

This is not an ADB material. The views expressed in this document are the views of the author/s and/or their organizations and do not necessarily reflect the views or policies of the Asian Development Bank, or its Board of Governors, or the governments they represent. ADB does not guarantee the accuracy and/or completeness of the material's contents, and accepts no responsibility for any direct or indirect consequence of their use or reliance, whether wholly or partially. Please feel free to contact the authors directly should you have queries.

Subregional Conference



Gender Equality and Social Inclusion in South Asia: Reflections and Way Forward for ADB

ADB

Paro, Bhutan | 04-07 October, 2022

ADB

National Skill Development Corporation, India

- Dr. Maneesh Mishra, Executive Vice-President, Strategy



Overall Message & Presentation Outline

- Overall Message

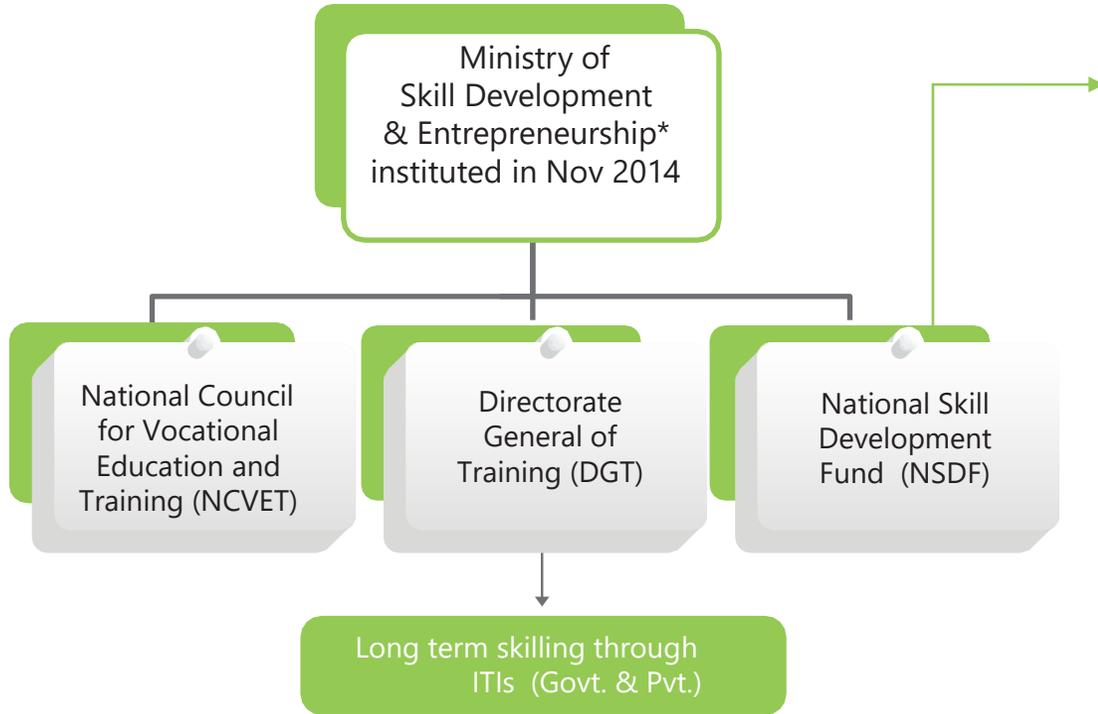
- Skill Development and Entrepreneurship as instruments to break caste, class and gender barriers.

