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# ADB Safeguard Policy Review and Update: Community and Occupational Health and Safety

## REGIONAL CONSULTATIONS

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2-3 December 2021



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The Safeguard Policy Review and Update Phase II consultations intend to provide opportunities for stakeholders to express their views and opinions on ADB's environment and social safeguards in the most meaningful and safe manner.

All stakeholders are encouraged to articulate any project-related input and concerns they have during the consultation sessions, all of which will be recorded and duly documented during each event proper, allowing ADB to review, consider and respond to, if necessary. Background materials on the thematic areas have been released for the reference of participants in preparation for the dialogues.

All types of project feedback are welcome and will not be used to lead to any retaliation, abuse, or any kind of discrimination. Written session documentations containing the summary of feedback will be open for review by participating stakeholders prior to disclosure to the public to ensure the comfort and safety of stakeholders, and the accuracy and transparency of proceeding records.

If you have any issues or concerns on confidentiality, potential risks, abuse, or any kind of discrimination during the course of the consultations, please get in touch with the SPRU Secretariat through [safeguardsupdate@adb.org](mailto:safeguardsupdate@adb.org).

# Gentle Reminders



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- ✓ If possible, join from a quiet, distraction-free area
- ✓ Ensure your audio and video are working
- ✓ Put your microphone on mute when you are not speaking
- ✓ Virtually raise your hand on the Zoom feature to raise a point or question
- ✓ Be respectful to other joining participants
- ✓ Be conscious of time as per the agreed agenda

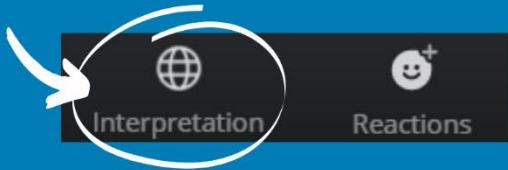




## HOW TO LISTEN TO INTERPRETATIONS

1

Click on the Interpretation button at the bottom of your Zoom screen.

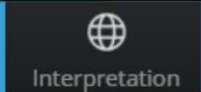


2

Select your preferred language among the list of available interpretations.



Click Mute Original Audio to mute the English audio.

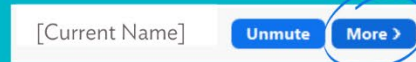


3

## CHANGING YOUR NAME ON ZOOM

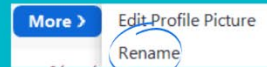
1

Click on the Participants button at the bottom of your Zoom screen



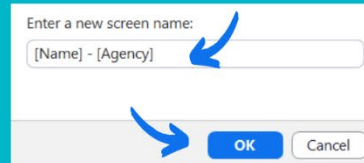
2

On the right hand of your screen, look for your name. Click on the More button on the right side of your name.



3

Click on the Rename button, type in your Name and Agency, then click OK.



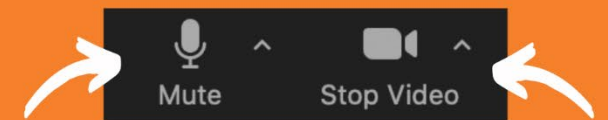
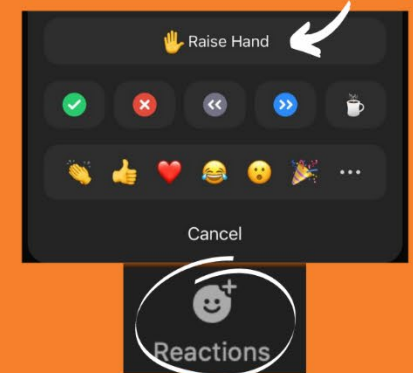
## USING ZOOM BUTTONS



Chat

Send a message, question or feedback by clicking the chat button.

To comment or raise a question live in the language you prefer, click on the smile icon (Reactions button), and then click on Raise Hand.



To speak and unmute yourself, click on the microphone icon.

To show your video, click on the video icon.



# Simultaneous interpretations available!

Penerjemahan Simultan tersedia!

提供同声传译服务!

