# Business Planning and KPIs

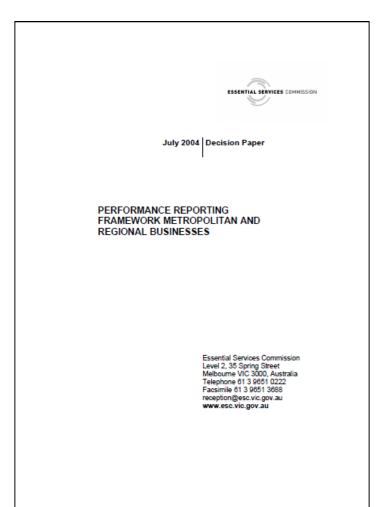
Sean Cress, Richard Smith, Ian Monks 22 to 26 September 2014

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# **Performance Reporting**

- Λ We are regulated by the Essential Services Commission (ESC)
- ∧ The ESC is an Economic *and* Performance regulator
- ∧ Performance Reporting Framework has been in place since 2004





# **Regulated KPIs**

- $\Lambda$  ESC approves our 'standards and conditions of service and supply' i.e. regulated KPIs
- ∧ Regulated KPIs are set out in the 'Customer Service Code'
- $\Lambda$  CWW has 21 regulated KPIs:
  - Water supply reliability (14)
  - Sewerage service reliability (5)
  - Customer service (2)
- ∧ 5 year time horizon





# Water

Service standard	2013-14	2014-15	2015-16	2016-17	2017-18
Water					
Unplanned water supply interruptions (per 100km)	42.8	42.8	42.8	42.8	42.8
Average time taken to attend bursts and leaks (priority 1) (minutes)	23.2	23.2	23.2	23.2	23.2
Average time taken to attend bursts and leaks (priority 2) (minutes)	32.3	32.3	32.3	32.3	32.3
Average time taken to attend bursts and leaks (priority 3) (minutes)	209	209	209	209	209
Unplanned water supply interruptions restored within 5 hours (per cent)	95.1	95.1	95.1	95.1	95.1
Planned water supply interruptions restored within 5 hours (per cent)	95.4	95.4	95.4	95.4	95.4
Average unplanned customer minutes off water supply (minutes)	28	28	28	28	28
Average planned customer minutes off water supply (minutes)	8.4	8.4	8.4	8.4	8.4
Average frequency of unplanned water supply interruptions (number)	0.198	0.198	0.198	0.198	0.198
Average frequency of planned water supply interruptions (number)	0.06	0.06	0.06	0.06	0.06
Average duration of unplanned water supply interruptions (minutes)	140.1	140.1	140.1	140.1	140.1
Average duration of planned water supply interruptions (minutes)	137.4	137.4	137.4	137.4	137.4
Number of customers experiencing more than 5 unplanned water supply interruptions in the year (number)	0	0	0	0	0
Unaccounted for water (per cent)	8.6	8.6	8.6	8.6	8.6

# Sewerage, Customer

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City West Water					
Service standard	2013-14	2014-15	2015-16	2016-17	2017-18
Sewerage					
Sewerage blockages (per 100km)	23.8	23.8	23.8	23.8	23.8
Average time to attend sewer spills and blockages (minutes)	27.5	27.5	27.5	27.5	27.5
Average time to rectify a sewer blockage (minutes)	126.1	126.1	126.1	126.1	126.1
Spills contained within 5 hours (per cent)	100	100	100	100	100
Customers receiving more than 3 sewer blockages in the year (number)	0	0	0	0	0
Customer Service					
Complaints to EWOV (per 1000 customers)	0.56	0.56	0.56	0.56	0.56
Telephone calls answered within 30 seconds (per cent)	80.6	80.6	80.6	80.6	80.6



