

Countering Fraud in Insurance

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Content

- 1. Introduction
- 2. Fraud risk in insurance
- 3. Internal fraud
- 4. Policyholder fraud and claims fraud
- 5. Intermediary fraud
- 6. Supporting organisational measures and procedures
- 7. The supervisor's role



1. INTRODUCTION

Insurance Core Principles 21:

 "The supervisor requires that insurers and intermediaries take effective measures to deter, prevent, detect, report and remedy fraud in insurance."



What is fraud?

 "A deceptive act or omission intended to gain advantage for a party committing the fraud (the fraudster) or other parties"

Other important questions

- Who commits it?
- Why is countering fraud important?
- Who is responsible for countering fraud?



Legal framework

- offences and sanctions for committing fraud
- offences and sanctions for prejudicing an investigation
- ability to obtain documents and information
- ability to restrain assets
- ability to confiscate assets
- could be useful to have civil and criminal immunity for fraud reporting



Application paper on countering fraud in insurance:

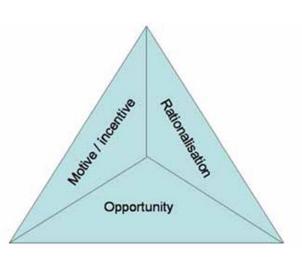
- Objectives of the paper:
 - provide information on how fraud can occur within the insurance sector (for ease the term insurers includes reinsurers and intermediaries)
 - insurers should assess their vulnerability and implement effective and efficient strategies, policies, procedures and controls
 - provide information for supervisors to assist them on applying anti-fraud measures



2. FRAUD RISK IN INSURANCE

The Fraud Triangle:

- Motive/Incentive
 - financial problems
 - unrealistic business objectives
- Opportunity
 - more likely to act when risk of being caught is small
- Rationalisation
 - dissatisfied with insurer as an employer
 - compensation against premiums paid
 - everyone does it
 - copying the behaviour of others in the insurer





Profile of insurance fraudsters:

- The "opportunity" fraudster:
 - law abiding citizen who sees an opportunity for fraud
 - a policyholder could inflate a legitimate claim to compensate for premiums paid
 - employee could falsify expenses or financial accounts for his/her benefit



Profile of insurance fraudsters:

- The "professional" fraudster:
 - earns or complements income by fraud
 - may continue until detected and target a number of insurers
 - organised crime groups committing complex and extensive frauds
 - funds obtained through fraud could be used to finance other criminal acts



- directors should understand and recognise risk of fraud in their business
- policies, procedures and controls based on understanding of risk of fraud
- fraud risk management should be included in all insurers risk management framework



- Fraud risk should be:
 - considered when establishing mission, strategy and business objectives
 - analysed and reflected in relevant operational procedures and controls, eg:
 - product development
 - accepting clients
 - hiring and firing staff
 - outsourcing
 - handling claims
 - dealing with intermediaries



- Policies, procedures and controls should be based on a risk analysis, taking into account:
 - size of the insurer
 - group, responsibility and organisational structure
 - products and services offered
 - payment methods
 - types of policyholder
 - market conditions
 - distribution methods



- a separate fraud management function could be considered
- procedures for responding adequately to suspected cases of fraud (could include fraud investigation) is needed
- fraud investigation may require access to expertise (legal, IT, audit, medical)



3. INTERNAL FRAUD

Risk factors for internal fraud include:

- organisational culture and tone from the top
- complexity of the insurer
- speed of innovation
- remuneration and promotion policies
- weaknesses in internal control
- economic climate and business situation



Internal fraud can include:

- pilfering of cash or resources, eg equipment, stock or information
- falsifying expenses
- bribery buying influence
- bribery can include kickbacks receiving funds for awarding a contract to a certain party



Typical warning signs of internal fraud include:

- managers and/or other staff working late
- directors, managers, and/or other staff suddenly resigning
- personality changes
- unexplained wealth and/or lifestyle changes
- key managers and/or other staff having too much control with no or little oversight
- conflicts of interest
- complaints
- missing statements and unrecognised transactions
- unexplained rising costs



