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ADB Safeguard Policy Review and Update: Gender and Safeguards

REGIONAL CONSULTATIONS

24, 26-27 May 2022



SAFEGUARD
POLICY REVIEW
AND UPDATE

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Quick Reminders



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Please introduce yourself in the meeting chat box by typing in your
NAME, DESIGNATION, and ORGANIZATION.

- ✓ If possible, join from a quiet, distraction-free area
- ✓ Ensure your audio and video are working
- ✓ Put your mic on mute when you are not speaking
- ✓ Virtually raise your hand on the Zoom feature to raise a point or question
- ✓ Be respectful to other joining participants
- ✓ Be conscious of time as per the agreed agenda

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提供同声传译服务!

មានផ្តល់ការបកប្រែប្រដេញ!

ທ່ານສາມາດຮັບຟັງການແປເປັນພາສາຂອງທ່ານໄດ້!

Chúng tôi cung cấp phiên dịch đồng thời!

1



Please click on the Interpretation button at the Zoom bar on the bottom of your screen.

Silakan klik tombol Interpretation pada fitur Zoom di bagian bawah layar Anda.

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សូមចុចលើប៊ូតុងបកប្រែសញ្ញារូបផែនដី នៅផ្នែកខាងក្រោមអេក្រង់របស់លោកអ្នក។

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Đề nghị nhấp chuột vào nút phiên dịch (Interpretation) trên thanh công cụ Zoom ở phía dưới màn hình của bạn.

2

Languages available:

Bahasa yang tersedia:

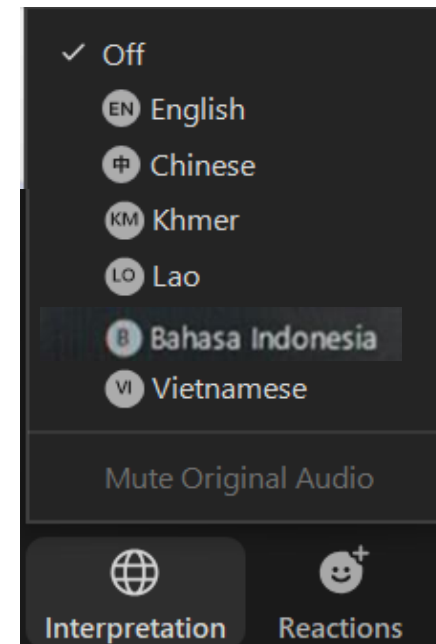
语言服务:

ភាសាដែលមាន:

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Ngôn ngữ sử dụng:

- **Bahasa Indonesia**
Bahasa Indonesia
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Tiếng Việt



Simultaneous interpretations available!

समकालीन भाषांतरण उपलब्ध है!

رواں ترجمے کے لئے دستاب زبانیں

Осуществляется синхронный перевод!

1



Please click on the Interpretation button at the Zoom bar on the bottom of your screen.

कृपया ज़ूम बार के इंटरप्रीटेशन (Interpretation) बटन पर क्लिक करें जो आपके स्क्रीन के निचले भाग में है।

اپنی سکرین کے بالکل نیچے زوم کی بار پر گلوب کی تصویر والے انٹرپریٹیشن یعنی ترجمہ کے بٹن پر کلک کریں۔

Нажмите на кнопку «Перевод» внизу экрана.

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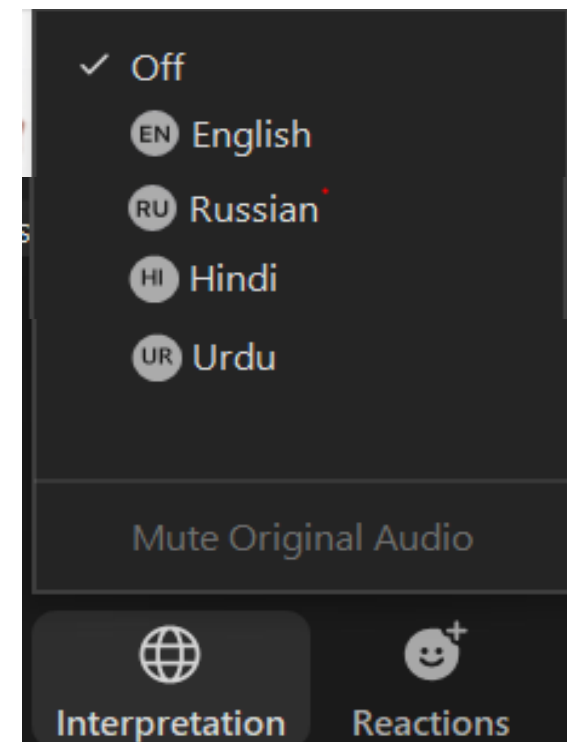
Languages available:

