

Subregional Conference



Gender Equality and Social Inclusion in South Asia: Reflections and Way Forward for ADB

ADB

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ADB

Topic: RGoB's Initiatives for Gender Equality and Women's Empowerment

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Presentation Outline

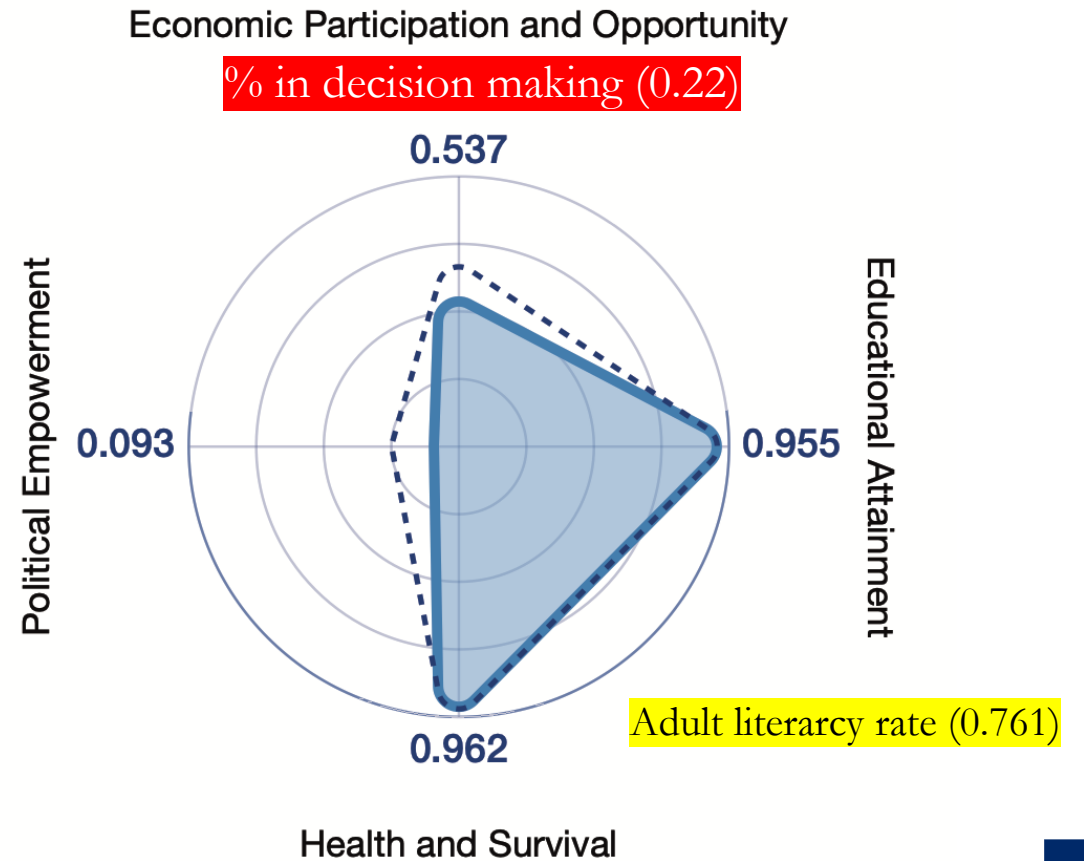
- Overview of the gender situation in the country
- Programs and initiatives to empower women and promote gender equality
- Lessons learnt and challenges
- Views on the collaborative way forward



