

Cognizant X MS Enabler

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Pratibha Kurnool

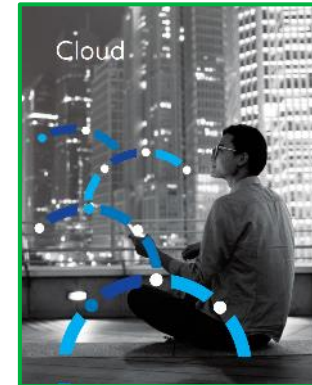
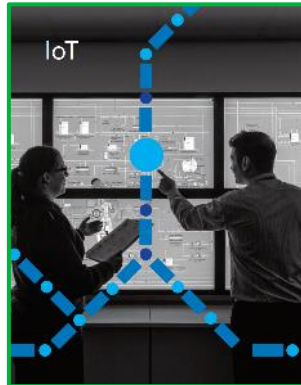
Outreach Lead – APAC, Strategic Partnerships Lead for Social Impact

Cognizant



OUR PURPOSE
Why we exist

We engineer modern businesses to improve everyday life.



Our strategy supports Inclusion in Tech

PURPOSE

Improve everyday life.

FOCUS AREAS

Supporting Inclusion in Tech

Evangelize opportunities in tech ecosystem
Build skills in strategic markets for underrepresented groups
Facilitate pathways into tech careers

Increasing Community Impact

- Develop capacity of the NGOs
- Support environment conservation causes
- Bring underrepresented communities, our associates, their family members together

THEMES

Education

Skilling

Digital Empowerment

Environment

Passion

PROGRAMS

Build STEM skills in students, youth and educators inside and outside of the classroom

Employability training for youth, adults and underrepresented populations in tech including women and Persons with Disabilities

Provide the tools, resources and solutions to enhance digital operations of NGOs

Virtual workshops, fellowships, and eco-events to build a "greener" future for all

Charity initiatives to benefit the children, seniors, and disadvantaged individuals in our communities



We are creating a culture of inclusion with MS Enabler



Share

- Disability Inclusion Management for HR
- Global Impact Month campaign



Train

- Accessibility Fundamentals training from Microsoft experts
- Global Accessibility Awareness Day campaign



Involve

- Leaders mentoring youth for tech and tech-enabled careers
- AI for Accessibility hackathon



Engage

- TomoWork, Virtualahan, SG Enable
- Students and community engagement



Employ

- Enabling employment opportunities

2,500+ associates across 31 countries

Engaged, connected, mentored 650+ PwDs in Singapore, Philippines

Cognizant has joined The Valuable 500, a global movement that is putting disability on the business leadership agenda

As a part of The Valuable 500 Cognizant is committed to driving deeper disability inclusion by:

- Enhancing our Unite Affinity Group by providing additional resources for associates with disabilities, caregivers and allies.
- Implementing a transparent process for workplace adjustments needed for people with disabilities and increase knowledge of available support services and tools.
- Creating a safe and welcoming forum for the collective group voice to be heard regarding community issues and needs.
- Advancing our associates' understanding of disabilities to help eliminate bias and drive inclusive behaviors and an environment of belonging.

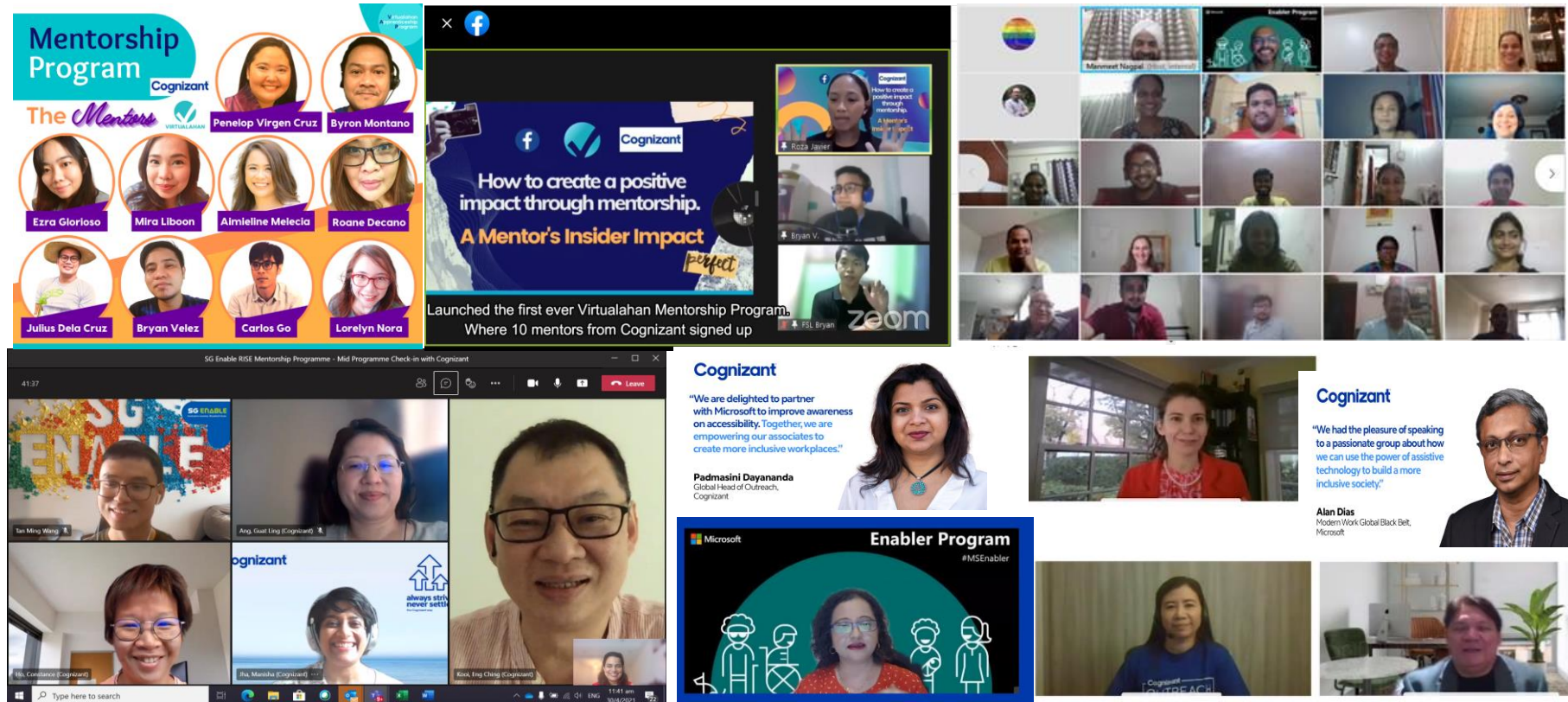
MAY 18, 2021

Cognizant Commits to Driving Disability Inclusion, Joins 'The Valuable 500'

[READ MORE](#)



Our enabling eco-system keeps us going!



Thank you

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