

Overview

The views expressed in this presentation are the views of the author/s and do not necessarily reflect the views or policies of the Asian Development Bank, or its Board of Governors, or the governments they represent. ADB does not guarantee the accuracy of the data included in this presentation and accepts no responsibility for any consequence of their use. The countries listed in this presentation do not imply any view on ADB's part as to sovereignty or independent status or necessarily conform to ADB's terminology.

Our Mission

The LHoFT Foundation drives technology innovation and digitalisation for Luxembourg's Financial Services industry, connecting the domestic and international FinTech community to develop solutions that will ensure the Industry's continued competitiveness



Our Activities



ECOSYSTEM

Engage with, grow and gel the domestic Luxembourg FinTech ecosystem and extend the ecosystem internationally

Drive innovation, collaboration, engagement, ideation and creation within the ecosystem

Help to **build** the economy of tomorrow, **supporting** new businesses to establish themselves and grow



INNOVATION

Identify business pain points, inefficiencies and opportunities in the broad industry, specific sectors and within groups of firms that can be addressed with new technologies

Form appropriate synergy of stakeholders
from the domestic and international
ecosystem to provide tangible solutions
and to fulfil opportunities

Drive digital **transformation** for the financial services industry in Luxembourg



KNOWLEDGE

Identify knowledge gaps in the FinTech ecosystem and deliver appropriately tailored education, in partnership and independently

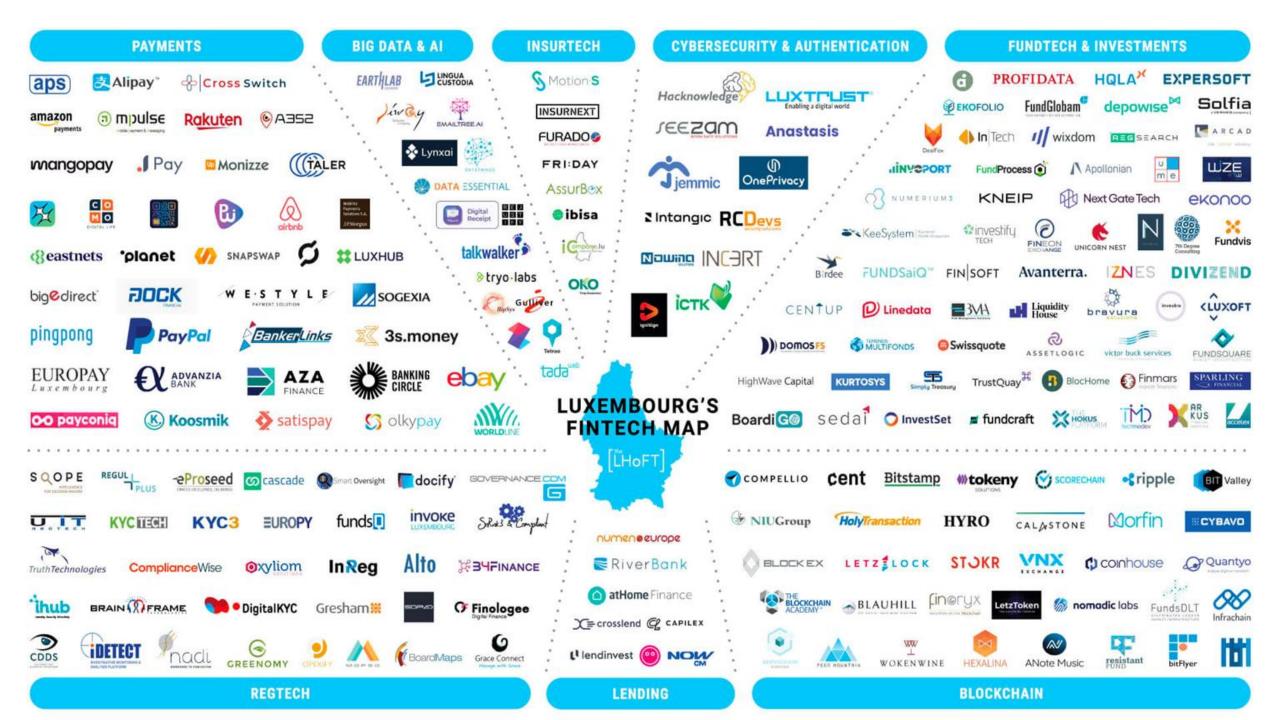
Build awareness within the Luxembourg community of new trends, products and solutions enhancing engagement and decision making processes

