



Regional Flyway Initiative Capacity Needs Assessment

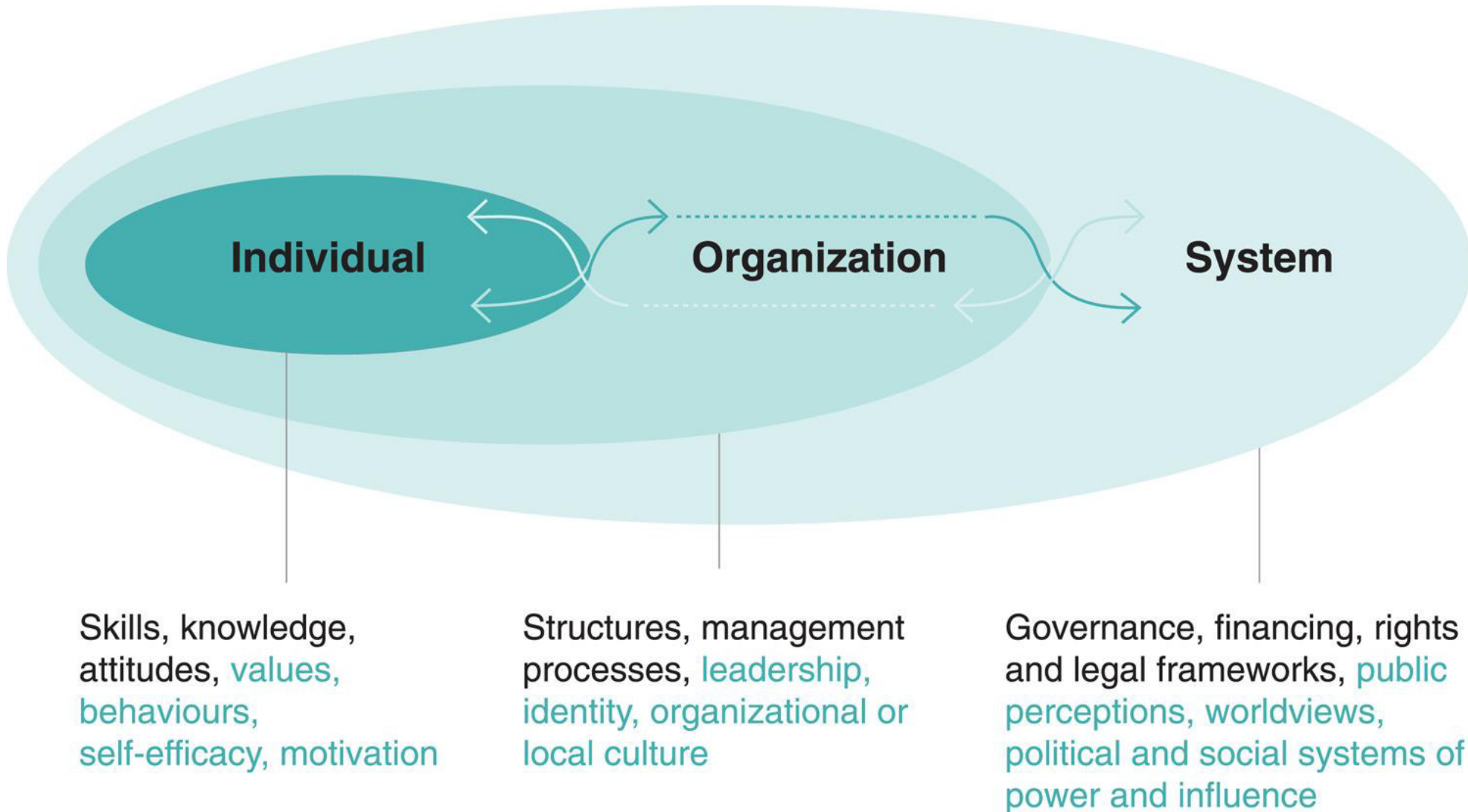
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Ideas that fly.



What do we mean by capacity?