- Presentation Outline

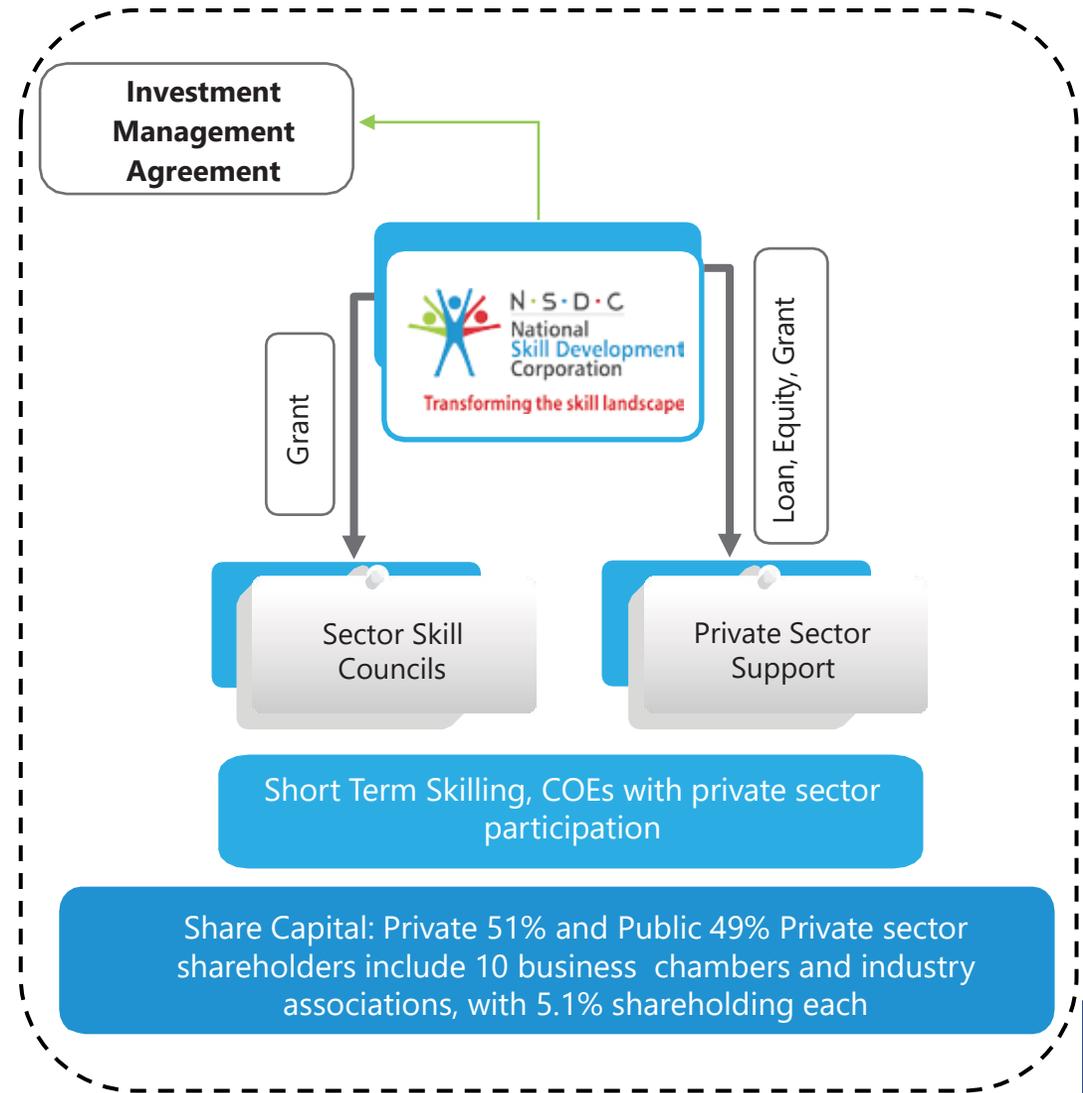
- About NSDC
- Context - Facts and Figures
- NSDC's Initiatives
- Way Forward



About NSDC



*Other bodies under the Ministry include Indian Institute of Entrepreneurship (IIE) and National Institute of Entrepreneurship and Small Business Development (NIESBUD)



About NSDC

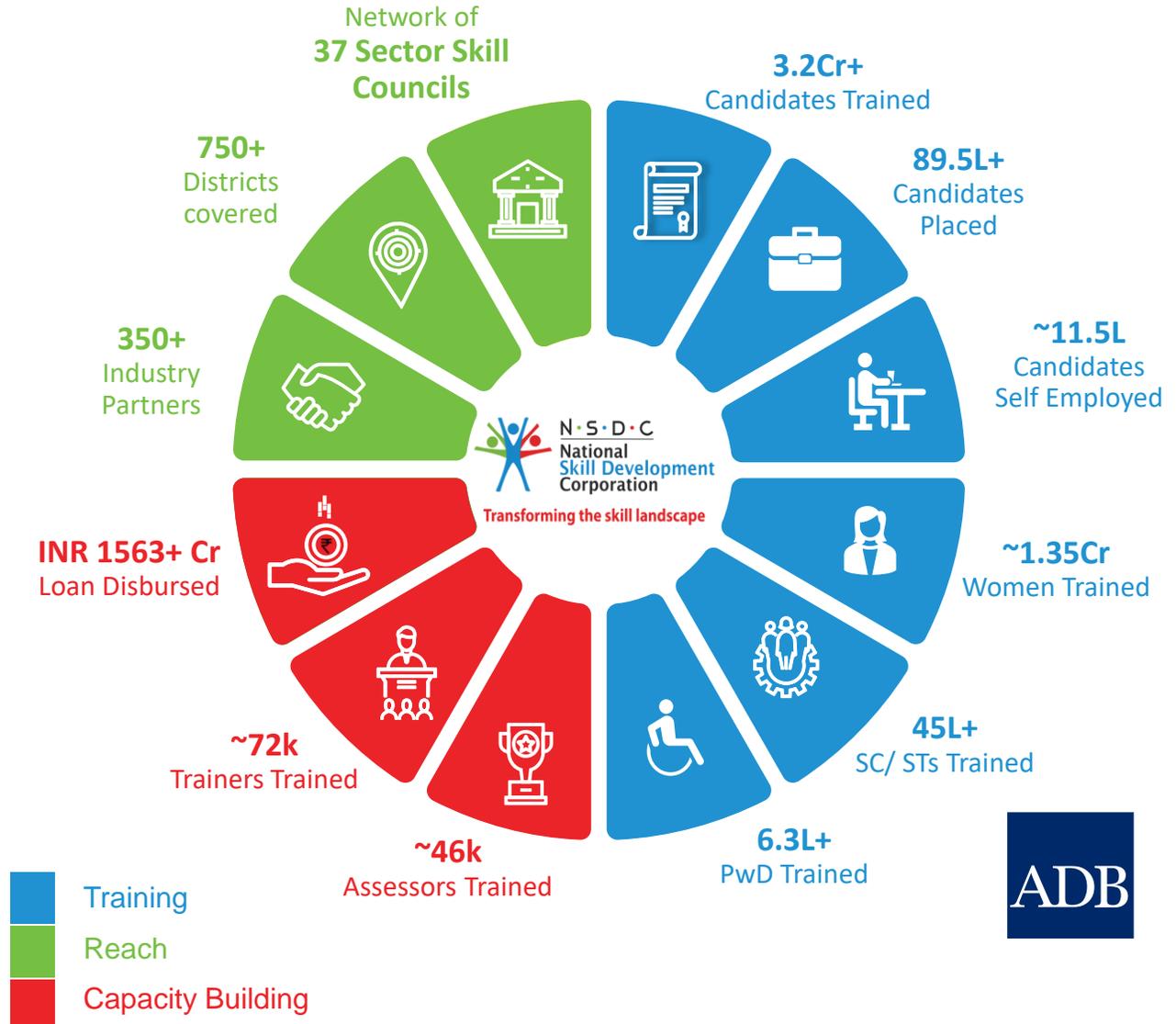
NSDC's Role in India's Skilling Ecosystem –