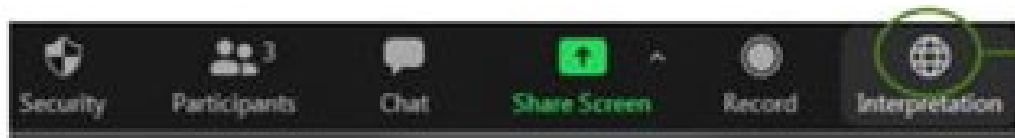
មានផ្តល់ការបកប្រែប្រដេញ!

ທ່ານສາມາດຮັບຟັງການແປບັນພາສາຂອງທ່ານໄດ້!

Chúng tôi cung cấp phiên dịch đồng thời!



1



**Please click on the Interpretation button at the Zoom bar on the bottom of your screen.**

Silakan klik tombol Interpretation pada fitur Zoom di bagian bawah layar Anda.

请点击屏幕底部Zoom工具栏上的传译按钮。

សូមចុចលើប៊ូតុងបកប្រែសញ្ញារូបផែនដី នៅផ្នែកខាងក្រោមអេក្រង់របស់លោកអ្នក។

ກາລຸນາກົດປຸ່ມເພື່ອຮັບຟັງການແປພາສາຜ່ານລະບົບ Zoom ທີ່ຢູ່ທາງຂ້າງລຸ່ມຫນ້າຈໍຂອງທ່ານ

Đề nghị nhấp chuột vào nút phiên dịch (Interpretation) trên thanh công cụ Zoom ở phía dưới màn hình của bạn.

2

## Languages available:

Bahasa yang tersedia:

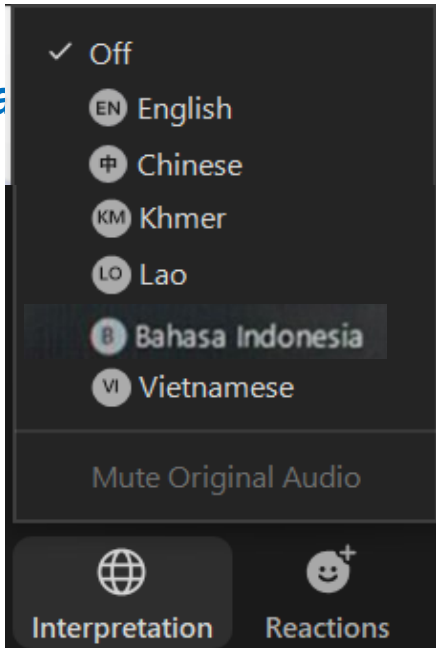
语言服务:

ភាសាដែលមាន:

ພາສາທີ່ສາມາດເລືອກຮັບຟັງໄດ້:

Ngôn ngữ sử dụng:

- **Bahasa Indonesia**  
Bahasa Indonesia
- **Chinese**  
中文
- **Khmer**  
ខ្មែរ
- **Lao**  
ພາສາລາວ
- **Vietnamese**  
Tiếng Việt



# Simultaneous interpretations available!

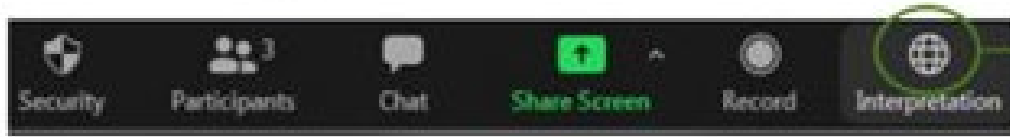
समकालीन भाषांतरण उपलब्ध है!

رواں ترجمے کے لئے دستاب زبانیں

Осуществляется синхронный перевод!



1



**Please click on the Interpretation button at the Zoom bar on the bottom of your screen.**

कृपया ज़ूम बार के इंटरप्रिटेशन (Interpretation) बटन पर क्लिक करें जो आपके स्क्रीन के निचले भाग में है।

اپنی سکرین کے بالکل نیچے زوم کی بار پر گلوب کی تصویر والے انٹریپرٹیشن یعنی ترجمہ کے بٹن پر کلک کریں۔

Нажмите на кнопку «Перевод» внизу экрана.

