



2023 ADB GENDER FORUM

2 Billion Changemakers

Women Leading on Climate Action in Asia and the Pacific

21–22 November 2023, ADB Headquarters

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Women in the Green Economy



Mainstreaming gender equality in environmental policies for a green transition

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The gender-environment nexus

An integrated policy framework

- Gender equality and environmental sustainability are mutually reinforcing;
- Gender-disaggregated data across environmental sectors is limited;
- Large labour gaps in environment-sensitive sectors remain.

Apply an integrated policy framework to leverage the nexus

- Mainstreaming gender equality in environmental policies
- Integrating gender-environment considerations into transboundary policies
- Strengthening gender equality and women's empowerment horizontally

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[OECD \(2021\), Gender and the Environment: Building Evidence and Policies to Achieve the SDGs](#)

Applying the integrated policy framework

The case of Greece

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[OECD \(2022\), Empowering Women in the Transition Towards Green Growth in Greece](#)

30 Recommendations under 5 target areas:

- Gender **mainstreaming** in environmental and climate policies
- Women's economic **empowerment** in male-dominated environmental sectors
 - Women in green innovation
 - Women in green jobs
 - Women in green entrepreneurship
- Women's presence in **environmental leadership and decision-making**
- Gender-sensitive **environmental justice**
 - Women's green behaviour
- Statistical **data** and monitoring progress

Post-COVID recovery and the green transition

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Gender Response Tracker with a Green Lens



Filter by policy measure category

ALL CATEGORIES

Filter by regions

ALL REGIONS

Filter by income groups

ALL INCOME GROUPS

Filter by fragility level

All Extremely fragile Fragile Not fragile

Filter by human development index

All Very high High Medium Low

Filter by development

All Least developed countries (LDC)