उपलब्ध भाषाएं:

دستیاب زبانیں

Выбор языка:

- **Hindi**
हिंदी
- **Urdu**
اردو
- **Russian**
Русский язык

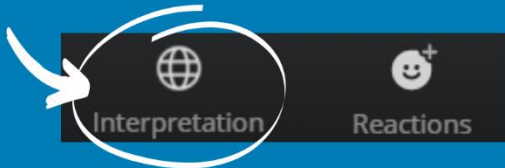




HOW TO LISTEN TO INTERPRETATIONS

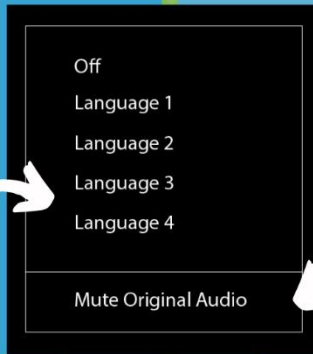
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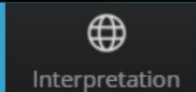


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Select your preferred language among the list of available interpretations.



Click Mute Original Audio to mute the English audio.

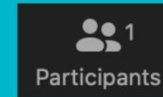


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CHANGING YOUR NAME ON ZOOM

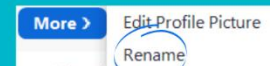
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Click on the Participants button at the bottom of your Zoom screen



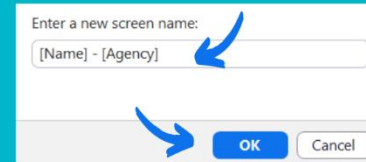
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On the right hand of your screen, look for your name. Click on the More button on the right side of your name.



3

Click on the Rename button, type in your Name and Agency, then click OK.

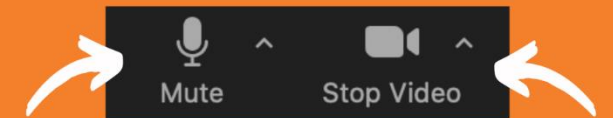
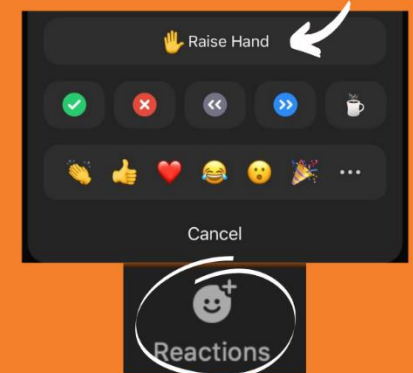


USING ZOOM BUTTONS



Send a message, question or feedback by clicking the chat button.

To comment or raise a question live in the language you prefer, click on the smile icon (Reactions button), and then click on Raise Hand.



To speak and unmute yourself, click on the microphone icon.

To show your video, click on the video icon.





The Safeguard Policy Review and Update Phase 2 consultations provide opportunities for stakeholders to express their views and opinions on ADB's environmental and social safeguards in the most meaningful and safest manner possible.

All stakeholders are encouraged to articulate their inputs and concerns during these consultation sessions. By joining these sessions (and as noted in paragraph 47 of the Stakeholder Engagement Plan) stakeholders are consenting to the video and audio recording of these consultations and their subsequent release. ADB will prepare consultation summaries and disclose them publicly. This will ensure the accuracy and transparency of proceedings.

Stakeholders wishing to exclude themselves from such recordings are asked to contact the Safeguards Policy Review and Update Secretariat at safeguardsupdate@adb.org within 2 weeks of this session to share their exceptions and exclusions.



The recordings and documentation allow the ADB to review, consider and respond to, if necessary, any comments and inputs made. Background materials on the thematic areas have been released in preparation for the consultations and dialogues.

All types of feedback are welcome. These will not be used for the purposes of retaliation, abuse, or any other kind of discrimination.

If you have any issues or concerns on the disclosure, recording, confidentiality, potential risks, abuse, or any kind of discrimination during the consultations, or wish to exclude yourself from the recording of events and discussions, please contact the Secretariat at safeguardsupdate@adb.org.

