

Enabling Workplace Disability Inclusion

11 Aug 2021

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Session Agenda

- SG Enable
- Enabling and Recognising Employers

SG Enable

- An agency established by Ministry of Social and Family Development (MSF) in July 2013 to serve persons with disabilities (i.e. those with **physical disabilities, sensory disabilities (e.g. visual impairment, hearing loss), intellectual disabilities and autism**)
- Company Limited by Guarantee (CLG), Charity and Institution of Public Character (IPC)

Inclusive Society. Enabled Lives.



EMPOWER

*Persons with disabilities and caregivers via timely access to **information and referral services, grants and support.***



ENHANCE

***Employability and employment opportunities** for persons with disabilities seeking assistance.*



ENGAGE

*The **family, community, stakeholders and public** in enabling persons with disabilities as integral members of society.*

Focus on Abilities - Microsoft

A participant on SG Enable's IHL internship programme, Zhi Wei, was completing a degree in Information & Communication Technology, and interned at Microsoft Singapore.



Zhi Wei using VoiceEars to present and build our awareness about the Deaf culture and community

Extracted from: <https://www.linkedin.com/pulse/empowering-every-person-achieve-more-starts-ourselves-lim-%25E6%259E%2597%25E8%2588%259C%25E9%259F%25B3-/>

Focus on abilities – Microsoft APAC Enabler Program

SG ENABLE

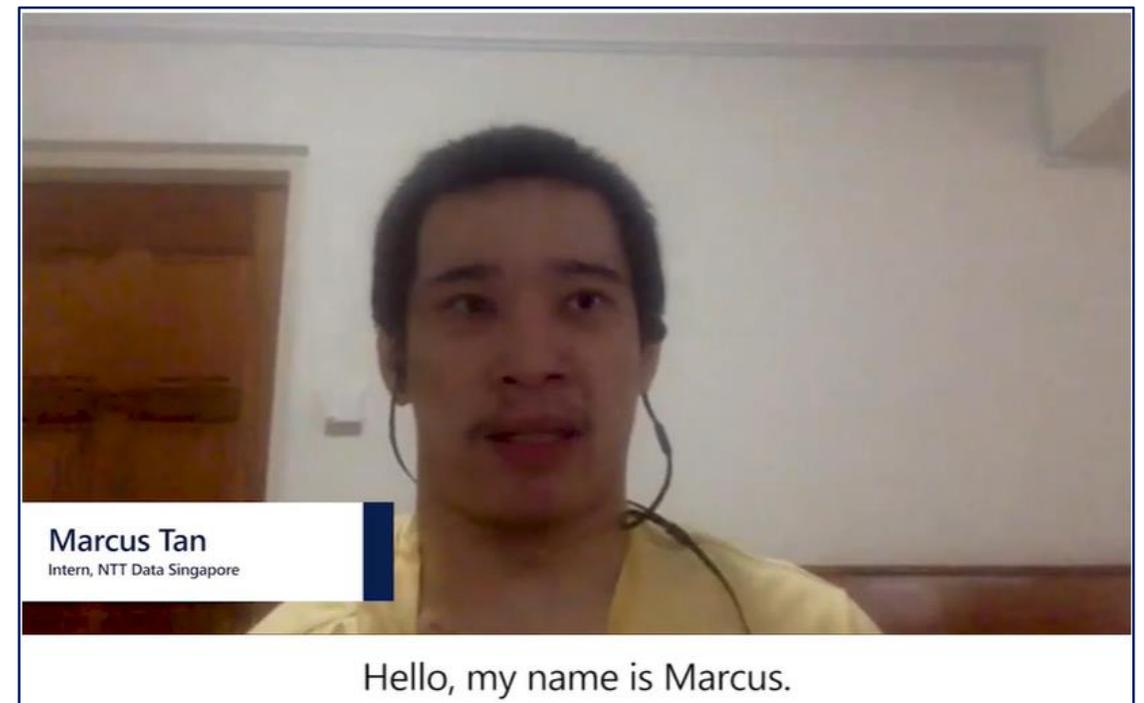
Facilitated by SG Enable, students from the Institutes of Higher Learning (IHLs) were connected to the Microsoft APAC Enabler Program

Raymond, completing a degree specialising in Data Science & Analytics, interned at Microsoft



Extracted from: <https://news.microsoft.com/apac/2020/09/09/microsoft-non-profits-and-employer-partners-launch-program-to-increase-employability-for-people-with-disabilities-in-asia-pacific/>

Marcus, completing a Diploma in Information Technology, interned at NTT Data



Extracted from: <https://news.microsoft.com/apac/2021/04/30/microsoft-apac-enabler-program-helps-110-pwds-in-six-countries-match-to-roles-within-the-first-seven-months/>

Enabling and Recognising Employers

Enabling Businesses for Sustainable Talent Solutions

Equip

GET READY.



SELF
DIAGNOSTIC
TOOL



Workplace Disability Inclusive Index



WORKSHOPS
& ONLINE
GUIDES



HIRE Workshops



> **5,000**
EMPLOYERS
EQUIPPED

Engage

GET INVOLVED.



