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ADB



## Business Opportunities in CCGE

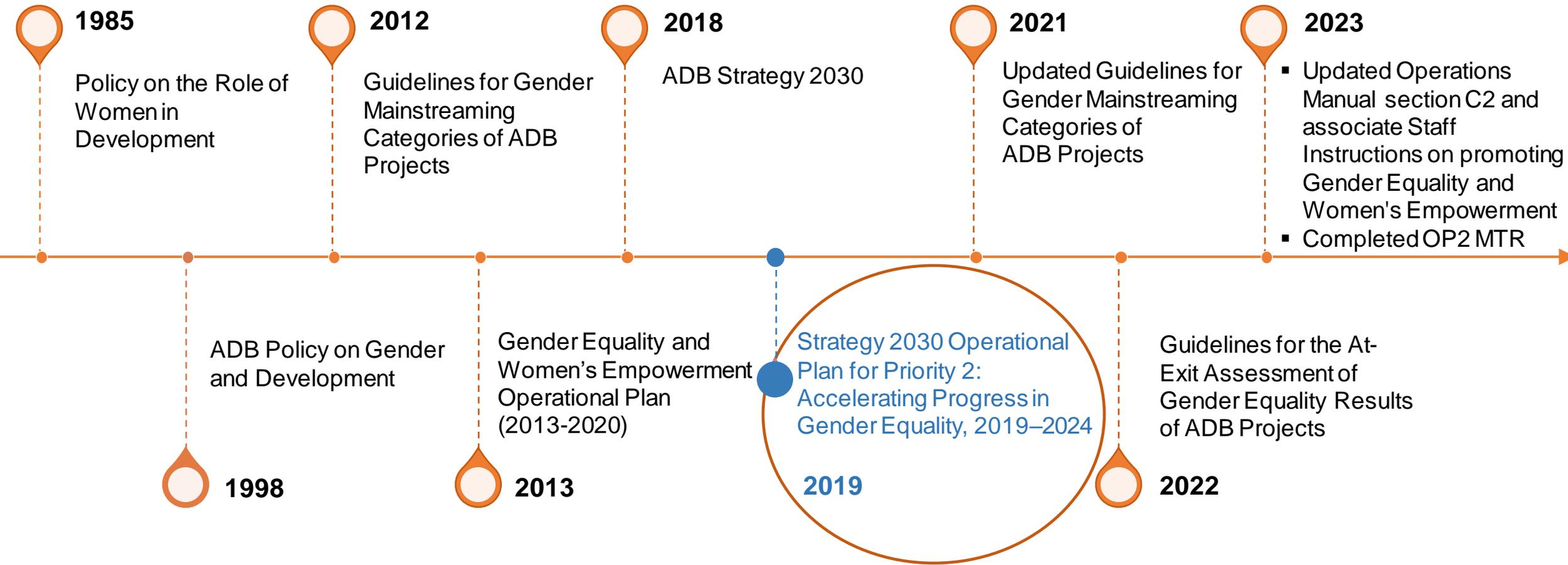
**Keiko Nowacka**, Senior Social Development Specialist (Gender and Development)

# Outline

1. Gender in ADB Operations
2. TA Opportunities
3. What we look for
4. Q&A



# Gender in ADB Corporate Architecture



# Operational Priority 2: Accelerating Progress in Gender Equality, 2019-2024

- Build on good practices on gender in operations
- Go beyond gender mainstreaming in country partnership strategy
- Develop stronger gender pipeline
- Improve quality of project gender designs and target setting
- Continue to improve gender equality results in projects
- Conduct pilots and technical assistance (TA) on innovative and transformative approaches
- Enhance gender knowledge products, events, and partnerships
- Update and strengthen business processes and tools
- Combine ordinary capital resources with TA and concessional resources
- Build knowledge and expertise in emerging areas