AGENDA



SAFEGUARD POLICY REVIEW AND UPDATE



1. **Introduction** (5mins)
Azim Manji, Session Moderator and Stakeholder Engagement Team Leader, Safeguards Division (SDSS), Sustainable Development and Climate Change Department (SDCC)
2. **Welcome and Overview of the Safeguard Policy Statement (2009) and Update Process** (10 mins)
Bruce Dunn, Director, Safeguards Division (SDSS), Sustainable Development and Climate Change Department (SDCC)
3. **Session 1: Overview of Gender Work in ADB** (8 mins)
Malika Shagazatova, Social Development Specialist (Gender and Development), Sustainable Development and Climate Change Department (SDCC)
4. **Session 2: Study Findings and Key Issues** (20 mins)
Zeinab Elbakri, Senior Consultant, Gender and Safeguards, Sustainable Development and Climate Change Department (SDCC)
5. **Session 3: Moderated Discussion Part I** (35 mins)
Moderated by Zonibel Woods, Senior Social Development Specialist (Gender and Development), Sustainable Development and Climate Change Department (SDCC)
6. **Break** (5 mins)
7. **Session 3: Moderated Discussion Part II** (30 minutes)
Moderated by Zonibel Woods, Senior Social Development Specialist (Gender and Development), Sustainable Development and Climate Change Department (SDCC)
8. **Event Evaluation** (5 mins)
9. **Wrap up** (5 mins)
Bruce Dunn, Director, Safeguards Division (SDSS), Sustainable Development and Climate Change Department (SDCC)

Welcome Remarks

Bruce Dunn, Director, Safeguards Division (SDSS), Sustainable Development and Climate Change Department (SDCC)



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Session I: Overview of Gender Work in ADB

Malika Shagzatova, Social Development Specialist (Gender and Development),
Sustainable Development and Climate Change Department (SDCC)

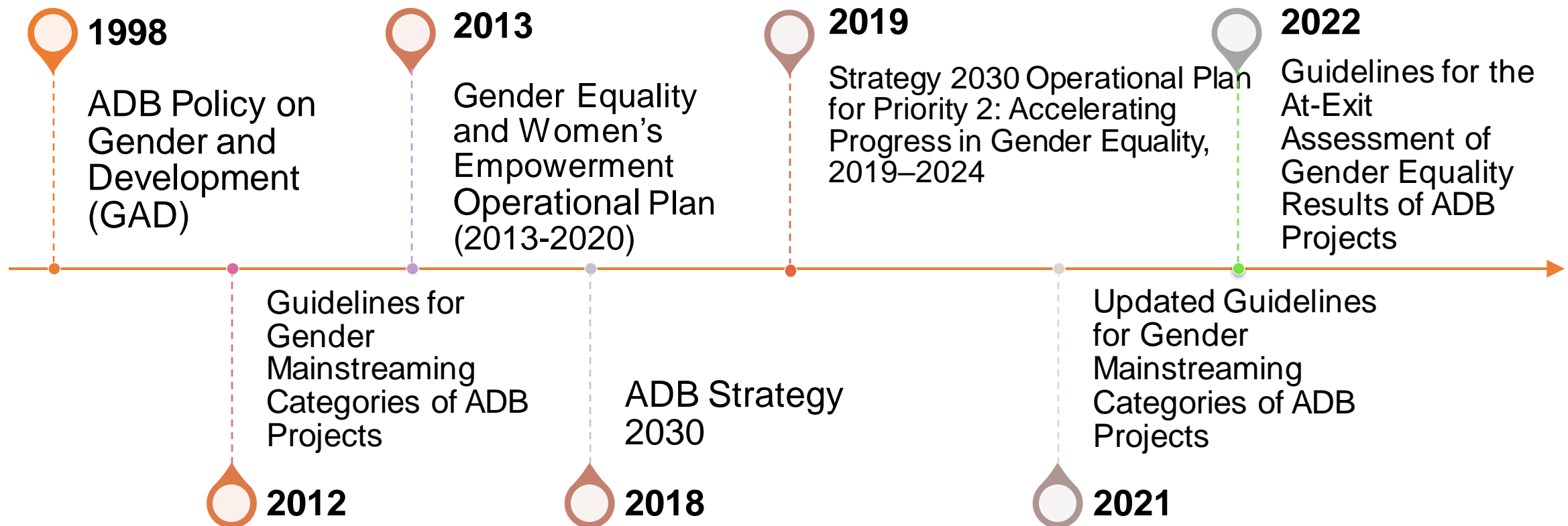


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Gender in ADB Corporate Architecture

