



MINISTRY OF ENVIRONMENT  
AND CLIMATE CHANGE



University of  
Southampton



REGIONAL FLYWAY INITIATIVE TRAINING SERIES:  
**Workshop on Wetland Ecosystem Services and Nature-based Solutions**  
**MONGOLIA** 28–29 November 2024

# Stakeholder Analysis

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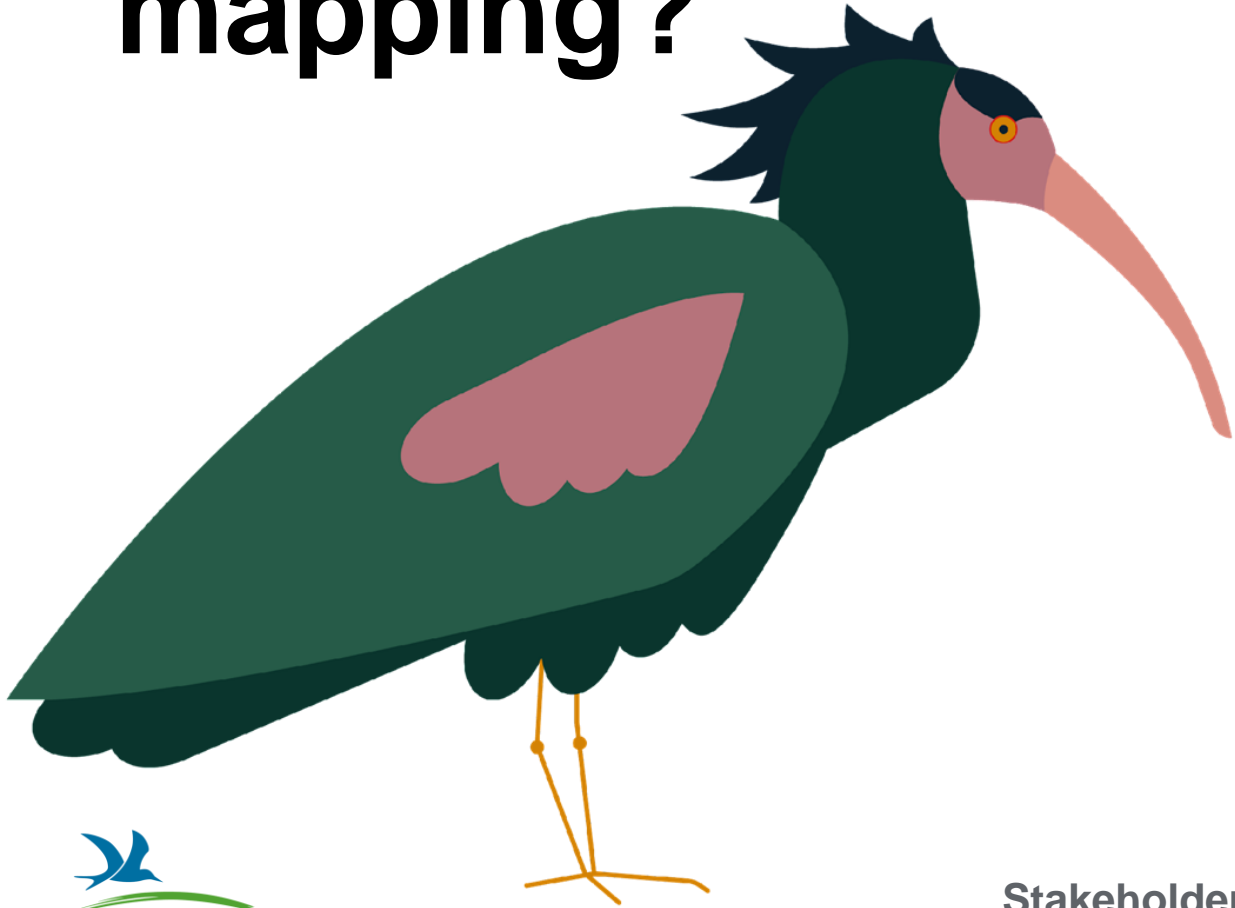
BirdLife International

# Plan for this afternoon

- Document different stakeholders' roles in wetland management
- Explore potential future roles to improve wetland management
- Understand the capacity building support that might help stakeholders to improve wetland management



# Why undertake stakeholder mapping?



- RFI projects should identify and understand interests, needs and tradeoffs between different stakeholders at priority wetlands
- Supporting participation of diverse stakeholders in projects can lead to innovative solutions to conservation or development problems, leading to more sustainable, equitable outcomes for wetland conservation

**Stakeholder:** anyone affected by a project, policy, strategy or decision, or who have an important influence on its outcome

# Breakout session



- In each group, identify **key stakeholders** for the management of the wetland site or landscape
- Document the **current role** (positive or negative) of each stakeholder group in management of the wetland
- How might this role change in the future to support conservation, restoration or sustainable use of the wetland site?

