



This is not an ADB material. The views expressed in this document are the views of the author/s and/or their organizations and do not necessarily reflect the views or policies of the Asian Development Bank, or its Board of Governors, or the governments they represent. ADB does not guarantee the accuracy and/or completeness of the material's contents, and accepts no responsibility for any direct or indirect consequence of their use or reliance, whether wholly or partially. Please feel free to contact the authors directly should you have queries.

REGIONAL CONFERENCE

Just Transition and Labor Market Reforms in ASEAN

Asian Development Bank

7–9 MAY 2024 • Galle, Sri Lanka



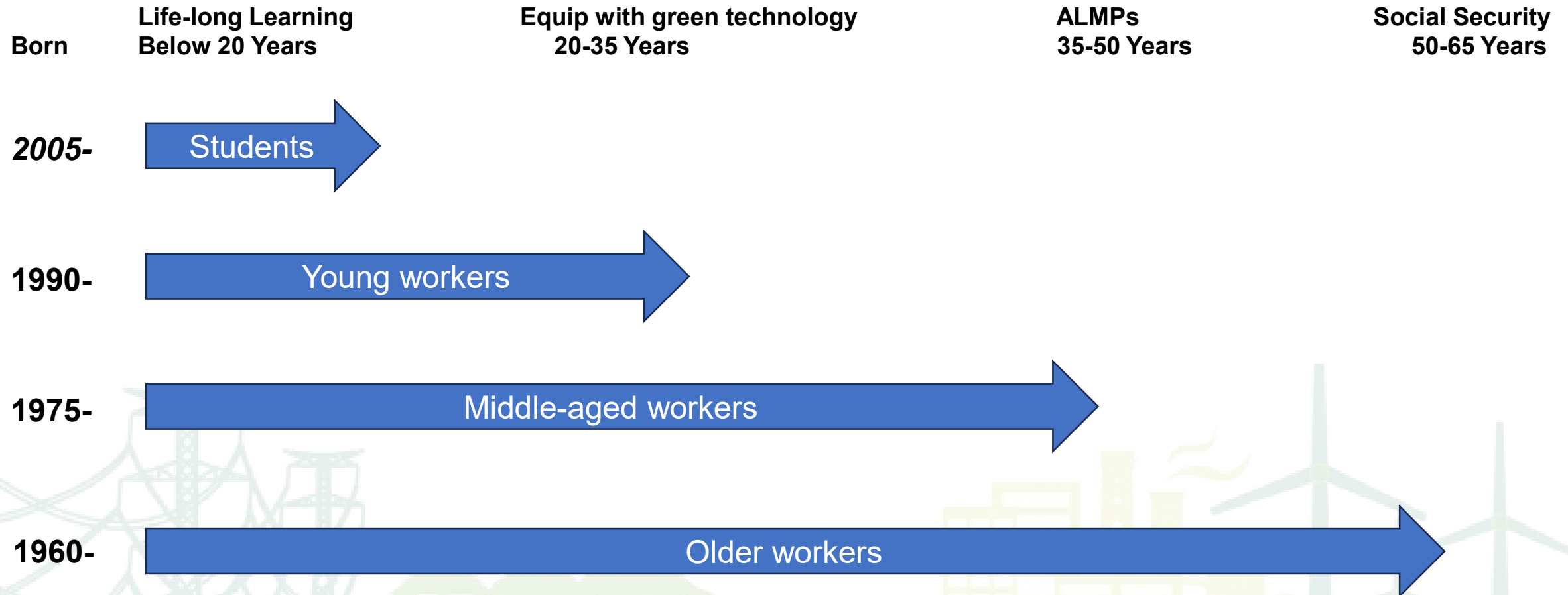
JUST TRANSITION PRINCIPLES

- ✓ Equity: Ensuring fairness and inclusion for all segments of society.
- ✓ Job creation: Fostering the development of green jobs and decent work opportunities.
- ✓ Social dialogue: Facilitating inclusive decision-making processes involving stakeholders.

KEY CHALLENGES

- Economic restructuring due to the shift away from traditional industries.
- Technological advancements impacting job roles and required skills.
- Vulnerable groups such as informal workers and rural communities facing barriers to decent work.

TAILORED PROGRAMS FOR DIFFERENT TYPE OF WORKERS



MAJOR LABOR MARKET REFORMS IN ASEAN REGION

- Policy reforms to promote Green Jobs
 - Philippines' National Green Jobs Human Resource Development Plan 2020-2030
 - Thailand 4.0
 - Indonesia's National Medium-Term Development Plan (RPJMN)
- Skills Development and Training
 - Skills Future in Singapore
 - Philippines Skills Framework
 - Kartu Prakerja in Indonesia
 - Skills UpNet Philippines

MAJOR LABOR MARKET REFORMS IN ASEAN REGION (Contd.)

- Social Protection and Support
 - Human Resources Development Fund (HRDF) in Malaysia
 - Unemployment benefit program (JKP) in Indonesia
- Dialogue and Consultation with Stakeholders
 - Philippines' Tripartite Industrial Peace Council (TIPC)
- Regional Collaboration and Exchange
 - ASEAN Green Jobs Network (AGJN)

GOING FORWARD

- ✓ Further strengthen labor market institutions to support workers through transitions.
- ✓ Promote green investment and infrastructure development to create sustainable employment opportunities.
- ✓ Enhance regional cooperation within ASEAN to facilitate knowledge sharing and policy alignment.