2

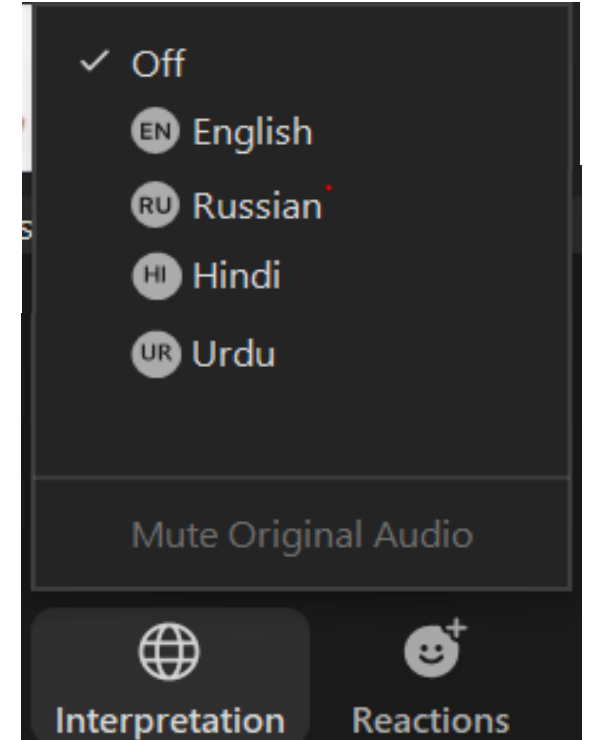
**Languages available:**

उपलब्ध भाषाएं:

دستیاب زبانیں

Выбор языка:

- **Hindi**  
हिंदी
- **Urdu**  
اردو
- **Russian**  
Русский язык



# AGENDA



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- 1. Introduction** (5mins)  
Azim Manji, Session Moderator and Stakeholder Engagement Team Leader
- 2. Session 1:** Welcome and Overview of the Safeguard Policy Statement (2009) and Update Process (10mins)  
Bruce Dunn, Director, Safeguards Division (SDSS)
- 3. Session 2:** Benchmarking & Comparative Study for Community, Occupational Health and Safety (COSHS)  
Felix Oku, Senior Social Development Specialist (Safeguards) (20 mins)
- 4. Session 3:** Moderated Discussion (75 minutes)  
Moderated by Jelson Garcia, Senior Stakeholder Engagement Specialist
- 5. Event Evaluation** (5 minutes)
- 6. Wrap up** (5 minutes)  
Bruce Dunn

# Session I: Welcome Remarks

Bruce Dunn, Director, Safeguards Division



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# Session 2-A: Purpose, Scope and Process of the Study

Felix Oku, Senior Social Development Specialist (Safeguards), Safeguards Division



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# Community and Occupational Health and Safety

## Purpose, Scope and Process of the Study

- Assessment of ADB's **current approach to community and occupational health and safety**, including elements covered through other ADB strategies and policies such as ADB Social Protection Strategy CLS (2001).
- Review of the scope, coverage and implementing procedures of other **Multilateral Finance Institutions (MFIs)** in the area of Community and Occupational Health and Safety (COSH).
  - Identify key areas of Alignments and Differences.
- Identification of sub-topics and emerging issues that may require additional attention as ADB updates its safeguards framework.

# **Session 2-B: Policy Provisions in SPS, 2009 and Current Practice for COSH**

Felix Oku, Senior Social Development Specialist (Safeguards), Safeguards Division



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# Occupational Health and Safety

## Policy Provisions – Occupational Health and Safety

- The **borrower/client** will provide **workers** with a safe and healthy working environment, taking into account risks inherent to the particular sector and specific classes of hazards in the borrower's/client's work areas, including physical, chemical, biological, and radiological hazards.
- Prevent accidents, injuries, and disease arising from associated with or occurring during the course of work.
- Emergency preparedness and response arrangements at the workplace.
- Recognizes the Hierarchy of Risk Control – *avoid, minimize, manage*
- Refers to internationally recognized standards such as VBG EHS.

# Occupational Health and Safety

## Policy Provisions – Occupational Health and Safety

- The borrower/client will identify and assess the risks to, and potential impacts on, the safety of **affected communities** during the design, construction, operation, and decommissioning, of the project, and will establish preventive measures and plans to address them in a manner commensurate with the identified risks and impacts.
- Covers risks arising throughout the entire project cycle – design to decommissioning.
- Covers both accidental and natural hazards - where project structural elements could exacerbate them.
- Emergency Prevention and preparedness response planning for communities.
- Clarifies expertise for projects in high-risk location – dams etc.