1,654

COVID-19 measures are gender sensitive

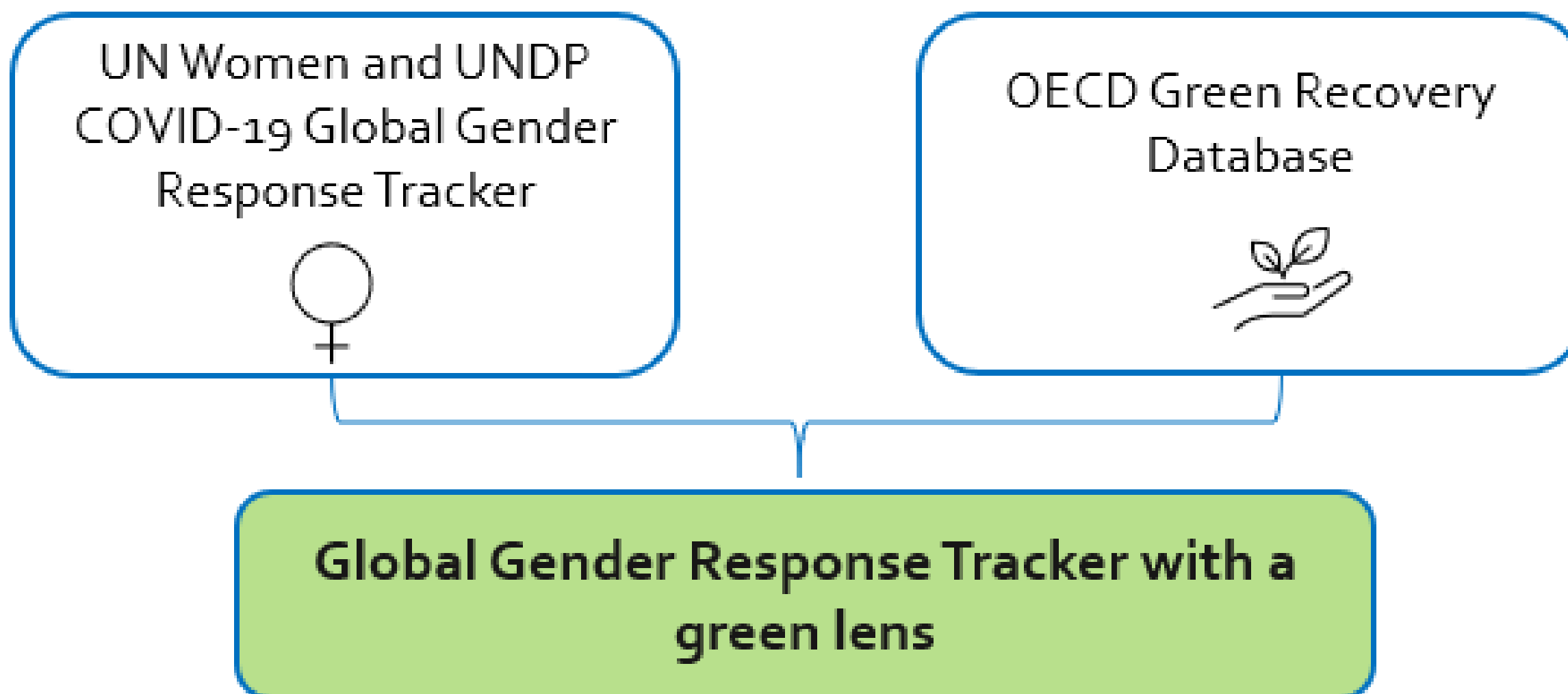
479

COVID-19 measures are green

54

COVID-19 measures are both green and gender-sensitive

<https://data.undp.org/gendertracker/>



Thank you.

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Gender-responsive transition to a net-zero economy

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- The green transition has a strong gender dimension in the labour market
- Making the financial system work for the people and the planet
- Gender-responsive long-term strategic planning



[OECD \(2022\), Supporting women's empowerment through green policies and finance](#)



www.oecd.org/site/sipa

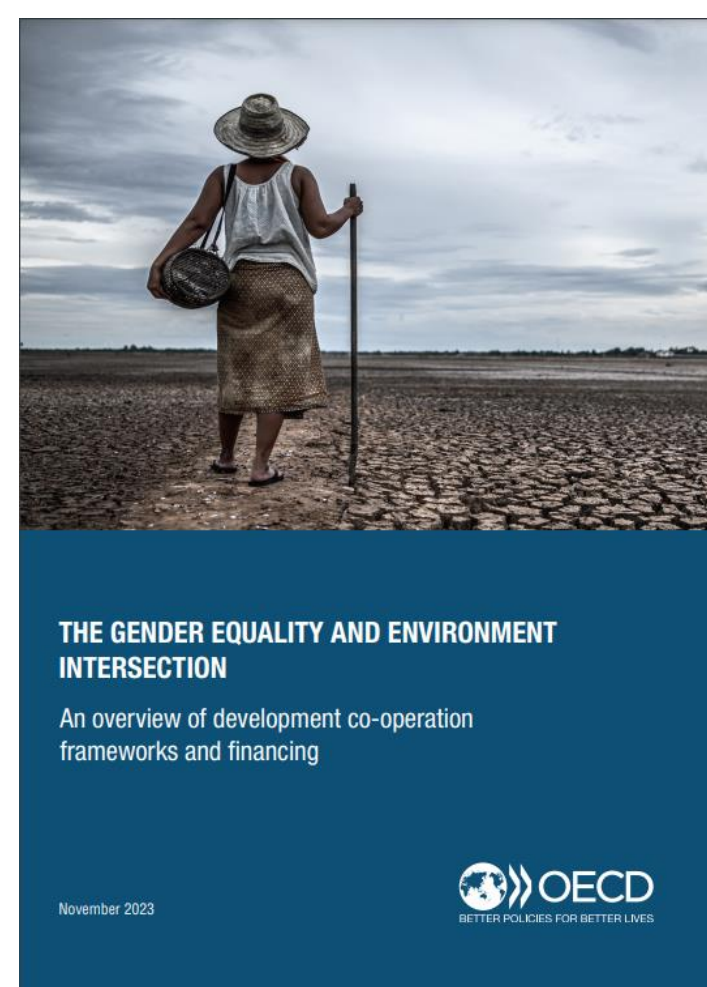
Role of development partners in supporting a gender-responsive green transition

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oe.cd/5iu

- There is increasing **awareness** of the benefits of working on climate, environment, biodiversity and gender equality as a nexus
- However, most **development co-operation strategies** do not yet reference this nexus
- This nexus is better integrated in **thematic policies**
- Multilateral organisations are more advanced
- Development partners are **increasingly financing** this nexus

Official Development Assistance for climate with and without gender equality objectives

