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Subregional Conference

## Gender Equality and Social Inclusion in South Asia: Reflections and Way Forward for ADB

ADB

Paro, Bhutan | 04-07 October, 2022

ADB

## National Skill Development Corporation, India

- Dr. Maneesh Mishra, Executive Vice-President, Strategy



# Overall Message & Presentation Outline

- Overall Message

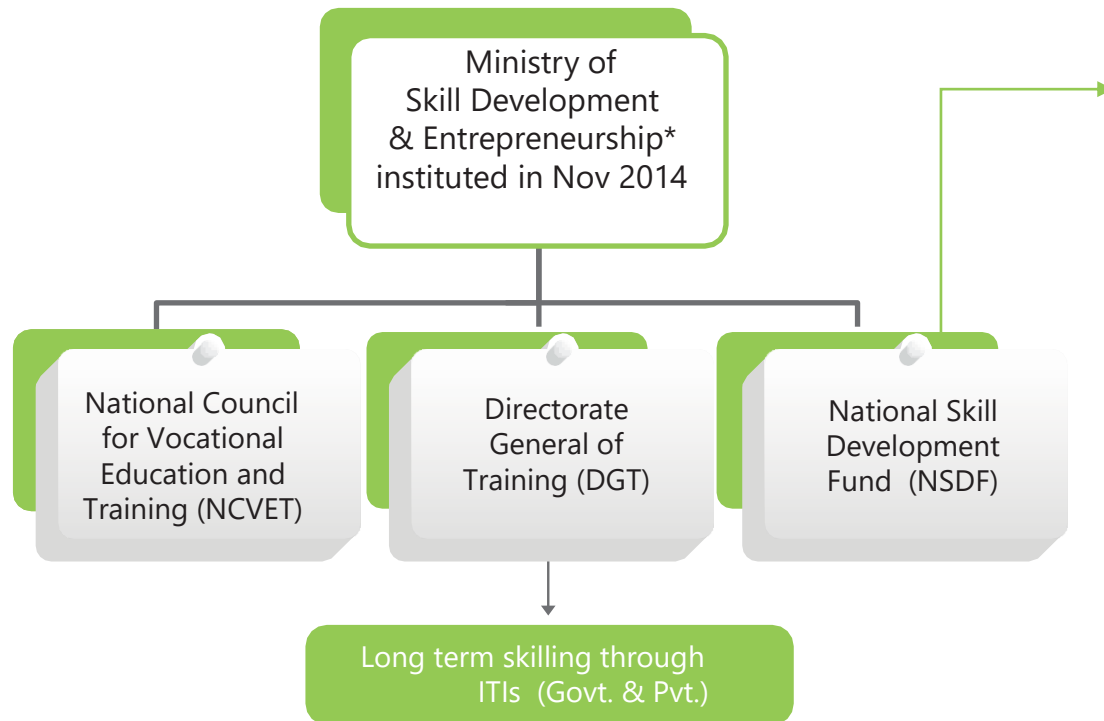
- Skill Development and Entrepreneurship as instruments to break caste, class and gender barriers.