# Session 2-C: Key Findings of the Study

Felix Oku, Senior Social Development Specialist (Safeguards), Safeguards Division



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# Findings from Comparator Analysis

## Differences and Gaps in Scope and Coverage – Occupational Health and Safety

- **Structure** - Placed within Environmental safeguards, COSH risks also includes Social safeguards.
- **Content** - High-level principles and requirements, quite generic, lack details in many areas.
- Silent on Linkages to labor & working conditions (note, labor is in ADB Social Protection Strategy, 2001)
- Doesn't specify at which stage(s) of the project cycle Borrower/Client requirements should be in place.
- Silent on expertise and level of Risk Assessment and Management Planning required to be undertaken for both generic and sector specific.
- Silent on OHS risks associated with **operations, decommissioning, transport of goods and services.**
- Silent on **Worker Responsibilities** towards management of OHS risks at the worksite.
- Silent on the implementation of the OHS provisions throughout project cycle
- Does not provide linkage to prevention of pollution risks to human health and environment
- Sexual Exploitation Abuse and Harassment (SEAH): Worker-to- Worker SEAH risks

# Findings from Comparator Analysis

## Differences and Gaps in Scope and Coverage – Occupational Health and Safety

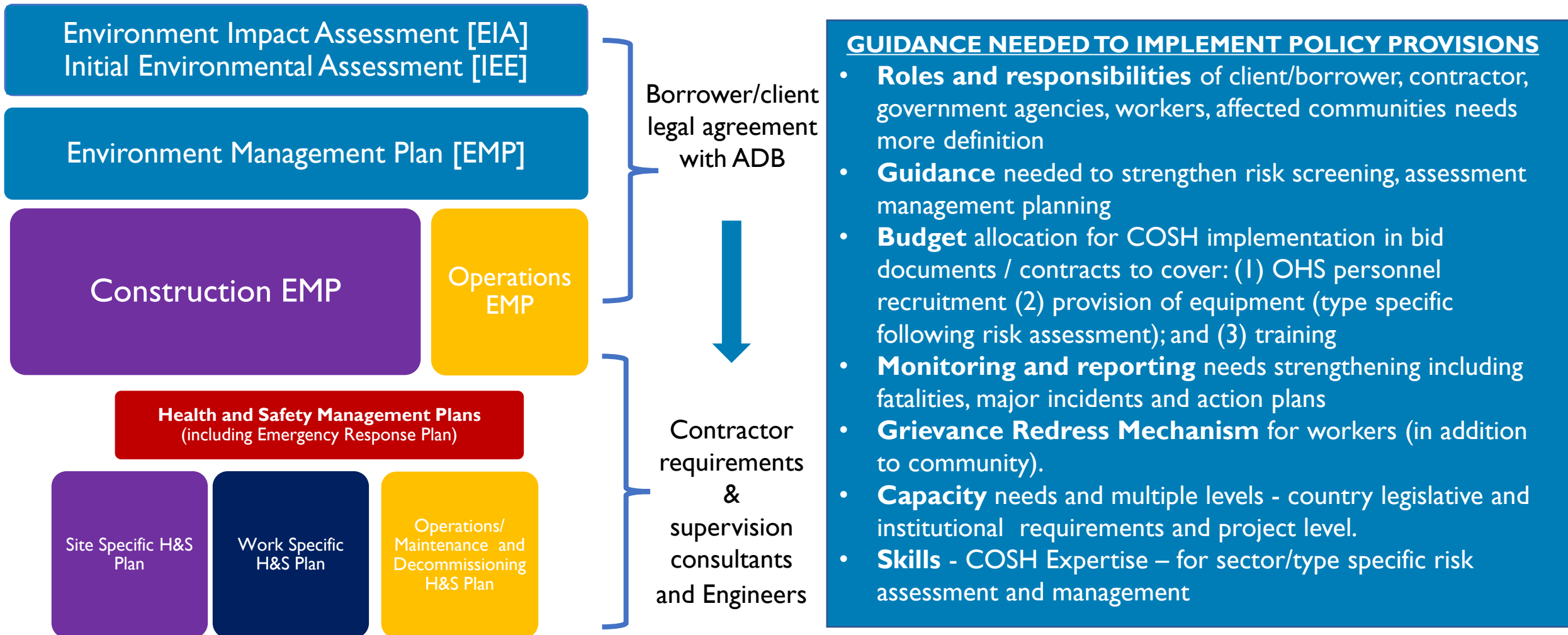
- **Structure** – Placed within Environment safeguards but COSH risks also includes Social safeguards
- Silent on client/borrower role when CHS risks are managed by relevant public authority – notify, cooperate and monitor.
- Silent on project security risks to communities
- Silent on Biodiversity and ecosystems.
- Does not provide linkage to prevention of pollution risks to human health and environment.
- Silent on Climate Change and other vulnerabilities to affected communities
- Sexual Exploitation Abuse and Harassment. Worker-to- community SEAH Risks
- Traffic and Road Safety – ADB Road Safety Plan