Overview of gender situation

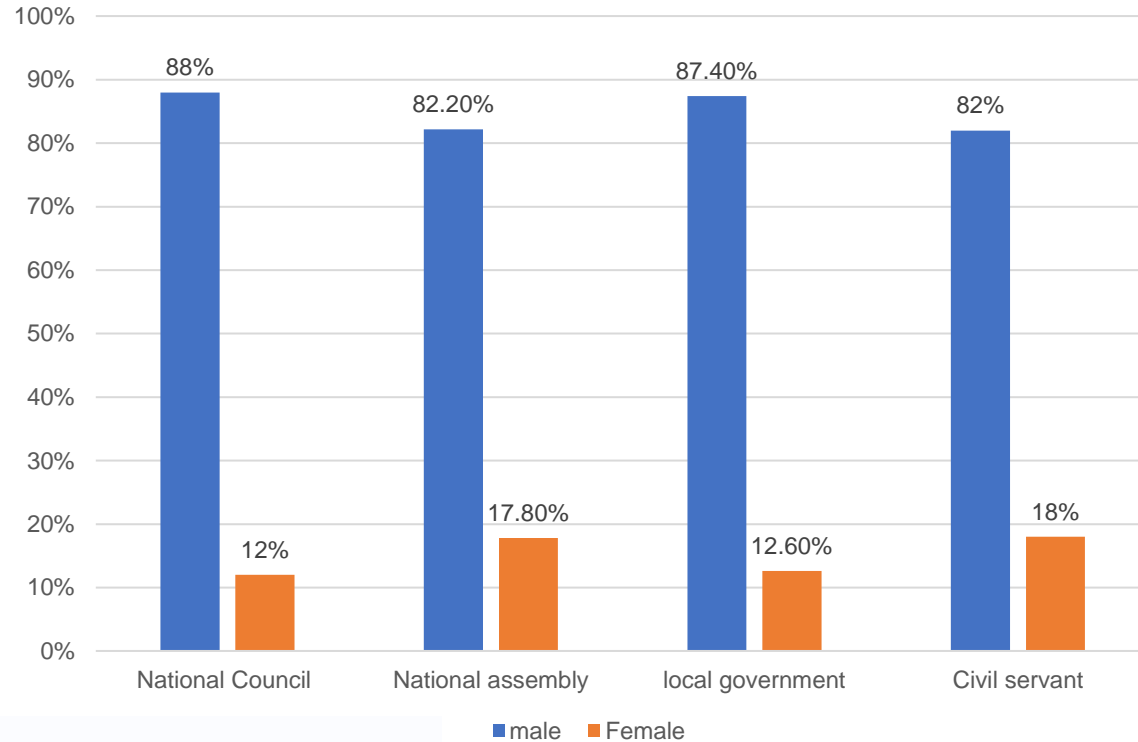
Gender Gap Index 2022
Score- 0.637
Rank- 126th out of 146
countries

Gender Gap Index 2021
Score- 0.639
Rank- 130th out of 156
countries

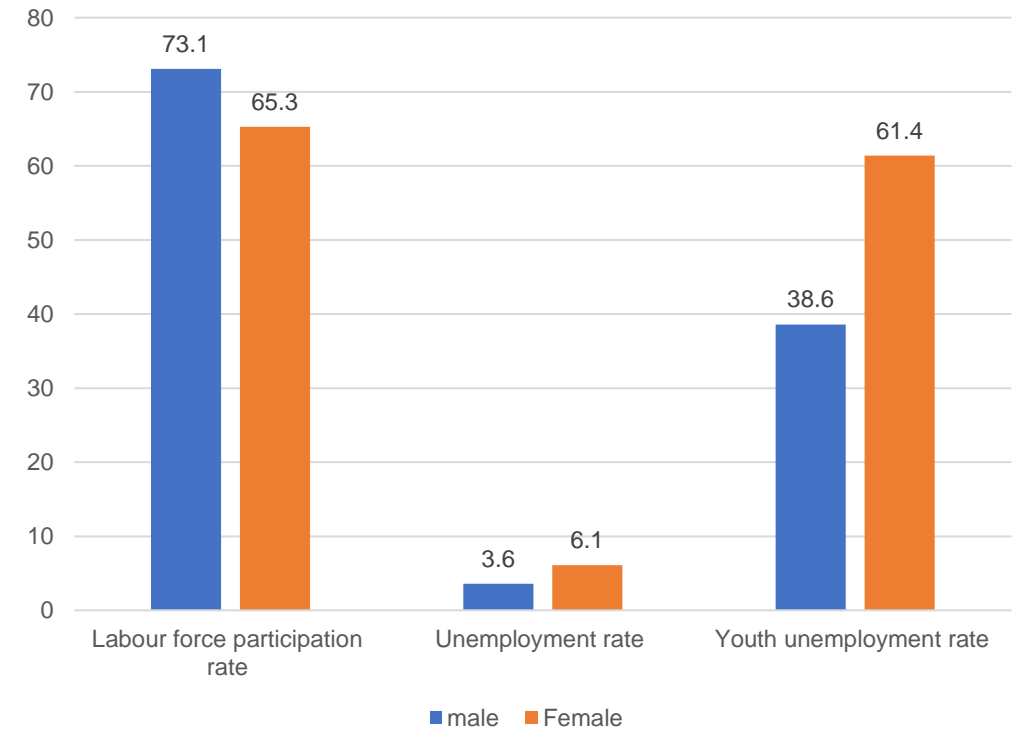


Contd.