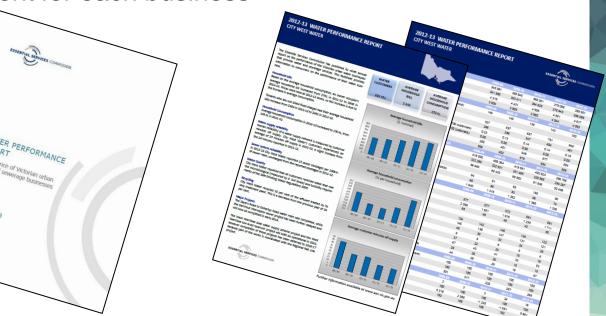
# Performance reporting Framework

 $\Lambda$  Water businesses report KPI data annually  $\Lambda$  Performance data is independently audited  $\Lambda$  The ESC prepares and publishes:

Annual Statewide performance report

West Water

• A summary document for each business



# Guaranteed Service Level (GSL) Scheme

- ∧ CWW has an ESC approved "GSL" Scheme
- Payments made to customers when approved service levels are not met
- ∧ We have 7 indicators under the scheme
- ∧ Payments to customers are automatic





# CWW GSLs

City West Water	
Approved service level obligation	Approved payment (\$)
Unplanned water interruption restored within 5 hours of notification	50
No more than 5 unplanned water interruptions within any 12 month period	50
No more than 3 sewerage interruptions within any 12 month period	50
Sewerage interruptions restored within 5 hours	50
Sewage spill contained within 5 hours of notification	1000
Sewage spill in a house, caused by the business or a failure of the business' system(s), contained within 1 hour of notification	1000
Not restricting the water supply of, or taking legal action against, a residential customer prior to taking reasonable endeavours (as defined by the Essential Services Commission) to contact the customer and provide information about help that is available if the customer is experiencing difficulties paying	300

# Who we report to

 $\Lambda$  In addition to the ESC, we report data to:

- Australian Bureau of Statistics
- Department of Primary Industries and Environment
- Department of Treasury and Finance
- Bureau of Meteorology
- National Water Commission
- State Parliament (annual report)

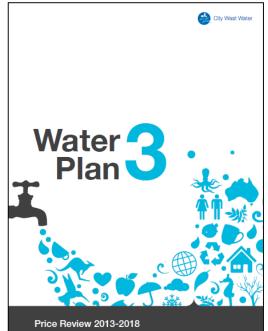


# Water Planning

Λ The ESC regulates our expenditure and prices
 Λ 5 yearly 'Water Plans' set out our proposed levels of service and expenditure to deliver those services

Includes proposed KPIs

## $\Lambda$ We undertake extensive consultation





# Water Planning

- $\Lambda$  Relationship between cost to serve and level of service
- ∧ Key concern is to optimize quality of service and cost to serve
- $\Lambda$   $\,$  We aim to maintain the same level of service at lower cost
- $\wedge$  We seek efficiencies where ever we can



## Water Plan Consultation

∧ Consultation Draft Water Plan 2012:

"Increasing our current level in service would add extra cost to the business which would be passed onto our customers in increased prices.

Rather than do this, our objective is to keep the level of service the same and focus on improving efficiency to keep our costs and hence prices as low as possible."





# Business Planning & KPIs

- ∧ 5 Yearly Water Plan
- Annual Corporate Plan with targets:
  - Regulated KPIs
  - Other business KPIs
  - Financial targets
- CWW departmental budgets
- ∧ Data collection and reporting City West Water





## Monthly Reporting of Performance

### WHAT

- Selected measures in business areas of importance
  - Operational Performance
  - Customer Service Level Breaches
  - Health and EPA Licence compliance
  - Explanatory Notes for adverse performance

## HOW

- Performance against targets
  - ESC (Essential Services Commission) agreed Water Plan targets
  - CWW targets and tolerable over-target limits
  - Colour coding for quick appreciation

## WHEN

- Monthly, Quarterly and Annual
  - Performance is reported as this month or YTD
  - For the same period last year

### Auditable



**Key Financials** Water Services Interruptions/100km **Response times** Interruption times **Non-Revenue Water** Sewerage Services **Blockages/100km Response times Spill containment Customer Services Call answering times Complaints** Water Quality OH&S **EPA Licences** 

