

Addressing SEAH in ADB- Financed Projects with Civil Works: Good Practice Note



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Definition of SEAH

Sexual Exploitation – any actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes including profiting monetarily, socially or politically from the sexual exploitation of another.

Sexual Abuse – the actual or threatened physical intrusion of a sexual nature whether by force or under unequal or coercive conditions and includes rape and other forms of sexual assault which is without consent.

Sexual Harassment – any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment, or creates an intimidating, hostile or offensive environment.



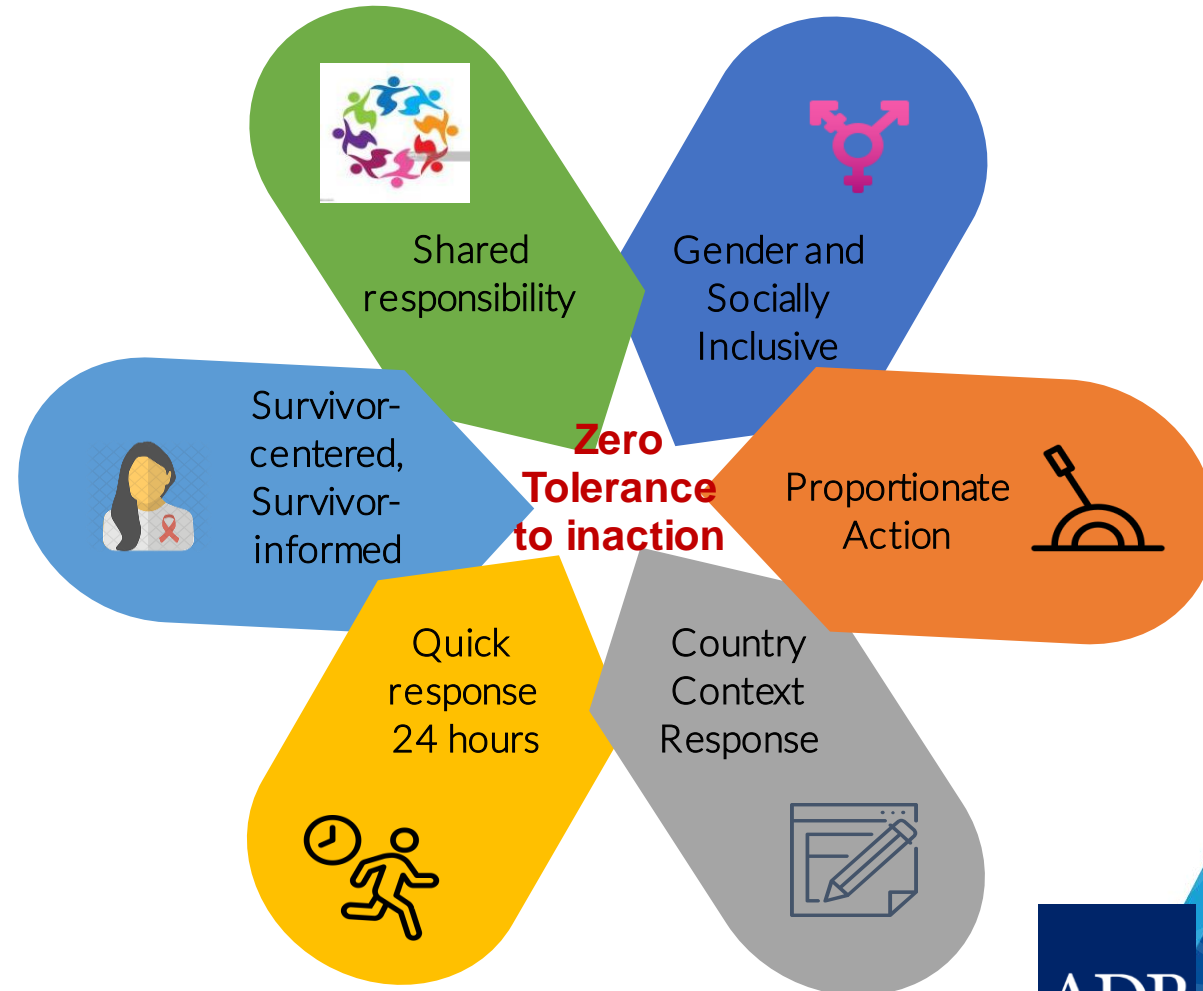
SEAH Good Practice Note

Good Practice Note on Addressing SEAH in ADB-Financed Projects with Civil Works

- Developed to support ADB staff, borrowers, executing and implementing agency (EA/IA) staff and contractors in designing and implementing measures to address SEAH
- Outlines responsibilities for incorporating, implementing, and monitoring and reporting.
- Provides guidance, set of tools, check-lists, templates and minimum good practice standards that can be used by counterpart staff and contractors to tackle SEAH during project design and implementation
- Not yet ADB policy - the recommendations it provides are advisory in nature
- To be piloted in selected ADB developing member countries