- Presentation Outline

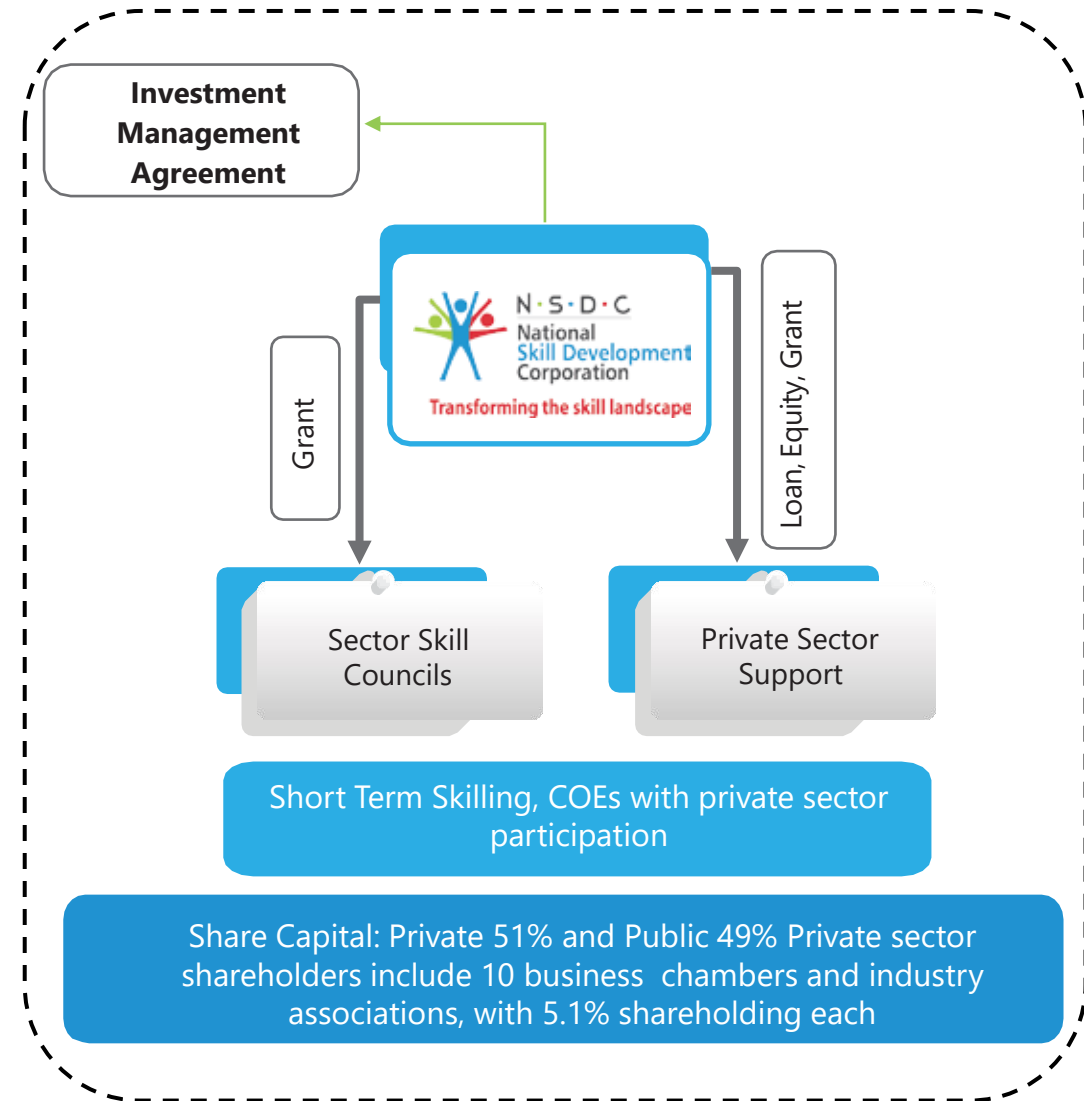
- About NSDC
  - Context - Facts and Figures
  - NSDC's Initiatives
  - Way Forward



# About NSDC



\*Other bodies under the Ministry include Indian Institute of Entrepreneurship (IIE) and National Institute of Entrepreneurship and Small Business Development (NIESBUD)



# About NSDC

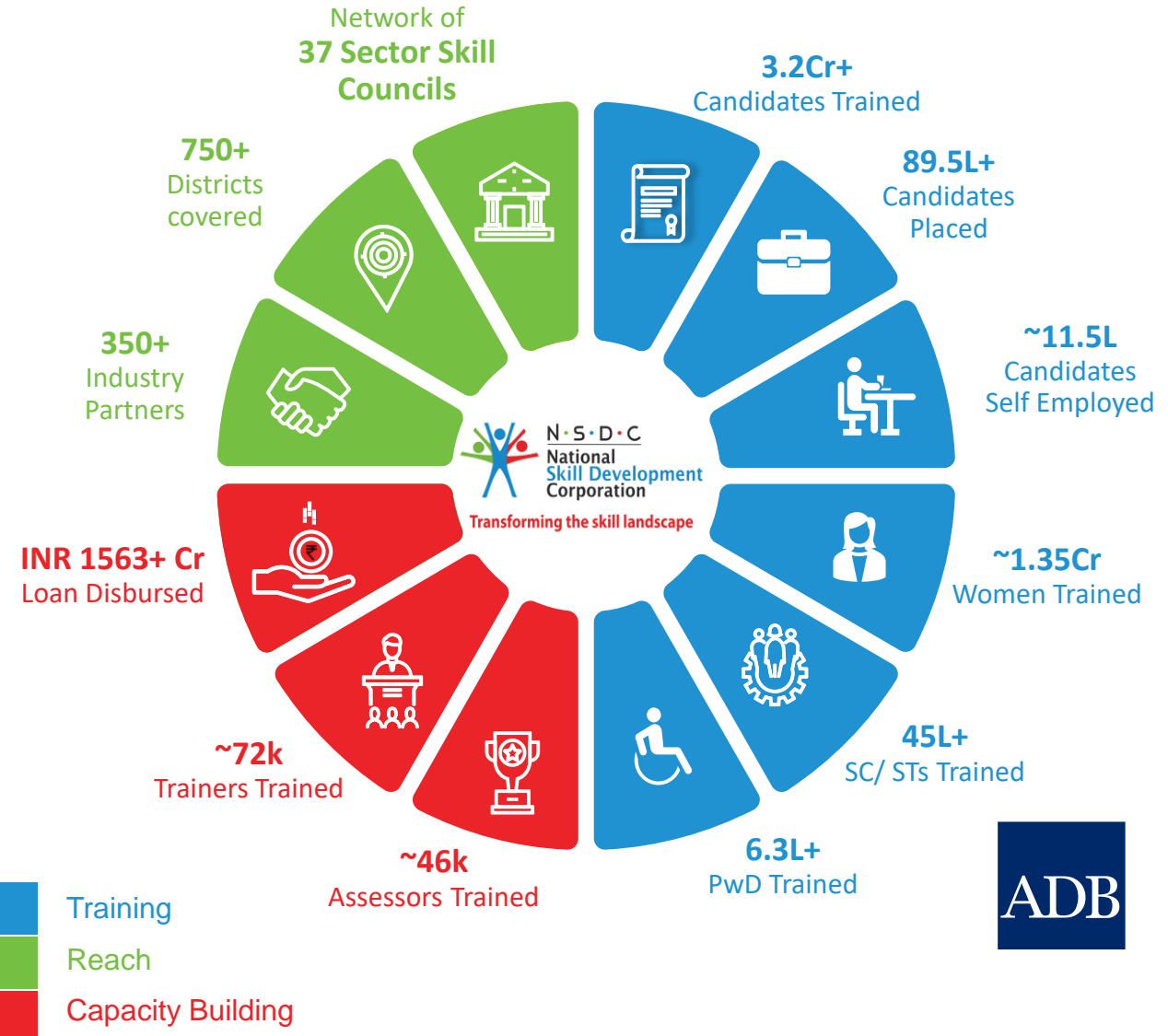
## NSDC's Role in India's Skilling Ecosystem –