## Monthly Reporting of Performance

SECTION 1

BUSINESS OVERVIEW

1.4

23.6

125.5

100.0

0.047

86.2

94.2

0

2.2

27.5

126.1

100.0

0.045

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0

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28.0

136.2

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80.6

0

х

2013-14 YTD Actual	KEY FINANCIAL RESULTS		TD Iget	Corporate Plan Target 2014-15					
15.7	Gross Margin (\$m) (Operating revenue less bulk charges and environmental contributions)	11.2	X	202.1	<ul> <li>Image: A second s</li></ul>				
3.4									
0.4	Return on Equity (%)	(0.4)	(0.5)	<ul> <li>✓</li> </ul>	3.3	Х			
58.0 2.2	Gearing - Debt/(Debt + Equity) (%)	58.4 0.6	60.6 0.6	×	61.2 1.5	× .	41		
7.8	Interest Cover (profit) (times) Operating Costs (\$m)	7.6	8.6		103.8		11		
7.3	Capital Expenditure (\$m)	4.7	6.8		105.0		11		
2,360	Debt > 90 days (\$ '000)	3,806	3,900	· ·	3,600		11		
2013-14 YTD Actual	ESC REGULATED STANDARDS - Approved Service Standards	favourable a	against Targ YTD Actual	et. ESC Target	CWW Target	Status			
Notual	Water						11		
3.2	Unplanned water supply interruptions (per 100km) (w)	2.2	3.3	4.2	1	1			
18.4	Average time taken to attend bursts and leaks (priority 1) (min) (w)	18.9	23.2	24.5	1	1			
26.6	Average time taken to attend bursts and leaks (priority 2) (min) (w)		28.7	32.3	36.7	1	1		
152.6	Average time taken to attend bursts and leaks (priority 3) (min) (w)		151.7	209.0	313.8	1			
98.7	Unplanned water supply interruptions restored within 5 hours (%) (w)		100.0	95.1	95.3	×			
100.0	Planned water supply interruptions restored within 5 hours (%)		98.9	95.4	93.2	×			
1.4	Average unplanned customer minutes off water supply (min) (w)		1.0	2.3	2.9	1			
0.9	Average planned customer minutes off water supply (min)		0.2	0.7	0.8	×			
0.012	Average frequency of unplanned water supply interruptions (number) $\left(w\right)$		0.009	0.016	0.023	1			
0.007	Average frequency of planned water supply interruptions (number) 0.001 0.005 0.006					1			
114.1	Average duration of unplanned water supply interruptions (min) (w)		113.6	140.1	131.9	1			
136.4	Average duration of planned water supply interruptions (min)		135.1	137.4	144.7	× -			
0	No. cust. experiencing >5 unplanned water supply interruptions in a yr (w)		0	0	72	× -			
9.2	Unaccounted for water (%) (w)		9.3	8.6	9.7	1			
	Sewerage								
							4		