## STRATEGIC OPERATIONAL PRIORITIES

**1 Women's economic empowerment increased**

**2 Gender equality in human development enhanced**

**3 Gender equality in decision making and leadership enhanced**

**4 Women's time poverty and drudgery reduced**

**5 Women's resilience to external shocks strengthened**

## Operational Approaches



Scale up gender mainstreaming in operations across sectors and themes



Integrate Sustainable Development Goal (SDG) 5's "transformative" gender agenda, e.g., economic assets and resources for women, unpaid care and domestic work, digital technology/ ICT, and gender-based violence



Expand gender mainstreaming in nonsovereign operations



Tackle multiple gender inequalities through integrated solutions, e.g., livable cities program



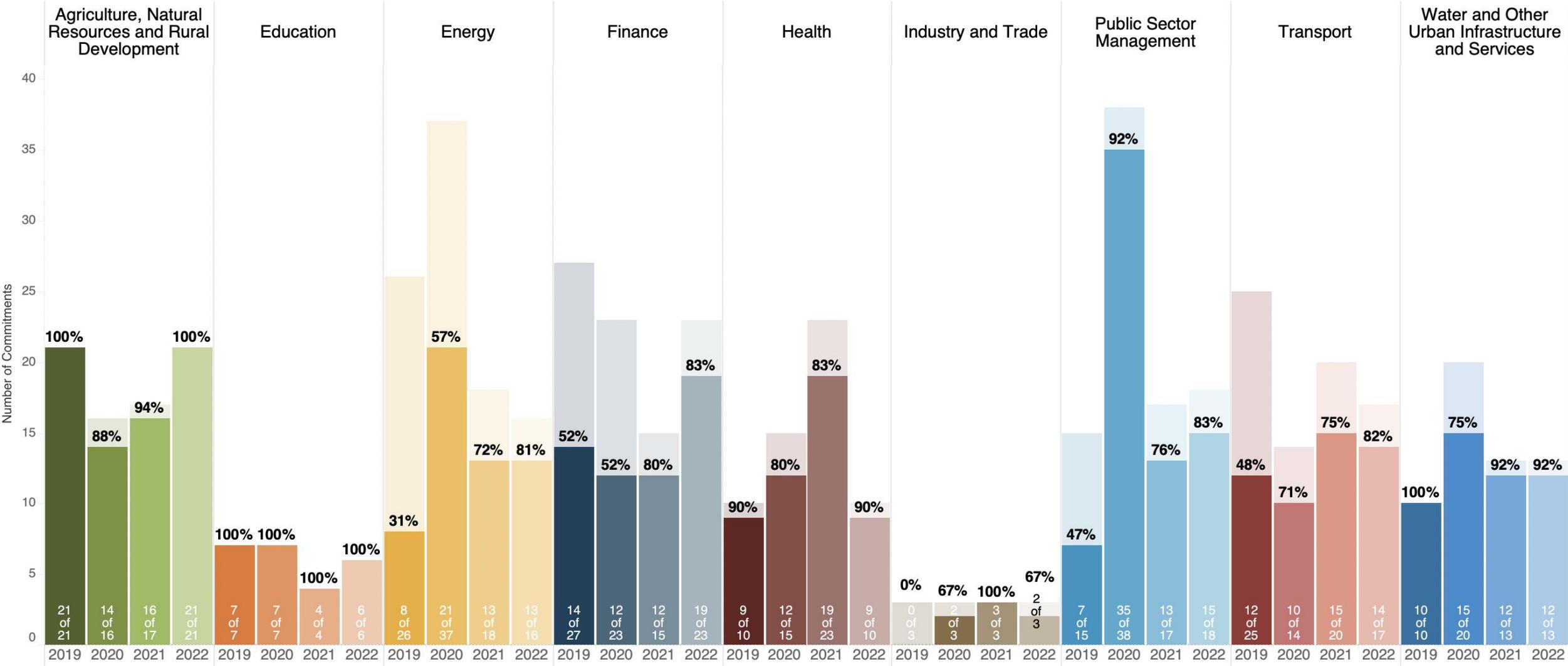
Develop capacity of developing member countries and clients in tracking and achieving gender-related SDGs