Representation in leadership roles

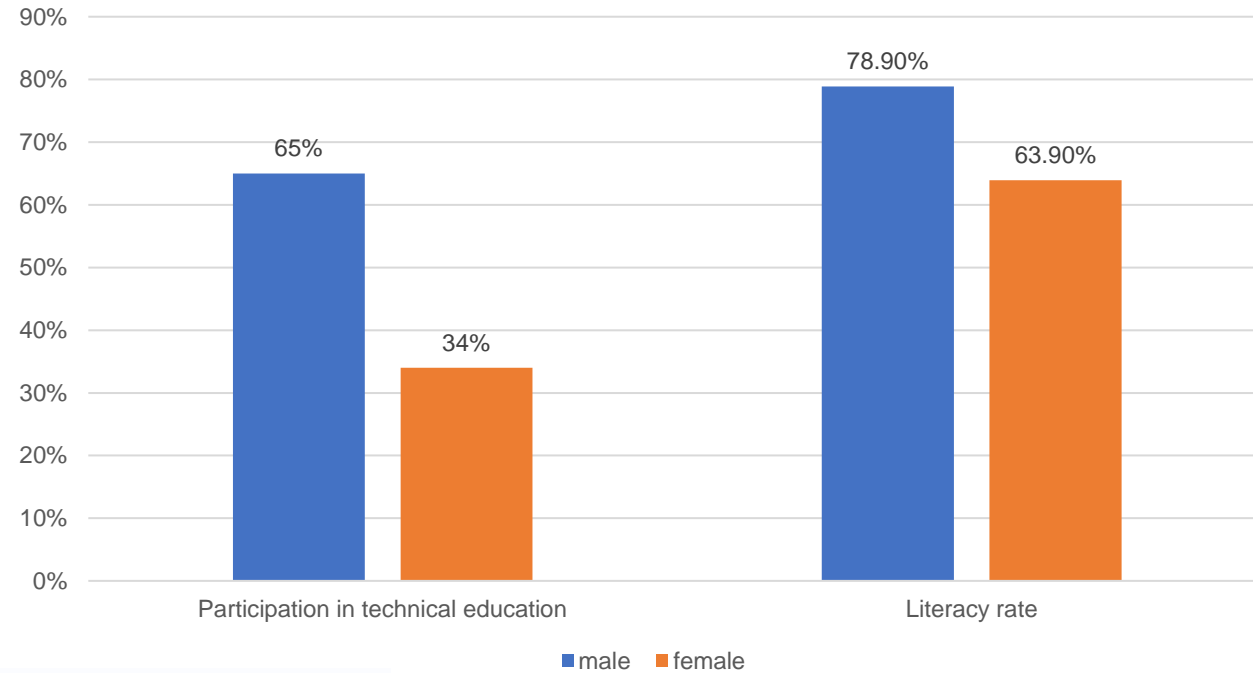


Employment



Contd.

Education



Health

Teenage pregnancy- 32 % (18 and below)



