



# ► **Nature-Based Solutions that Promote Gender Equality**

*What are the gender-related  
benefits and opportunities for nature-  
based solutions in the infrastructure?*

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## ► Employment Intensive Investment Programme (EIIP)

Supports ILO member States in the design, implementation and evaluation of policies and programmes aiming to address unemployment and underemployment through public investment, typically in infrastructure development and environmental works. Promotes gender equality and social inclusion.

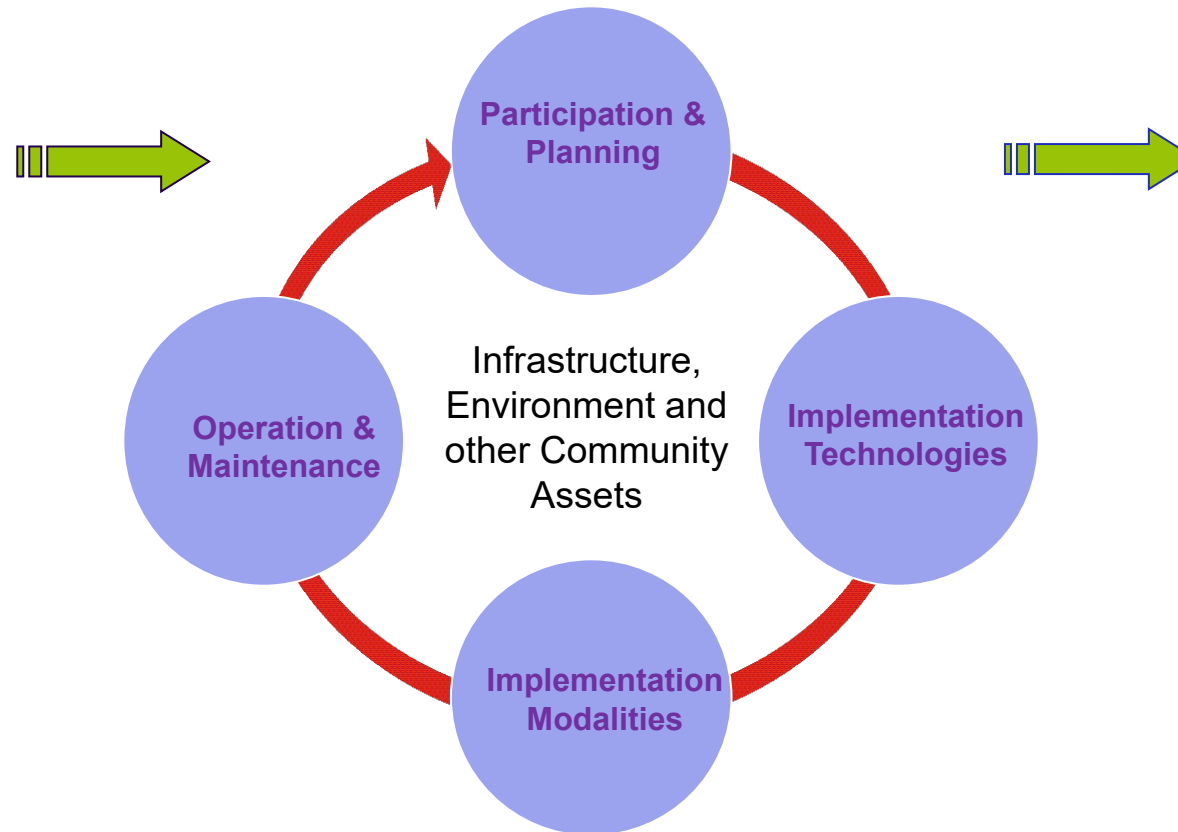


# THE LOCAL RESOURCE-BASED APPROACH

(for infrastructure development and job creation)

## INPUTS

- ▶ Labour
- ▶ Skills
- ▶ Local Materials
- ▶ Tools, Equipment
- ▶ Local Technologies
- ▶ Local Contractors
- ▶ Communities
- ▶ Local Governments
- ▶ Local service Providers
- ▶ Local Natural Resources
- ▶ Local/indigenous knowledge