*Facilitators to record discussions in the format provided*

# Breakout session

Stakeholder group	Current role in wetland management (+/-)	Possible future role in wetland management	



БАЙГАЛЬ ОРЧИН, УУР АМЬСГАЛЫН  
ӨӨРЧЛӨЛТИЙН ЯАМ

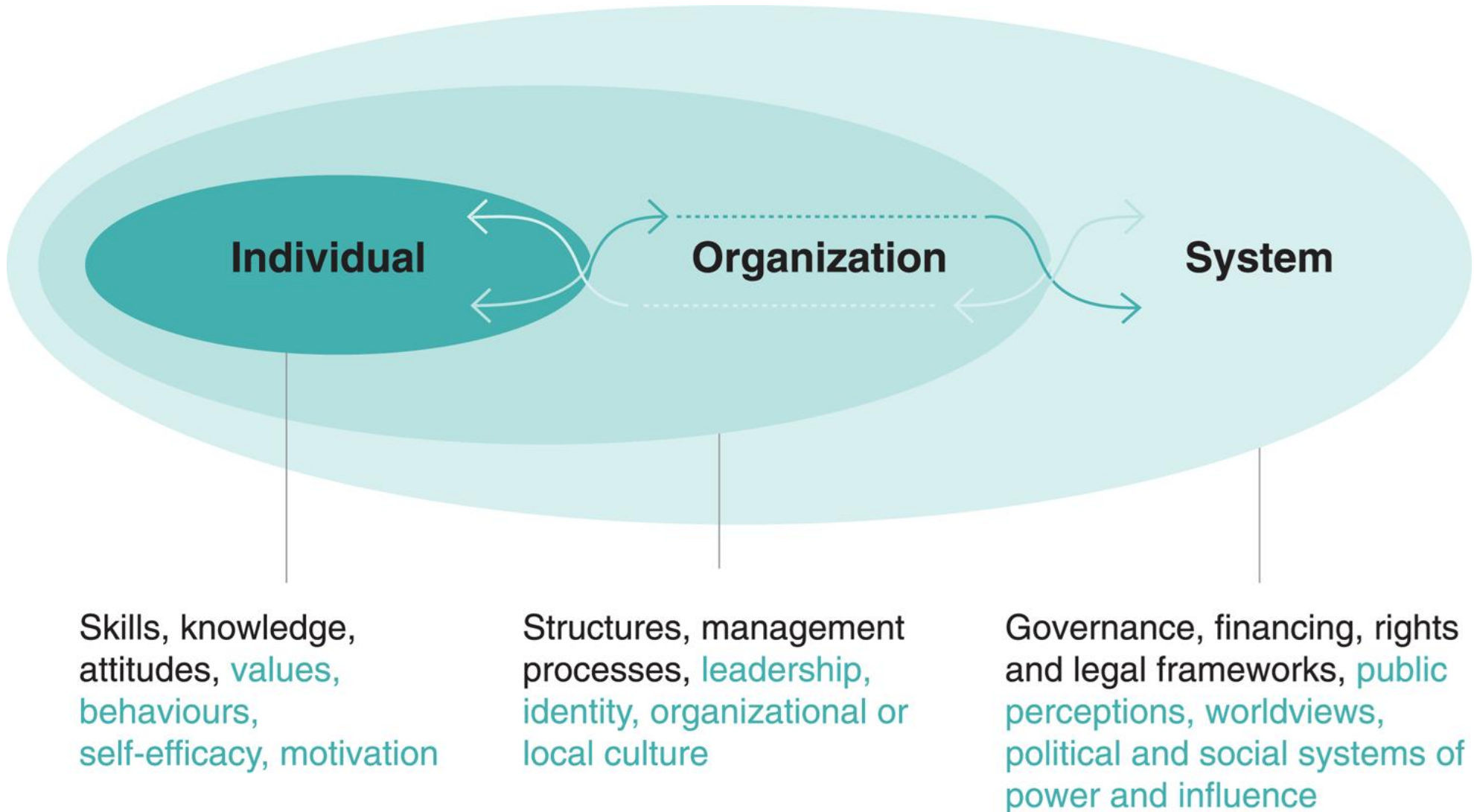


**“БҮС НУТГИЙН НҮҮДЛИЙН ЗАМЫН САНААЧИЛГА” ЦУВРАЛ СУРГАЛТ:**  
**УС НАМГАРХАГ ГАЗРЫН ЭКОСИСТЕМИЙН ҮЙЛЧИЛГЭЭ, БАЙГАЛЬД СУУРИЛСАН ШИЙДЭЛ**  
**2024 ОНЫ 11-Р САРЫН 28–29**

# Capacity Needs Assessment

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# What do we mean by capacity?



