



From Pandemic to Recovery:

Building Resilient Economies through Transparency, Integrity, and Trust



Integrity Assessment Survey

Assessing Integrity Risks in Public Sector Organisations

DIRECTORATE OF MONITORING

01.

Review the administrative system in all of state agencies and government institutions;



02.



Provide recommendations to the head of state agencies and government institutions regarding administrative system areas that are prone to corruption;

03.



Report to the President, the Parliament and the Supreme Audit Board, when the KPK's recommendations were disregarded

INTEGRITY ASSESSMENT SURVEY

SURVEY OBJECTIVES

In order to map **the risks and practices of corruption** in all public institutions including Ministries, Institutions, and Regional Governments in Indonesia as a **reflection of integrity condition in Indonesia**.

RESPONDENTS PANEL



Employee



External



Expert

The respondents are consist of :

- **Employee** (Civil Servant and non-Civil Servant)
- **External** (citizen, businesses/ vendors, etc.)
- **Expert** (BPK, BPKP, Ombudsman, Journalist, etc).

THE AGENCIES/ORGANIZATIONS INVOLVED

631



ORGANIZATIONS

Ministries, Institution and Regional Government involved in Survei Penilaian Integritas (SPI).

94

MINISTRIES AND
INSTITUTIONS

34

PROVINCIAL
GOVERNMENT

503

CITY/DISTRICT
GOVERNMENT

FOCUS ON THE CORRUPTION PHENOMENON

01. Bribery and Illegal Gratuities

02. Budget Misappropriation

03. Procuring of Goods and Services

04. Nepotism

05. Conflict of Interest



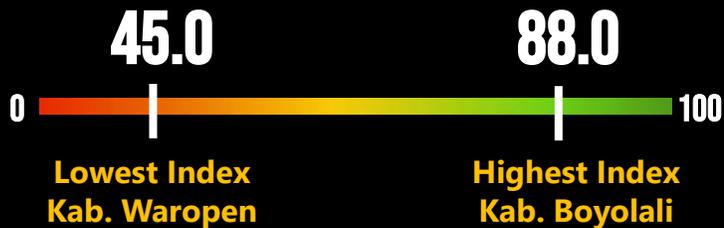
Survei
Penilaian
Integritas



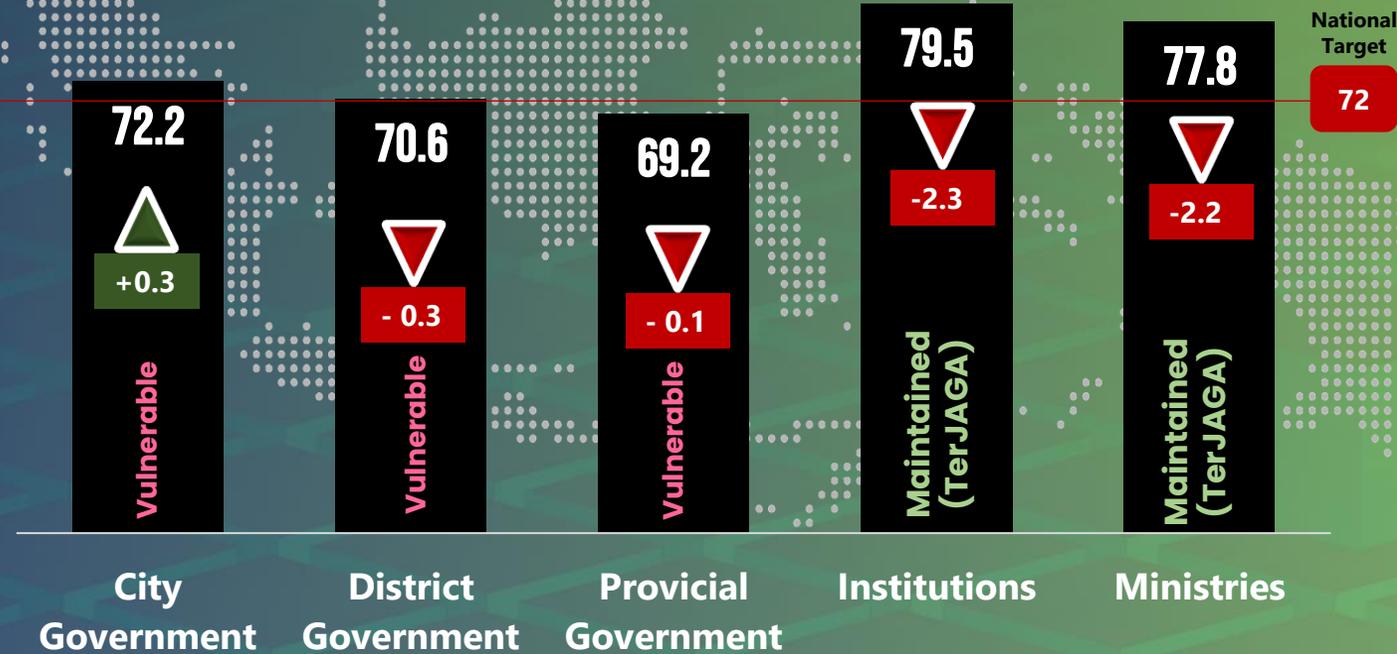
INTEGRITY ASSESSMENT INDEX

INDONESIA NASIONAL INTEGRITY INDEX

71.9^{-0.5}



INTEGRITY INDEX PER CRITERIA



Integrity Index Criteria :

00.00-67.90	: Highly Vulnerable	73.70-77.40	: Alert
68.00-73.60	: Vulnerable	77.50-100.00	: Maintained (terJAGA)