Financing, Implementing Flagship Schemes, Digital Initiatives and Opportunity Aggregator, In addition NSDC's role includes:

- A think tank institution on skill development
- Anchor institution for vocationalisation of education (NEP 2020)
- Developing and managing the Skill India Digital platform and aggregate market players
- Anchor skills for rural economy enhancement, micro-entrepreneurship, and gig economy
- Nodal agency for STT programmes
- Network Manager of high-quality skilling institutions (PMKKs, PMKVY and Skill hubs)
- Develop and manage Skill India Internation Centers
- Focus on international mobility, entrepreneurship, new age skilling.



NSDC's Achievements So Far



NSDC's Initiatives

Pradhan Mantri Kaushal Vikas Yojna (PMKVY)

Imparting industry relevant skills to youth, enabling them to secure better livelihood

Over 13 Mn Women trained.

Sansadiye Parisankul Yojna

Indigenous communities

Target to train 63,500 Tribal Youth

Training in remote and difficult geographic locations

27,000 youth in Jammu & Kashmir, Ladakh, Nagaland, Mizoram etc.

Project Amber

Women and transgenders.

Targeting 30,000 trainees across 70

Community Policing through Skilling

Juveniles, Jail inmates, victims of crime & violence.

13,000 Targets , 40% women.

Skilling 1,300 widowed women

In Uttar Pradesh and Bihar.

Upskilling 7,000 retired PSU employees

Nagaland, Manipur and Assam

Assess to fresh employment opportunity

Street Vendors Up-skilling Program –

RPL to advocate, orient, and support the certified Street Vendors



NSDC's Initiatives

- NSDC has promoted a Sector skill council for PwD for designing and running specially design in interventions
- The flagship program PMKVY runs specials projects for Special Projects for tribals / vulnerable groups/ communities
- NSDC is implementing a \$ 500 mn World Bank supported SANKALP program with inclusion as a result area
- It has developed a Gender action plan to guide the program development and implementation



Way Forward

- **Taking Vocational Education and Training to Masses**
 - Digital Platform - NSDC's priority to improve access to skills and address information asymmetry
 - Aggregator of solutions being offered in Skilling, Entrepreneurship and Employment Space
 - Digitally offer services – Counselling; Recommendation of Courses; Apprenticeship & Employment Opportunities; tools for Up-skilling, Re-skilling, Multi-skilling; Digital Incubation, Access to Finance & Business Plan solutions, etc.
- **Vocationalisation of School and Higher Education**
 - Early introduction (class 6th onwards) to vocational training and available government schemes for skilling, employment and livelihood.
- **Promote International Mobility**
 - Provide equal opportunity to all groups/ segments of the society for Skilling and International Mobility.



Areas of Partnership

NSDC and ADB could partner to work on the following key areas:

- Developing an **inclusion agenda for skilling** and institutionalising tailor-made **solutions for the indigenous communities** (STs and SCs) and **vulnerable groups** (Women, transgenders, Survivors of violence, Juveniles etc.)
- Explore **a model for vocationalist in school and higher education** systems.
- Strengthening and promoting the offtake of the **digital solutions/ protocols** created by NSDC to **reduce the inequality created due to access to learning opportunities**.
- On areas like sustainability and climate change and Just Transition
- Promoting **mobility of Indian work force** to other parts of the world.