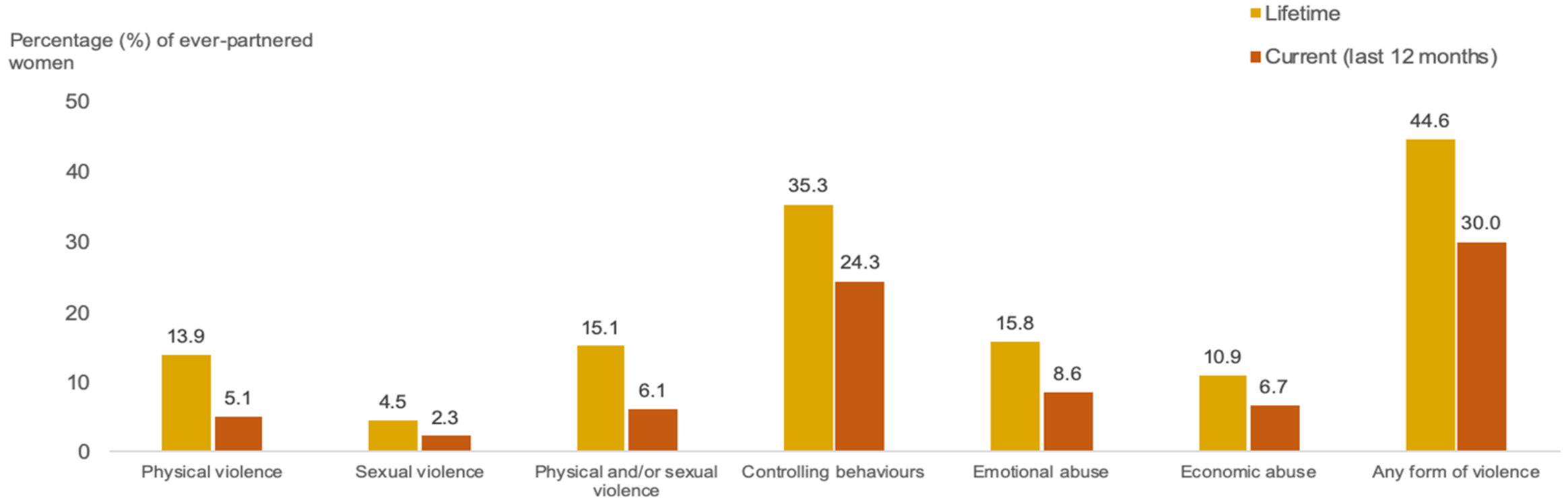
Happiness Index

GNH Index	Men	Women
2015	0.793	0.730

Greater gender differences are observed in the of negative emotions, work time, sleep time, political participation than those related to family, assets, cultural participation