CORRUPTION RISK

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Sejak 2008, Sudah 8 Kepala Daerah di Papua Tersangkut Kasus Korupsi

Yogi Ernes - detikNews
Senin, 20 Feb 2023 20:52 WIB



Bupati Mamberamo Tengah Ricky Ham Pagawak telah ditetapkan sebagai tersangka oleh KPK. Ricky pun langsung ditahan KPK usai menjalani pemeriksaan, Senin (20/2). (Agung Pambudhy/detikcom)

Jakarta - Bupati Mamberamo Tengah Ricky Ham Pagawak resmi ditahan KPK atas kasus dugaan suap proyek infrastruktur. Ketua KPK Firi Bahuri mengungkapkan sudah ada delapan kepala daerah di Papua yang terjerat kasus korupsi sejak 2008.

"Sepanjang sejak tahun 2008 sampai 2022 setidaknya ada 8 orang kepala daerah di Papua yang tersangkut perkara korupsi," kata Firi, dalam jumpa pers, Senin (20/2/2023).

Firi menuturkan kepala daerah yang terjerat kasus korupsi adalah Bupati Yapen Waropen, Bupati Supiori, Bupati Boven Digul, Bupati Biak Numfor, Gubernur Papua periode 2006-2011, Bupati Mimika, Bupati Mamberamo Tengah, serta Gubernur Papua periode 2013-2018 dan 2018-2023.

- **Yapen Waropen Regent**
- **Boven Digoel Regent**
- **Supiori Regent**
- **Papua Governor (2006-2011)**
- **Biak Numfor Regent**
- **Mimika Regent**
- **Mamberamo Tengah Regent**
- **(Current) Papua Governor, Lukas Enembe**

Confidence Level of Bribery and Illegal Gratuities Existence

Experience & Perception



25%
Employee



25%
External



67%
EXPERT

Respondents assessed/ saw gratuities/ bribes to institution's employees

10 Regional Government with The Highest Illegal Gratuities Risk

No	Regional Government	Illegal Gratuities Risk
1	Kabupaten Merauke	74.7%
2	Kabupaten Deiyai	72.7%
3	Provinsi Papua Barat	58.7%
4	Kota Subulussalam	55.9%
5	Kabupaten Teluk Wondama	53.1%
6	Kabupaten Puncak	52.9%
7	Kabupaten Puncak Jaya	50.0%
8	Kabupaten Mimika	49.0%
9	Kabupaten Teluk Bintuni	47.2%
10	Kabupaten Pegunungan Arfak	46.3%

