Analyst staff.

- 👑 Completed Training Needs Assessment.
- 👑 Conducted Training on English Editing Skill
- 👑 Preparing training Calander to enhance capacity based on TNA

Snapshots of Activities: ICDT Islamabad 2023



Snapshots of Activities: FIDIC Training 2023



FIDIC RED BOOK 2017 TRAINING ISLAMABAD

28th Aug - 01 Sep 2023



Snapshots of Activities: Regional Forum 2024



Snapshots of Activities: KPHSSP Workshop 2024



Snapshots of Activities: PDN Training 2024



THRIVE Biannual Newsletter



THRIVE Biannual Newsletter PRM Capacity Development Resource Centre

July 2024

Capacity Development Resource Centre

In 2023, the Asian Development Bank (ADB) Pakistan Resident Mission (PRM) launched the Capacity Development Resource Centre (CDRC) with endorsement from the Economic Affairs Division (EAD), Government of Pakistan. The CDRC seeks to provide demand-driven trainings on ADB procedures and international best practices to government stakeholders—with a focus on executing agencies (EAs) and implementing agencies (IAs) of ADB-assisted projects—and facilitate expert advice for the timely resolution of project implementation issues, especially contractual ones.

The CDRC seeks to streamline ADB's capacity support for project preparation and implementation in Pakistan to



enhance portfolio performance and development effectiveness through strategic, integrated, and sustained capacity building services tailored to local needs.

The CDRC operates on the key principles of offering high-quality, demand-driven trainings on an efficient and sustainable basis through partnerships with national institutions

and other development partners, and by engaging experts from ADB as well as the domestic and international markets.

We have started this biannual newsletter as a platform to connect with the CDRC alumni—to share updates, exchange views, receive feedback, and provide networking opportunities.

Country Director's Message



As you are aware, the CDRC was initiated by ADB PRM in collaboration with EAD to systematically equip stakeholders involved in Pakistan's ADB-funded projects with the necessary knowledge and skills on ADB procedures and best practices so as to enhance project performance and portfolio efficiency. The CDRC takes a demand-driven approach, collaborates with domestic training and academic institutions, and engages with domestic and international experts to ensure quality, efficiency, and sustainability.

In this context, CDRC's biannual newsletter strives to serve as a bridge in reaching out to CDRC alumni to share updates, provide access to relevant resources, seek feedback, and offer networking opportunities. I trust you will find this platform useful. Yong Ye

Our Achievements in 2023

In 2023, we delivered a total of 18 capacity development activities, comprising three Integrated Capacity Development Trainings in Islamabad, Lahore, and Karachi, two FIDIC-based contract management trainings in Islamabad, one webinar on loan financing options, four other trainings, and two business opportunity seminars (BOS) in collaboration with the World Bank.

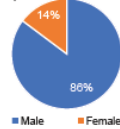
These events provided avenues for learning, sharing experiences and perspectives, and networking. Overall, participants highly appreciated the events, and recommended their continuation, with feedback for further enhancement.

Some of the key achievements of CDRC in 2023 are:

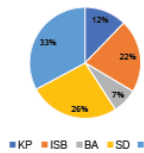
- Enhanced networking of professionals
- Improved understanding of EA and IA roles and responsibilities
- Established a database on trained professionals among EAs involved in ADB-funded projects.
- Enhanced participation of business entities
- Knowledge repository development
- Inclusive, integrated, and holistic approach to capacity development

2023 Outreach Summary

Turnout
1,037 total participants (male: 890, female: 147), including 049 training participants (male: 526, female: 123), and 388 BOS participants (male: 304, female: 24).

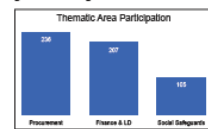


Provincial Participation
120 participants from federal agencies, 148 from Sindh, 185 from Punjab, 09 from KP, and 41 from Balochistan.



Thematic Area Participation

Across the three main thematic areas, 236 joined the procurement training; 207, the finance and loan disbursement (LD) training; and 105, the social safeguards training.



THRIVE

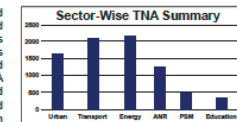
July 2024

Training Needs Assessment

The PRM CDRC conducted a training needs assessment (TNA) for 2023-2028 to identify capacity gaps affecting project performance and priority training needs. Fourteen EAs and IAs from six sectors participated in the TNA.