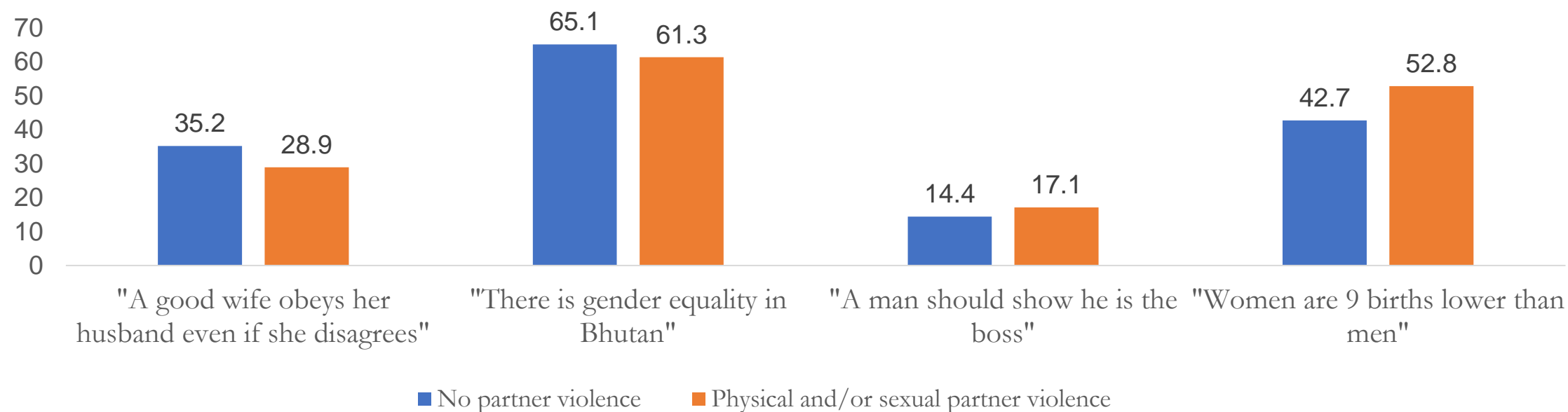


Prevalence of Violence against women and girls



Perception on gender equality

Percent (%) of all women who agree



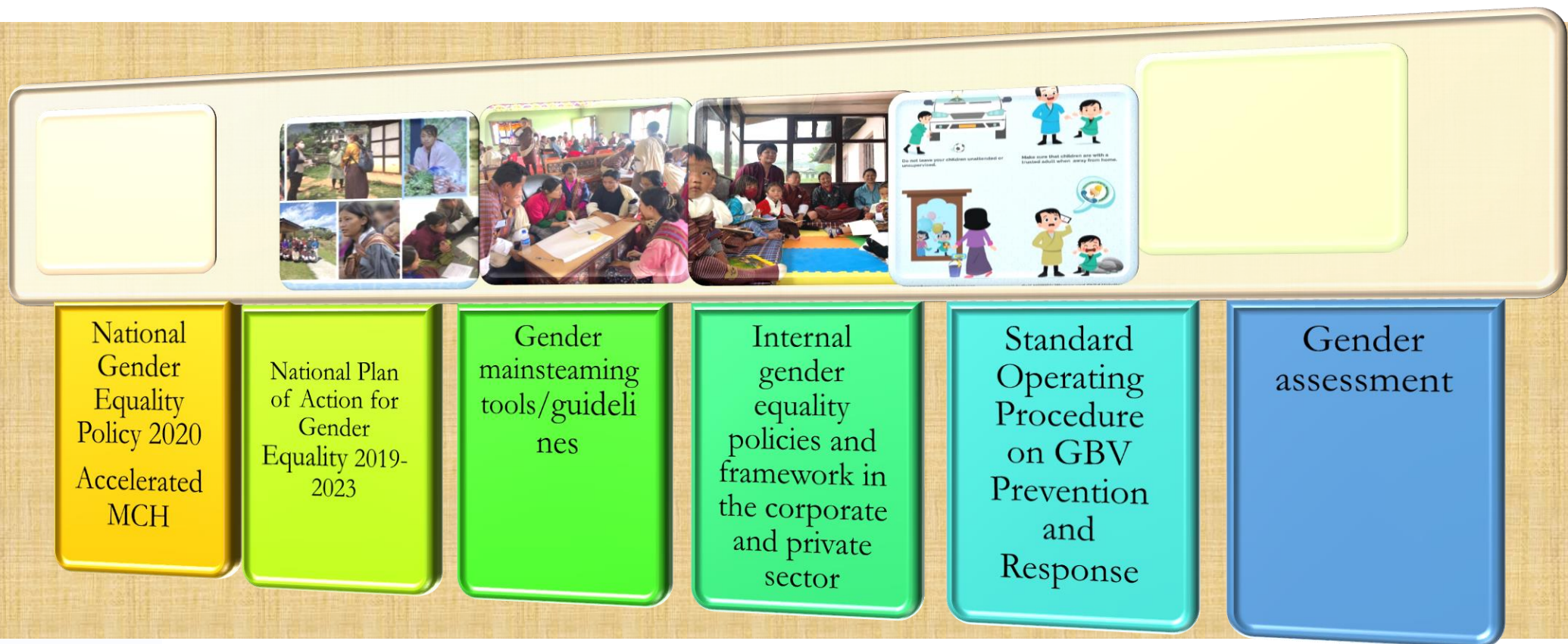
12 Five Year Plan

Two-pronged approach:

Mainstreaming gender in all the National Key Results Area (Example- NKRA 6,16, 14, 13)

