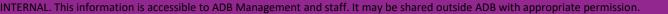
Making Women's Challenges and Roles in COVID-19 Vaccination Programs Visible SECURE Webinar Series #2

31 March 2022

Gender Mainstreaming in ADB Operations & Policies Samantha Hung Chief of Gender Equality Thematic Group Sustainable Development and Climate Change Department Asian Development Bank







Strategy 2030 Operational Priority 2 (OP2)

Accelerating progress in gender equality

Support for gender equality and women's empowerment is also central to the 2030 Agenda for Sustainable Development.

Strategic Operational Priorities

- 1. Women's economic empowerment increased
- 2. Gender equality in human development enhanced
- 3. Gender equality in decision-making and leadership enhanced
- 4. Women's time poverty and drudgery reduced
- 5. Women's resilience to external shocks strengthened





Going Beyond Gender **Mainstreaming**

Clearer Gender Equality Outcomes in Design and Monitoring Framework

SDG 5: Achieve gender equality and empower all women and girls





End discrimination against all women and girls

Eliminate violence against all women and girls



Eliminate all harmful practices, such as child marriage



Recognize and value unpaid care and domestic work



Ensure women's participation and leadership in decision-making



6

Enhance the use of

information and

communication

technology

Ensure universal access to sexual and reproductive health and rights



Undertake reforms to give women equal rights to economic resources, including land





Adopt and strengthen policies and legislation



80% of completed projects deliver intended project results by 2024







Higher Corporate Targets

75% total no. of projects directly support gender equality by 2030



ADB's Gender Mainstreaming System Multilateral Development Bank Good Practice

• 1998 Gender and Development Policy

- Strategy 2030 Operational Plan for Priority 2: Accelerating Progress in Gender Equality, 2019–2024
- Well-regarded 4-tier system
 - Gender equity theme (GEN)
 - Effective gender mainstreaming (EGM)
 - Some gender elements (SGE)
 - No gender elements (NGE)



Placing Gender Equality at the Center of the New Normal: Build back forward while reinforcing the transformative gender agenda



Genderresponsive response and recovery to mitigate negative impacts on women & girls

Leveraging Strategy 2030 and Gender Operational Plan to identify entry points for transformative change Working with developing member countries and development partners to build a 'better' normal for women & girls

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Addressing gender issues in COVID-19 vaccine access

Challenges

- Gendered barriers to access
 - restricted mobility
 - health identity documentation
 - access to information
- Women more likely to be infected
- Men have higher fatality rates
- Gender differences in antibodies
- Pregnancy risks

Gender-responsive Designs

- Gender analyses & data to reduce gender gaps and mitigate exclusion
- Vaccine targets for mothers, caregivers, and health workers
 - Gender-inclusive protocol on vaccine deployment and administration
 - Gender-sensitive capacity building for vaccine procurement, delivery and management; identifying gender-based violence cases
 - Gender-inclusive and accessibility features in vaccine production facilities
 - Communication outreach to women
 - Strengthen/support other important vaccines for women & girls e.g., HPV