## Sub-pillars

- Women's access to job skills improved
- Women's financial inclusion increased
- Women's entrepreneurship supported
- Women's access to infrastructure and services improved
- Women's and girls' participation in nontraditional education and training increased
- Quality and access to women's and girls' health services improved
- Protection from gender-based violence strengthened
- Women's leadership capacity improved
- Regulatory, legal, and institutional environment for gender equality improved
- Provision of time-saving or gender-responsive infrastructure improved
- Quality and access to child and elderly care services improved
- Resilience-building community-based initiatives for women and girls implemented
- Provision of climate and disaster-resilient infrastructure for women and girls improved
- Financial protection systems for women strengthened
- Dedicated crisis-responding social assistance systems for women and girls strengthened

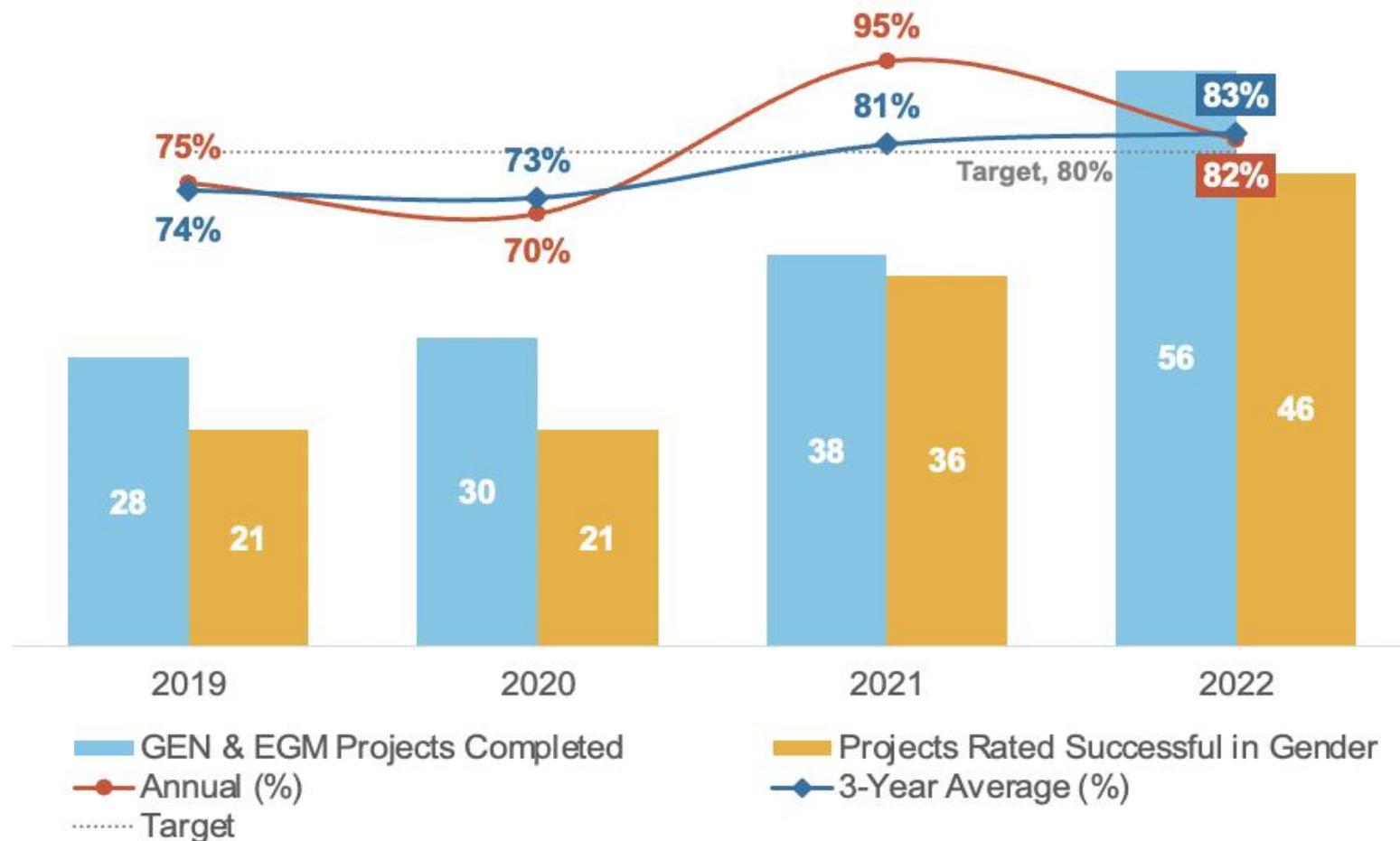
# Gender Mainstreaming at Entry

Annual (2019-2021), by Commitment, Sovereign and Nonsovereign  
Gender Mainstreaming (GM) (GEN and EGM) by Sector



# Gender Mainstreaming at Exit

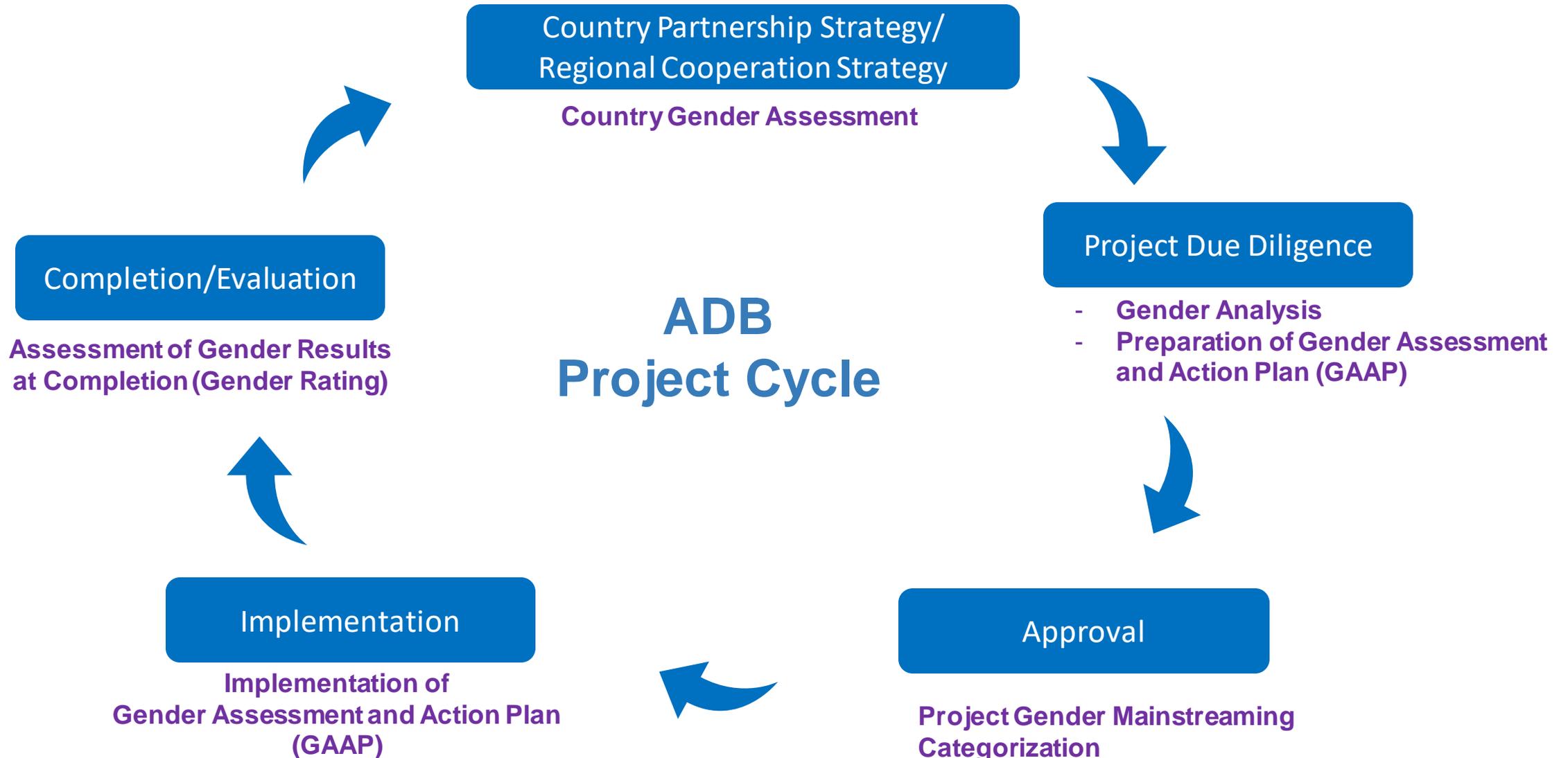
Completed Operations Delivering Intended Gender Equality Results  
Annual and 3-year Averages, Sovereign (PCRs) and Nonsovereign (XARRs)  
Gender Mainstreaming (GM) (GEN and EGM)