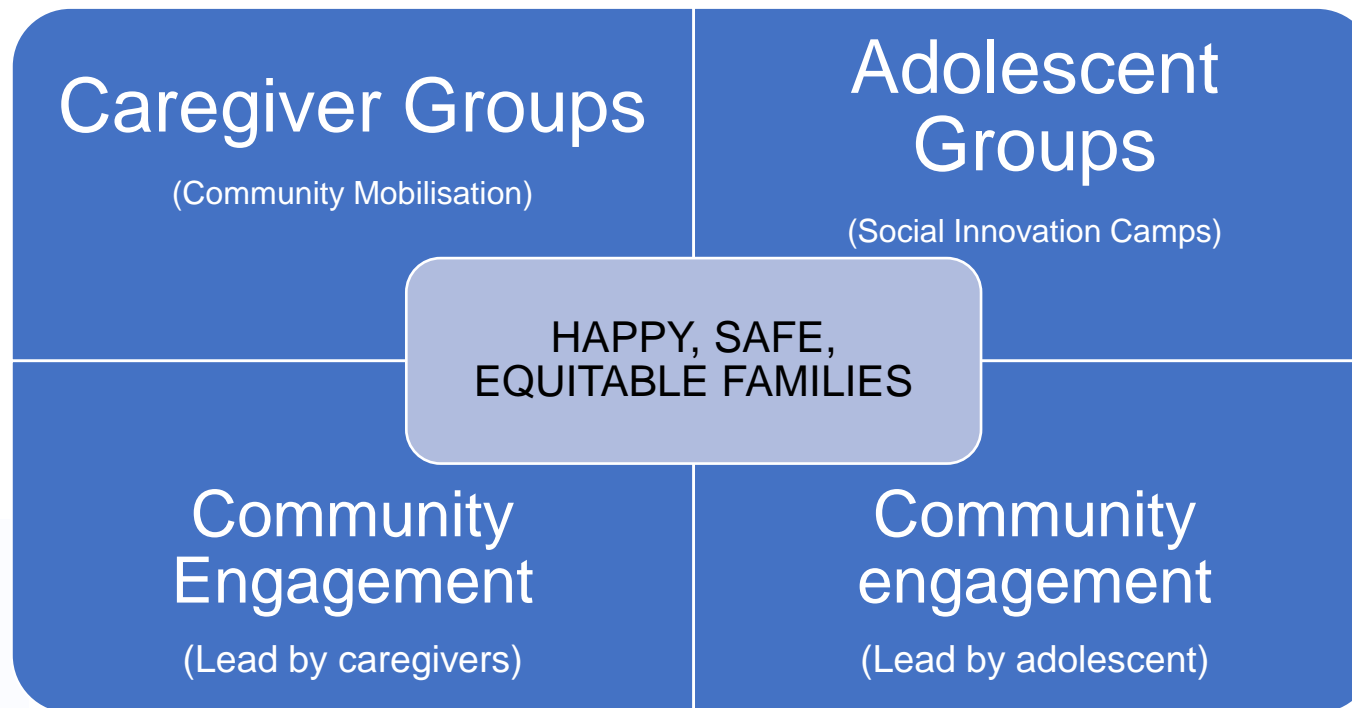
Dedicated National Key Result Area 10, “Gender Equality”





Successful programs and interventions (Examples)

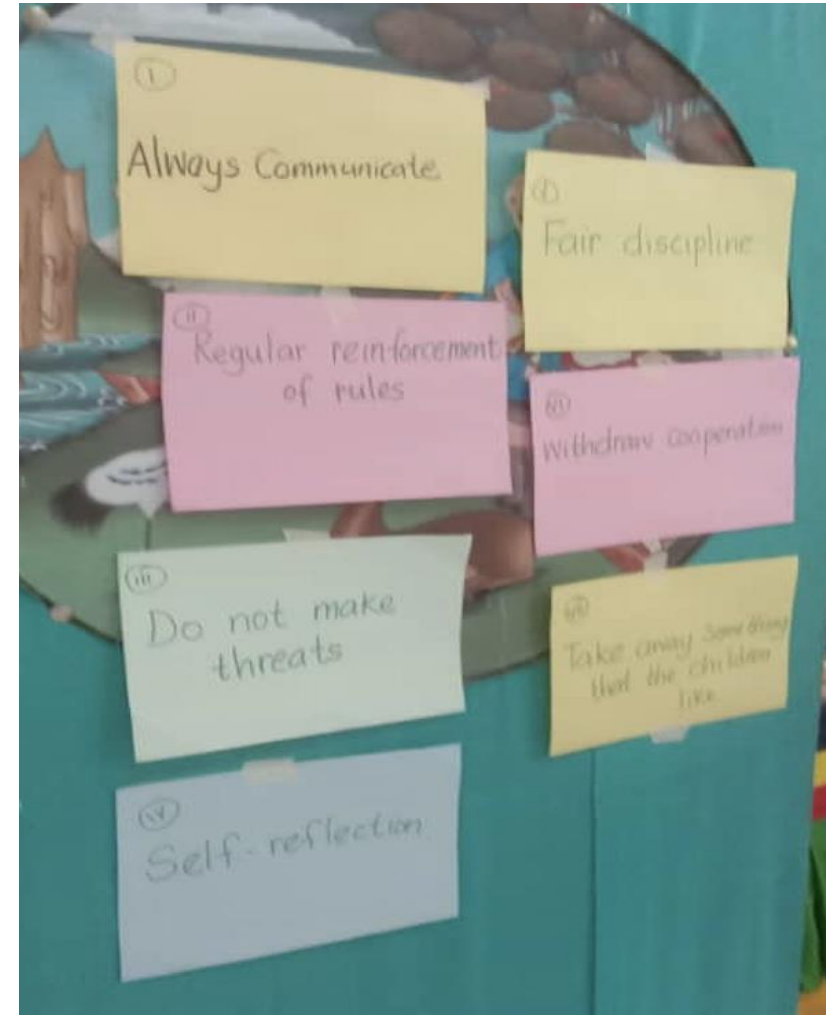
1. Gakid Lamtoen- Bhutan GBV Prevention Pilot Project focused on addressing root causes of GBV



