

WOMEN'S PARTICIPATION IN THE HYDROPOWER SECTOR



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At present, JSC "Uzbekhydroenergo" (UGE) operates **59 hydropower plants** with a total installed capacity of **2,225.4 MW**.

Up to 19 per cent of women work at the plants and we plan to increase the share of female employees.

14 large HPPs
men (81%)
women (19%)



25 medium HPPs
men (83%)
women (17%)



7 small HPPS
men (87%)
women (13%)



12 micro HPSs and 1 wind farm
men (87%)
women (13%)



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As of January 2021, the Advisory Council for Gender Equality became operational

The “Comprehensive Programme of Measures to Implement the Strategy for Achieving Gender Equality” in JSC “Uzbekhydroenergo” was approved

Work is under way to publicize legislation on women's rights, strengthen the institutional framework for their protection, and raise awareness of reforms and regulations on gender equality

last academic year, 31 UGE employees (10 women) became university students, 13 students of specialized universities received scholarships from the UGE (6 women).

14 women in leadership positions, 27.3% more than in 2022



Women's contribution to society is great, and it is in our hands to create the conditions for gender equality in the system.

JSC «Uzbekhydroenergo» seeks to **break stereotypes** that the hydropower sector is exclusively male.

We believe that we will be able to **educate the younger generation of women hydropower engineers at all levels from specialist to managers** and provide them with equal working conditions in compliance with all international standards.