2013-14 YTD Actual	ESC REGULATED STANDARDS - Additional Service Standards	YTD Actual	ESC Target	CWW Target	Status
100.0	Priority 1 bursts responded to within 1 hour (%) (w)	100.0	99.9	100.0	1
0.6	Average time to rectify water faults (days) (w)	0.7	0.9	1.1	1
3.4	Water main breaks (per 100km) (w)	3.3	3.7	4.6	<ul> <li>Image: A second s</li></ul>
99.3	Interruptions to sewerage services restored within five hours (%)	100.0	97.4	97.0	×
100.0	Sewer spills within a house contained within one hour of notification (%)	100.0	100.0	100.0	1
92.1	Telephone calls to OCC answered within 30 seconds (%)	93.7	92.9	91.7	1
100.0	Customer correspondence responded to within 10 working days (%)	100.0	100.0	100.0	×
0.03	Sewer spills per 1000 properties (w)	0.06	0.07	0.12	<ul> <li>Image: A second s</li></ul>
0.018	Water quality complaints (per 1,000 customers)	0.037	0.069	0.093	× -
2013-14 YTD Actual	BUSINESS STANDARDS	YTD Actual	ESC Target	CWW Target	Status
1	Number of customers receiving 3 sewer blockages in a year (w)	0	n/a	21	×
100.0	No. cust. receiving 5 unplanned water supply interruptions in a year (w) Response to sewer spills (% within 1 hour)	0 100.0	n/a n/a	369 100.0	×
100.0	Spills due to pump station equipment failure (No.)	100.0	n/a	100.0	- ×
1.17	Non-food waste customers non-compliant with trade waste agreements (%)	1.01	n/a	≤ 2.0	
0	Lost time injuries (No.)	0	n/a	0	1
0.08	Uncertificated leave	0.11	n/a	0.08	X
100.0 2013-14	ATP Compliance with EPA Licence discharge quality limits (%)	100.0	n/a	100.0	1
YTD Actual	SAFE DRINKING WATER STANDARDS	YTD Actual	ESC Target	CWW Target	Status
	Microbiological				
100.0	E. coli less than 1 organism per 100ml (%)	100.0	n/a	98.0	×
	Disinfection by-products				
100.0	Chloroacetic acid ≤ 0.15mg/L drinking water (%)	100.0	n/a	100.0	×
100.0	Dichloroacetic acid ≤ 0.10mg/L drinking water (%)	100.0	n/a	100.0	×
100.0	Trichloroacetic acid ≤ 0 .10mg/L drinking water (%)	100.0	n/a	100.0	1
100.0	Trihalomethanes ≤ 0.25mg/L drinking water (%)	100.0	n/a	100.0	1
	Aluminium based chemicals				
100.0	Aluminium ≤ 0.2 mg/L drinking water (acid soluble)	100.0	n/a	100.0	1
	Other parameters				
100.0 2013-14	Turbidity (95%ile of mean ≤ 5.0 NTU)	100.0 YTD	n/a	100.0 CWW	· ·
YTD Actual	RECYCLED WATER TARGETS – CLASS A Western Treatment Plant	Actual	ESC Target	Target	Status
100.0	Compliance with class A water quality targets (%) (Complied with 4/4 parameters)	n/a (offline)	n/a	100.0	1
2013-14 YTD Actual	RECYCLED WATER TARGETS - CLASS B Sunshine Golf Club Treatment Plant	YTD Actual	ESC Target	CWW Target	Status
n/a	Compliance with class B EIP water quality targets (%)	n/a	n/a	100.0	

Legend:	
1	Within ESC target, CWW target and CWW range
1	Within ESC target, within CWW range, outside the CWW target
✓	Outside ESC target, within CWW target and CWW range
✓	Outside ESC target and CWW target, within CWW range
✓	Within ESC target, outside CWW target and CWW range
X	Outside ESC target, CWW target and CWW range
(w)	weather dependent KPI
o/I	offline



1.9

24.3

121.9

100.0

0

City West Water

Sewer blockages per 100km (w)

Spills contained within 5 hours (%)

0.059 Complaints to EWOV (per 1,000 customers)

Customer Service

Average time to attend sewer spills and blockages (min)

91.2 Telephone calls to Contact Centre answered within 30 seconds (%)

91.9 Telephone calls to CAMS answered within 30 seconds (%)

Number of customers receiving more than 3 sewer blockages in a year

Average time to rectify a sewer blockage (min)

## Monthly Reporting of Performance

#### SECTION 1

BUSINESS OVERVIEW

#### KEY FINANCIAL RESULTS

Gross margin

Gross margin was lower than expected due mainly to lower than expected sewage disposal charge revenue (from an over-accrual) as well as higher than expected bulk water purchased and bulk sewage discharged in July. This was partly offset by higher than expected water usage revenue and trade waste revenue.

#### Return on equity

While return on equity is above in July, it is forecast to be slightly lower than budget at year end due mainly to the revaluation increment associated with CWW's infrastructure assets as at 30 June 2014. Budget for 2014/15 was set prior to the finalisation of the revaluation.

#### ESC REGULATED STANDARDS – Approved Service Standards

#### Complaints to EWOV (per 1,000 customers)

EWOV complaints are those raised when customers are dissatisfied with City West Water's service. Assisted referrals which are approximately 90% of all EWOV complaints are those where a customer has alleged to have contacted CWW and is not satisfied with our response. EWOV refers the customer back to us for the chance to resolve the issue.

