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9th International Skills Forum Reimagining Education and Skills Development for a New Normal

23 August 2021 • 1–5 p.m. (Manila time)
24 to 27 August 2021 • 2–6 p.m. (Manila time)

Health Workforce(HWF) Challenges and Interventions to address: Thailand's experiences



HWF Challenges

Interventions

Shortages

Increase HWF production

Compulsory public services

Inequity distribution

Skill – mix

Work delegation to nurses, community health workers to work in rural areas

Strengthening village health volunteers (VHV)

High turnover from public, rural areas

Rural oriented training- Rural recruitment, local training and hometown placement

Improve financial incentive, career advancement to attract and retain in rural areas

Covid - 19 and HWF Interventions

Challenges: Service needs surge much more than HWF available

Interventions:

- Skill - mix / Teamwork
 - Work delegation among all health professionals
 - Strengthening village health volunteers (VHV) to work closely with health professionals
 - Involve all partners to take part; public sectors, private sectors, civil society, etc
- Re-enter inactive health workforce into the health service system
- Utilization of IT to support telehealth- lessen the needs for HWF