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Operational Priority 2 Accelerating Progress in Gender Equality

- Build on good practices on gender in operations
- Go beyond gender mainstreaming in country partnership strategy
- Develop stronger gender pipeline
- Improve quality of project gender designs and target setting
- Continue to improve gender equality results in projects
- Conduct pilots and technical assistance (TA) on innovative and transformative approaches
- Enhance gender knowledge products, events, and partnerships
- Update and strengthen business processes and tools
- Combine ordinary capital resources with TA and concessional resources
- Build knowledge and expertise in emerging areas

Strategic Operational Priorities

1 Women's economic empowerment increased

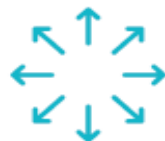
2 Gender equality in human development enhanced

3 Gender equality in decision making and leadership enhanced

4 Women's time poverty and drudgery reduced

5 Women's resilience to external shocks strengthened

Operational Approaches



Scale up gender mainstreaming in operations across sectors and themes



Integrate Sustainable Development Goal (SDG) 5's "transformative" gender agenda, e.g., economic assets and resources for women, unpaid care and domestic work, digital technology/ ICT, and gender-based violence



Expand gender mainstreaming in nonsovereign operations



Tackle multiple gender inequalities through integrated solutions, e.g., livable cities program



Develop capacity of developing member countries and clients in tracking and achieving gender-related SDGs

ADB's Gender Mainstreaming System:

Multilateral Development Bank Good Practice



- 1998 Gender and Development Policy
 - Strategy 2030 **Operational Plan for Priority 2: Accelerating Progress in Gender Equality, 2019–2024**
 - Well-regarded **4-tier system**
 - Gender equity theme (GEN)
 - Effective gender mainstreaming (EGM)
 - Some gender elements (SGE)

}

Projects with “gender mainstreaming”
(2030 target: 55%)

}

Projects with “gender elements”
(2030 target: 75%)

 - - No gender elements (NGE)
- Use of **Project Gender Action Plans** as a tool of gender mainstreaming and results monitoring
- In-house **check-and-balance** before Management meeting
- Gender mainstreaming targets: - Under **Strategy 2030** both sovereign and nonsovereign operations; at-entry & at-exit :

Completed operations delivering intended gender equality results
(2024 target: 80%)

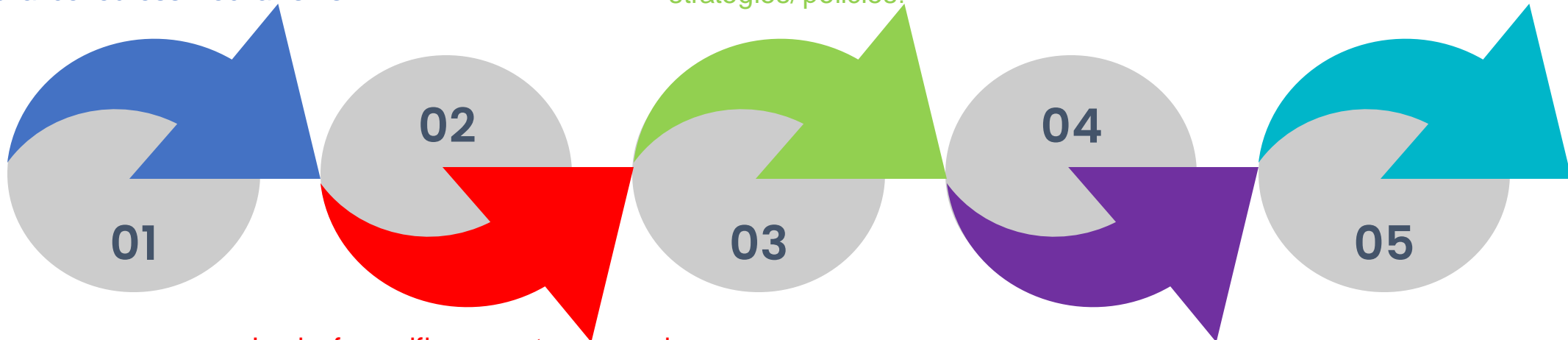
Key Study Findings:

IED Finding on Gender in SPS

Safeguards Policy Statement (SPS) addresses gender in 3 compliance areas: consideration of females as a vulnerable group in social impact assessments, gender sensitive consultations, and gender-responsive grievance redress mechanisms.