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Individual



- Skills
- Knowledge
- Attitudes
- Behaviors
- Motivations
- Self Efficacy

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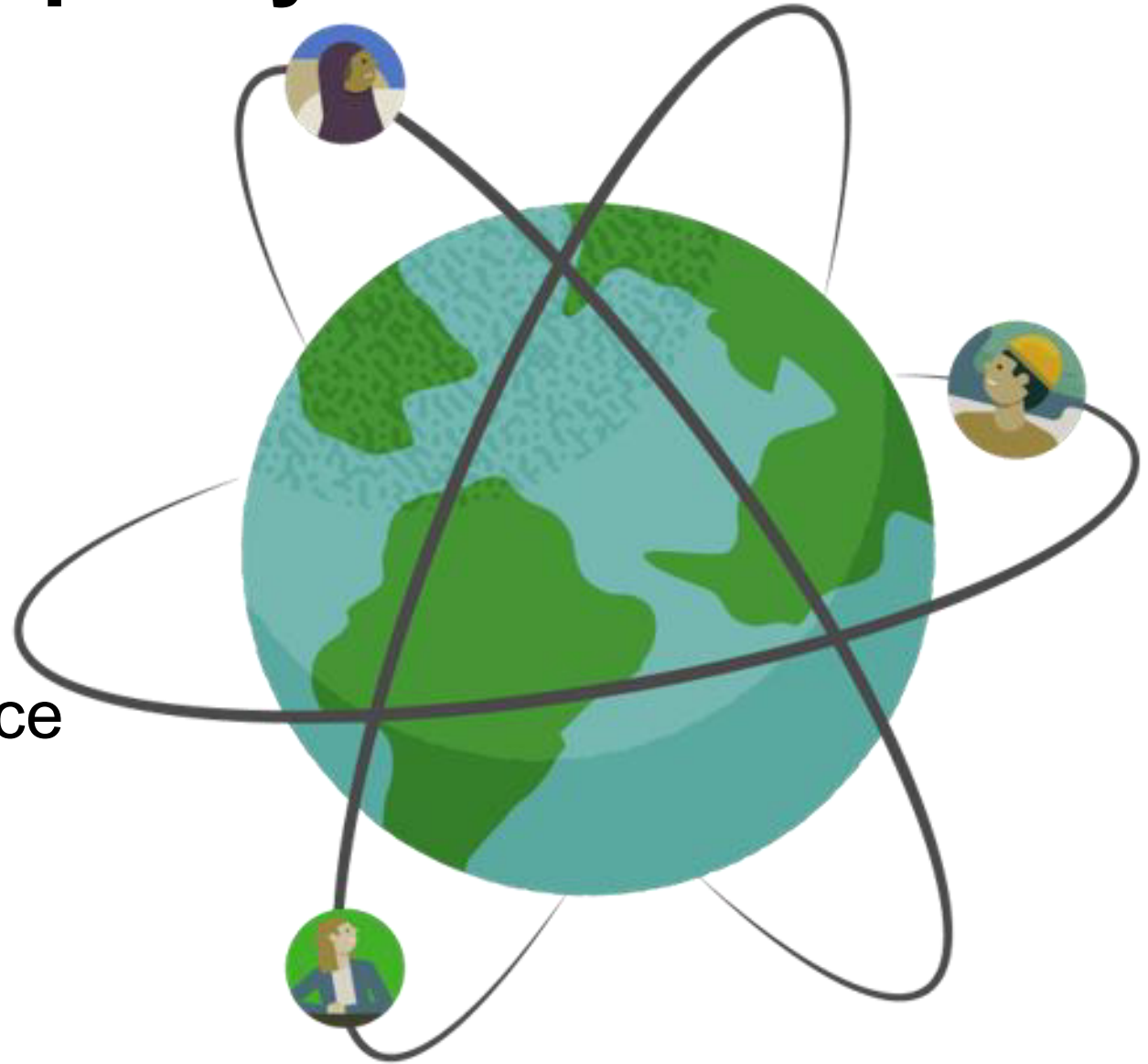
Organisational

- Vision
- Leadership
- Strategy and planning
- Organisational structures
- Management processes



What do we mean by capacity? System level

- Governance
- Financing
- Rights
- Legal frameworks
- Public perceptions
- Social systems of power/influence



Capacity assessment should take into account...

- Different scales – regional, national, local, site-based
- Different actors – government, civil society, IPLCs, private sector
- Different local and national governance contexts
- Status/designation of priority sites (PA, OECD, undesignated etc.)



Capacity questionnaire

Please score the following statements related to **wetland policy, planning and projects** in your department/organization.

0	My organisation/department/institution has no capacity to deliver this function
1	My organisation/department/institution has limited capacity to deliver this function
2	My organisation/department/institution has good capacity to deliver this function
3	My organisation/department/institution has very high capacity to deliver this function



Breakout session

- Building on the stakeholder analysis breakout...
 - Document the **current capacity** of the identified most important stakeholder groups in management of the wetland
 - What capacity development support might be required for stakeholder groups to be able to better contribute to conservation/restoration of the wetland
 - What would this support look like? E.g. training, organisational strengthening etc)
 - Don't forget to think about your own needs!



Stakeholder	Current capacity for sustainable wetland management	Capacity development support needed to improve wetland management	Form of capacity development (e.g. training, organisational strengthening)

THANK YOU !

