

# Keynote 1

Gary Pollack, Founder & Director,  
Thrive Leadership

# LEADERSHIP AND LEGACY

4000 weeks



*“The harder you struggle to fit everything in,*

*the more of your time you’ll find yourself spending on **the least meaningful things.**”*

*Oliver Burkeman*



## Three leadership concepts

1. People support what they **help to create**
2. Our job is to build **Capability** – not Dependency
3. Create **mutually beneficial** relationships for **collective good**



## 1. People support what they help to create

*“Knowledge is only a rumour until it lives in the muscle”*

*Traditional Asaro tribe proverb – PNG*

*“Unity in Diversity”*

*Vanuatu national motto*



## 2. Build Capability, not Dependency

*“O le ala i le pule o le tautua”*

*The pathway to leadership is through service*

*Samoan proverb*

*“Bul”*

*Interconnectedness of all living things*

*Palauan environmental concept*



### 3. Mutually beneficial relationships for *collective good*

*“Tauhi Vā Māfana”*

*Nurturing warm relationships*

*Traditional wisdom – Tonga*

*“The more you give the more you receive.*

*If you give a lot you will receive a lot.”*

*Cook Islands Māori proverb*

4000 weeks



*“So if a certain activity really matters to you —  
the only way to be sure it will happen is to do some of it  
today,  
no matter how little,  
and no matter how many other genuinely big rocks may be  
begging for your attention.”*

*Oliver Burkeman*