Promote Luxembourg initiatives to the world to build awareness and new business links

Our Board of Directors

- Chairman: Gilles Roth, Luxembourg Minister of Finance
- Vice Chairman: Philippe Seyll, Vice President, Chamber of Commerce
- Frederic Becker, Ministry of Economy
- Max Gindt, Ministry of State
- Nicolas Mackel, CEO, Luxembourg for Finance
- Guy Hoffmann, Chairman, Raiffeisen, Chairman, ABBL, representing PROFIL
- Frédéric Surdon, CEO, Societe Generale
- Anne-Pascale Malrechauffe, Managing Director, Clearstream

- Ravi Beegun, Partner, KPMG
- François Genaux, Partner, PwC
- Gabriel de La Bourdonnaye, Director, Post Finance
- Thierry Schuman, MD of Retail & Corporate Banking, BGL BNP Paribas
- Roger Kramer, CIO, BCEE
- Marc Hotton, CDO, Foyer Group
- Hakan Sekulu, Director, Six Payments
- Gerard Hoffmann, CEO, Telindus
- Pascal Martino, Partner, Deloitte
- Riccardo Lamanna, Country Head, State Street



Upskilling and Talent Attraction























The LHoFT

Education Engagement



1518 people educated in 2023

98 Entrepreneurs

120 High School Students

170 Finance Executives

1130 University Students

INTERNAL. This information is accessible to ADB Management and start it may be shared outside ADB with appropriate permission

Education & Talent

Female Talent in Fintech Mentorship

6 months training and mentorship to 25 selected female candidates

- Upskilling in Finance and Technology
- Critical thinking skills related to solving Industry pain points
- Public speaking and sales skills in preparation to final pitch competition
- Networking and Career Opportunities with industry partners and mentors

Programme Partners:

The Programme is run jointly with the Luxembourg Tech School and powered by the National Research Fund.











We are looking for internship opportunities!







The LHoFT 9

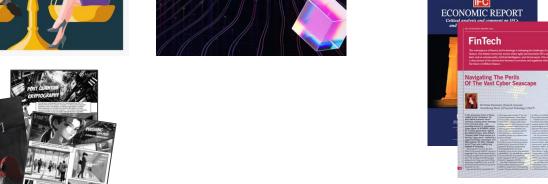
Reports and insights

Focus Topics: Cryptos, Blockchain and DLT, Sustainable Finance, Diversity and Inclusion, Insurtech, Artificial Intelligence and Cybersecurity