# What do we mean by capacity?

## Individual



- Skills
- Knowledge
- Attitudes
- Behaviors
- Motivations
- Self Efficacy

e.g. training, formal education, coaching, mentoring, leadership development, behaviour change strategies



# What do we mean by capacity?

## Organisational

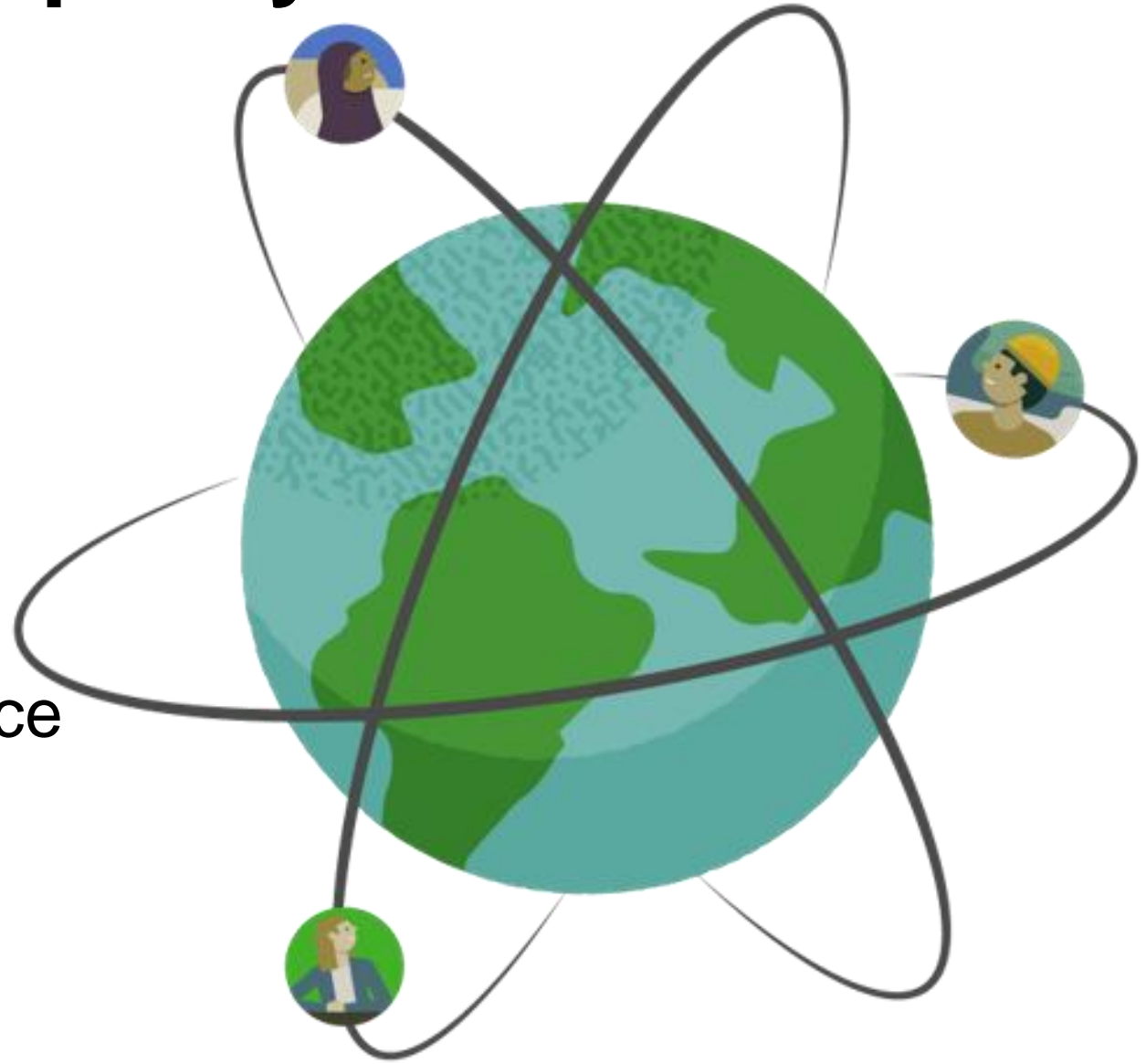
- Vision
- Leadership
- Strategy and planning
- Organisational structures
- Management processes



# What do we mean by capacity?

## System level

- Governance
- Financing
- Rights
- Legal frameworks
- Public perceptions
- Social systems of power/influence



# Capacity assessment should take into account...

- Different scales – regional, national, local, site-based
- Different actors – government, civil society, IPLCs, private sector
- Different local and national governance contexts
- Status/designation of priority sites (PA, OECD, undesignated etc.)



# Capacity questionnaire

Please score the following statements related to **wetland policy, planning and projects** in your department/organization.

0	My organisation/department/institution has no capacity to deliver this function
1	My organisation/department/institution has limited capacity to deliver this function
2	My organisation/department/institution has good capacity to deliver this function
3	My organisation/department/institution has very high capacity to deliver this function



# Breakout session

- Building on the stakeholder analysis breakout...
- Document the **current capacity** of the identified most important stakeholder groups in management of the wetland
- What capacity development support might be required for stakeholder groups to be able to better contribute to conservation/restoration of the wetland
- What would this support look like? E.g. training, organisational strengthening etc)
- Don't forget to think about your own needs!



Stakeholder	Current capacity for sustainable wetland management	Capacity development support needed to improve wetland management	Form of capacity development (e.g. training, organisational strengthening)

# THANK YOU !

