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## Yonsei Enterprise Support Foundation



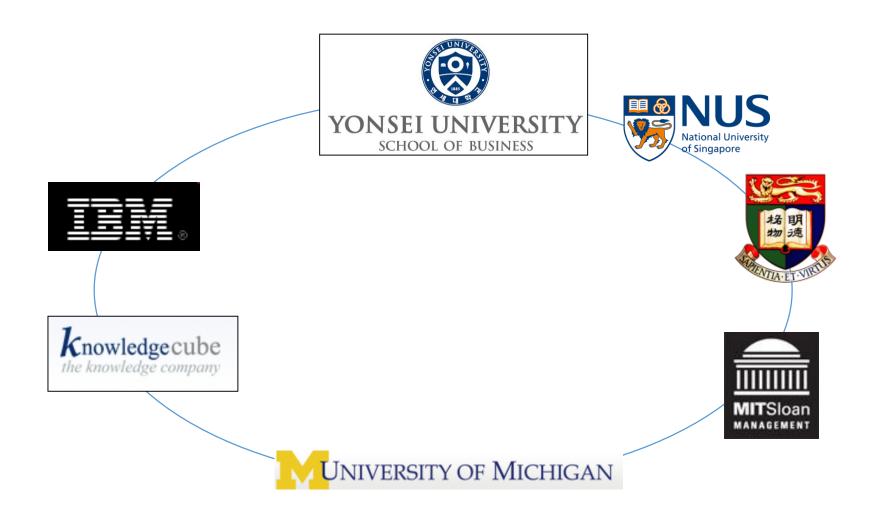
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Associate Director, Yonsei Enterprise Support Foundation Associate Dean, Sangnam Institute of Management

2019.4.10.





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- **02** What we do at YESF
- 03 Results

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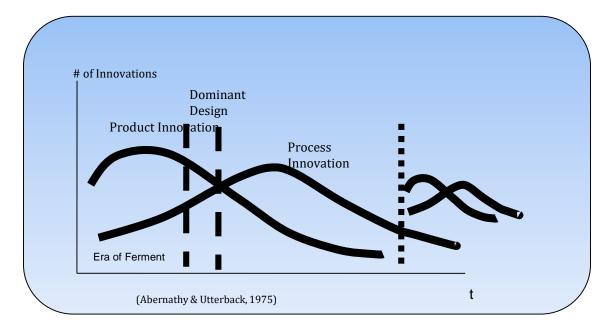


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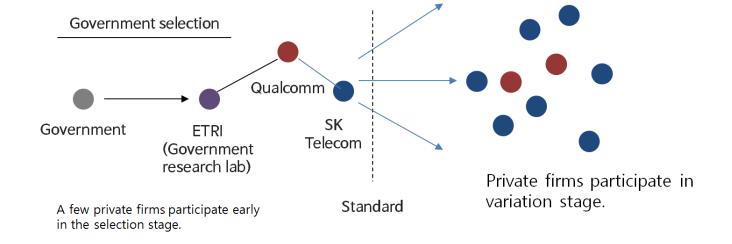
## Variation-Selection-Retention Model

- Variation: Creation of a novel technical or institutional forms
- Selection: Occurs principally through competition among the alternative novel forms
- **Retention**: Involves the forces that perpetuate and maintain certain technical and institutional elements selected in the past

(Campbell, 1965; Van de Ven and Garud, 1994)



### prevalent in 'latecomer countries' such as Korea (Cho et al., 1988; Choi, 1986; Lee, 1988). China is following the same strategy.



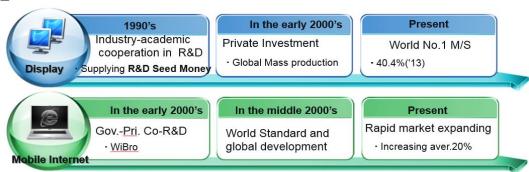
- Important technological breakthroughs from government-initiated R&D consortia – government as a strong selection force in Japan as well
  - HDTV by NHK, Japan (1990, Office of Technology Assessment)
  - Development of VLSI in Japan (Sakakibara, 2001; Sakakibara & Cho, 2002)

## **Selection-Variation-Retention (SVR) Model**

**Technology evolution in developing countries** 

٠

Many industries in Korea were developed successfully following the pattern of reverse technological evolution National strategic investment – selection & variation



#### Localizing the core technology



In the case of latecomer countries, *selection force* is strong from the government and a few private firms

Government drives **selection-variation mechanism**, the reverse evolutionary process that is the opposite direction of natural evolutionary process (variation-selection-retention) and firms follows this pattern.