Guiding Principles



Rationale 1 -

Prevalence of gender based and sexual violence

Rationale 2 -

Country legal frameworks and country institutional systems to address SEAH

Rationale 3 -

Limited access to reporting and support services for SEAH survivors

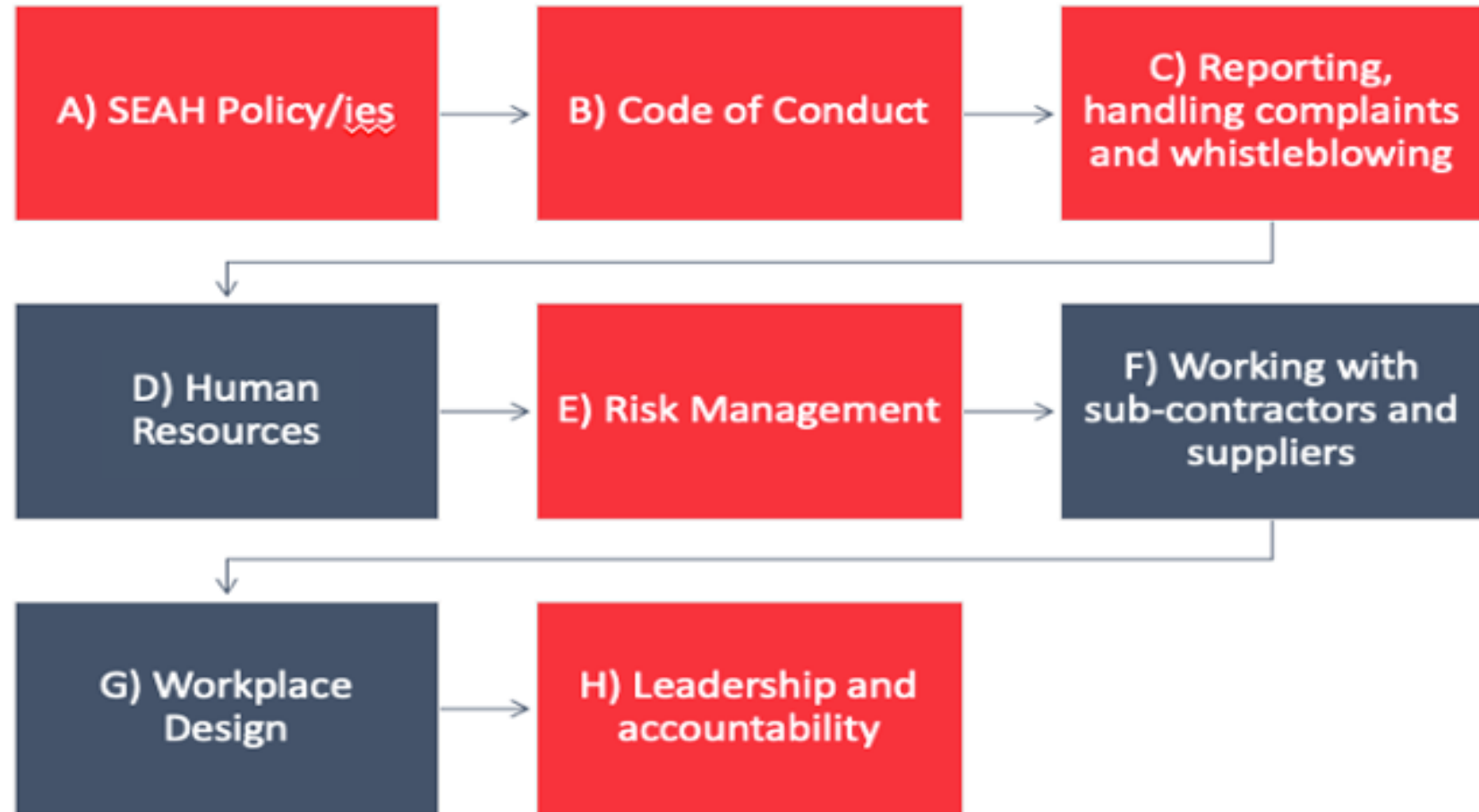
Rationale 4-

- ADB's commitment to address SEAH within institution and in operations
- SEAH risk factors in ADB operations
- ADB's forward approach to address SEAH in ADB financed projects with civil works contracts



Minimum Good Practice Standards (MGPS) on addressing SEAH for Contractors (Red colors are the mandatory standards)

MGPS Areas and priority standards



SEAH Risk Categorization

- ✓ The initial risk categorization should be completed as early as possible
- **Four project risk categories:**
Low, Moderate, Substantial and High
- **5 Sets of questions:**
 - Country Context
 - Key Informants Interviews
 - Project design
 - Project implementation, and
 - Project workforce
- Different weights for different groups of risks
- For country context: resources provided for teams to be used for assessment
- ✓ It is important to reach out and have meaningful consultations with key civil society and Government stakeholders.

Estimating SEAH risk is not an exact science.

The tool is meant to support the categorization of a project and to guide the ADB project team and the EA/IA on how to manage SEAH risk in a proportionate way.

Roles and responsibilities during implementation

ADB



CONTRACTOR

- Implement SEAH Action Plan
