

# WePower Conference

**Manila Phillipines**

**20, 21 Nov 2019**

**Prepared By: Sweeta Sakhi**

**Head of Energy Projects Coordinator**

**Da Afghanistan Breshna Sherkat (DABS)**



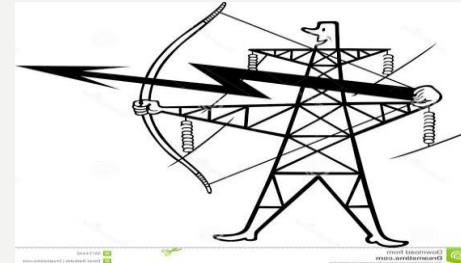
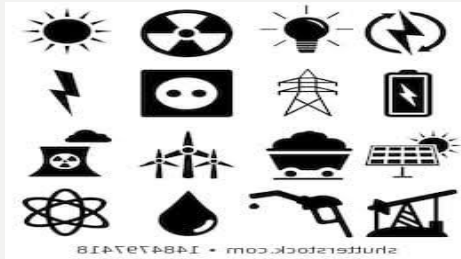
This is not an ADB material. The views expressed in this document are the views of the author/s and/or their organizations and do not necessarily reflect the views or policies of the Asian Development Bank, or its Board of Governors, or the governments they represent. ADB does not guarantee the accuracy and/or completeness of the material's contents, and accepts no responsibility for any direct or indirect consequence of their use or reliance, whether wholly or partially. Please feel free to contact the authors directly should you have queries.



- DABS is an independent and autonomous Utility Company that is 100% owned by the Government I.R.A.

- DABS Manages  
Transmission

### Generation



### Distribution



- 1300MW is existing energy in Afghanistan, 300MW is domestic generation the additional 1000MW is import power from neighboring countries.
- Our goal is to provide safe, reliable power at reasonable rates to facilitate national economic growth with integrity, transparency and efficiency.
- For providing enhanced facilities we necessitate an upright employment. DABS is about 9000 strong team all over the country, out of which (000) are females, (0000) are male employees .

- DABS had virtuous expansion in implementation of WePower pillars committed in previous conference.
- DABS has established a Gender department and hired a gender manager to facilitate environment for women.

### I. Recruitment in 2019:

- a) Committed 100 female interns, accomplished 106 female interns, commits for (0) inters in 2020
- b) Committed 100 female employees, employed 41 female including engineers, commits for 110 employees in 2020
- c) Committed 25 female university graduates, completed 18 female, commits for 20 in 2020

### 2. Development for female professionals in 2019:

Training provided to female staff in DABS were in below subjects:

Constitutional, administrative law, Stress Management & Motivation in the work place, New Staff familiarization with DABS policies, WePower pillars familiarization workshop, GIS technical training, Renewable Energy technical training.

Committed 150 female to be trained, completed 158 female, commits to train 100 female in 2020

Committed capacity building under WVB, TA projects for 26 female, completed 36 female, commits for 20 in 2020.



### 3. Retention (Including facilities and Returning Mothers:

Mosque in Headquarter office, Kindergarten for kids in headquarter office and Herat province DABS and many other facilities.