# Community and Occupational Health and Safety

## Key Findings - Implementation Challenges

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# **Session 2-D: Areas for further consideration and Emerging Issues**

Felix Oku, Senior Social Development Specialist (Safeguards), Safeguards Division



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# Community and Occupational Health and Safety

## For Further Consideration

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### Occupational and community health and safety:

- **Project level security** – Arrangements and risks to workers and affected communities
- **Product safety** and **safety of project services** to communities
- Project related **traffic and road safety**
- **Mental health and wellbeing** of workers
- **Project related fire risks** to workers and community
- **Hazardous chemicals and materials – e.g. Asbestos** – review of allowance for use of bonded asbestos with ADB Prohibited Investment Activities List (Appendix V of SPS)

### Cross cutting areas

- **Ecosystems Services** – limited to provisioning and regulating services
- **Animal health and safety**
- Sexual exploitation abuse and harassment risks (worker-to-worker and worker-to-community impacts)

# Key Messages



## SAFEGUARD POLICY REVIEW AND UPDATE



- I. ADB SPS provisions on COSH generally covers most of the aspects set out in other MFI approaches – but very generic and high-level lacking clarity and Guidance for implementation**
- II. Other MFIs largely follow sub-standards model.**
  - ADB would like to develop specific standard for Community and Occupational Health and Safety as part of overall Safeguard Policy Update, with strong links to the ESIA PS.
  - ADB will need to supplement the policy with updated guidance material
- III. Policy will need to place greater requirements on borrowers/clients to assess risks and achieve effective compliance with regards to community and occupational health and safety**
- IV. Opportunity to introduce new concepts, such as ecosystem services, use of security forces, mental health and wellbeing, animal health and safety within ADB Safeguard processes.**

**We will be having a short break**



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# Session 3: Moderated Discussion

Moderator: Jelson Garcia, Senior Stakeholder Engagement Specialist



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# Discussion Guidance

Time remaining for the break

**05:00**



1. Which aspects of Community and Occupational Health and Safety policies should ADB support / continue to support?
2. Which aspects of peer Community and Occupational Health and Safety do you think ADB should take a different approach on?
3. How could ADB better work with its clients (developing member countries and private sector) and CSOs to avoid impacts through early intervention and during implementation?
4. Are there good practices outside of MFIs that ADB should be looking at with respect to Community and Occupational Health and Safety?

# Sequence for Q&A



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**1<sup>st</sup> sequence** – Open for statements and sharing of perspectives and recommendations (raised hands to speak)

**2<sup>nd</sup> sequence** – Questions sent in advance (through Zoom registration)

**3<sup>rd</sup> sequence** – Questions posted on the chat box and participants raising hands will be called in batches



# Quick Poll



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From 1 (not effective) to 5 (highly effective),  
how would you rate the effectiveness of this consultation?

Quick written feedback via [www.menti.com](http://www.menti.com)  
Please Click the link on the chat box:

# Wrap Up and Synthesis

Bruce Dunn, Director, Safeguards Division



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# THANK YOU!

## GET INVOLVED

Please send us your feedback and suggestions



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