Kim, Bae and Yang (2014)

- Several **benefits** of selection force (Kim et al., 2014)
  - <u>Time saving</u> to develop technology at certain level.
  - Reduce <u>competition and redundant investments</u> in the market.
  - Reduce the failure from <u>overlooking promising innovations</u>.

## Selection-Variation-Retention (SVR) Model

## What's missing in the selection-variation

- <u>Technology</u> selection occurs through <u>trial and error (variation)</u> to find the best solution (Vincenti, 1994)
- Selection occurs in the market (Nelson and Winter, 1977 & 1982)

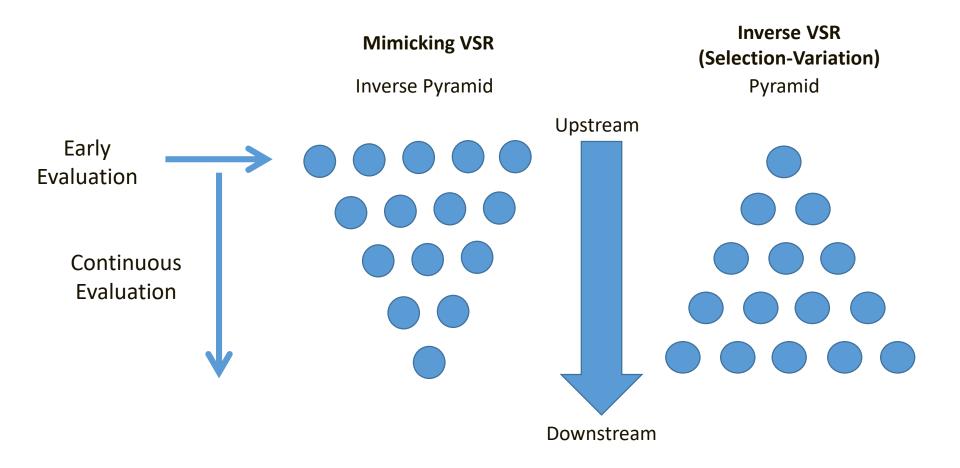
When **selection** comes first...

- From the technology perspective, learning process is often shortened
- From the market perspective, market evaluation process is omitted

By maintaining SVR for many years, negative symptoms can unveil

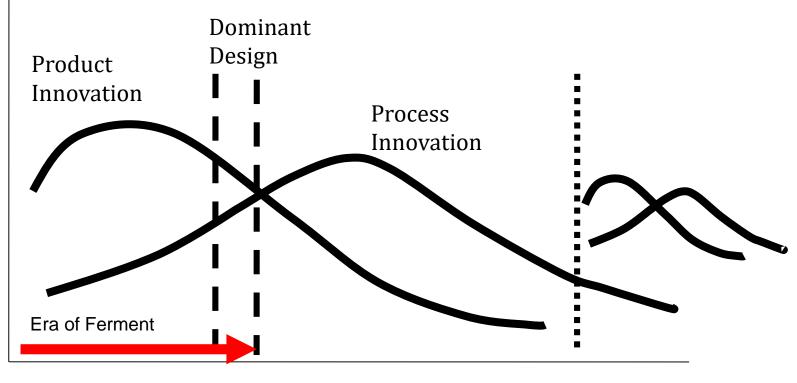
- Weakness in basic science / enabling technology
- Narrowed technological scope
- Inefficiency created from government-oriented new technology development

## **Organizational Arrangement & Timing of Evaluation**



(Kim, Bae, & Yang, 2014)