- Set up or adapt existing reporting mechanisms in the workplace and within the project-affected community.
- Receive, refer, record response & report upwards.
- Report cases to EA/IA within 24 hours of receiving concern.
- Monitor implementation and effectiveness of adherence to the SEAH MGPS.
- Complete SEAH due diligence with sub-contractors.
- Provide regular updates to EA/IA



EA/IA

- Set-up reporting mechanisms for receiving SEAH cases
- Monitor implementation and effectiveness of adherence to the SEAH MGPS by Contractors
- Ensure staff can handle cases, oversee case handling by contractors, and seek accountability of contractors.
- Implement action plan to ensure SEAH response services are in place and appropriate.
- Conduct SEAH MGPS monitoring for each contractor
- Respond to inadequate handling of SEAH concerns by contractors



ADB

- Monitoring of SEAH Action Plan implementation
- Oversight and provide support to EA/IAs where necessary



The mandatory requirements during bidding submission

- Declaration - SEAH contractual obligations in the past five years
- MGPS Self Assessment
- SEAH Action Plan
- Code of conduct that complies with SEAH



Useful Links for further information

<https://www.adb.org/documents/good-practice-seah-adb-financed-projects>

<https://thedocs.worldbank.org/en/doc/1705244180e2f487ed86b4d74b1a4542-0290032021/original/ESF-Water-Use-Good-Practice-Note.pdf>

Consultant roster :

<https://safeguardingsupporthub.org/global/providers>

For training and more information related SEAH:

<https://safeguardingsupporthub.org/>



Thank You!

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