Fintech Support & Community Development















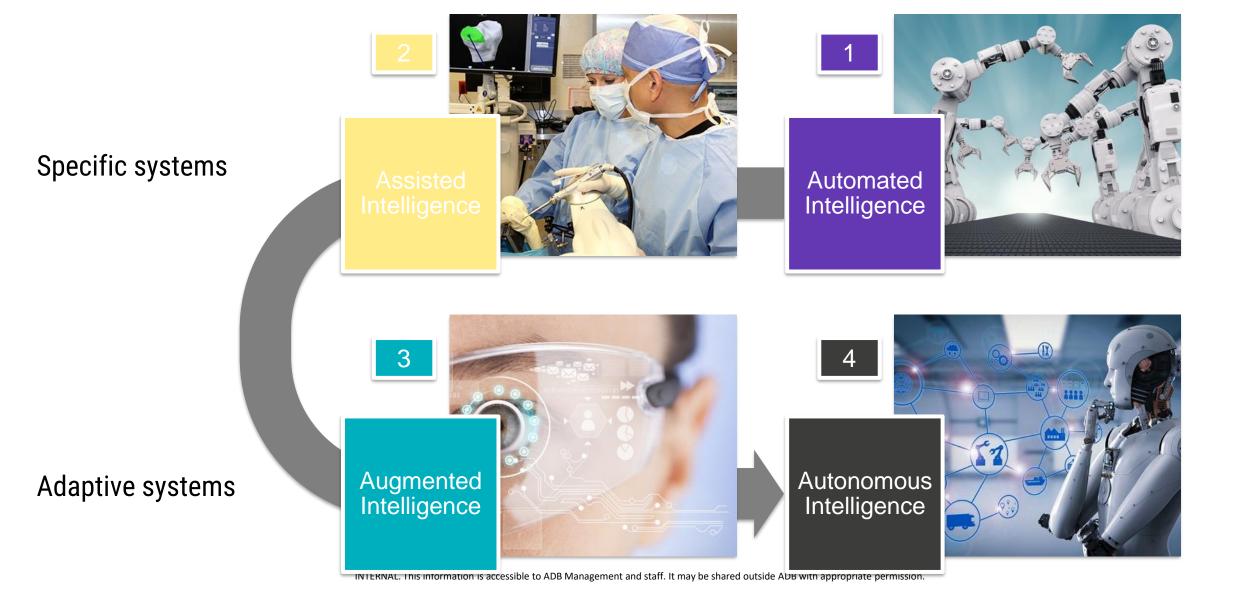


This presentation is intended solely for the addressees and is confidential. Any use not in accord with its purpose, any dissemination or disclosure, either whole or partial, is prohibited except formal approval. The LHoFT shall or will not be liable for the message if modified without prior request.

All icons used in this presentation have been obtained from https://thenounproject.com/ and are under the common creative license.

Humans in the loop

No humans in the loop

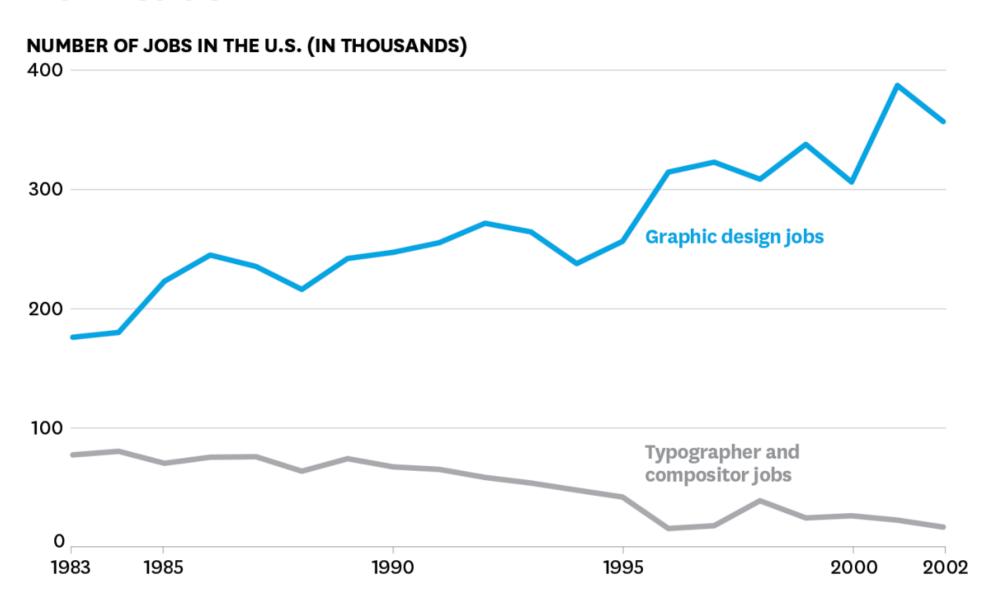


AUTOMATION OF TASKS

RARELY JOBS



Computers Are Destroying Jobs in Some Professions but Creating Them in Others



But Goethe tells us in his greatest poem that Faust lost the liberty of his soul when he said to the passing moment: "Stay, thou art so fair." And our liberty, too, is endangered if we pause for the passing moment, if we rest on our achievements, if we resist the pace of progress. For time and the world do not stand still. Change is the law of life. And those who look only to the past or the present are certain to miss the future.

John F. Kennedy Frankfurt, June 25, 1963