#### # of Innovations

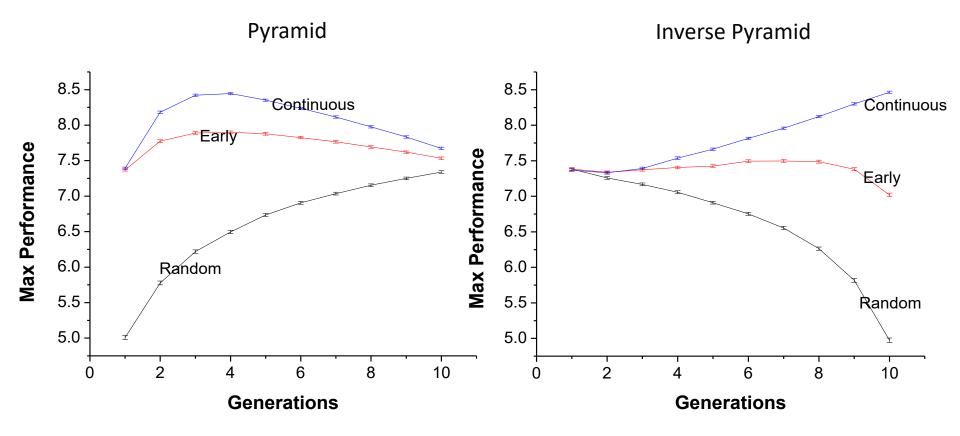


## **Continuous Evaluation**

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(Abernathy & Utterback, 1975)

# Pyramid vs. Inverse Pyramid



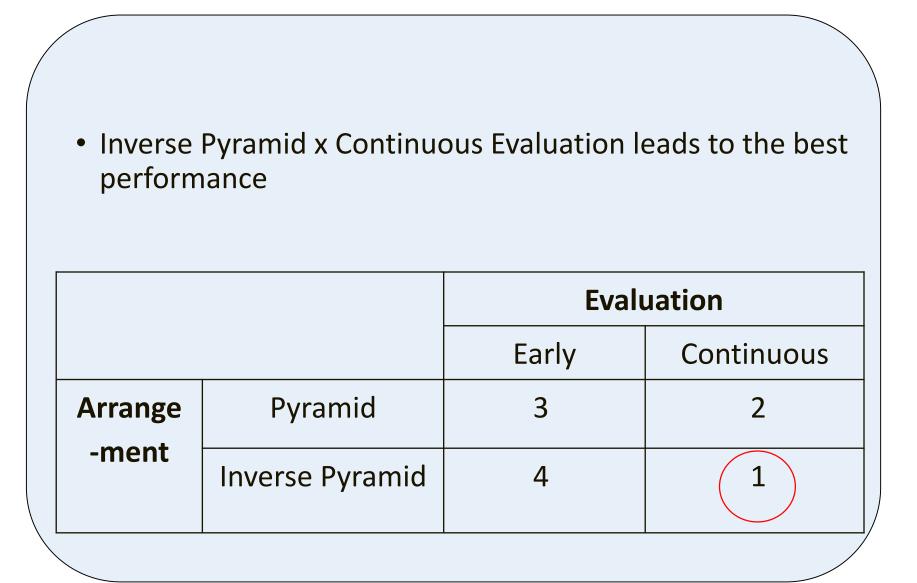
*m*=10; *G*=*N*=10; *P*<sub>0</sub>=0.5; Average from 10,000 independent runs

# Summary of the Main Results

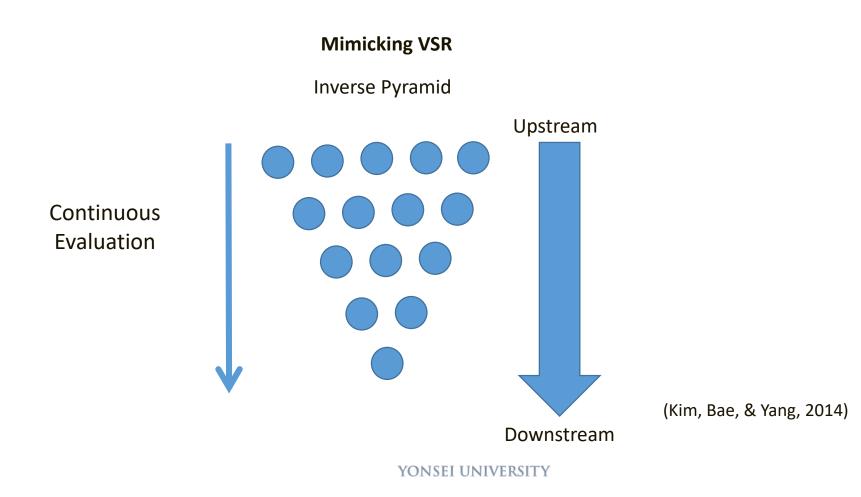
• Performance (Continuous) > Performance (Early)

