



Gender Equality Issue Integration on Tbilisi City Example Challenges and Opportunities

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Tbilisi City gender equality related priority issues and tasks:

In local self-governance, ratio of female representation on decision making positions is low, accordingly the main aim is to increase number of females employed at all types of positions, importantly on leading positions;

Within the sphere of competence study and eliminate any forms of discrimination;

Consideration of female general needs in municipal service process is also a priority issues;

Availability of human resource management policy that considers gender aspects and work criteria;

Ensure equal access to labor, social, urban, transportation and other issues



Promote female labor competitiveness and in order to support their adaptation to business/economic relations improve and implement relevant municipal programs;

Set protection of antidiscrimination norms at municipal bodies as a priority and improve existing situation.

Carry out continuous information campaigns in order to raise public awareness on gender related topics;

In order to ensure gender equality in financial-economic sphere, elaborate gender oriented budget, which includes equal access to production resources for females and males;

Establish relevant service project in order to identify cases of domestic violence and violence against minors, also in cooperation with relevant authorities establish statistic and information database;



Opportunities available to promote gender equality:

Recognition of importance of gender issues and support provided from current self-governance and political officials;

Gender equality council is established and functioning at Tbilisi City Assembly;

Tbilisi City Major has advisor on gender issues

Coordination office composed of 29 public official responsible for gender issues has been established at Tbilisi City Hall

Ordered legislative acts:

Tbilisi City Municipal Assembly resolution “On Establishment of Gender Equality Council and its Charter” and Tbilisi City Assembly resolution “On Approval of Gender Strategy”

Tbilisi City Gender Strategy 2018-2020 action plan is in place

Gender Issue Integrations Needs and Measures:

Coordinated and agreed cooperation between Tbilisi City Assembly and City Hall relevant offices in order to implement the most important plans determined for 2018-2020;

Close cooperation with international and local nongovernmental organizations, experience sharing and joint project implementation;

Improvement of gender oriented municipal healthcare programs;

Organize relevant educational programs in order to raise public awareness;

Implement gender audit practice and enhance role of gender statistics;

Take into account gender aspects of youth municipal programs and organized promotion activities;

Cooperation with local small business organizations and promotion of female employment;

Plan and consider finances required for gender issues in Tbilisi budget.

Thank You For Your Attention

**Tbilisi City Hall
Year 2018
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