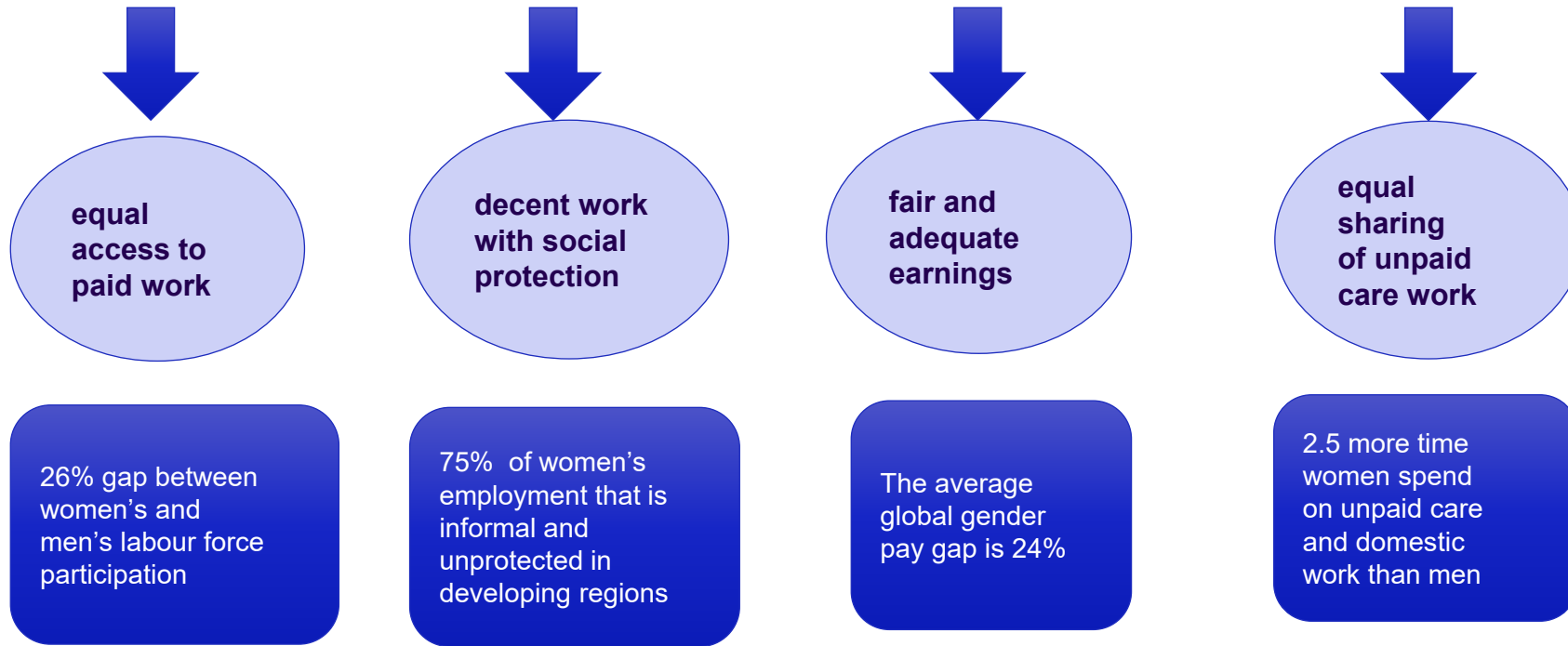


## OUTPUTS

- ▶ Addressing Local Access Needs
- ▶ Local Jobs
- ▶ Local Income
- ▶ Multiplier Effect
- ▶ Economic diversification
- ▶ Local Economic Development
- ▶ Environmental Improvement
- ▶ Local Economic Recovery
- ▶ Local Capacity

**Environmental and Social Safeguards**  
**GENDER EQUALITY & SOCIAL INCLUSION**

# Women's rights to work and at work





## Gender dimensions in EIP programmes *benefits and opportunities for NbS*

Women's equitable access to direct wage employment

- ▶ appropriate gender balance in participation
- Address any constraints on the supply of women's labour

Factors of design and implementation that facilitate or constrain the participation of women.

Infrastructure assets and services produced through public work programmes are responsive to the needs of women, as well as to those of men.



## ► (1) Women's participation in community-based infrastructure programmes

High participation as they are in or in the vicinity of the village

**easier combination work - domestic duties**

- Close relationship with natural resources use (consumption) and management (communal work)



**Full involvement** at all stages of the project, including its identification and the negotiation of the community contribution (labour, materials, financial...) and any subsequent decision-making level and their inclusion as paid labourers during implementation and in maintenance arrangements