Contd.



Contd.



2. Sustainable development services program

Orientation on SDS, gender equality and women's empowerment

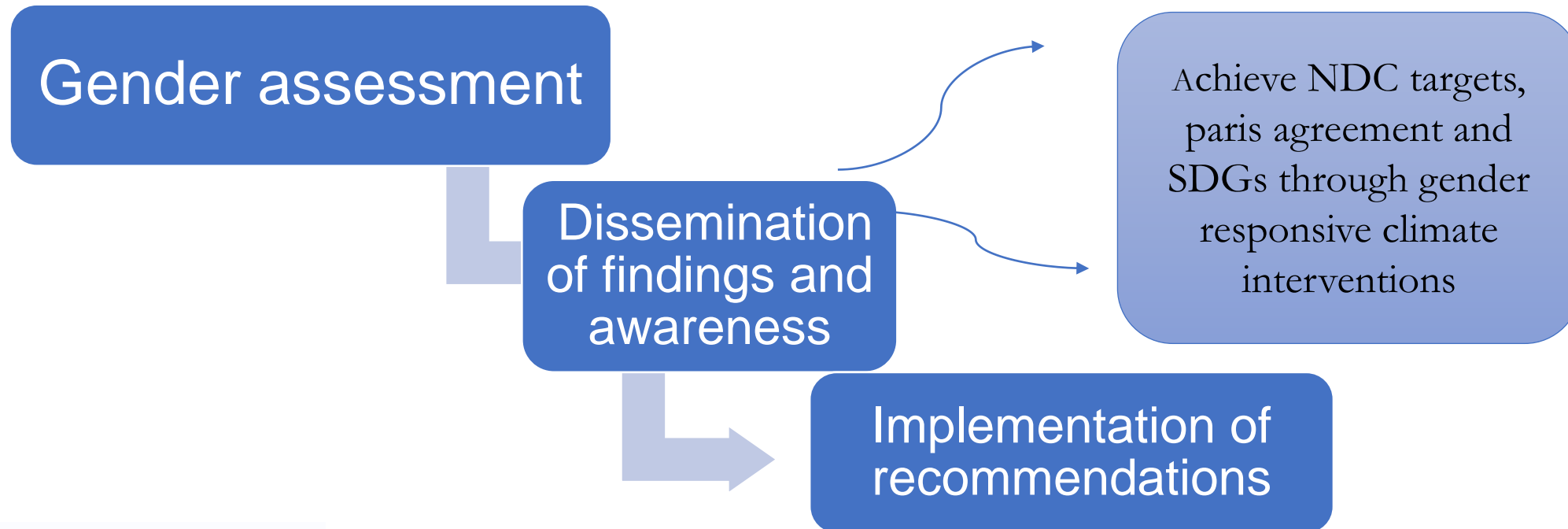
Gender assessment and action plan

Implementation of findings
(capacity building of managers, CEOs)

