

SPEECH

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ភាពជាអ្នកដឹកនាំនៃស្ត្រី
WOMEN IN LEADERSHIP
JOURNEY OF BECOMING

ADB

**WORK AS MEN
LEAD AS WOMEN**

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Women cannot have high position job. They have difficulties reaching their own goals. Who else still has this mindset? Success, mainly, starts from yourself, not from an expired mindset. For instance, in my personal experience, I got a job at an IT company after graduating high school and all of my coworkers there were all men except me, but generally I am not the type of person to care much about gender.

Mostly, I follow my own interest and passion. I know what I want, so I never let the fact that I am a woman stop me as a barrier from getting what I desire, and I would never use my femininity to ask for forgiveness when it has to do with my job's responsibilities.

There is an exception. If the work is something I do not want to do or dislike, sometimes I would find an excuse and agree that the work should be for men. What I want to say is that first, you need to understand yourself and ask yourself, what you actually want and what your goal is. After you believe in yourself, you will find the starting point. But I used to have a strong goal, and yet, the pressure from everything still put me in a very hard spot.

A few years after that, I started my own company and realized how huge the world is. Sometimes it's filled with joy, success, and creativity, but also inequality in positions and gender. Participating in social events, mostly crowded with men, and we, as women, sometimes find it hard to talk to them. When we go to meet some guests, we have this feeling that they are not thinking high of us after seeing how young and feminine we are to hold such job positions. But I understand these issues, so if any of you are currently experiencing it, the best solution is nothing else other than to fight off those obstacles. We can't escape from them; we have to face them. So, I would try to tell myself, I need to solve the problem whenever I go to those events.

After that, I tried finding female friends who might have the same mindsets and chemistry like me. It is motivation to stop us from feeling socially isolated. Later, I found a few friends that have the same goal and can move on from things together. My point is that when there is a problem, an obstacle or hard feelings, please do not give up because the most important formula of success is your tireless fight against giving up.

When we strive forward, solutions and opportunities will appear on their own. There are people out there saying we, as women, are living with difficulties—working, being a mother and doing housework concurrently. I believe most of us may feel these difficulties are exhausting, but I want to tell you one thing, you have to recognize your potential as women, something men can't have, and that is your sense of leadership.

Here, I am not saying that men can't be good leaders, but women's leadership is fulfilled with love, respect and they are open to people's opinion. This is why almost every woman in the world who has achieved a great position always spread their potential in inspiring their team members or women followers of their country. So, we should not surrender to our difficulties as women, we have to believe in ourselves, our potentials especially, our identity as women.

Lastly, I would like to tell everyone that, regardless of who we are as men or women, please try your best, put your effort in any job or goal you desire to achieve. I always say that anywhere men exist, any job men can do, we as women can also do the same but we have to stick with our sense of women leadership to lead our followers, our teams, and our country, as well as our businesses.