Internal fraud prevention policies, procedures and controls include:

- culture of ethical behaviour
- adequate supervision of management and staff
- screening of management and staff
- establishing clear responsibilities
- eliminating conflicts of interest
- observing the four eyes principle
- safeguards over use of assets
- internal complaints procedures
- transparent and consistent anti-fraud policy
- clear dismissal policy



Internal fraud detection:

- internal audit is most successful
- internal audit should be:
 - risk based
 - independent, either internal or external
 - accountable to the board
 - include all business lines and processes



Internal fraud detection:

- other possible detection methods include:
 - encouraging staff to report irregularities
 - establishing a policy on disclosure of information on potential fraud, eg whistle-blowing
 - exit interviews



4. POLICYHOLDER AND CLAIMS FRAUD

Policyholder fraud and claims fraud can be committed by policyholders:

- at inception of the insurance contract
- during the insurance contract
- when claiming payment or compensation

Claims fraud can also be committed by third parties, eg medical services, engineers



Policyholder fraud at inception:

- deliberately withholding, or providing, incorrect background and other information, for example, the refusal of coverage by other insurers or claims background
- may affect decision of insurer to offer cover and at what premium



Typical features of claims fraud that could occur during the insurance contract include:

- reporting and claiming of fictitious damage or loss
- exaggerating damage or loss
- misrepresenting a fact to create appearance of an incident covered under a policy
- misrepresentation of the damaged party by an imposter
- staging of incidents covered under a policy



When establishing policies, procedures, and controls, insurers need to:

- understand that quick claims settlements increase risk of fraud
- consider moral and ethical responsibility to prevent fraud
- recognise that fraud affects reputation
- identify and prevent fraud that could threaten policyholders or other third parties



Policyholder and claims fraud prevention

- consider risk enhancing factors for new products
- "product proofing"
- assess fraud risk of existing products
- adequate client acceptance policy
- ensure risks posed by intermediaries are managed the insurer remains responsible for delegated actions
- make policyholders and beneficiaries aware of their duties



Policyholder and claims fraud detection

- advise potential policyholders of consequences of false or incomplete statements
- consider quality and reputation of third parties
- client could provide incorrect or incomplete information mitigate with fraud profile of product-client combination
- fraud risk assessment of claims
- clear criteria for claims assessor
- automated checking against red flag lists
- operational targets should be combined with fraud detection targets
- ascertain competence of claims adjusters
- maintain incident database



5. INTERMEDIARY FRAUD

Intermediary Fraud Risk

- intermediaries involved in some of the most important processes
- danger of trust being abused, for example:
 - withholding of premiums
 - insuring non-existing policyholders, paying a first premium, collecting commission, annulling the policy by non-payment of premiums
 - colluding with policyholders



Typical warning signs of intermediary fraud include:

- request for commission immediately or in advance
- policyholder lives outside intermediary's normal region of operation
- small portfolio but high insured amounts
- premiums received and commission paid above or below industry norms
- policyholder asked to make payments via intermediary
- insured and intermediary represented by the same person
- personal relationship between client and intermediary



Typical warning signs of intermediary fraud (cont):

- unexpected developments or results
- intermediary often changes address and/or name
- frequent changes in control or ownership of intermediary
- frequent changes in control or ownership
- a number of complaints or regulatory inquiries
- intermediary is in financial distress
- churning
- intermediary insists on certain loss adjusters or claims contractors



A warning sign can also exist where the portfolio of an intermediary includes a significant number of policies:

- where the commission is higher than first premium
- with arrears on premium payments
- with a payment shortly after inception
- with a high amount of claims fraud
- with a disproportionate amount of high risk insureds, for example elderly people



Intermediary fraud prevention and detection

- fit and proper standards for intermediaries
- policy for appointment of intermediaries
- signed application forms and TOBAs
- require disclosure of relevant facts
- check financial soundness of intermediary
- effective sanctions policy in case of non-compliance by intermediary



