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MATERIALITY ASSESSMENT





Tug Harbour

Berth 3

Berth 4

Fishing Boat Harbour

Berth 5

Berth 6

Berth 7

Our Sustainability



People

To invest in and engage with the community and its people, leaving a positive legacy for future generations.



Planet

To operate in balance with its environment and ensure ecological values are protected.



Prosperity

To build long term resilience of the Port and enhance economic prosperity for the region.



MID WEST
PORTS

SUSTAINABILITY

Materiality Assessment

Stage 1

Desktop value chain analysis

List of 82 relevant ESG topics

Staff workshops using mentimeter to assess:

- Importance of each topic to employees
- Organisation's ability to control and influence

35 ESG topics were shortlisted, considered material

Materiality Assessment

Stage 2

Risk assessment completed of 35 ESG topics to determine significance:

- Low risk items not progressed
- Some risks rolled up into an overarching topic

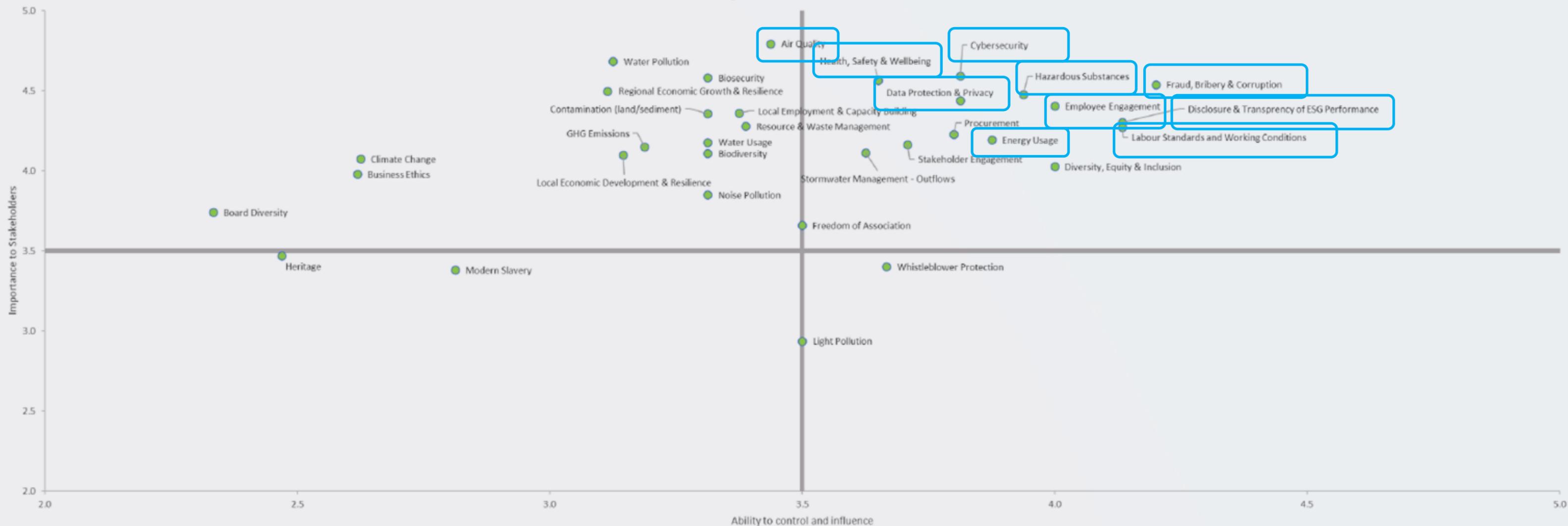
External stakeholder engagement workshop to assess importance of ESG topics

Used existing Mid West Ports community forum

Results from internal and external engagement aggregated

Materiality Assessment Outcomes

Materiality Results



Materiality Assessment

Top 10 Topics

- Fraud, bribery and corruption
- Disclosure and transparency of ESG performance
 - Hazardous substances
 - Cybersecurity
- Labour standards and working conditions
 - Employee engagement
 - Data protection and privacy
 - Air quality
- Health, safety and well-being
 - Energy usage



Materiality Assessment

Residual Risk Analysis



High risk topics:

1. Procurement
2. Health, Safety & Well Being
3. Heritage
4. Water usage
5. Energy Usage
6. Contamination
7. Biodiversity
8. GHG Emissions
9. Climate change

Low risk topics:

1. Labour standards and working conditions
2. Fraud, bribery and corruption
3. Employee engagement

Materiality Assessment Outcomes

- Mid West Ports Sustainability Strategy remains evolving
- Based on both strategic and foundational ESG topics
- Considers stakeholder expectations and risk
- Transparency in reporting considered vital





Thank You



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