


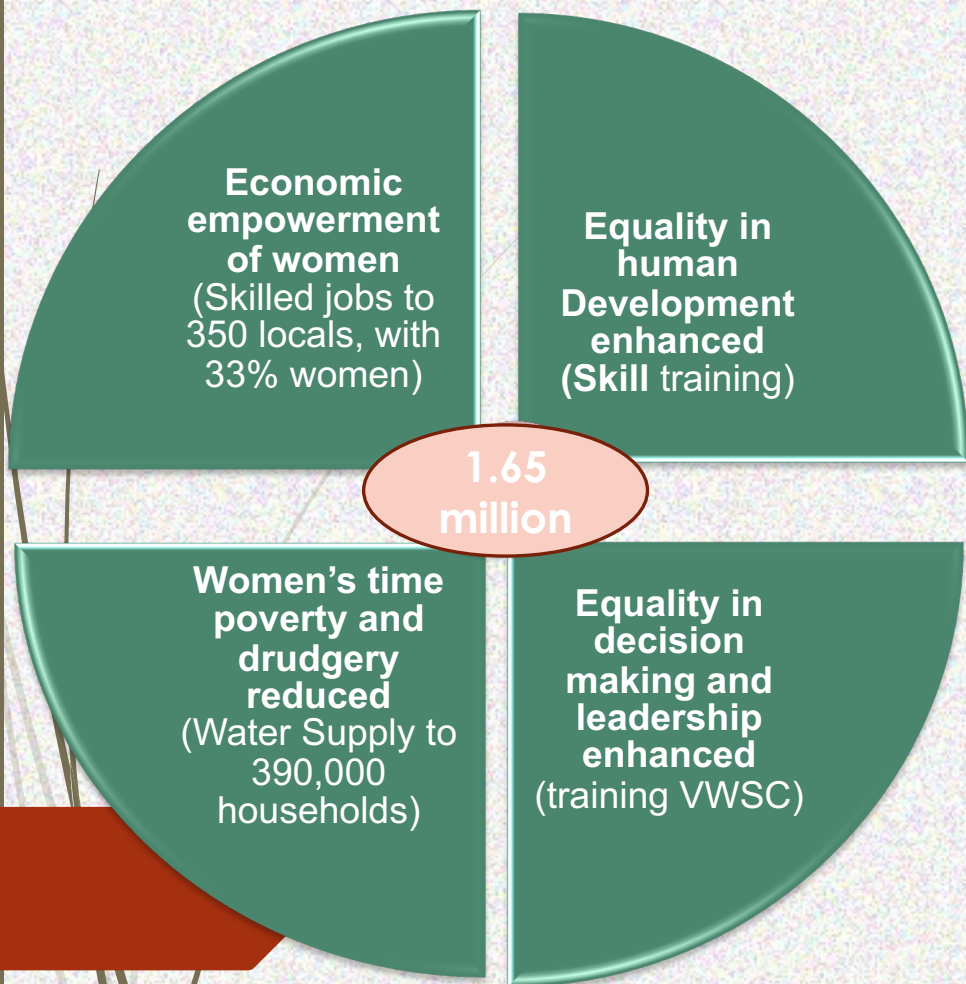
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# West Bengal Drinking Water Sector Improvement Project

*Inclusiveness, Empowerment and Awareness through Service Delivery*



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**Enablers**

### Need from Gender Mainstreaming Perspective

- ☐ Low workforce participation rate - 19.4% state vs 30% national
- ☐ Wider gap between male and female wages
- ☐ 11.4% of HHs access tap water – Arsenic, Salinity, Fluoride
- ☐ Opportunities
- ☐ High Literacy of women
- ☐ Inclusion of women in planning, construction, and O&M
- ☐ Women, poor and low-income families, are members of SHGs
- ☐ Job opportunities for women at Gram Panchayats (GP)
- ☐ Involvement of locals (women) in awareness generation activities
- ☐ Women's time and drudgery reduced (30 to 45 min spent avg)

- ❖ **Capacity Building of PHED Staff (100% women staff)**
- ❖ **Gender Policy for Public Health Engineering Department**
- ❖ **Gender Audit**
- ❖ **EA's proactiveness/senior officials' engagement**



- ❖ Identification of HHs and beneficiaries in 66 villages
- ❖ Data Segregation
- ❖ Acceptance among the *Panchayati raj institutions* for GESI dimensions in Asset Management and Service Delivery Framework
- ❖ Impact of COVID-19 restrictions and 2020 cyclone on community activities and surveys
- ❖ Interdepartmental coordination



- ❖ Consistent dialogues and monitoring on GESI with EA and GPs
- ❖ Sensitization of the EA senior leadership on GESI dimensions by ADB

