



COORDINATING MINISTRY FOR ECONOMIC AFFAIRS
THE REPUBLIC OF INDONESIA



NATIONAL ECONOMIC COUNCIL
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INTERNATIONAL CONFERENCE

INCLUSIVE ENERGY TRANSITIONS IN SOUTHEAST ASIA AND BEYOND

Cross-Regional Learning from South Asia

10–12 February 2026 • Jakarta, Indonesia

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Social protection schemes to facilitate just transitions

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Indonesia: National strategy to accelerate early retirement of coal-fired power plants

- Objective: To achieve net zero emissions by 2060
 - Exiting coal power plants / mining industry = Job loss / Employment termination
 - Promoting renewable energy = Job creation
- How can social protection facilitate unemployed workers to return to work?

Unemployment insurance plays a vital role in just transition

Unemployment insurance scheme

Indonesia, Lao PDR, Malaysia, Myanmar (adopted but not implemented), the Philippines, Thailand, Viet Nam

Employers' liability scheme (e.g. severance pay)

Cambodia

No statutory unemployment benefits

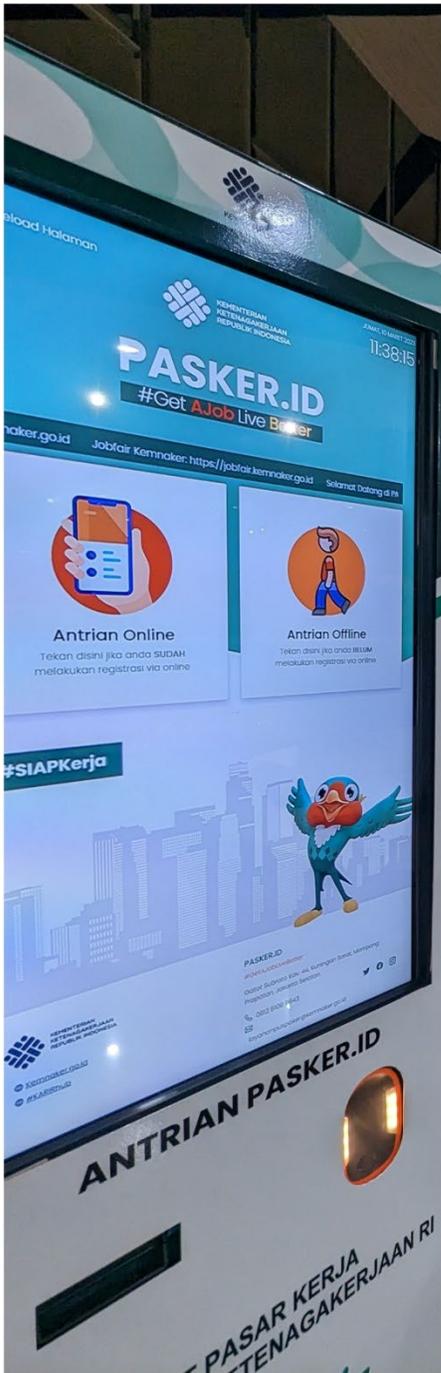
Brunei Darussalam, Singapore, Timor-Leste

Country with unemployment benefits (social protection)

- Unemployed workers access to a single-window / one-stop service
 - Unemployment benefits during job search (e.g. 45 – 60% of wage up to 3 – 6 months)
 - Public employment services (job counselling, vacancy database, job matching/fair, CV/interview training..)
 - Public vocational training institution (referral to re/upskilling training, fee/lodging/transport allowance)

Indonesia

Siap Kerja





Republic of Korea

Welfare+ Centre

Employment Welfare+ Centre	102
Dispatch Centre	42
Employment Welfare Centre	30
Total	174
Staff: 5,000	
Job placement: 1.5 million	



Japan

Hello Work



Local government office	268
One-stop counters	340
Total	544
Regular employees: 10,000	
Contracted counsellor: 16,000	
Job placement: 1.9 million	

Japan: Closure of the Miike Coal Mine in 1997

4 years after the closure	
Dismissed workers	1,553
Jobseeker (vocational training)	1,317 (709)
Employed workers	1,065
Unemployed workers	252
Employment rate	80.9%

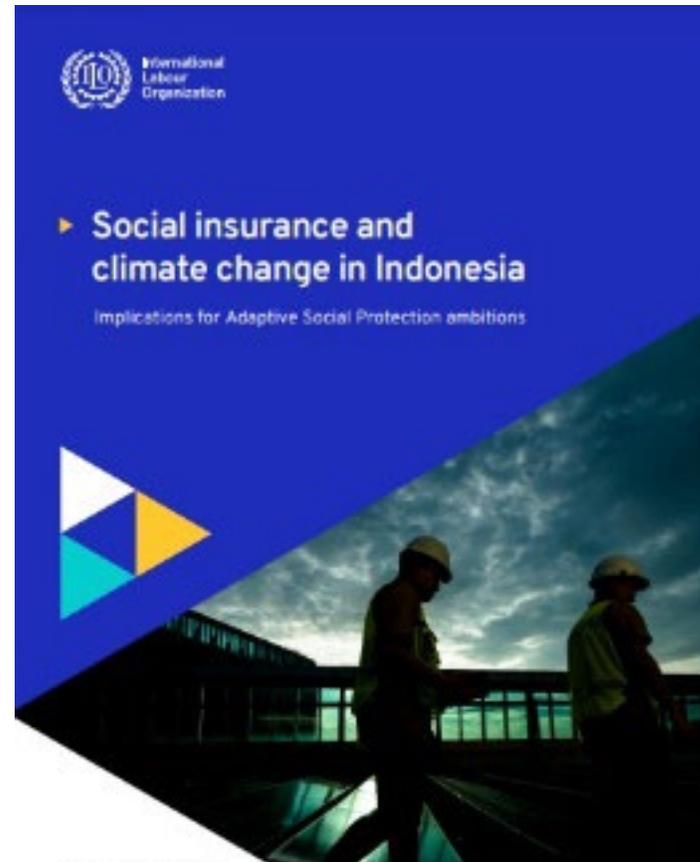
- Unemployment benefits (50 – 80% up to 3 years)
- Reemployment allowance (UB 30 – 180 days)
- Relocation allowance
- Vocational training (9 days – 1 year, free, allowance)
- PES office's active supports
- *Financed by workers and employers (and the State)

Senior workers required special treatments (employment, pension)

Age	Employed	Unemployed	Employment rate (%)
21 ~ 30	6	0	100.0
31 ~ 40	91	1	98.9
41 ~ 45	150	2	98.7
46 ~ 50	240	13	94.9
51 ~ 55	104	26	80.0
56 ~ 60	96	76	55.8
61 ~	10	31	24.4
Total	697	149	82.4

- Senior workers were facing difficulty in finding jobs, especially in the same town.
- Senior workers were receiving old-age benefits (low motivation to find jobs).

For more information



Key questions

- Linkage between labour and social security law
 - Does the unemployment insurance scheme cover not only dismissal but also the expiration of fixed-term contract?
- Linkage between unemployment benefit, vocational training and PES
 - Does the referral system effectively work?
 - What's the job placement capacity of PES office?
 - Is the PES office ready to 'proactively' provide job matching services for mass layoffs?



THANK YOU

This note has been prepared by Ippei Tsuruga. Please contact Ippei Tsuruga (tsuruga@ilo.org) for more details.