		Evaluation	
		Early	Continuous
Arrange -ment	Pyramid	3	2
	Inverse Pyramid	4	1

# Summary of the Main Results



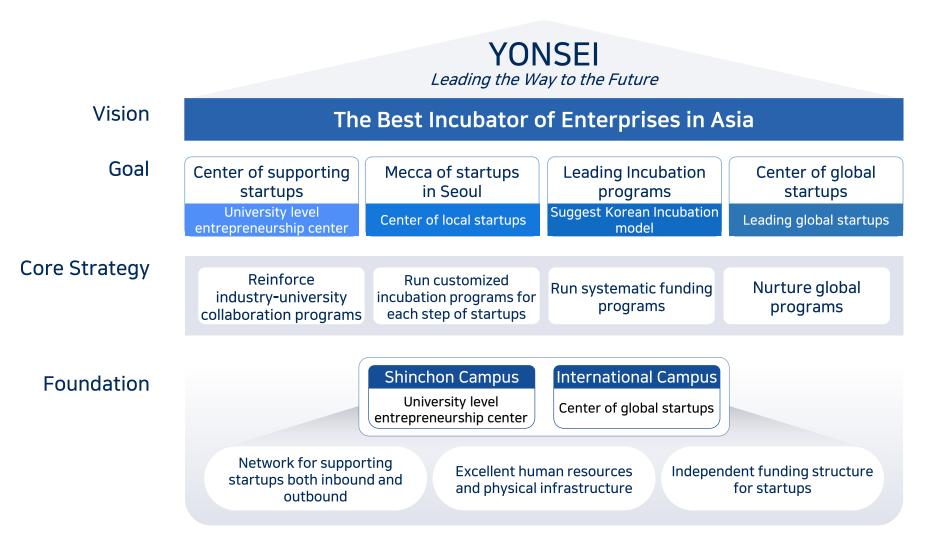
## Best option is to follow the <u>natural evolutionary pattern</u>, **creating variations** at the beginning and **continuously supporting & evaluating** the development



