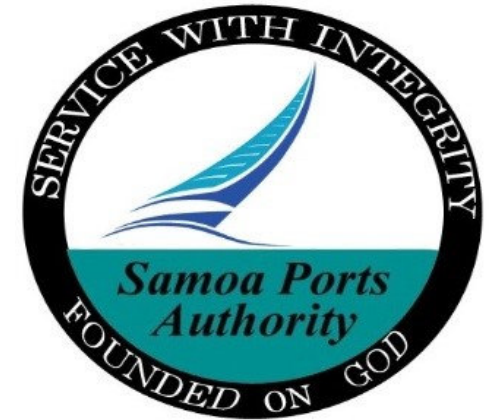




Ministry of Commerce, Industry and Labour
Matagaluega o Pisinisi, Alamanuia ma Leipa



Samoa

Health & Safety Snapshot and case Studies



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Case Study One – Samoa Land Transport Authority



- » **Project: *Central Cross Island Road Upgrade Project.***
- » Safeguards Role in ADB project.
 - Ensure that Environmental and Social issues are not ignored.
 - Ensure that safety component from Donor(ADB) and as well as Government of Samoa Stakeholders Policies are align together and well monitored during this Project.
 - Safeguards looked at the Safety of the Affected People(AP) that are living close to where the Project site is located, the safety of the people that are using the site for travelling/transportation and also the Safety of the Workers.

Case Study One – Samoa Land Transport Authority



» Issue

- Allocated cost for work implementation (Crops, structures, family request etc).
- Design vs social impact of landowners/residence.
- Monitoring of E&S impacts during works. (PPE, Agreements, DC, TMP, Monthly Report, GRM etc...)
- Contractors trying to ignore or cheat the safeguards requirements.

Case Study One – Samoa



» Solution

- Ensure allocated/sufficient funds available for proposed works
- Ensure social impacts are highly considered during design review stages
- Site Audit to be made to ensure that E&S are well monitored by the Contractors.
- Supervision team and Client to work together to ensure that ESHS are not being ignored.

Country specific H&S Challenges – Samoa



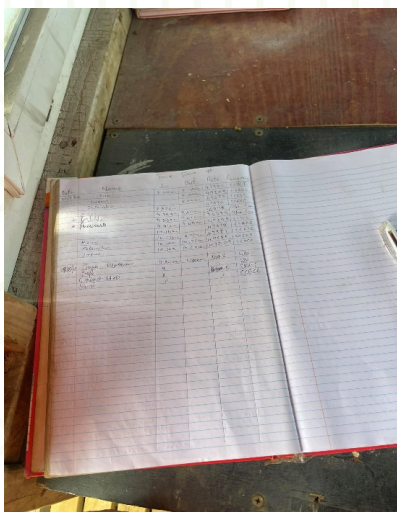
» Geographical led Challenges

- Exposure to sea-level rise
- Flooding and landslides associated with extreme rainfall

» Sectorial led Challenges

- Improve design and construction standards
- Improving and managing of traffic i.e. improve road safety and enforce road rules

Project Site Gallery



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Project Site Gallery





WHEN THE SAFETY GUY SEES



@PYROWELDING

YOU NOT WEARING YOUR PPE

THANK YOU 😊

mission.

Case Study Two– Samoa Ports Authority



» Project

- **Enhancing Safety, Security and Sustainability of the Apia Port Project (ESSAP)**
 - Aims to enhance the efficiency, safety and environmental sustainability of the seaport in Apia, Samoa.
 - Encompasses various components,
 - upgrade of terminal infrastructure,
 - Strengthening existing breakwater
 - Constructing a customs facility (xray scanner for containers)
 - Green Port Initiatives

Case Study Two– Samoa Ports Authority



» Issues

- Lack of PPE
- Unsafe working at heights
- Lifting loads over workers
- Lack of site security and fencing
- Delay in recruitment of HS Officer
- Inadequate Bathroom/Toilet Facilities
- Communicable Disease Awareness Program
- Language Barriers

Case Study Two– Samoa Ports Authority



» Issues

- Man made & Natural Hazards
 - Ocean Swell waves, Fire, tsunami, cyclone, coastal flood, earthquake, marine accidents
- Lack of Directional Signages on port
- No Traffic Management Plan
- Casual mentality of the public about safety on port

Case Study Two– Samoa Ports Authority



» Outcome

- Port Site Requirements
- Quarry Requirements
- Safety Gear Compliance
- Amenity Management

