



REGIONAL FLYWAY INITIATIVE TRAINING SERIES:
**Workshop on Wetland Ecosystem Services
and Nature-based Solutions**
THAILAND
27–29 November 2023



Stakeholder Analysis

Billy Fairburn
Senior Manager, Communities and Livelihoods
BirdLife International

Plan for this afternoon

- Document different stakeholders' roles in wetland management
- Explore potential future roles to improve wetland management
- Understand the capacity building support that might help stakeholders to improve wetland management



Why undertake stakeholder mapping?



- RFI projects should identify and understand interests, needs and tradeoffs between different stakeholders at priority wetlands
- Supporting participation of diverse stakeholders in projects can lead to innovative solutions to conservation or development problems, leading to more sustainable, equitable outcomes for wetland conservation

Breakout session



- In each group, identify **key stakeholders** for the management of the wetland site or landscape
- Document the **current role** (positive or negative) of each stakeholder group in management of the wetland
- How might this role change in the future to support conservation, restoration or sustainable use of the wetland site?

Facilitators to record discussions in the format provided

Breakout session

Stakeholder group	Current role in wetland management (+/-)	Possible future role in wetland management	



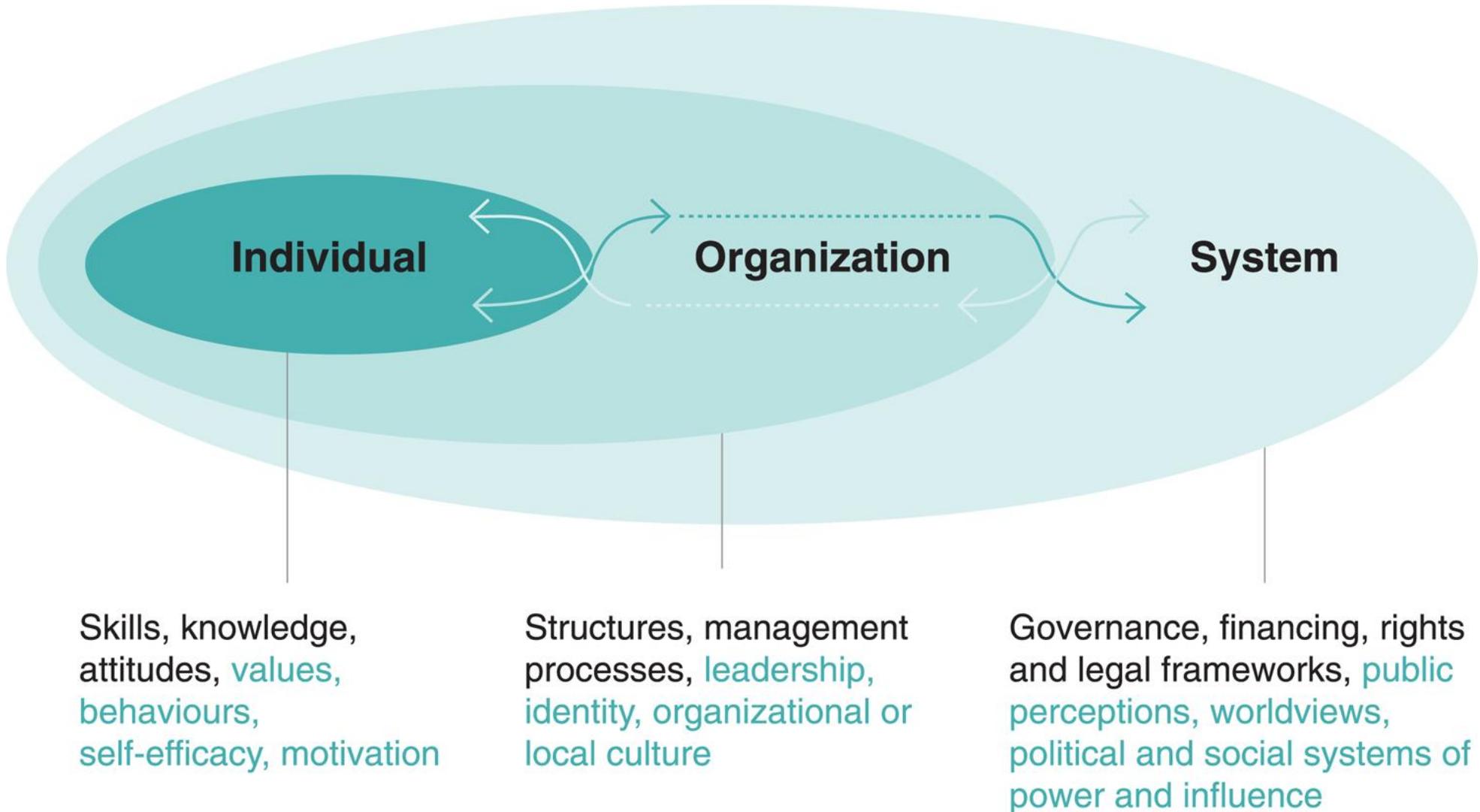
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Capacity Needs Assessment

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What do we mean by capacity?



What do we mean by capacity?

Individual



- Skills
- Knowledge
- Attitudes
- Behaviors
- Motivations
- Self Efficacy

e.g. training, formal education, coaching, mentoring, leadership development, behaviour change strategies

What do we mean by capacity?