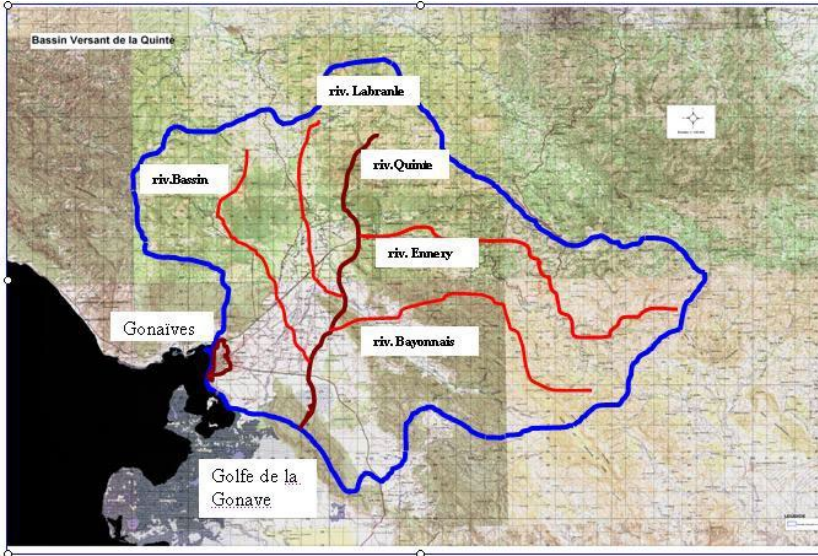
**wages, working time, working conditions, facilities at the workplace,**

Possible **high returns** in terms of project performance, improved maintenance, household well-being and women's empowerment, and adds no significant cost





# Haiti case: Gonaives Watershed Protection UNDP/WFP/ILO



- ▶ **2'563 km** of anti-erosive ditches with reinforced stone barriers covering **1,800 hectares** of slopes
- ▶ **210'000** tree seedlings planted on slopes
- ▶ **630'000 vetivers seedlings** planted in anti-erosion ditches
- ▶ **2'147'324 w/d** equivalent to **35'785** jobs created over 5 years for a total cost of **14M USD** ;
- ▶ **55,4% were women**





## Cash & Food for work: Operation and benefits

Large Community contracting through 18 Federation of local associations

- ▶ Organization & Empowerment of local communities and women involvement

Food security and income guaranteed

- ▶ Improved nutrition (2 food rations supplement per WD provided by WFP) benefitting 35,750 people,

Creation of 220 permanent jobs  
(persons managing and working)

- ▶ 26 groups to operate tree nurseries mainly women

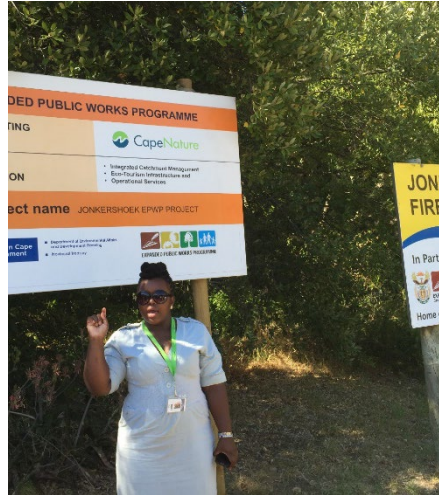




## (2) Women's access to jobs in public works / PEPs

- ▶ Focus on job quantity → PWP as a safety net, many of the poor are women
  - Direct income benefits: women seek work outside the home to meet their financial obligations in the household, to augment household income or to ensure their household's food security and daily subsistence
- ▶ Focus on job quality → Potential for promoting gender equality (EPWP,SA; MGNREGA, India)
  - Entry into new skill areas: new perceptions about women's potential and capabilities and self-confidence
  - Vocational training opportunities
  - Contractors
  - Access to technology
  - Scale-up and empowerment
  - Recognition and promotion of the value of women's time and labour

## Working for Water Expanded Public Works Programme EPWP, S.A.



WfW is under Department Sustainable Land Based Livelihood, includes Working for Wetlands, Working for the Coast and Working on Fire.

- ▶ Removal of invasive plant species.
- ▶ Rehabilitation of wetlands.
- ▶ Prevention and combatting of wildfires.
- ▶ Restoration and cleaning of coastal areas.
- ▶ Forest management.

Over 3 million hectares have been cleared of invasive species, providing 50 million cubic meters of water a year (ILO, 2018; WWF, 2019b).





## Impact and benefits



Clearing the weeds is extremely labour intensive and provide jobs and economic empowerment for unskilled or marginalised communities where unemployment is highest

- ▶ WfW has provided training and employment to over 300,000 people.
- ▶ In the 2019- 2020 financial year, more than 60,000 jobs were created (DPW, 2020);
  - ▶ 70 per cent going to young people
  - ▶ 55 per cent to women
  - ▶ 1.5 per cent to people with disabilities
- ▶ The Programme supported health and reproductive care, rehabilitation for convicted criminals, childcare services, HIV/AIDS awareness courses, and savings programs.

Thanks.....