Need to expand the coverage of the SPS to integrate the safeguard aspects of crosscutting social dimensions including labor and working conditions, community health and safety, gender, labor influx and migrant workers, stakeholder engagement, some currently addressed by other ADB strategies/policies.

Importance of provision of sufficient operational guidance through the operational manuals, good practice notes, as well as results-oriented (as opposed to compliance-driven) training to ADB staff and clients.



Lack of specific support on emerging issues such as Sexual Exploitation, Abuse and Harassment (SEAH) at the work site and project impacts on communities that were not displaced, as well as other persistent concerns (e.g., stakeholder engagement)

Integrated analysis by safeguards and gender team members would enhance synergies and reduce duplication of efforts and responses in gender action plans and safeguard plans.

Session 2:

Study Findings and Key Issues

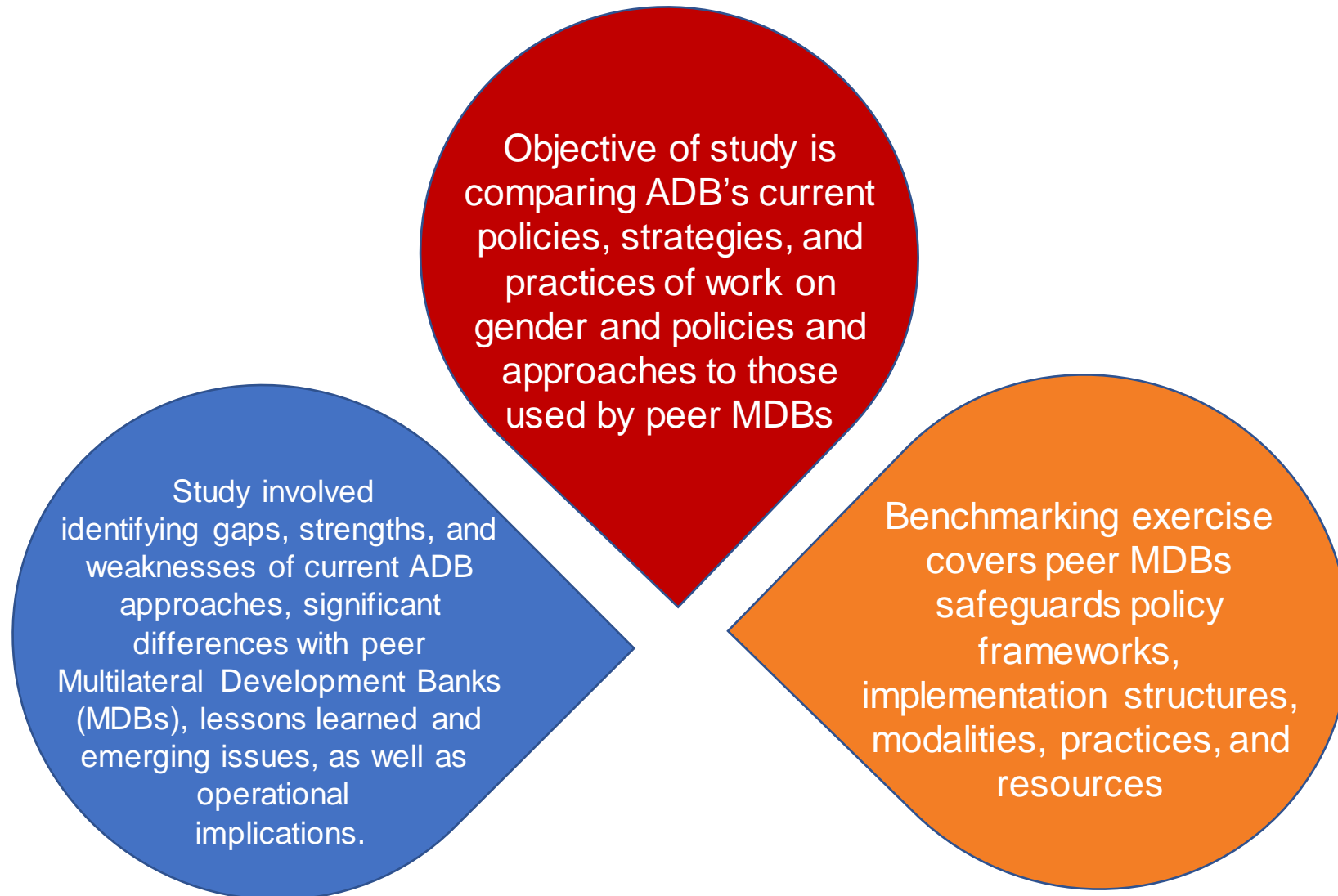
Zeinab Elbakri, Senior Consultant, Gender and Safeguards, Sustainable Development and Climate Change Department (SDCC)