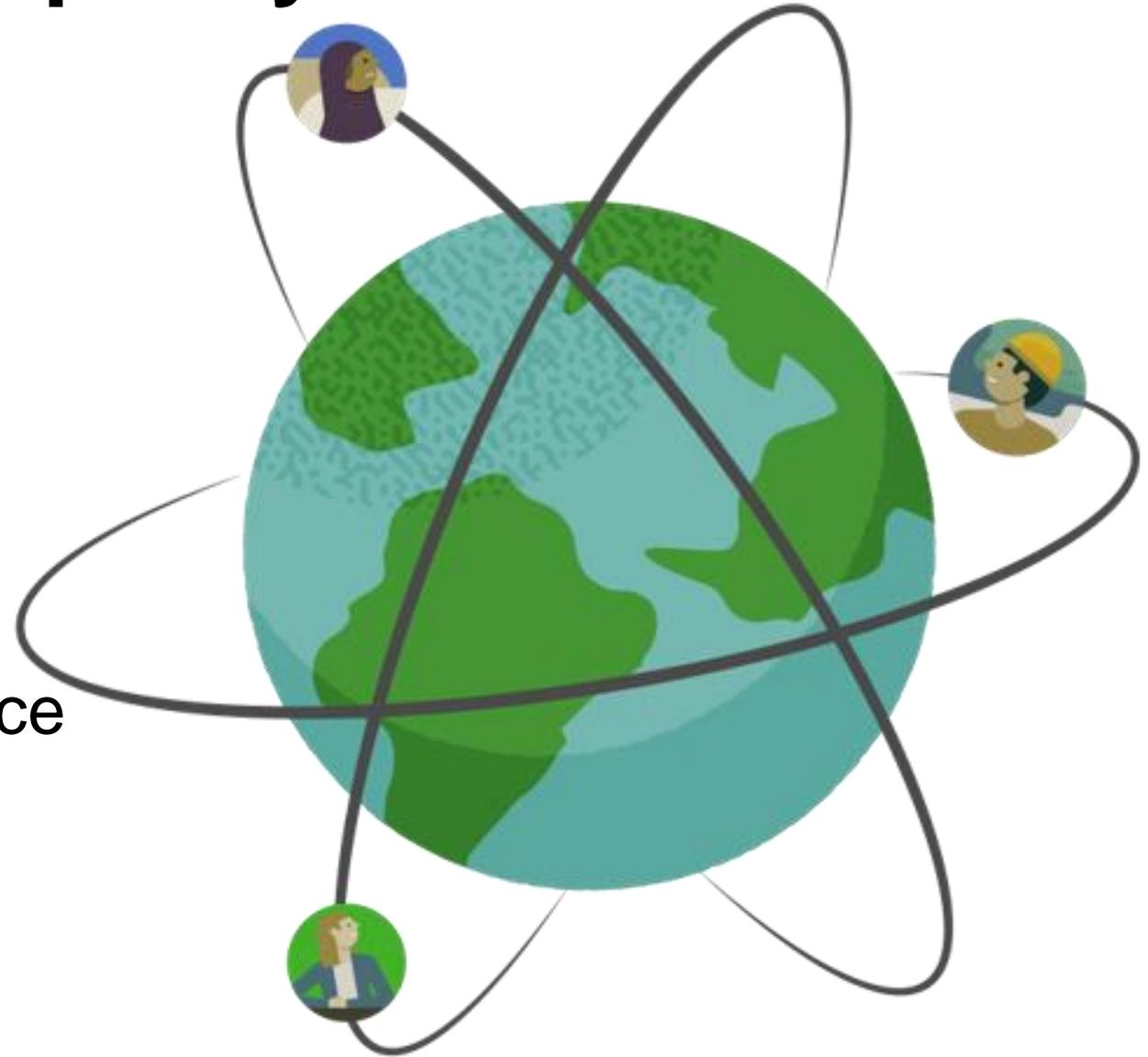
Organisational

- Vision
- Leadership
- Strategy and planning
- Organisational structures
- Management processes



What do we mean by capacity? System level

- Governance
- Financing
- Rights
- Legal frameworks
- Public perceptions
- Social systems of power/influence



Capacity assessment should take into account...

- Different scales – regional, national, local, site-based
- Different actors – government, civil society, IPLCs, private sector
- Different local and national governance contexts
- Status/designation of priority sites (PA, OECD, undesignated etc.)



Capacity questionnaire

Please score the following statements related to **wetland policy, planning and projects** in your department/organization.

0	My organisation/department/institution has no capacity to deliver this function
1	My organisation/department/institution has limited capacity to deliver this function
2	My organisation/department/institution has good capacity to deliver this function
3	My organisation/department/institution has very high capacity to deliver this function



Breakout session

- Building on the stakeholder analysis breakout...
 - Document the **current capacity** of the identified most important stakeholder groups in management of the wetland
 - What capacity development support might be required for stakeholder groups to be able to better contribute to conservation/restoration of the wetland
 - What would this support look like? E.g. training, organisational strengthening etc)
 - Don't forget to think about your own needs!



Stakeholder	Current capacity for sustainable wetland management	Capacity development support needed to improve wetland management	Form of capacity development (e.g. training, organisational strengthening)

THANK YOU !