32% Regional Government considered to be in High Risk dan Very High-Risk group



Corruption Risk 2022 SPI INDEX: 62,15 **HIGHLY VULNERABLE**

KPK: Bupati Kapuas dan Istri Pungli SKPD hingga Rp 8,7 Miliar

Yogi Ernes - detikNews

Selasa, 28 Mar 2023 17:49 WIB

2023



HIGH RISK TO VERY HIGH RISK

2022

Risk	Low	Moderate	High	Very High	
(403_A) Frequently using office facilities for personal gains	< 0.07	0.07-0.10	0.11-0.15	>0.15	0,14
(403_B) Nepotism (Ethnicity, Religion, Kinship etc.) affects decision making	< 0.15	0.15-0.19	0.20-0.25	>0.26	0,25
(404_A) Believe superiors give infringing orders	< 0.09	0.09-0.11	0.12-0.15	>0.16	0,1
(404_B) Many employees commit action not in accordance with the rules	< 0.06	0.06-0.07	0.08-0.11	>0.12	0,1
(405_A) Employees may receive illegal grants from service users	< 0.13	0.13-0.16	0.17-0.22	>0.23	0,23
(405_B) Frequently receiving inappropriate gifts (experience)	< 0.03	0.03-0.04	0.05-0.06	>0.07	0,04
(502_B) Have seen/heard of corruption cases revealed	< 0.05	0.05-0.07	0.08-0.10	>0.11	0,01
(602_B) Often see/hear employees giving illegal gratuities for promotion/mutation	< 0.02	0.02-0.029	0.03-0.05	>0.06	0,06

Improvements & Recommendations of the 4 Lowest Dimensions

1. Trading in Influence

This risk needs to be anticipated in the future, especially because it is **prone to occur during determining programs/activities, determining tender winners, licensing, imposing sanctions/fines, employee recruitment, and giving/distributing assistance.**

Recommendations Example:

Fundamental and comprehensive improvements to **corruption prevention efforts** made by ensuring the following:

- Include **prohibitions and sanctions related to the implementation of duties in agencies' ethic code** and/or other internal regulations.
- **Internalization through training and regular communication** with employees / leaders in the agency to create new behaviors in carrying out tasks.
- Develop **policies, regulations, and mechanisms for handling conflicts of interest** in agencies.
- Developing **programs/activities for prospective leaders/officers in the agency to enhance integrity** and declaration of conflicts of interest prior to assuming office.
- Establish internal control **mechanisms to detect interventions and conflicts of interest** before, during, and after leadership takes office.

2. HR Management

The risk of corruption in HR management during promotion/mutation is believed to still be at a high level in this agency. This risk can be caused by **conflicts of interest that are influenced by kinship relationships, closeness with officials, and similarities between alma maters / groups / organizations**

Recommendations Example:

- Intensification, socialization, and campaign of **rules regarding the merit system and conflict of interest** management in HR management at all levels of positions in the agency.



3. Anti-Corruption Socialization

Anti-corruption socialization needs to be designed to be effective so that employees can avoid conflicts of interest, report/reject gratuities/bribes, and report corruption crimes seen/heard/known. This anti-corruption socialization consists of various things related to corruption or things that can be the entrance to the criminal act of corruption itself such as managing conflicts of interest, refusing/reporting gratuities, reporting LHKPN/LHKASN, to reporting corruption crimes seen/heard/known by employees.

Recommendations Example:

Fundamental improvements in internalization efforts to increase awareness and behavior of LHKPN report through:

- (1) Socialization, campaigns, and training periodically and continuously.
- (2) Strengthen the rules by expanding the scope of mandatory reporting, sanctions etc.
- (3) Associate reporting with conditions for obtaining rights (promotions, incentives, etc.).
- (4) Provide social/administrative punishment to those who do not report.

4. Service Transparency & Fairness

- Service transparency and fairness: including clarity of service information, ease of understanding **service procedures, service injustice, nepotism in service delivery/task implementation.**
- Corruption prevention efforts: including the existence of anti-corruption campaigns/appeals, the existence of public complaint/reporting media, improvement efforts for corruption prevention, and perceptions of employee integrity

Recommendations Example:

Fundamental and comprehensive improvements in efforts to improve service procedures by ensuring the following:

- Simplification of business processes that remain within the corridors of laws and regulations.
- Optimization of the use of technology in decision making related to the services provided.
- Evaluate and photograph the point of view of service users related to procedures and clarity of services

The Utilization of SPI Results



panrb

KEMENTERIAN
PENDAYAGUNAAN APARATUR NEGARA
DAN REFORMASI BIROKRASI

13%

SPI contribution
to **PMPRB**
assessment

Since 2021 SPI has become one of the indicators in the Self-Assessment of the Implementation of Bureaucratic Reform (PMPRB) in order to create a clean and KKN-free government.



72

Kementerian PPN/ Bappenas Is the **Target**
score FOR **sPI** index
IN **2022**

Since 2020, SPI is included in the Medium-Term National Development Plan Program and one of National Priority Program.

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Transparency, Integrity, and Trust**

Thank you!