H&S Opportunities/Solutions– Samoa Ports Authority



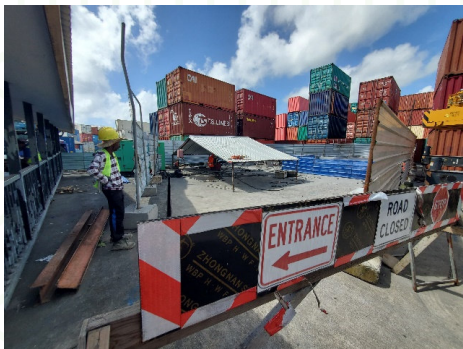
- » Geographical based Solutions/Opportunities
 - Vulnerability to natural disasters
 - Remote Locations
- » Sectorial based Solutions/Opportunities
 - Capacity Building
 - Regulatory Compliance Monitoring
 - Risk Assessment and Mitigation
 - Documentation and Record Keeping
 - Worker Participation and Consultation

H&S Opportunities/Solutions– SAMOA



- » Other country specific Solutions/Opportunities
 - Cultural Factors
 - Socio economic factors

Project Photos



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Project Photos



Country specific H&S Challenges – SAMOA



» Burning Questions

- Xx
- xx



Ministry of Commerce, Industry and Labour
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SAMOA

Occupational Safety and Health

Presenter: Asotolu Uale (OSH Inspector)

OSH Unit in SAMOA (*brief Intro*)

- OSH is under the IREPOSH Division- (*Industrial Relation Employment Permit, and Occupational Safety and Health*) within the *Ministry of Commerce, Industry and Labour -MCIL*
- 2 separate teams: Government Sector & Private Sector
- 6 OSH Inspectors (2 males and 4 females)



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Legislatives/ Policies

- ✓ Occupational Safety and Health Act 2002
- ✓ Occupational Safety and Health Regulation 2017
- ✓ OSH 9 guidelines (already endorsed by Government in 2021)

Nine (9) OSH Guidelines

1. Managing Emergencies in Workplaces
2. Managing Electrical Risks in Workplaces
3. Managing Risk of Falls at Height in Workplaces
4. Managing Risks of Work-related Psychological Injury in the Workplaces
5. Supporting Lifestyle and Wellbeing in the workplace
6. Managing Hazardous Substances in the Workplace
7. Managing the Risk of Plant in the Workplaces
8. Managing Risk of Contracting Respirable Viruses
9. Managing Hazardous Manual Tasks in the Workplace

Regulatory Roles- OSH

- National OSH Taskforce Committee
- Monitoring and Evaluation Inspections
- Awareness Programme to workplaces (Savaii/Upolu)
- Training on OSH Guidelines
- MCIL as been signing MOU agreements with MOH, MOP and ACC for Sharing Data and Information on Accidents arise in workplaces in 2022.
- Conduct Investigation on accident reported by employers/employees/ACC/MOP/MOH
- Conduct On a spot Inspection for unsafe workplaces reported by workers or the public.
- Lead in conducting Joint OSH inspections on Building together with our stakeholders SFESA and MWTI
- Be part of other Ministries' Committee Joint inspections (eg. PTF lead by MOF & CHOGM committee lead by STA)
- Commemoration of the World OSH Day in every 28th of April every year.
- Enforce employees age on hazardous work is 18 years above, light work is 15 years below.
- Asbestos Removal (Fee of \$200)

Case Study One – SAMOA



» Project/ Inspection

- Petroleum Taskforce Committee Inspection

» Common OSH Issues/findings

➤ OSH Checklist

- Eg. No OSH Policies
- No Evacuation Plan
- Lack enforcement of PPEs
- Not aware of our Accident Notification Form(Form 3)
- FE in place but need to service/recharge/replace

Inspection Checklist Occupational Safety & Health

| | |
|--------------------------|--|
| Inspection Date: | |
| Employer: | |
| Location: | |
| Contact Person: | |
| Contact #: | |
| Email: | |
| OSH Inspector(s): | |

| | | | Comments |
|----|--|--|----------|
| 1 | Is there a Hazard Identification System used? | | |
| 2 | Is there an OSH Policy? | | |
| 3 | Are the workers receiving any Training & Supervision? | | |
| 4 | Is there appropriate PPE? | | |
| 5 | Are you aware of the Accident Notification Form (F3)? | | |
| 6 | Has there been any issues regarding Violence & Harassment? | | |
| 7 | Is there an Accident Register? | | |
| 8 | Is there an OSH Committee/Rep? | | |
| 9 | Exit Signs clearly marked | | |
| 10 | Sufficient Ventilation & Light | | |
| 11 | Toilets (clean & running water) | | |
| 12 | Fresh drinking water (free) | | |
| 13 | Are there any trained First Aider(s)? | | |
| 14 | Is there a suitable number of First Aid Kits? | | |
| 15 | Hygiene in the workplace? | | |
| 16 | Is there an Evacuation Plan? | | |
| 17 | Are there suitable Fire Extinguishers and trained staff? | | |

Overall Comments:

Cont.

