Action Plan

Enhancing Public Procurement through e-GP Implementation in the Maldives

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Sovala Napoe
Veari Hitolo
Presenters Agarobe Agaru
Mohamed Jubair
Ibrahim Aflaah

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1. Background and Purpose

Background

- ✓ The Maldives' procurement processes have been predominantly manual, leading to inefficiencies and limited transparency.
- ✓ Recognizing these challenges, the government initiated steps towards adopting an e-GP system to modernize procurement practices.
- ✓ A comprehensive e-GP Readiness Assessment highlighted the need for infrastr uctural, legal, and capacity-building reforms

Purpose

- ✓ To develop a structured approach for implementing the e-GP system, ensuring transparency, efficiency, and accountability in public procurement.
- ✓ To align procurement practices with international standards and best practices
- ✓ To enhance the capacity of public officials in managing and operating the e-G P system effectively

2. Current Status and Issues

Current Status:

- Initial assessments and pilot programs for e-GP have been conducted.
- Legal frameworks are being reviewed to accommodate electronic procurement proc esses. (Public Finance Law, Public Finance Regulation)
- Training programs for officials are in the preliminary stages.

Issues Identified:

- **Legal and Regulatory Gaps:** Existing laws require amendments to support e-GP f unctionalities.
- **Technical Infrastructure:** Inadequate ICT infrastructure, especially in remote atoll s, hampers e-GP implementation.
- Capacity Constraints: Limited expertise among procurement officials in handling digital platforms.
- **Stakeholder Engagement:** Need for increased awareness and buy-in from supplier s and other stakeholders.

2. Current Status and Issues – SWOT Analysis

Government commitment, initial assess ments completed.

Limited technical infrastructure, lack of trained personnel.

Strength

Cost saving by minimizing paperword and improving competitiveness through better vendor managements
Potential for increased transparency and efficiency, donor support.

Opportunity

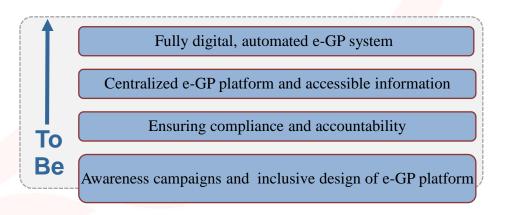
Weakness

Resistance to change, cybersecurity con cerns.

Threat

2. Current Status and Issues – Gap Analysis

Proposed Overall Goals (Objectives)



Manual, paper-based procedures prone to delays and errors

Inconsistent data storage across ministries

Limited public access to procurement data and processes

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Limited skills and knowledge in digital procurement tools

Proposed Purpose

To ensure efficiency and timely procurement

Real-time monitoring and data-driven decision-making

To promote transparency and public trust

To Enhance capabilities for managing e-GP systems effectively

3. Improvement Strategy

- Legal Reforms: Amend procurement laws to incorporate electronic processes.
- **Infrastructure Development:** Invest in ICT infrastructure to support e-GP nationwide.
- Capacity Building: Implement comprehensive training programs for procurement officials.
- **Stakeholder Engagement:** Conduct awareness campaigns to educate suppliers and the public about e-GP benefits.

4. Specific Action Plan

Step 1: Legal and Regulatory Framework Enhancement

Action: Review and amend procurement laws and regulations.

Timeline: Q3 2025 – Q4 2025

Responsible Entities: Ministry of Finance, Attorney General's Office

Step 2: Infrastructure Development

Action: Upgrade ICT infrastructure across all government agencies.

Timeline: Q4 2025 – Q4 2026

Responsible Entities: National Centre for Information Technology (NCIT), Ministry of Communicati

on

Step 3: Capacity Building

Action: Develop and deliver training programs for procurement officials.

Timeline: Q3 2026 – Q2 2027

Responsible Entities: Civil Service Commission, Ministry of Finance

Step 4: Stakeholder Engagement

Action: Launch awareness campaigns targeting suppliers and the public.

Timeline: Q1 2027 – Q2 2027

Responsible Entities: Ministry of Finance, Procurement Policy Department

4. Specific Action Plan

The steps to achieve your goals



STEP 2

- •Action: Review and amend public procurement laws and institutional policies to support electronic processes.
- •Objectives:
- •Ensure legal recognition of e-GP transactions.
- •Define digital procurement roles and responsibilities

•: Digital Infrastructure and System Deployment

- •Action: Develop and deploy the national e-GP platform and supporting ICT infrastructure.
- •Objectives:
- •Establish a secure, centralized e-GP system accessible across the country.
- •Ensure technical readiness in central and remote government agencies.

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Capacity Building and Stakeholder Engagement

- •Action: Train procurement officials and raise awareness among suppliers and the public.
- •Objectives:
- •Equip public officials with e-GP skills and tools.
- •Build trust and increase adoption through supplier and civil society engagement.

People Peace Prosperity Planet

5. Outline of the Action Plan

Implementing Organization

- Name of the organization: Ministry of Finance
- Nature or type of the organization: Government Ministry
- Major functions of the organization: Fiscal policy formulation, public finance manage ment, procurement oversight

Duration of the Project: 2 Years

Total Duration: 2 Years

• **Start Date:** July 1, 2025

• End Date: June 30, 2027

X Action Plan – Time Table

•Work Plan for 2 Years: Q3 2025 to Q2 2026

No	Item	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Fund US\$
1	Conduct gap analysis of current legal framewor k									20,000
2	Draft amendments and consult stakeholders									50,000
3	Finalize and submit legal revisions for approval									30,000
4	Assess current ICT capabilities in ministries									40,000
5	Design and infrastructure upgrade plan									60,000
6	Procure egp software and hardwares necessary									320,000
7	Deploy and test systems									100,000
8	Identify training needs and target groups									20,000
9	Develop training curriculum and materials									40,000
10	Deliver training programs nationwide									90,000
11	Design awareness campaign strategy									30,000
13	Launch outreach programs and media content									50,000

X Outline of the Action Plan-Budget

No.	ltem	Timeline	Budget (USD)
1	Legal Framework Enhancement	Q3 2025 – Q4 2025	100,000.00
2	Infrastructure Development	Q4 2025 – Q4 2026	500,000.00
3	Capacity Building	Q3 2026 – Q2 2027	150,000.00
4	Stakeholder Engagement	Q1 2027 – Q2 2027	100,000.00

Total Budget: USD 850,000

6. Expected Results – Outputs/Outcomes

Economic Effects

- Reduction in procurement costs due to increased efficiency.
- Faster procurement cycles leading to timely project implementation.

Technical Effects

- Establishment of a robust e-GP system accessible nationwide.
- Improved data management and reporting capabilities.

Social and Environmental Effects

- Enhanced transparency reducing corruption risks.
- Increased public trust in government procurement processes.

6. Expected Results - Challenges/Solutions

Challenges and Risks

Challenge: Resistance to change among officials.

Challenge: Cybersecurity threats.

Solutions

Solution: Continuous training and change management initiatives.

Solution: Implement robust security protocols and regular system audits.

7. Final Outcome

This Action Plan provides a roadmap for the successful implementation of the e-GP system in the Maldives, aiming to transform public procurement into a more transparent, efficient, and accountable process.

Action Plan