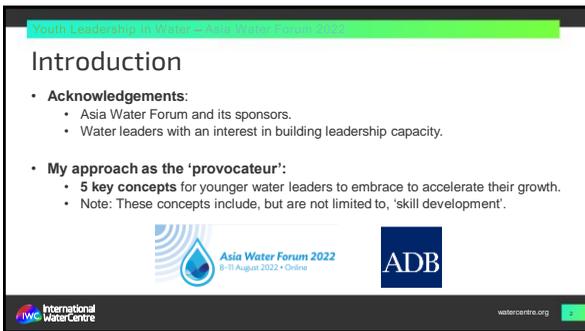




1



2



3

Youth Leadership in Water – How to be a better leader

2. Roles: Water leaders play different roles

- Recognise there are many different leadership roles that leaders can learn to play.
- Some of these roles are likely to suit us more than others.
- I recommend that younger leaders start by learning to play just one of these roles.



International Water Centre For more: <https://www.iwmag.com/magazine/new-water-policy-and-practice-volume-1-number-2-spring-2015/0164455001438172947?page=2> watercentre.org

4

Youth Leadership in Water – How to be a better leader

3. Leadership capacity: It's more than skills

- Leadership is a social process that involves **3 key ingredients**:
 - Leaders.
 - Followers.
 - Context.
- Effective leaders have a **broad range of abilities**:
 - Mindset.
 - Self-leadership skills / abilities.
 - Forms of power.
 - Influence and communication skills / abilities.
 - Networks.



International Water Centre watercentre.org

5

Youth Leadership in Water – How to be a better leader

4. The process: Start early and never stop

- Leadership development is a **lifelong process** that should **start early**.
- Seek to apply the **'70:20:10 rule'** of leadership development.
- Employ all **4 of the basic 'food groups'** of leadership development:
 1. Conscious **practice** of challenging new leadership behaviours.
 2. Frequent **feedback** from colleagues on behaviours / performance.
 3. **Support** from colleagues (e.g. mentors, peers, coaches).
 4. Frequent and constructive **reflection**.



International Water Centre For more: <https://www.ccl.org/articles/leading-effectively-articles/70-20-10-rule/> watercentre.org

6

Youth Leadership in Water - Focus on the 'big 5'

5. Leadership competencies: Focus on the 'big 5'

1. **Mindset** (e.g. having a 'leader identity', understanding what 'leadership' is ...).
2. **Self-leadership** (e.g. emotional intelligence, clarifying one's purpose and values, resilience, time management ...).
3. Building different forms of **power** and designing an **influence** strategy.
4. **Communication** skills (e.g. listening, presenting, giving feedback, storytelling, ...).
5. Cultivating and maintaining different types of **networks / relationships**.



International Water Centre | watercentre.org

7

Youth Leadership in Water - Closing message

Closing message

- The **water sector** desperately needs greater leadership capacity to address the many complex challenges we face, and will face.
- The **sooner** younger water leaders can start their leadership development activities, the better.
- The **5 concepts** should help younger leaders to focus their developmental activities and get off to a strong start.




International Water Centre | watercentre.org

8

Contact details

Dr André Taylor

ph. +61 438 182 709
 e. andre.taylor@griffith.edu.au
watercentre.org
www.linkedin.com/in/andre-taylor-leadership/



International Water Centre | Griffith University Queensland Australia

9