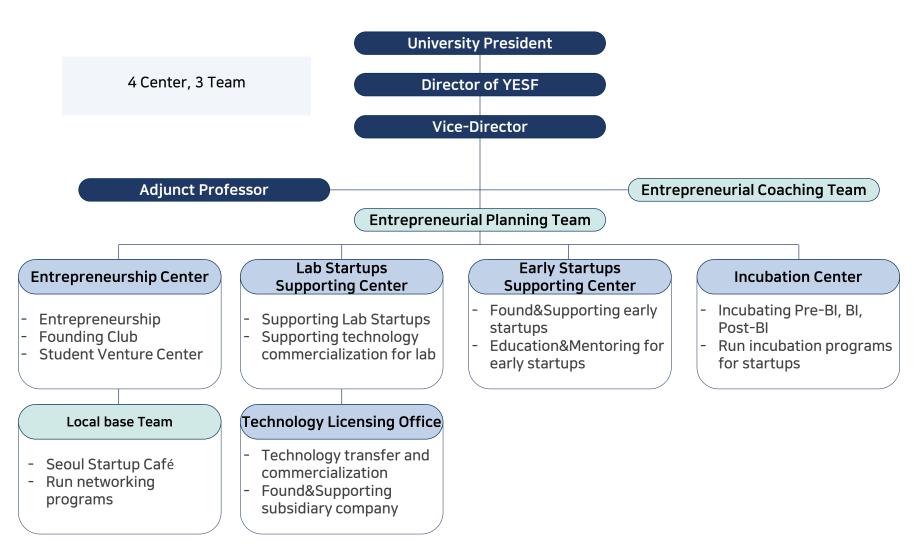


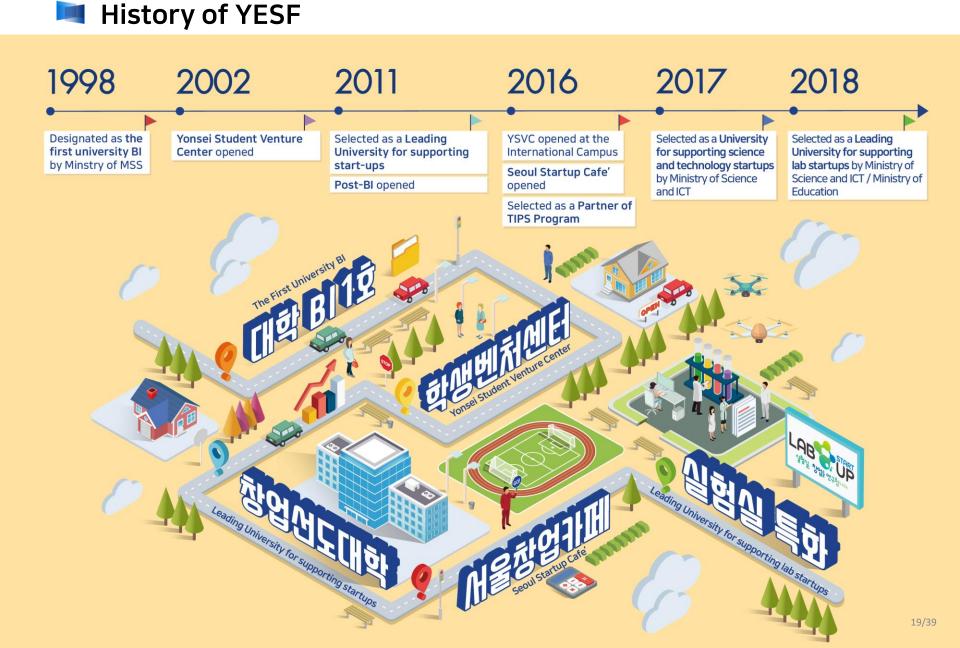
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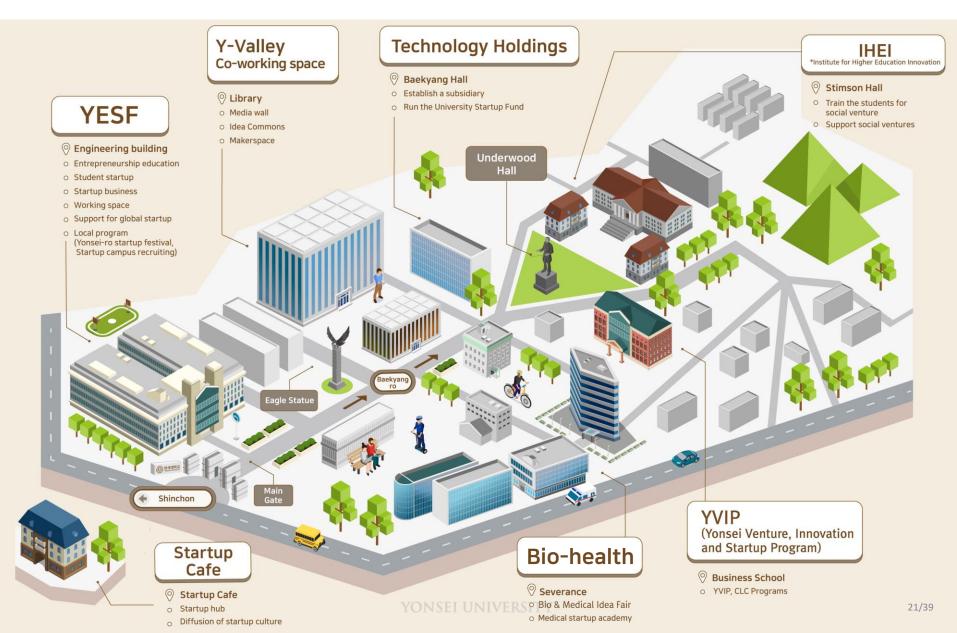