The top three reasons for complaints are:

- Policies and procedures e.g. a customer not happy with a CWW process that would have been advised or followed during the customer's previous interactions with CWW.
- 2.) Metering e.g. a customer disputing metering information.
- 3.) Charges and fees e.g. a customer disputing service charges.

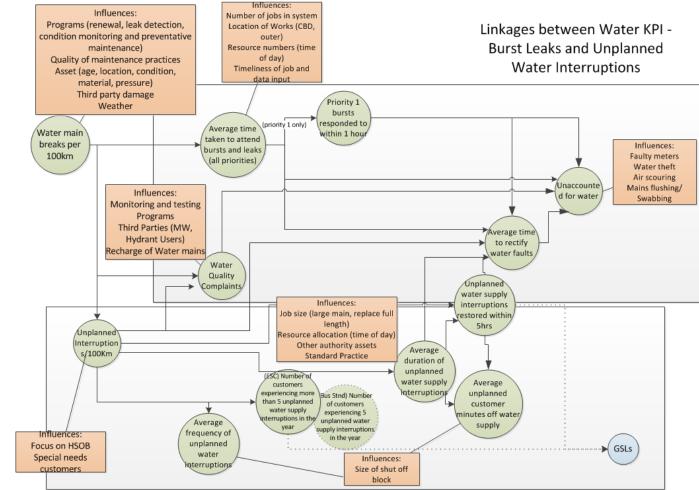
#### BUSINESS STANDARDS

#### Uncertificated leave

The number of sick leave days per employee without certificate for July is slightly over target. People Strategy and Change will continue to work with relevant managers and departments to monitor this target.



# KPI's focus business activity, resourcing and performance

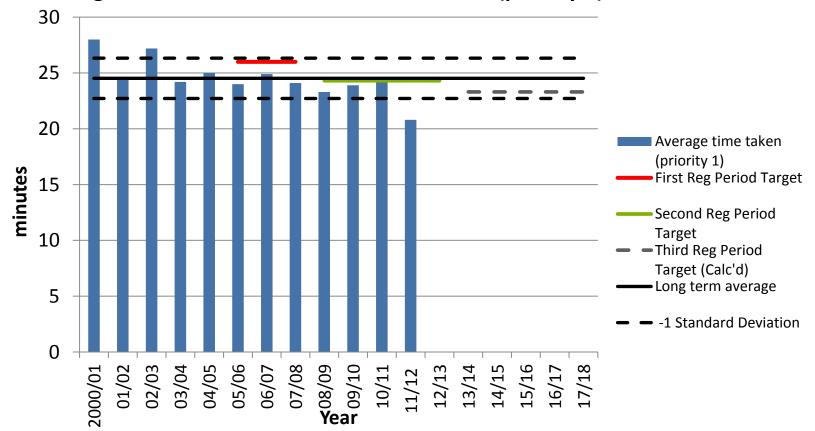




## **Setting Targets**

ESC – targets set for each Water Plan & used for each year of the Water Plan

CWW-target and Tolerance – set annually based on long term average; sometimes there is a need to argue against the calculated value



Average time taken to attend bursts and leaks (priority 1)



## Collecting data for reporting





## Collecting data for reporting

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9	Main Notes Work	k Orders Related	SRs Additional Calle	ers Workflow Hist.						Job dela	ils captured		
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	Suburb / Town	NIDDRIE	P	Postcode 3042	water 3.00 of	fset							
	Other Location			÷	gas 2.1 opp s	ide to water							
	Melways Ref	28A2	Municipality MOON						-				
	Property Validate	Property valida	ited	Reported SR Type	BURST	Burst Water N	1ain	634062		#1 ⊘			
	GIS			Assessed SR Type		Burst Water N							
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	Workflow									Event	Actual Date 🔺	Due Date	Created By
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	Expected Resp. Time	5/08/2014	5:46:53 AM	Actual Resp. Time	5/08/2014 5:0	05:28 AM				Accepted	5/08/2014 04:50:54 AM		trevord1 🗏
	Expected Resol. Time	5/08/2014	9:46:53 AM	Actual Resol. Time		:46:20 AM				En Route	5/08/2014 04:51:03 AM		trevord1
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## Collecting data for reporting

