

Keynote 1

Gary Pollack, Founder & Director,

Thrive Leadership

LEADERSHIP AND LEGACY

4000 weeks



*“The harder you struggle to fit everything
in,
the more of your time you’ll find yourself
spending on **the least meaningful things.**”*

Oliver Burkeman

Three leadership concepts

1. People support what they **help to create**
2. Our job is to build **Capability** – not Dependency
3. Create **mutually beneficial** relationships for **collective good**

1. People support what they help to create

“Knowledge is only a rumour until it lives in the muscle”

Traditional Asaro tribe proverb – PNG

“Unity in Diversity”

Vanuatu national motto

2. Build Capability, not Dependency

“O le ala i le pule o le tautua”

The pathway to leadership is through service

Samoan proverb

“Bul”

Interconnectedness of all living things

Palauan environmental concept

3. Mutually beneficial relationships for *collective good*

“Tauhi Vā Māfana”

Nurturing warm relationships

Traditional wisdom – Tonga

“The more you give the more you receive.

If you give a lot you will receive a lot.”

Cook Islands Māori proverb

4000 weeks



*“So if a certain activity really matters to you —
the only way to be sure it will happen is to do some of it
today,*

no matter how little,

*and no matter how many other genuinely big rocks may be
begging for your attention.”*

Oliver Burkeman