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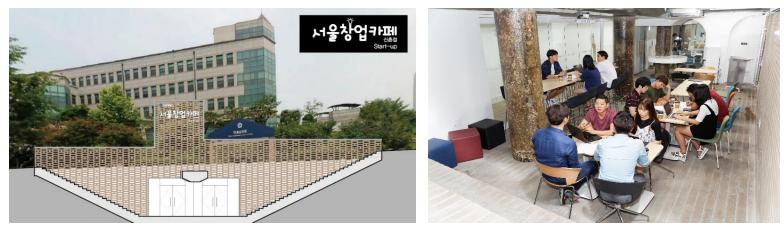
Space & General Support	Y-Valley Seoul Startup Cafe	Yonsei Student Venture Center	Pre-Bl	Business Incubation(BI)	Post-Bl
Learning	Entrepreneurship Lectures	Startup Academy		Mentori	ng
Funding	Seed Fund for Student Clubs	Seed Money for Start Via Competition	tups Comr Fund	mercialization	Additional Funding
Investment	Angel Clubs	University Startup Fund	TIPS	VC	
Business Support	Startup Recruiting	Accelerating	Scale-up	Follo	w-up Support
Tech-Startup Support	Tech-Startup Lecture Series	Tech-Startup Academy	R&D Suppor		ry rtup Support
	Nurturing Ent	repreneurial C	ulture & C	onstant N	etworking

## Entrepreneurial Space & Culture



## Creating Variations - Idea Generation

💋 Startup Cafe



## 🖊 Y-Valley



## Creating Variations - Idea Generation

## Encouraging Student Ventures

Give opportunities for students to study and enterprise activities at the same time



 - 50 clubs per year(average)
 - offer space and activity cost(2,000\$)

#### Student Venture Center



8-16 teams every year Offer co-working space and funds

#### **Startup Competition**



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- 'Yonsei Startup Challenge'
- Annual event
- Prize money for winners

## Continuous Development of Ideas into Business

**Student Venture Center** (Working Spaces)







(International Campus)

## BI Center (Working spaces)









## Spreading the spirit of entrepreneurship



## Continuous Support

## Startup Campus Recruiting





# STARTUP CAMPUS RECRUITING

The biggest startup recruiting fair in Korea

#### Number of people attending the fair

- · 2016 : 48 startups / 700 job seekers
- $\cdot$  2017(the first half) : 101 startups / 727 job seekers
- $\cdot$  2017(second half) : 84 startups / 1,500 job seekers
- · 2018 :78 startups / 2,000 job seekers

## Various Supporting Programs





Startup Campus Recruiting Startup Internship Investor day (IR Pitching)

## Mileage System

Startup Scholarship Encourage student participation

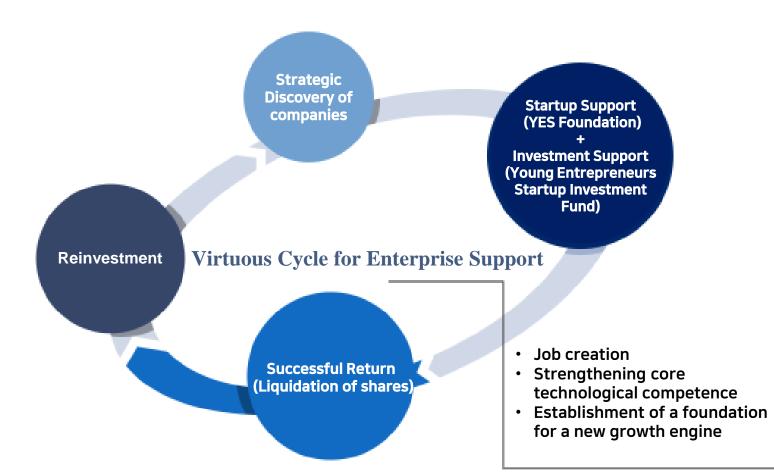
## Transition to Actual Business at Business Incubation (BI) Center