## Reports from Focus are available through CWW's intranet, The Tank.

	orting > default neering Reports	
Home Our Organisa	ion CorpTank eHUB Projec	is InfoTank ΔnnTank HolnTank
Engineering Overview		Report Viewer
Office of the General Manager	Report Explorer <u>Home</u> > OCC Month End Reportin	Report Detail     All     Date Selection     Last Month       Start Date     1/08/2014     III     End Date     31/08/2014     III
Alternative Water Operations	CWWRPT002 Gsl Plan5Hrs	I         2         of 2         ▷         I         100%         ▼         Find   Next         Select a format         ▼         Export         2         3
Engineering Transformation Network Operations Operations Research Project Delivery Standards and Design Calendar	<ul> <li><u>CWWRPT003 Gsl planpeakhrs</u></li> <li>Produces a summary of all service</li> <li><u>CWWRPT004 Rebate Report</u></li> <li><u>CWWRPT004 Rebate Report</u></li> <li><u>CWWRPT007 Bursts And Leaks</u></li> <li><u>CWWRPT007 Bursts And Leaks</u></li> <li>This Report is used to extract Bur directly from the Focus Database,</li> </ul>	that in that in a sta and and is City West Water Performance 01 Aug 2014 to 31 Aug 2014 Customer Contract & KPI's Response Repaired All Data Priority 1 26.3 720 12 Sep 2014 Priority 2 42 1440 Priority 3 357.9 7200 City West Water
	6-3	Bursts And Leaks Summary Data           Priority         No#         No Jobs         Jobs With With Exceptions         Response Achieved         Response Total Minutes         Response Total Minutes         Repaired Total Minutes         Repaired Average Minutes         Repaired No         Repaired in 0 - 12         Repaired in 0 - 24         Repaired in 0 - 120
•	rt data is transferr	3 80 25 61 21590.59 269.88 150776.22 1884.70 22 34 80
to m	nanagement repor	Breakdown of Bursts & Leaks     No# Jobs       Leak     70       Bursts     51



Draft Discussion Paper on Energy and Greenhouse Gas KPI inclusion **Developing new KPIs** in the Melbourne Metropolitan Framework Submission by the IWA Energy & Greenhouse Special Interest Group The Victorian Water Energy and Greenhouse Special Interest Group (Energy SIG) supports the inclusion of a suite of energy related Key Performance Indicators (KPIs) in Melbourne's Metropolitan Framework. The Energy SIG has representation of energy and greenhouse For a number of years the Energy SIG has been pursuing opportunities to measure and manage specialists from 13 Victorian Water Utilities and meets bi-annually. energy and greenhouse gas emissions, and has developed a number of learnings relevant to a KPI metric. Notably, prefered KPI metrics depend on the intended purpose of the KPI. The Energy SIG proposes either a "top down" or "bottom up" KPI and discusses benefits and Urban water use indirectly influences 13% of Australia's electricity and 18% of Australia's natural gas use, corresponding to 9% of greenhouse gas emissions (Kenway 2011). Energy KPI limitations of each in this discussion paper. gas use, wheepponding to any or greening as one shows the mean agement of this nexus, which presents both opportunities to capitalise on measures which improve water and energy use simultaneously, as well as challenges to avoid problem shifting between water and energy (PMSEIC (2010)). City West Water

## Developing new KPIs

Why: In response to a change in business conditions. Consider a KPI on Energy Consumption.

- Higher energy tariff
- Higher consumption
- Climate Change initiatives

Research What are our peers doing? What are similar industries doing?

#### **Developing Measures**

What makes sense to measure?

What would be the "over-time" impact on the measure? How would we make the measure time-independent? Could energy sources change?

#### Consider/Propose

A measure based on energy equivalent units per volume for each total end-use group

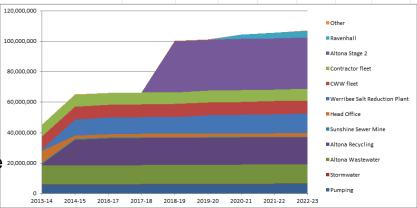
Energy generated as proportion of energy consumed Can it be measured?

What systems are required to capture, store and report



City West Water





# Thank You