» Outcome

- The OSH to send employer an Improvement Notice(1st warning) with attached Findings from the First Inspection.
- Give the employer 14days from the date of letter to improve findings
- After 14 days, we again conduct Follow up Inspection
- if the SS still not comply with OSH requirements, then our OSH team issue Prohibition Notice(2nd warning) to hold/cease the work until the employer do any work to improve
- IF the employer still not comply, then the OSH team to seek approval from our Ministry CEO to issued a Penalty Notice.

Photos (Joint PTF Inspection)



Country specific H&S Challenges – SAMOA



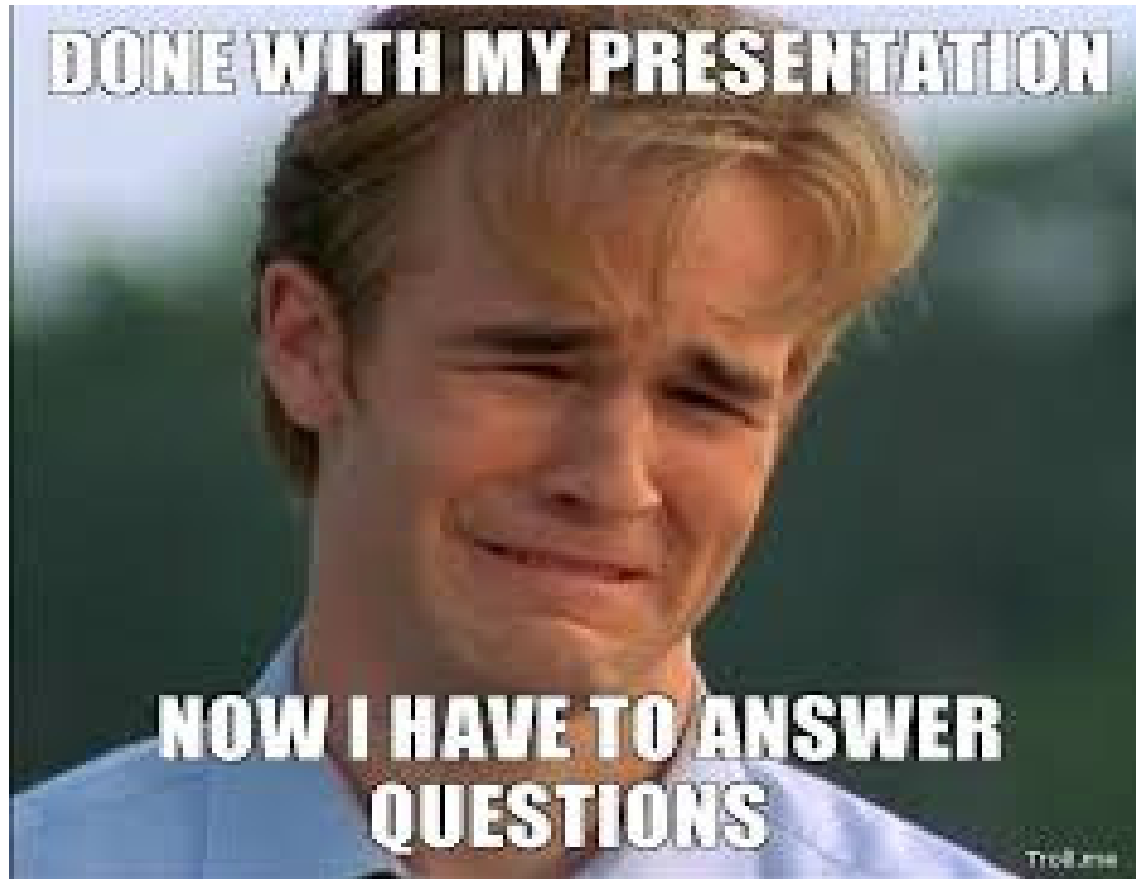
» Geographical led Challenges

- No designated vehicle for OSH team during inspections
- Shortage of OSH team (only 6 OSH Inspectors cover the whole country)
- Not enough OSH related trainings to train our Inspectors
- Lack of special Trainings for our OSH Inspectors to be expertise of Asbestos removal process

» Sectorial led Challenges

- Due to the lack of inspectorate, it is very difficult to monitor the compliance in OSH standards within Govt ministries and Private Sector with only 6 member team.
- Joint inspection are considered, but with time efficiency is hard to manage in confining a joint inspection team due to commitment of other members to their own obligations at their ministries.
- Lack of resources for a good reporting system for our inspectors

THANK YOU!!



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