INITIATIVES

- 1 JOB SHADOWING
- 2 INTERNSHIP
- 3 MENTORSHIP
- 4 TRANSITION-TO-WORK PROGRAMMES



> **500**
PERSONS WITH DISABILITIES
TOOK PART IN OUR
TRANSITION-TO-WORK
INITIATIVES

Employ

GET GOING!



GRANTS &
SUPPORT

ADVISORY &
CONSULTANCY

1

JOB PLACEMENT
& SUPPORT
SERVICES

2

JOB REDESIGN

3

SPECIAL
EMPLOYMENT
CREDIT

4

SUBSIDISED
TRAINING FOR
EMPLOYEES

5



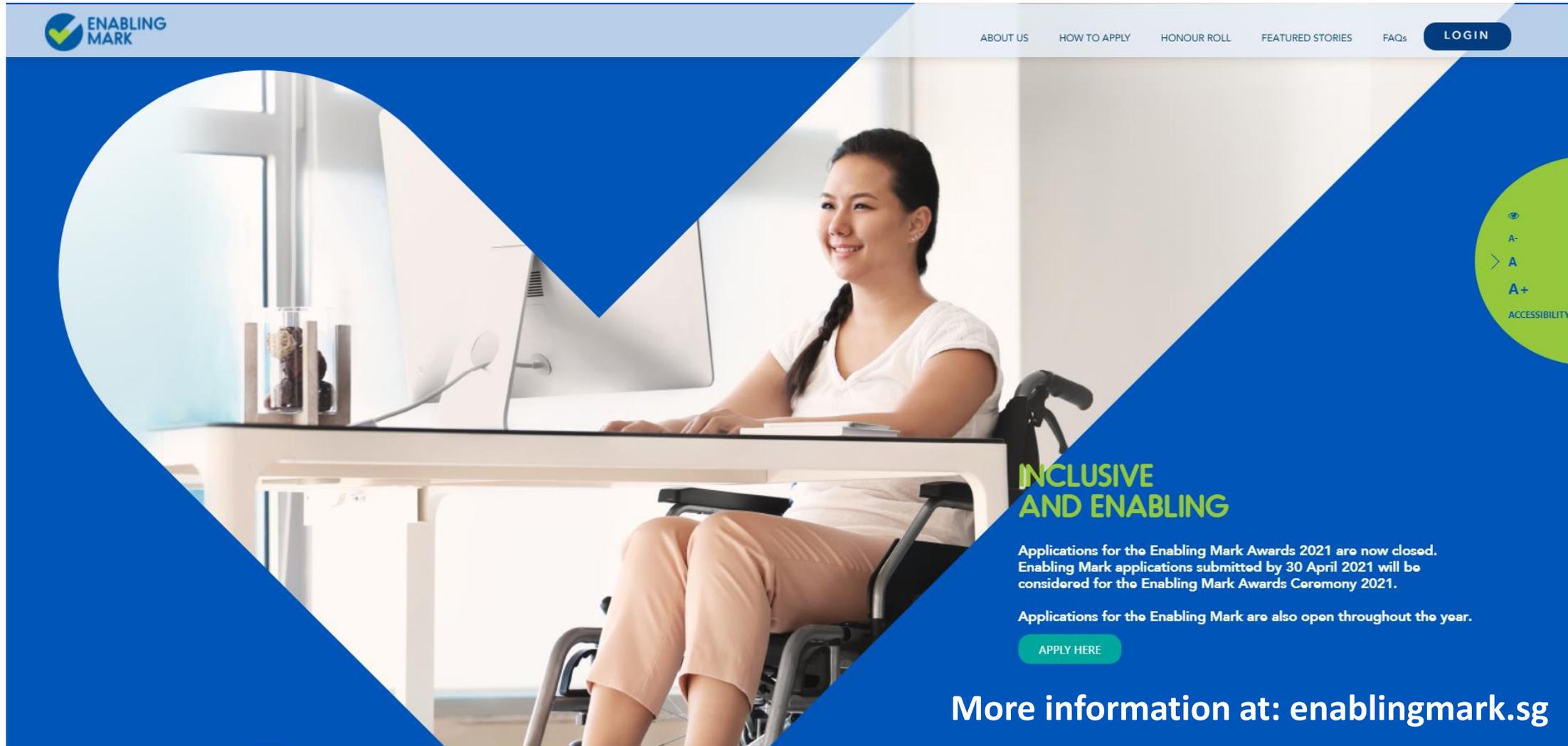
> **1,000**
COMPANIES HAVE
BENEFITTED FROM
GRANTS & SUPPORT

Planning your workplace disability inclusion journey

1. Embrace and Commit to Disability Inclusion
2. Implement Inclusive Recruitment Strategies
3. Make Your Workplace Accessible
4. Ensure Fair and Progressive Employment Practices
5. Engage Your Community in Disability Inclusion



Recognising employers with the Enabling Mark



ENABLING MARK

ABOUT US HOW TO APPLY HONOUR ROLL FEATURED STORIES FAQs LOGIN

INCLUSIVE AND ENABLING

Applications for the Enabling Mark Awards 2021 are now closed. Enabling Mark applications submitted by 30 April 2021 will be considered for the Enabling Mark Awards Ceremony 2021.

Applications for the Enabling Mark are also open throughout the year.

APPLY HERE

More information at: enablingmark.sg

ACCESSIBILITY



SG ENABLE

Thank you