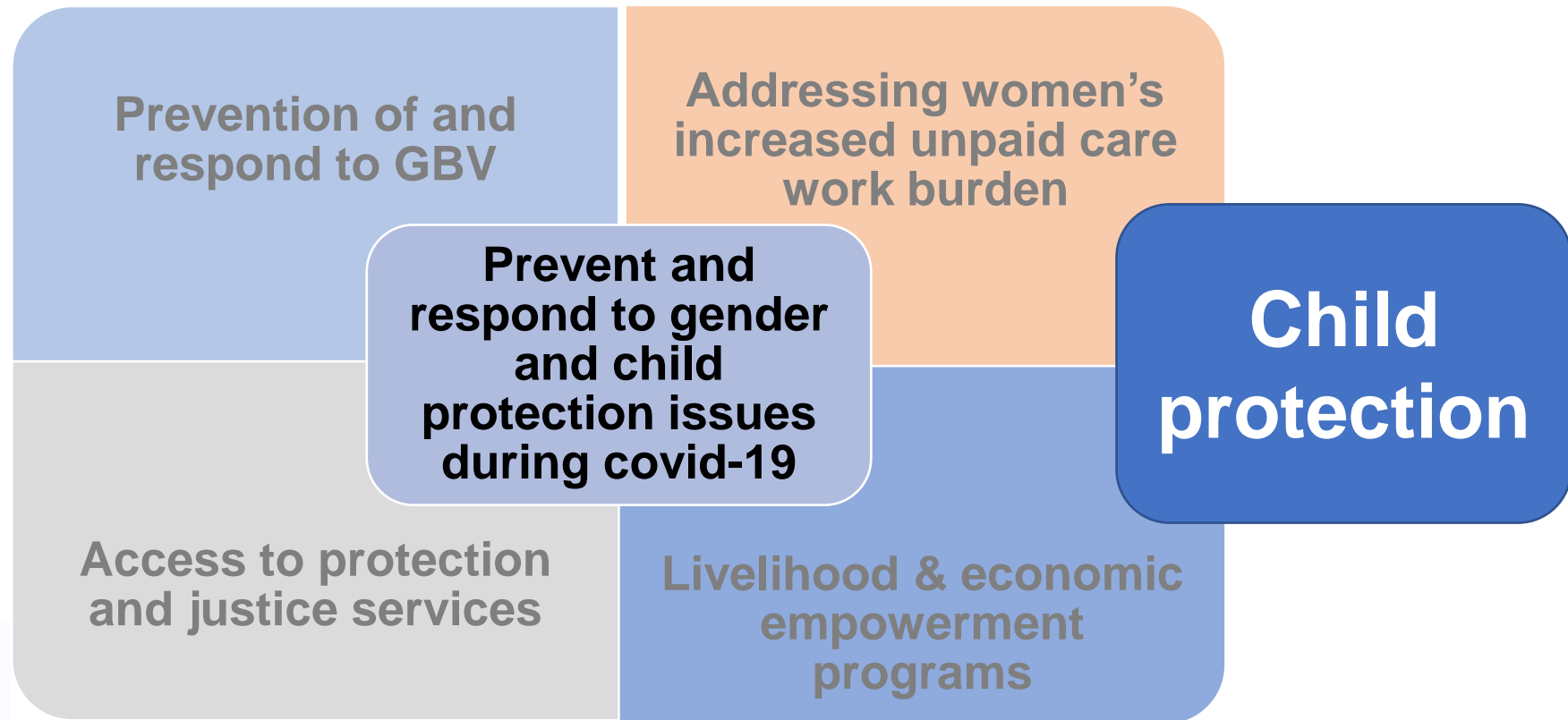
Nudge private sectors to address gender based discriminations and promote gender equality



3. Gender NDC project



Gender and Child Protection Contingency Plan



Contd.

- Urban development
- Affordable housing project
- Economic empowerment
- Skills development



Community
engagement,
dialogue, co-
creation

Sectoral
engagement
and
ownership

Effective
monitoring,
evaluation
and shared
benefit

Unpaid care
work and
burden



Challenges

Data and
immediate
tangible
outcome

Gender
stereotypes
and harmful
practices

Emergencies,
disasters and
economic
situation

Inconsistent
commitment
and ownership
by sectors

Capacity and
awareness on
GE/GESI

Clear and
coordinated
monitoring
framework

Digital divide
between
different
socio-
economic
groups



Working together

- Mainstreaming GESI framework (building on the existing framework)
- Implementation of NGEF and formulating a Plan of action
- Gender equality diagnostic study and institutionalization of GESI assessment
- Unpaid carework
- Implementation of GRPB
- Engagement with CSO and private sector and other partner
- Primary prevention



Thank you