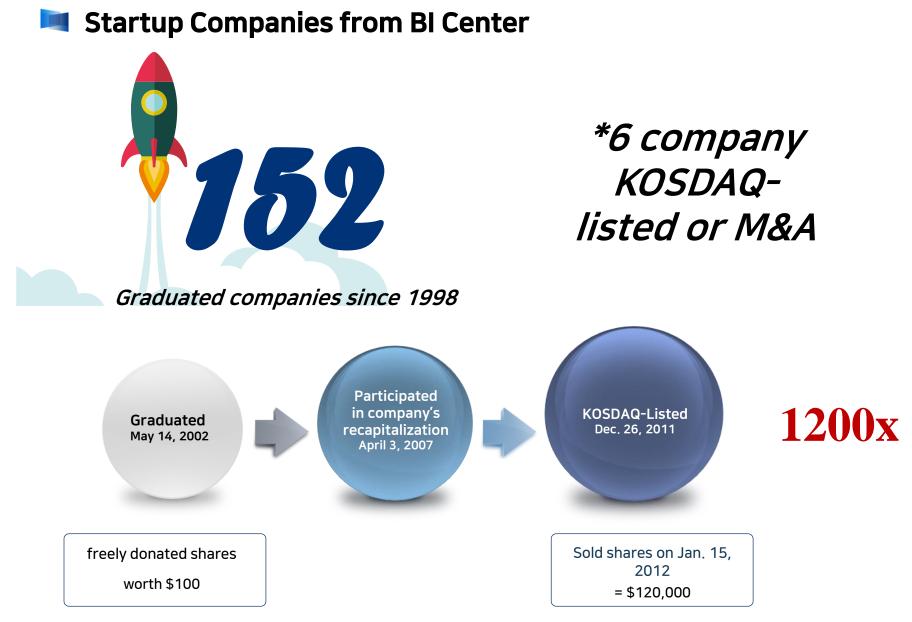


YSEF provides a systematic startup program from business training to commercialization support

Laying the Foundations	Pre-Bl	BI	POST-BI
<ul> <li>Preparation Stage</li> <li>Startup Lecture Series</li> <li>Technology Enterprise Academy</li> <li>Competitions for entrepreneurs</li> <li>Startup mileage</li> <li>✓ Government funds</li> </ul>	<ul> <li>Pre-Enterprise Stage</li> <li>Startup groups</li> <li>Student venture</li> <li>Cultivation of Pre-Bl entrepreneurs</li> <li>✓ Angel Clubs</li> </ul>	<ul> <li>Startup / Growth Stage</li> <li>Support for technology, management, equipment, facilities, education and funds</li> <li>Consulting for startup</li> <li>Connections to venture network</li> <li>Direct investment</li> </ul>	<ul> <li>Startup Stabilization / Second Growth Stage</li> <li>Direct investment</li> <li>Investment attracting (fund creation)</li> <li>Technology transfer</li> <li>Corporate M&amp;A,</li> <li>Free Board, IPO</li> <li>✓ Investment Fund</li> </ul>