Number of completed GEN and EGM projects, in %

**2024 Target = 80%**

# Gender in ADB Project Cycle



# CCGE Technical Assistance Projects



# TAs by sector and themes

TA Sectors and Themes	Region/DMC	Activities
Energy	Tajikistan, Uzbekistan, Pakistan	<ul style="list-style-type: none"> <li>• Increase women's employment in the sector</li> <li>• Participation of women in technical and leadership positions</li> <li>• Capacity building</li> </ul>
Transport	Kazakhstan	<ul style="list-style-type: none"> <li>• Policy and regulatory assessment</li> <li>• Assessment on women's entrepreneurship</li> <li>• Capacity building of executing and implementing agencies</li> </ul>
Women's Economic Empowerment, Green economy	Mongolia, PRC, Turkmenistan	<ul style="list-style-type: none"> <li>• Support women's enterprise development</li> <li>• Policy and regulatory assessment</li> <li>• Green economy and circularity assessment</li> <li>• Build capacity of women entrepreneurs</li> </ul>
Capacity building, gender mainstreaming	Armenia, Azerbaijan, Georgia, Kyrgyzstan, Turkmenistan, Private Sector	<ul style="list-style-type: none"> <li>• Develop and implement gender mainstreaming initiatives, gender action plans</li> <li>• Develop knowledge products</li> <li>• Integrating Gender Design Features in project stages</li> </ul>
Climate change	REG (Cambodia, Indonesia, Lao PDR, Philippines, Thailand, Timor-Leste, Vietnam)	<ul style="list-style-type: none"> <li>• Monitoring and evaluation</li> <li>• Policy and regulatory assessment</li> <li>• Green economy and circularity assessment</li> </ul>

# What we look for

- Consulting firms with **expertise and experience in gender mainstreaming across different sector operations**;
- Firms with experts (incl. resource persons) who have experience **designing and delivering training programs on gender and development**, gender analysis and gender mainstreaming in various sector policies and/or operations;
- Firms with experts adept at **conducting research/surveys/assessments** and producing knowledge products such as policy brief, project case studies etc.
- Advanced English language skills is preferable for all team members.
- Consultants or firms with **regional experience** in gender and private sector development projects and partners.
- Consultants or firms with experience in delivering long-term **capacity building for private sector stakeholders**, such as training activities, technical workshops, coaching and evaluations sessions.

**Thank you.**

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