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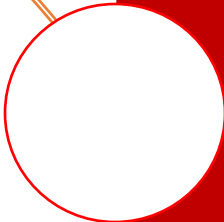
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Purpose, Scope and Process of Study

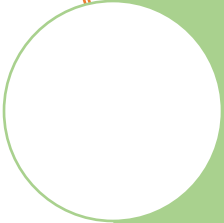


Key Study Findings:

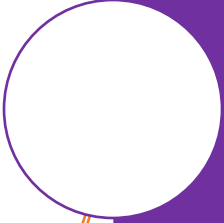
Gender in 2009 SPS



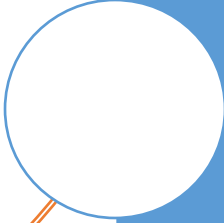
Juxtaposition of safeguards to aspirational development aspects; the document states "The SPS's specific focus on safeguards, and not broader aspirational objectives, is therefore considered appropriate".



GAD issues already receive specific and focused attention in ADB operations through the implementation of ADB's Policy on Gender and Development (GAD, 1998) and the accompanying Operational Manual (OM) section on gender and development.



Issues of (i) Gender Based Violence (GBV) (ii) Sexual Harassment (SH) and (iii) Sexual Orientation and Gender Identity (SOGI) are absent from SPS, as well as are gendered aspects of areas such as climate change and labor.



Gender considerations need to be reflected more clearly in the SPS to mitigate gender-specific safeguard risks and enhance gender inclusion.

Key Study Findings: *Benchmarking Results*

Institutions benchmarked with ADB regarding gender and safeguards:

- World Bank (WB)
- International Finance Corporation (IFC)
- European Bank for Reconstruction and Development (EBRD)
- Inter-American Development Bank (IDB)
- Asian Infrastructure Investment Bank (AIIB)

MDBs were benchmarked on the following issues:

- Mention of Gender Equality in Safeguard Policy
- Gender-specific provisions in Performance Standards/Requirements
- Guidance materials for Implementation Support

The Benchmarking exercise highlighted several gaps in ADB policies, practices and resources when compared to those used by peer MFIs with regards to gender in the context of safeguards.

Mention of Gender Equality in MFI *Safeguard Policy:*

MFI Safeguard Policy

IDB has both a strong commitment to fostering gender equality in the Policy Statement of its Environmental and Social Policy Framework (ESPF) and is the only MFI that has a standalone gender standard.

EBRD also makes a strong gender equality statement in its Environmental and Social Policy (ESP) stating that gender is a fundamental aspect of a modern well-functioning market economy and democratic society. That it is committed to preventing gender discrimination and promoting gender equality within its mandate.

AIIB states that it seeks to support projects that make infrastructure accessible to all people. Its policy statement indicates client support to identify potential gender-specific opportunities and risks, and to develop mitigation measures to avoid such risks including measures, to identify and address GBV risks.

Gender Specific provisions in Performance Standards/ Requirements:



MDBs vary as to the extent to which they incorporate gender provisions in their Performance Standards (PS). Gender-specific provisions are generally covered under assessment and management of social and environmental risks, labor and working conditions, involuntary resettlement, indigenous peoples and stakeholder engagement.

Among all MDBs, IDB has the most comprehensive coverage with explicit mention of gender considerations across the various standards in addition to a stand-alone gender standard. EBRD also integrates gender across the Performance Standards with specific focus on labor and working conditions.

Both WB and IFC also integrate gender considerations across different standards although to a lesser extent. This integration is primarily in the Involuntary Resettlement and Indigenous Peoples standards.

Guidance Material for Implementation Support:

WB has developed three gender-relevant Good Practice Notes to support ESF implementation: one general, and two specifically addressing SEAH and SOGI issues. These GPNs are advisory in nature not mandatory.

IFC has a set of Guidance Notes accompanying the Performance Standards, and resources that can assist in undertaking gender responsive measures in its projects.

EBRD has specific guidance for different entities on how to meet the PRs, e.g., Financial Intermediary Guidance (How to meet EBRD PR2).