Terms of Business Agreements (TOBAs) could require the intermediary to confirm:

- agreement does not breach any legal obligation or rules of a competent authority
- intermediary will maintain relevant licences, authorisations etc
- compliance with insurer's anti-fraud policies, procedures and controls



5. Intermediary fraud

To reduce potential for fraud, insurers should consider:

- not paying commission until first premium paid
- not paying more commission than a certain percentage of premiums paid
- keep unearned commission in a temporary deposit
- make a clear distinction between funding of intermediaries and paying of commission



5. Intermediary fraud

The insurer should monitor the performance and business of the intermediary, and consider:

- quality of business, including business conduct, integrity of directors, management, staff
- anticipated and actual levels and patterns of business
- warning signs



5. Intermediary fraud

Other procedures and controls to consider are to:

- send policies and renewal documents direct to policyholders
- instruct intermediaries not to accept payments in cash
- make premium cheques payable to the insurer
- ensure sufficient safeguards over intermediary client accounts
- audits of intermediary's business



6. SUPPORTING ORGANISATIONAL MEASURES AND PROCEDURES

Training:

- should correspond with business process
- should reflect risks staff may encounter
- should at least explain anti-fraud policies, procedures and controls, including reporting of fraud
- more specific training for Board, Senior Managers and others to include relevant laws, fraud methods, detection methods and internal reporting



Reporting suspicions of fraud:

- report suspicions to a designated person
- those reporting should have adequate legal protection
- policies on keeping records of suspicions and cases
- policies for reporting suspicions to law enforcement
- policies and procedures to be communicated internally and externally
- notify supervisor of fraud related matters where the supervisor has an interest



Information exchange:

- fraudsters may target different insurers
- insurers should share information with each other
- this could be achieved by a database containing information about:
 - internal fraudsters
 - fraudulent policyholders, claimants, beneficiaries, fraudulent intermediaries and other third parties
- consider data protection and privacy laws



Information exchange (cont):

- fraudster may not just target insurers
- consider sharing information across the financial sector by, for example, linked databases
- consider data protection and privacy laws
- share knowledge on fraud risks, trends, policy issues, prevention and detection



7. THE SUPERVISOR'S ROLE

The supervisor should:

- have a thorough and comprehensive understanding of fraud risk
- identify main vulnerabilities
- consider fraud risks alongside other risk assessments
- understand the activities undertaken, products/services offered
- understand internal, policyholder, claims and intermediary fraud
- regularly assess potential fraud risk
- require insurers and intermediaries to take effective measures to address fraud risks



The supervisor should monitor and enforce compliance

- issue enforceable requirements with sanctions
- issue guidance
- resources to be sufficient
- staff to be skilled and trained
- fraud risk to be considered at each part of the supervisory process
- assessment of whether insurers/intermediaries have adequate fraud risk management
- use on-site inspection and off-site monitoring to enforce compliance
- power to take appropriate corrective and remedial action
- report suspected criminal activity to FIU or appropriate law enforcement agency



Supervisor to regularly review effectiveness of measures taken, covering for example

- risks of fraud in the insurance sector
- supervisory resources and training
- number and content of inspections
- adequacy of off-site and on-site supervision
- on-site inspection findings
- actions taken
- input from other authorities
- number and nature of requests for information by others
- adequacy of requirements/guidance



The supervisor should take necessary action to improve effectiveness

- consider contributing to anti-fraud initiatives
- consider conveying warning information to insurers/intermediaries if aware of substantiated suspicion of fraud
- maintain records on supervisory inspections relating to combating fraud and on sanctions issued



The supervisor should have effective mechanisms to cooperate, coordinate and exchange information

- with other competent authorities
- operational and policy cooperation, and coordination with/across anti-fraud authorities, where relevant
- provision of information to other authorities when suspected fraud identified
- obtain information on concerns by authorities and insurers/intermediaries
- consider the appointment of an anti-fraud contact
- maintain records on the number and nature of formal requests



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