**Financing, Implementing Flagship Schemes, Digital Initiatives and Opportunity Aggregator**, In addition NSDC's role includes:

- A think tank institution on skill development
- Anchor institution for vocationalisation of education (NEP 2020)
- Developing and managing the Skill India Digital platform and aggregate market players
- Anchor skills for rural economy enhancement, micro-entrepreneurship, and gig economy
- Nodal agency for STT programmes
- Network Manager of high-quality skilling institutions (PMKKs, PMKVY and Skill hubs)
- Develop and manage Skill India Internation Centers
- Focus on international mobility, entrepreneurship, new age skilling.



### NSDC's Achievements So Far



# NSDC's Initiatives

## **Pradhan Mantri Kaushal Vikas Yojna (PMKVY)**

Imparting industry relevant skills to youth, enabling them to secure better livelihood

Over 13 Mn Women trained.

## **Sansadiye Parisankul Yojna**

Indigenous communities

Target to train 63,500 Tribal Youth

## **Training in remote and difficult geographic locations**

27,000 youth in Jammu & Kashmir, Ladakh, Nagaland, Mizoram etc.

## **Project Amber**

Women and transgenders.

Targeting 30,000 trainees across 70

## **Community Policing through Skilling**

Juveniles, Jail inmates, victims of crime & violence.

13,000 Targets , 40% women.

## **Skilling 1,300 widowed women**

In Uttar Pradesh and Bihar.

## **Upskilling 7,000 retired PSU employees**

Nagaland, Manipur and Assam

Assess to fresh employment opportunity

## **Street Vendors Up-skilling Program –**

RPL to advocate, orient, and support the certified Street Vendors



# NSDC's Initiatives

- NSDC has promoted a Sector skill council for PwD for designing and running specially design in interventions
- The flagship program PMKVY runs specials projects for Special Projects for tribals / vulnerable groups/ communities
- NSDC is implementing a \$ 500 mn World Bank supported SANKALP program with inclusion as a result area
- It has developed a Gender action plan to guide the program development and implementation



# Way Forward

- Taking Vocational Education and Training to Masses
  - Digital Platform - NSDC's priority to improve access to skills and address information asymmetry
  - Aggregator of solutions being offered in Skilling, Entrepreneurship and Employment Space
  - Digitally offer services – Counselling; Recommendation of Courses; Apprenticeship & Employment Opportunities; tools for Up-skilling, Re-skilling, Multi-skilling; Digital Incubation, Access to Finance & Business Plan solutions, etc.
- Vocationalisation of School and Higher Education
  - Early introduction (class 6<sup>th</sup> onwards) to vocational training and available government schemes for skilling, employment and livelihood.
- Promote International Mobility
  - Provide equal opportunity to all groups/ segments of the society for Skilling and International Mobility.





# Areas of Partnership

NSDC and ADB could partner to work on the following key areas:

- Developing an **inclusion agenda for skilling** and institutionalising tailor-made **solutions for the indigenous communities** (STs and SCs) and **vulnerable groups** (Women, transgenders, Survivors of violence, Juveniles etc.)
- Explore **a model for vocationalist in school and higher education** systems.
- Strengthening and promoting the offtake of the **digital solutions/ protocols** created by NSDC to **reduce the inequality created due to access to learning opportunities**.
- On areas like sustainability and climate change and Just Transition
- Promoting **mobility of Indian work force** to other parts of the world.

