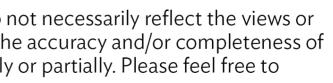
**To remove barriers** of class and privilege to make the citizens of Pakistan of positive change

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## **Our approach** gets results:



**95%** of our Matriculating students passed Grade 10 exams versus national average of around 60%



**46%** of Matriculating students were females, higher than the national average

**48%** of the passing students scored A+ and A grades versus national average of around 30%

Perhaps the most unique feature that sets TCF apart from other NGO's in the education space is its femalecentric approach towards social development; the organization employs 8,900 local female teachers and principals and strives for a 50% girls enrollment ratio in its schools as opposed to the national average of 39%.

### FEMALE CENTRIC ECO-SYSTEM

# **TEACHER TRANSPORTATION**

A CITIZENS FOUNDATION

Providing teachers with door-to-door transportation facility, which in Pakistan is a major incentive due to weak transportation infrastructure and cost

#### **TEACHER TRAINING**

Through investing in intensive and continuous teacher training, TCF has shown that retaining female teachers and students is possible. Every teacher receives over 100 hours of training every year



# **ALL-FEMALE FACULTY**

A powerful role model for the girl students. The TCF quality of education has impacted the home environment leading families to value their investment in girls' schooling. Changing gender norms are apparent



### PHYSICAL SECURITY, PRIVACY AND ACCESSIBILITY

By building secure, wellequipped schools that provide privacy to girls and by being within walking distance of the intended beneficiaries



## AFFORTABILITY

Schooling is affordable with scholarships offered on fee, uniforms and resource materials,



## FOCUS ON ATTENDANCE AND WEAKNESS REMEDIATION

Close monitoring of attendance and absenteeism is maintained while there is accommodation to student's weaknesses in the classroom





Affordability, accessibility and security issues are key reasons why families withhold education opportunities for girls; TCF, by overcoming these key challenges and emphasizing quality of education, has significantly increased female enrolment and pass percentage in grade 10 exams