## Virtuous Cycle







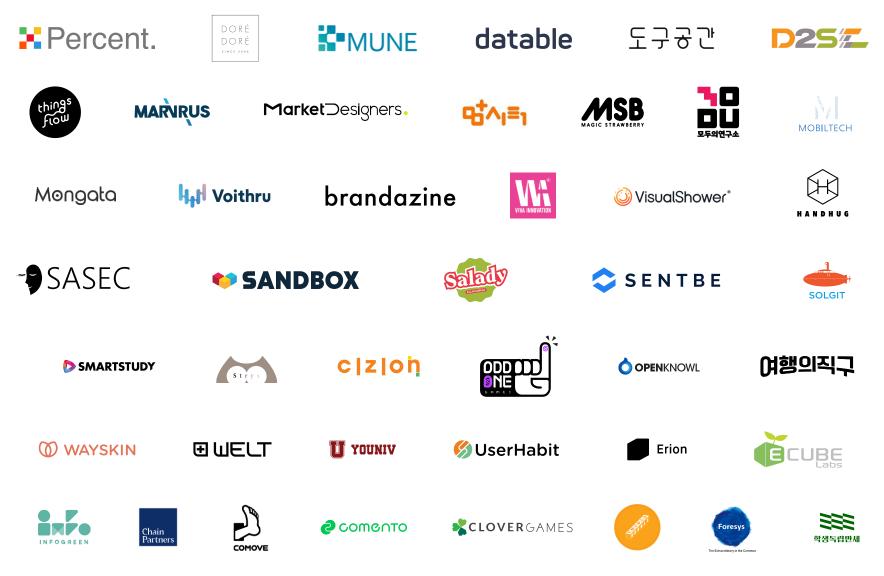


Denmark	<ul> <li>University of Copenhagen</li> <li>DTU(Denmark Technical University)</li> </ul>	China	· Sinosteel Technology Incubator
UK	<ul> <li>Y-accelerator</li> <li>The University of Sheffield</li> </ul>	Japan	· MOVIDA
Israel	<ul> <li>StarTau (Tel Aviv University Entrepreneurship)</li> </ul>	USA	<ul> <li>University of Maryland</li> <li>KIC Silicon valley, Washington</li> <li>Stanford Research Institute</li> </ul>
India	Center) • IIIT-D (Indraprastha Institute of Information Technology Deli)	Canada	(SRI International)
Singapore	· Asia Consulting & Advisory		



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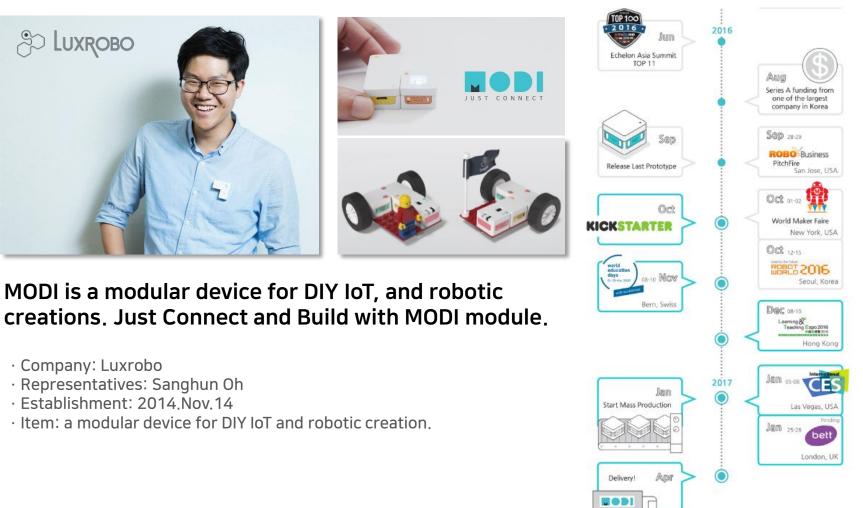
## Yonsei startup CEO



Introduce 20 alumnus supporting startups in 2017 Introduce 30 alumnus supporting startups in 2018



#### · Major Performance



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## Success Case

## **SENTBE**



- · Company: Sentbe
- · Representatives: Seongwook Choi
- · Establishment: 2015.Sep.25
- $\cdot$  Item: Money transfer service
- Major Performance:
   1<sup>st</sup> prize in the MK Fintech Award
   Made a presentation at Fintech Demo day in London
   Selected as a speaker at the Korea Startup Demo Day in New York
   Launch the service in Philippine, Vietnam, etc.

## A better way to transfer money abroad





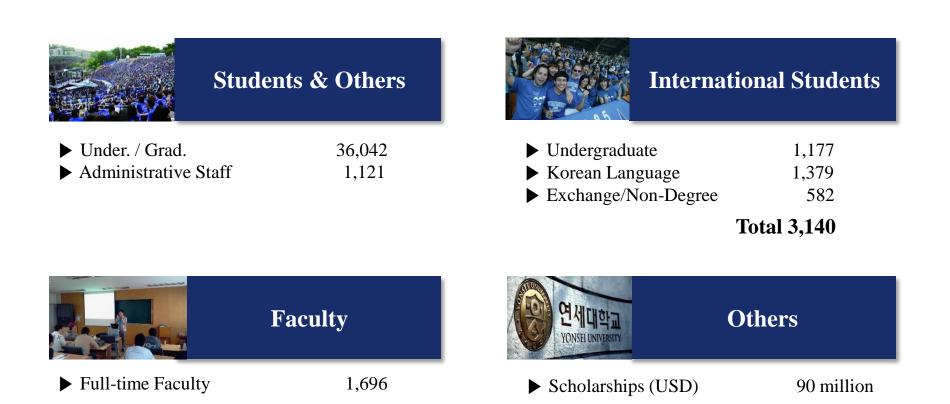
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# Thank you

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\*as of April 2018, including all campuses and the Health System



