



# Fundamental Changes on Indonesian Migrant Workers Management

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# Indonesian Migrant Workers Profile

- More than 6 million Indonesian Migrant Workers are spread out in 150 countries around the world and those professional and skilled workers are filling up job vacancies in many sectors such as Engineers in Oil and Gas Company, Aeronautical, Financial Institutions, IT, Services, Medical industries and Hospitality industries even in high level position such as CEOs in many big companies all over the world.
- Also the Indonesian middle-class formal workers such as nurses, caregivers, hospitalities, technician, welders, transporters, Etc. are highly demanded by many countries because Indonesian workers are known to have good work-ethics, hard workers, polite, have a big willing to learn and have great responsibilities of their jobs.
- Today, Indonesia has 124,538,849 working age. (with different educational backgrounds)

# Indonesian Migrant Workers Profile

- Amongst those professional and skilled workers, Indonesia still has migrants workers who are working in sectors such as domestic workers, sailors for fishing boats and plantation farmers in particular palm oil plantation. Those are categorized as risky sectors.
- The Indonesian Government is promoting professional and skilled workers and reducing the low skill workers and one of the way is by implementing the moratorium policy since 2009 to several countries in the Middle East and in 2015 with the Minister of Manpower decree to stop sending domestic workers to all the Middle East countries.
- The Indonesian Government and Parliament declared a new Law No. 18 of 2017 regarding the protection of Indonesian Migrant workers. The new Law emphasizes fundamental and significant changes in approaching the policies and regulations relating to the placement and protection of Indonesian migrant workers and to review the MoU with several receiving countries. This will also be a good way to open more opportunities for skilled and professional migrant workers.

# FUNDAMENTAL Change OF IMW MANAGEMENT



- **Terminology**
- **Working Area**
- **Services Coverage**
- **Task and Responsibilities of the Central Government and Regional Governments.**
- **Protection and Empowerment of IMW and their families, including literacy and financial education**
- **Heavy punishment to those breaking the Law**

# The Board Duties and Authority Comparison



## *Law No. 39 of 2004 on Placement and Protection of Indonesian Workers Overseas*

### *1. IMW Working Area*

- *Land-base*

### *2. Authorities Involved*

- *Central Government*
- *Private Placement Company for Indonesian Migrant Workers (PPTKIS)*

### *3. Services Coverage*

- *IMW candidates*
- *IMW*

## *Law No. 18 of 2017 on Protection of Indonesian Migrant Workers*

### *1. IMW Working Area*

- *Land-base*
- *Sea-base*

### *2. Authorities Involved*

- *Central Government*
- *Regional Government (Province to Rural)*
- *Private*

### *3. Services Coverage*

- *IMW candidates*
- *IMW*
- *Families of IMW*

# The Board Duties and Authority Comparison

## *Law No. 39 of 2004 on Placement and Protection of Indonesian Workers Overseas*

### *4. Issuance of Deployment Permit*

- *Ministry of Manpower*

### *5. Protection During Placement*

- *Indonesian Representatives Overseas*
- *Private*

### *6. Arrangement regarding the process required before placement*

- *Ministry of Manpower*

## *Law No. 18 of 2017 on Protection of Indonesian Migrant Workers*

### *4. Issuance of Deployment Permit*

- *Board*

### *5. Protection During Placement*

- *Indonesian Representatives Overseas*
- *Board*

### *6. Arrangement regarding the process required before placement*

- *Board*

# The Board Duties and Authority Comparison

## *Law No. 39 of 2004 on Placement and Protection of Indonesian Workers Overseas*

*7. Arrangements regarding working agreements, signing and documents verification.*

- Ministry of Manpower*

*8. Arrangements regarding placement fees/cost structure.*

- Ministry of Manpower*

## *Law No. 18 on Protection of Indonesian Migrant Workers*

*7. Arrangements regarding working agreements, signing and documents verification.*

- Board*

*8. Arrangements regarding placement fees/cost structure.*

- Board*

## Law No. 18 of 2017 derivative rules:

- ***3 Government Regulations;***
- ***2 Presidential Regulations;***
- ***5 Ministerial Regulations;***
- ***3 Regulations of the Head of the Board.***



# NEW INITIATIVE: MINIMIZING RISK AND PROMOTING PROFESSIONAL, SKILLED AND FORMAL WORKERS



Efforts to a better management of Indonesian migrant workers by repositioning stakeholders:

## ➤ BNP2TKI/New Board :

- Establishing a special data and information team which can provide IMW candidates an accurate data in all sectors that is suitable for the job market overseas, and the overseas job market that is suitable with the capacity of the IMW candidates.
- BNP2TKI/New Board must become the leading sector on Indonesian Migrant Workers placement and protection in accordance with Law No. 18 of 2017.
- Related Ministries/Institutions must synergized according to their duties and functions.

# NEW INITIATIVE: MINIMIZING RISK AND PROMOTING PROFESSIONAL, SKILLED AND FORMAL WORKERS



## Efforts to a better management of Indonesian migrant workers by repositioning stakeholders:

- Full involvement of Regional Governments from the Provincial to the Rural level.
- Collaboration and direct guidance between BNP2TKI/New Board and Related Ministries/Institutions with all private placement companies for Indonesian migrant workers that are compatible with the overseas labor market.
- Collaboration and direct guidance of private placement companies for Indonesian migrant workers between BNP2TKI and Related Ministries/Institutions.

**IT'S TIME FOR US TO SEIZE OPPORTUNITIES AND WORK CLOSER  
IN ORDER TO GAIN BENEFIT FOR MIGRANT WORKERS**



**SALAM INDONESIA**