By sector, the TNA identified a total of 1,855 urban sector-related trainings, 2,089 in transport, 2,164 in energy, 1,278 in agriculture and natural resources, 499 in public sector management, and 353 in education.

The TNA used a structured questionnaire, which identified the need for about 2,000-person trainings annually for the surveyed period, across 21 areas covering ADB procedures and international best practices. The TNA highlighted common concerns, guided program prioritization, and underscored the need for strategic planning in allocating resources.



| Thematic Area | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 |
|--------------------------|--------|--------|--------|--------|--------|--------|
| Procurement | 236 | 207 | 105 | 105 | 105 | 105 |
| Finance & LD | 207 | 105 | 105 | 105 | 105 | 105 |
| Social Safeguards | 105 | 105 | 105 | 105 | 105 | 105 |
| Public Sector Management | 499 | 499 | 499 | 499 | 499 | 499 |
| Energy | 2,164 | 2,164 | 2,164 | 2,164 | 2,164 | 2,164 |
| Transport | 2,089 | 2,089 | 2,089 | 2,089 | 2,089 | 2,089 |
| Urban Sector | 1,855 | 1,855 | 1,855 | 1,855 | 1,855 | 1,855 |
| Other Sectors | 1,278 | 1,278 | 1,278 | 1,278 | 1,278 | 1,278 |
| Total | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |

Furthermore, the TNA identified 21 thematic areas related to ADB business procedures, loan management, etc.



FIDIC Red Book 2017 Training Being Delivered by International Expert Mr. James Perry

Training Needs Assessment

In 2023, the CDRC had a successful year, providing comprehensive capacity-building support to EAs and IAs and other stakeholders involved in ADB-funded projects. PRM CDRC organized a series of targeted trainings and seminars designed to enhance the skills and knowledge necessary for effective project implementation and management. Feedback from participants consistently highlighted the positive impact of these initiatives, noting improvements in project execution and increased understanding of ADB procedures and requirements.

Additionally, it will establish a knowledge network with national institutions and collaborate with relevant entities to deliver programs aligned with ADB's policies. The CDRC will support government initiatives on regulatory and institutional reforms, bridging gaps between national processes and ADB's standards and facilitating consultations with stakeholders and development partners. Through these efforts, the CDRC seeks to build consensus and drive forward reforms that are crucial for achieving sustainable development in Pakistan.

Moving forward, the CDRC plans to collaborate closely with the EAD and other key stakeholders to enhance the participation and effectiveness of its capacity-building programs. By fostering stronger partnerships with prominent local institutions, the CDRC aims to strengthen domestic capacity, ensuring that the benefits of these programs are strategically sustained. Drawing on local expertise, the CDRC will prioritize value addition, efficiency, and

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To contact, email us at: prm-cdrc@adb.org

Our Social Media:
<https://twitter.com/PakistanADB>
<https://facebook.com/adbpkm>

Ongoing and Upcoming Activities

PRM CDRC is now in the process of finalizing a comprehensive training activity plan for 2024 in consultation with the EAD. Another TNA is ongoing, which will lead to the design of the 2024 training calendar. While in this process, the CDRC continues to support all sectors and help capacity building activities more effective and fruitful.

A training on irrigation modernization and design of pipe distribution networks (PDN) is under way for 29 July to 2 August 2024 in Islamabad. Identified by a sector-specific TNA in June 2024, the 5-day training will be delivered by international experts who will engage the participants in hands-on activities on PDN design. The training is expected to improve stakeholder capacity in water use efficiency and help modernize irrigation infrastructure and practices. About 80 participants from EAs and IAs, consultants, academia, and pipe manufacturers are expected to participate in the training.

At EAD's request and based on a TNA conducted in 2023, a capacity building program for Pakistan government officials on ADB processes and procedures is planned at ADB headquarters in Manila on 19-23 August 2024. This 5-day interactive learning program will encompass the following themes: ADB organization, mission, Strategy 2023, Pakistan country partnership strategy, ADB's project cycle, financing and lending modalities and options, safeguards, climate change adaptation and mitigation, gender mainstreaming, overview of procurement and consulting services, financial management, and evaluation.





For any questions & comments contact us at

prm-cdrc@adb.org

Thank You