Key Issues for Further Consideration:

Providing a Strong Gender Equality Commitment in the Safeguard Policy /Vision

01

Integrating gender-specific provisions in the Performance Standards/Requirements and/or having a stand-alone gender standard

03

Renewed Emphasis on Learning and Capacity Building

05

Moving towards Integrated Social and Environmental Risk Assessments

02

Increased coordination and synergy between gender and safeguard teams

04

Glossary and Environmental and Social Exclusion Lists

06

Session 3:

Moderated Discussion:

Zonibel Woods, Senior Social Development Specialist (Gender and Development), Sustainable Development and Climate Change Department (SDCC)



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Discussion Guidance, some proposed questions:

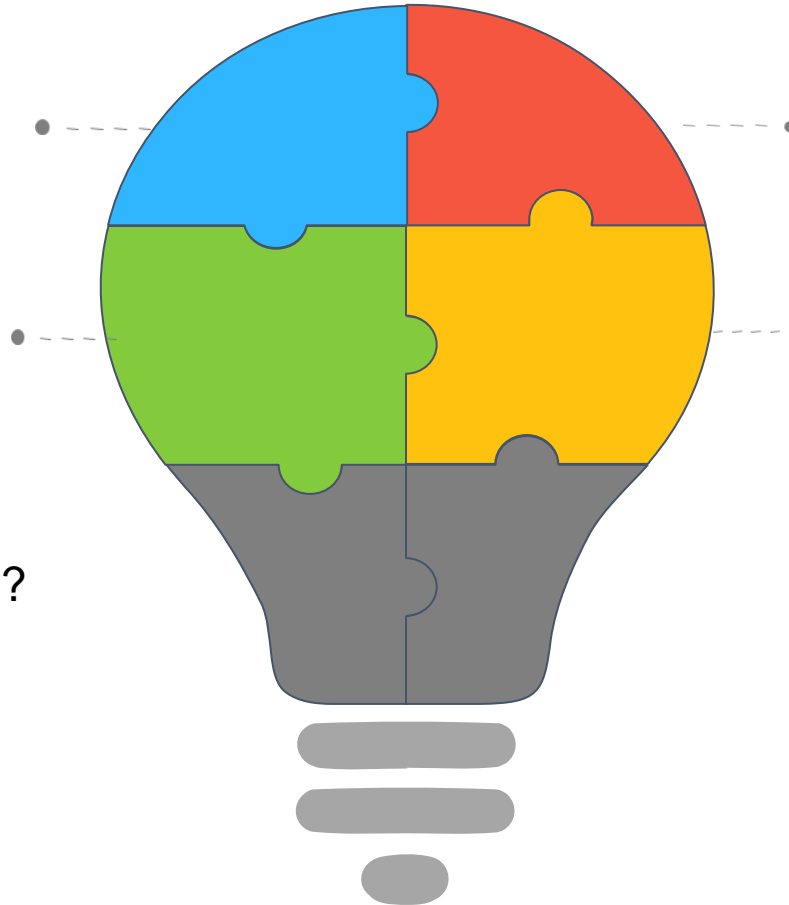


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1. What are the potential relationships between gender and safeguards that we need to be aware of?

2. Are women and girls disproportionately affected by safeguard-related issues?



3. What are some elements/challenges of the enabling environment (institutional and otherwise) for ensuring implementation of safeguard requirements regarding gender?

4. Why do gender issues need to be included in the monitoring of gender and safeguards?

We will be having a short break



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Discussion Guidance, some proposed questions:



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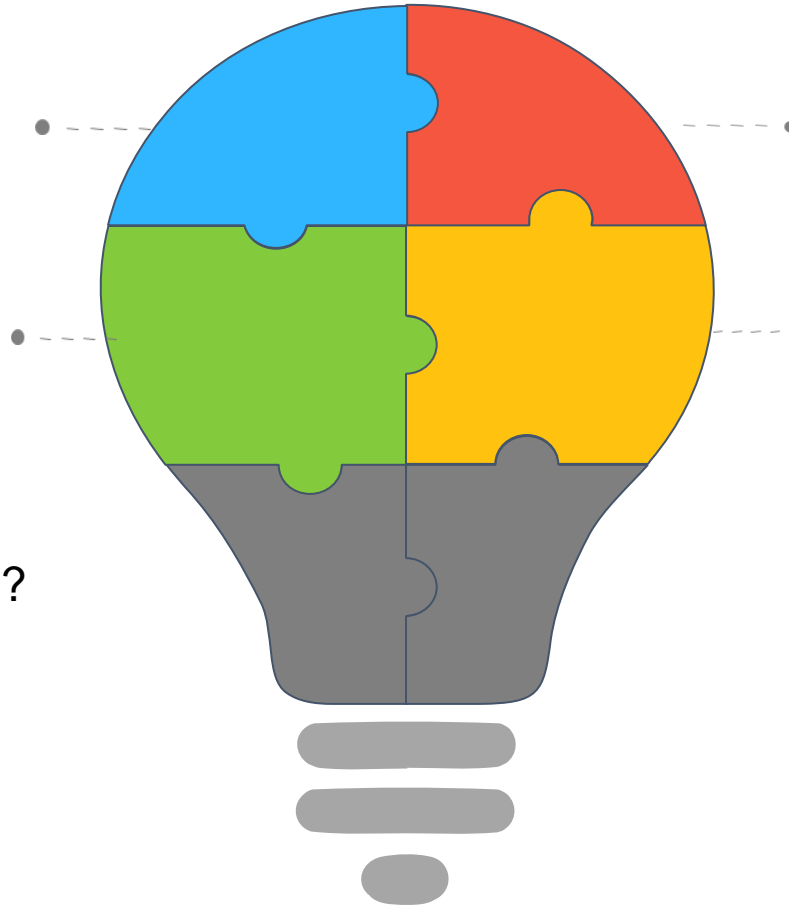
Time remaining for the break

05:00



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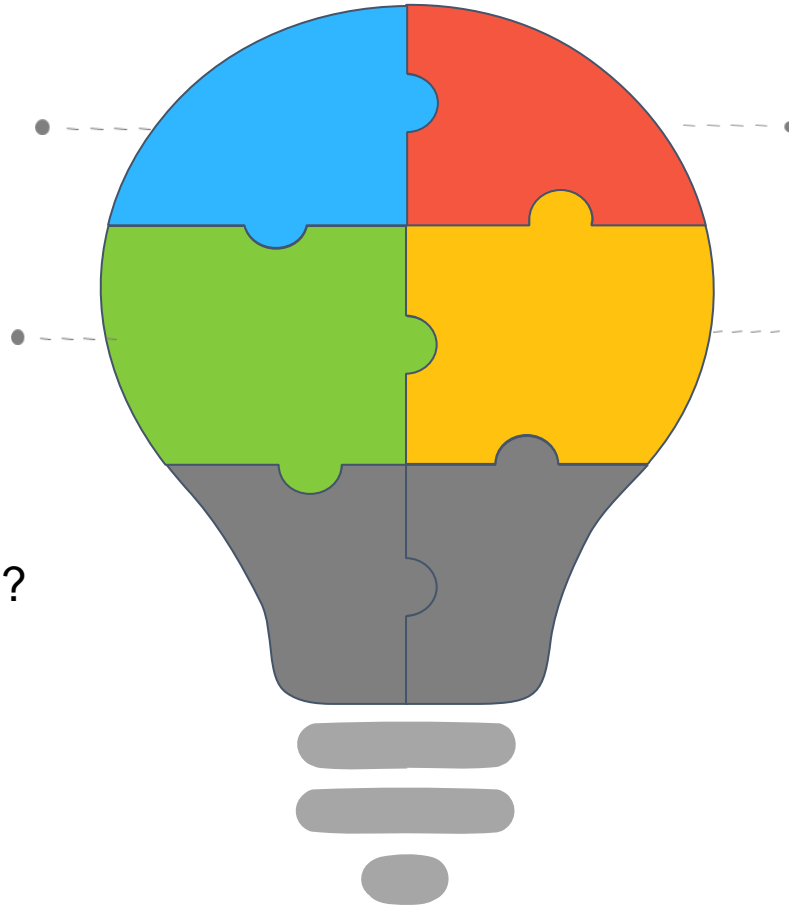


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Sequence for Q&A



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1st sequence – Open for statements and sharing of perspectives and recommendations (raised hands to speak)

2nd sequence – Questions sent in advance (through Zoom registration)

3rd sequence – Questions posted on the chat box and participants raising hands will be called in batches

Quick Poll



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Please rate your satisfaction with today's session:

- 5** – Highly satisfied
- 4** – Somewhat satisfied
- 3** – Neutral
- 2** - Somewhat dissatisfied
- 1** – Very dissatisfied

Quick written feedback via www.menti.com

Please Click the link on the chat box.

Wrap Up and Synthesis

Bruce Dunn, Director, Safeguards Division, Sustainable Development and Climate Change Department (SDCC)



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THANK YOU!

GET INVOLVED

Please send us
your feedback and
suggestions



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