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### Crossing the Rivers by Touching the Stones: Alternative Approaches in Technical and Vocational Education and Training

### China's experience in nutshell

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#### National Skill formation system in China

Developmental skill formation system:

Strong economic ministries coordinates centralized VET education system and industry policies Production regime



Vocational training and accreditation regime



Social protection regime

#### Development of Skill formation system

1950-1985

Strong firm and government involvement

1985-2000

Strong government involvement and firms are marginalized 2000-to date Strong government involvement and bringing firms back by PPPs

Borrowing the Soviet Model



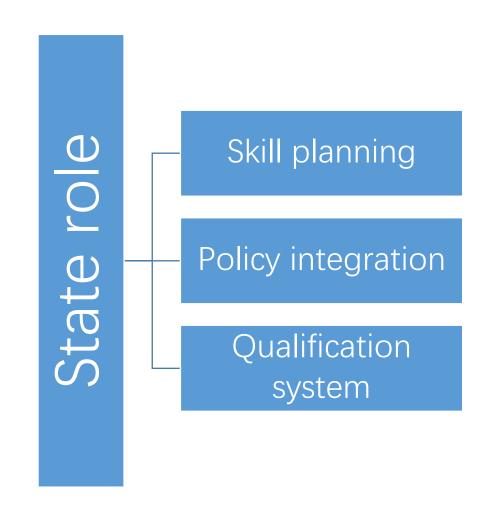
Piloting the European Model



Exploring Chinese Model

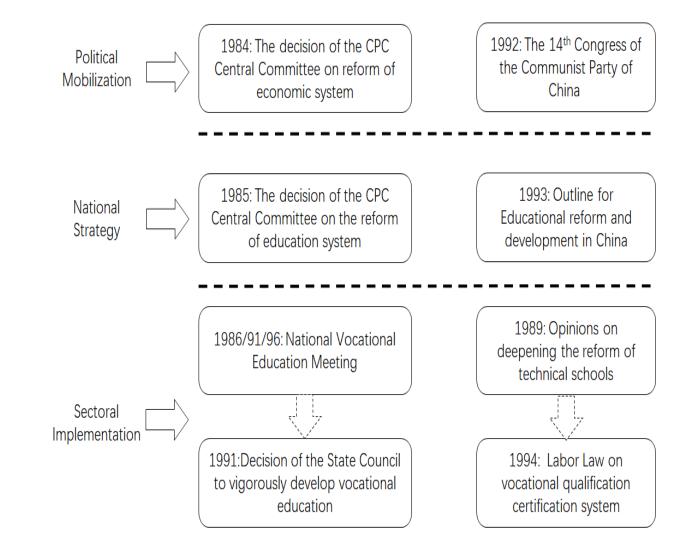
#### State initiative

Integrating skill formation with industry policies in national development strategy and sector reform agenda



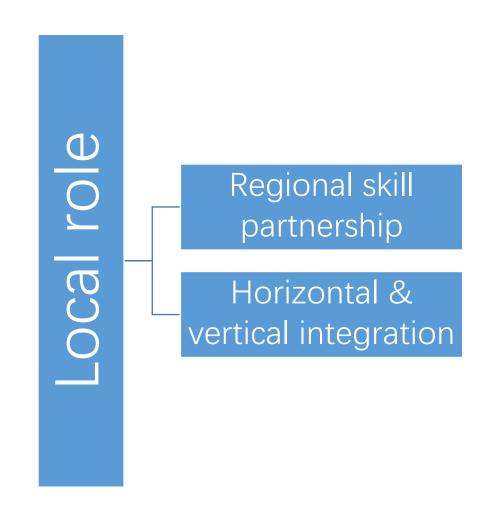
#### State initiative

Policy integration at various time periods



## Local experimentation

Building on and developing local connections across government, firms, and schools



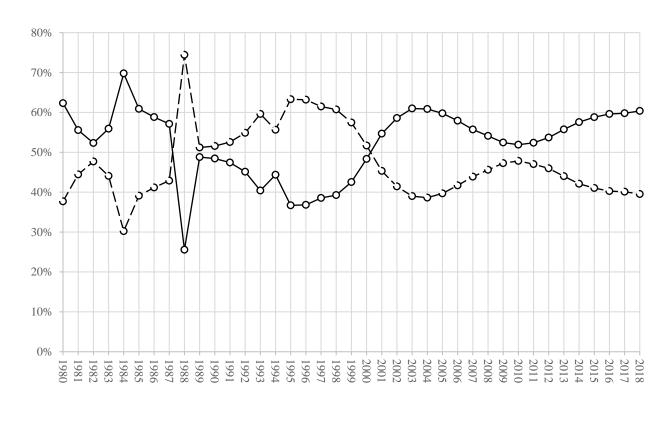
Local experimentation

Regional skill partnership

High Consortium model: Solidaristic model: Sectoral association sets Strong sectoral and regional occupational standards; organizations oversee standards, Intermediary organization TVET; multi-sided partnerships (eg coordinates partnerships, of employers, unions, schools, aligns TVET with industry government) bargain over TVET. needs in multi-school Scope of collaboration consortia among partners Liberal model: Parental model: Competitive market for labor; Anchor firm invests in Competitive market for TVET; proprietary training (foreign Multiple bilateral school-firm investors; dominant employer) agreements Low High Low Costliness of investment by partners

## Local experimentation

Horizontal & vertical integration

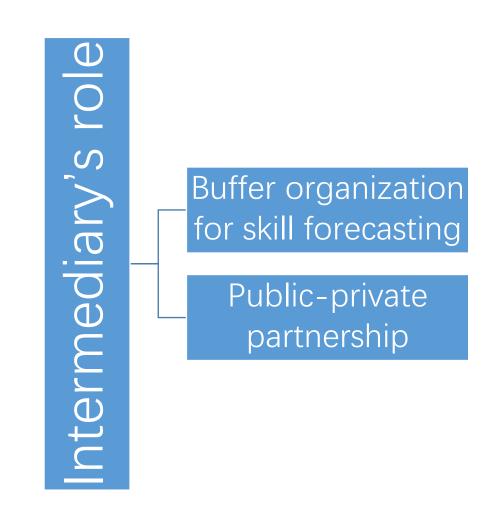


—O— Regular high school enrollment

— > - Vocational high school enrollment

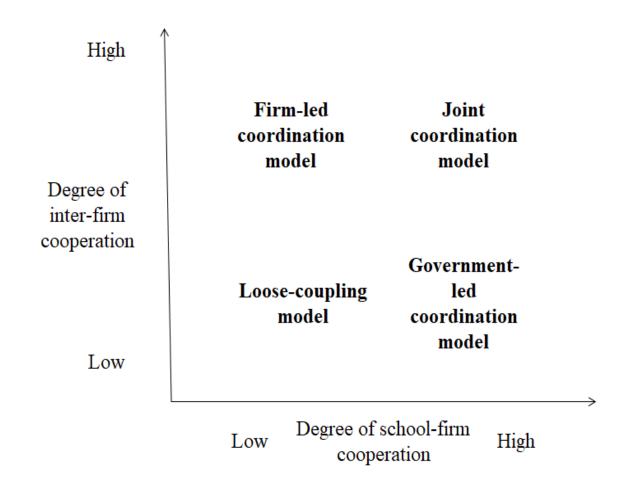
# High-quality intermediary organizations

Reliance on high-quality intermediary organizations to foster the multiple kinds of support services required to ensure these connections are more than passive



High-quality intermediary organizations

Public-private partnership with intermediary





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