

## **Session 2: Country presentations**

Thailand: Recent Changes in Labour Migration Trends and Policies in Asia

10<sup>th</sup> ADBI-OECD-ILO Roundtable on Labor Migration in Asia
Future of labour migration in Asia Challenges and Opportunities in the next decade
Bangkok, Thailand, 6-7 February 2020

Presented By: Mr. Bancha Chuenchom
Labour Specialist, Professional Level
Overseas Employment Administration Division,
Department of Employment



## Top 10 countries of Destination

### Thai workers working overseas as of December 2019

1. Taiwan 68,605 persons 6. Singapore 2,707 persons

2. Israel 26,573 persons

7. Hong Kong 1,763 persons

3. Republic of Korea 22,500 persons

8. U.A.E. 1,430 persons

4. Japan 7,825 persons

The Others 12,578 persons 9. U.S.A. 1,229 persons

5. Malaysia 3,306 persons

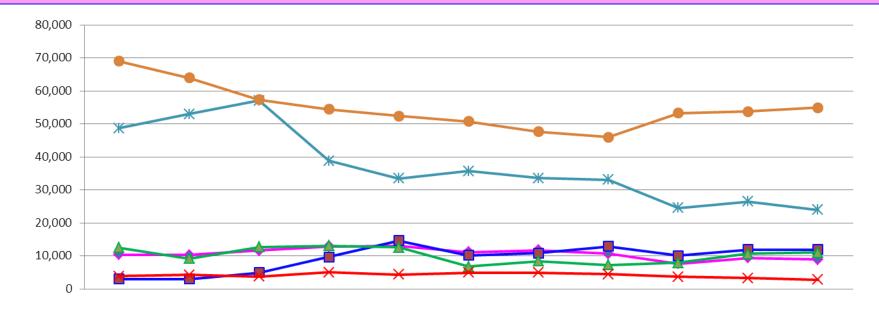
10. Brunei Darussalam 939 persons

Total 149,455 persons

### Thai workers working overseas between 2009 - 2019

(The Trend of total Thai workers working overseas, figured last decade, has decreased significantly (1.3 times)

,the G2G channel plays important role in selected countries, has increased (4 times) – EPS Korea, TIC Israel, Japan, Taiwan).



		ิบ 2552	ิบ 2553	บี 2554	ิบ 2555	ิบ 2556	บี 2557	J 2558	ิบ 2559	ิบ 2560	บ 2561	บ 2562
•	<b>ี</b> เดินทา <mark>งด</mark> วยตนเอง	10,438	10,343	11,612	12,916	12,975	11,125	11,765	10,640	7,705	9,415	8,985
-	กรมจัดสง	3,043	2,971	4,987	9,708	14,650	10,164	10,870	12,931	10,126	11,909	11,984
_	นายจางพาไปทำงาน	12,573	9,214	12,720	13,099	12,614	6,838	8,419	7,276	7,974	10,707	11,065
<del>-</del> ×	🗖 นายจางพาไปฝกงาน	3,938	4,272	3,826	5,078	4,349	4,915	4,975	4,446	3,723	3,322	2,794
<del>- *</del>	ขริษัทจัดสง	48,725	52,972	57,092	38,827	33,517	35,760	33,635	33,124	24,608	26,482	23,998
-	RE-ENTRY	68,994	64,003	57,386	54,473	52,406	50,727	47,627	46,020	53,341	53,819	54,975
	รวมทั้งสิ้น	147,711	143,792	147,623	134,101	130,511	119,529	117,291	114,437	115,215	115,654	113,801

### Planing for sending Thai workers working overseas in 2020

### **Target**

Thai workers working overseas 100,000 persons

#### Stakeholders

- Ministry of Labour
- Ministry of Foreign Affairs
- ➤ Ministry of Education
- ➤ Ministry Commerce
- ➤ Ministry of Defense
- Thailand Overseas

Manpower Association

	Through the Recruitment and Job-seekers Protection Act (1985)	Target (in person)	Countries	Target (in person)		
	1. Licenced Agencies	40,000	Taiwan	21,600		
	<ol><li>Thai Employer taking employee to work</li></ol>		Japan	6,800		
	overseas		Sweden	4,400		
	3. Thai Employer sending		Malaysia	1,000		
	employee to train overseas		Others	6,200		
	4. Department of Employment (G2G, Bilateral Agreements)	11,000	Israel	5,000		
	(020, bitaterat Agreements)		Republic of Korea	4,800		
			Japan	500		
			The others	700		
	5. Self-Arrangement	49,000	Taiwan	12,500		
	and Re-entry VISA		Republic of Korea	7,400		
			Malaysia	6,500		
			Singapore	4,400		
			The others	18,200		
		Total		100,000		

# Reintegration Programs

Target 400 persons

- Seminar, Focus group to transfer the knowledge to the others.
- 2. Public Employment Service (PES) for employment and recruitment.
- 3. Skills development for the future of work both Up-skilled and Re-skilled.
- 4. Training to the Smart Farmers, Business Start Up.



## Receiving

Foreigners' Working Management Emergency Decree (No. 2) 2018

> Foreign Workers 2,903,469 peoples

Skilled Labor 169,005

Unskilled Labor 2,734,464



# Challenges in the next decade

- 1. The policy and regulations of destination countries.
- 2. The wages that motivate the job-seekers of the both CODs and COOs.
- 3. The skilled development of labour supply, hard-skilled and soft-skilled.
- 4. The behavior of Generation Y, Z, labour force, to the overseas market.
- 5. The international standards have affected to the policy of both CODs and COOs, for instance, Convention 181 Private Recruitment Agency, Fair Recruitment, Employer Pay Principle.
- 6. The economy development of the both CODs and COOs.



## Opportunities in the next decade

- 1. The National Strategies (2018-2037) is the nation-agenda guideline to implement becoming "a developed country with security, prosperity and sustainability in accordance with the Sufficiency Economy Philosophy."
- 2. Workforce Transformation, selected guideline to develop HR for the future of work, Future skilled, the Eastern Economic Corridor (EEC) that still need migrant workers in some sectors.
- 3. The policy to promote and skills development for the future of work are the mechanisms to assist migrant workers.
- 4. E-services for employment and recruitment is the portal to encourage the skilled migrant workers to movement.
- 5. Decent work in global supply chains is the guideline to protect the rights and benefits of migrant workers.



# Thank you for your attention.

