



Human and Social Development - Pakistan

From interventions to transformation

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Our strategy for strengthening human and social development outcomes in Pakistan



INVEST IN AND SUPPORT HUMAN
CAPITAL DEVELOPMENT



LEVERAGE AND BUILD ON THE
AREAS THAT ARE WORKING –
PRIVATE SECTOR, PPPS



SUPPORT TRANSFORMATIONAL
APPROACHES: PROGRAMMATIC,
PARTNERSHIPS, POLICY



Leverage NOM



Technical expertise

Strong RM team

Experts from across ADB



Climate focus



Private sector shift



Client solutions



HSD Portfolio and Pipeline – growing, transformational

Punjab Workforce

Punjab Nursing Health Workforce Reform Program

Sindh EAL / AF

Sindh Nursing and Health Workforce Strengthening Program

KP Health

Sindh Secondary Education

ISDP / AF

Sindh Skills Development

Social Protection Development Program

School Meals and Community Based Education

ADB's HSD Pipeline Projects in Sindh

	Year	Project Name			
			OCR	COL	Total
1	2025	Sindh Nursing and Health Workforce Strengthening Program	-	100	100
2	2026	Sindh Secondary Education Sector Development Program	-	100	100
3	2027	Sindh Skills Development Program	-	100	100

Programmatic approach – MFF with sector specific tranches

- Efficiency
- Strategic and long-term commitment



Some Opportunities, Emerging Priorities



Focus on lagging regions



Adapt district-targeted interventions



Invest in regional knowledge exchange and learning



Health, health, health – pharmaceutical/vaccine self-sufficiency



Key Challenges in Project Implementation

Government Understanding and Alignment

- Lack of clarity and understanding of the Results-Based Lending (RBL) modality by government counterparts
- Need for clear articulation and ownership of government plans to effectively utilize RBL

Differing Priorities and Mandates

- Discrepancies between federal and provincial authorities regarding roles, especially in health and education sectors
- Conflicting preferences on resource allocation between 'hard' and 'soft' components of projects

Complex Political and Institutional Landscape

- Frequent changes in counterpart staff, including secretaries and project directors, disrupting project continuity.
- Overlapping roles and responsibilities among political leadership, line departments, and federal entities

Challenges Across Project Lifecycle



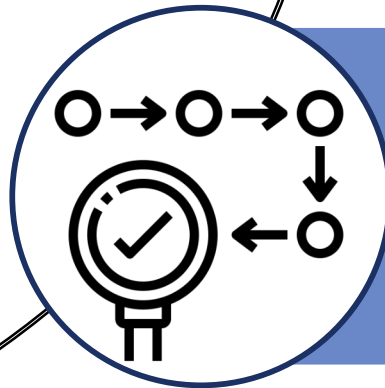
Start-up Challenges

- Delayed PMU establishment
- Weak project readiness (design & procurement)
- Slow PC1 approval and account setup



Implementation Challenges

- Delays in contract awards and disbursements
- Insufficient understanding of ADB guidelines
- Weak PIU capacity and staff continuity



Project Closing Challenges

- Lengthy loan account closure
- Prolonged exchange rate adjustments

Strategies for Enhanced Project Success



Focus on Sustainability

- Shift focus from infrastructure to capacity-building
- Encourage long-term planning and ownership by government

Capacity Building and Monitoring

- Invest in PIU staff capacity to understand ADB guidelines
- Prioritize monitoring of sector outcomes

Improved Project Readiness and Design

- Focus on detailed design and procurement readiness
- Establish PMUs with trained staff promptly

Enhanced Dialogue and Coordination

- Strengthen communication between federal and provincial entities
- Advocate for programmatic approaches, including RBL, MFF