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K-ELECTRIC - Pakistan's only Vertically Integrated Power Utility Company







Active Customer Accounts:

> 2.5 Million



Coverage Area: 6,500 km²



Employees: over 10,000



History: 106 years old



Generation

5 plants with installed generation capacity of **2,267 MW**

Transmission

Over 5,200 MVA transmission capacity through 64 grid stations, 138 Power Trafos, & over 1,250 km of EHT lines

Distribution

Over 7,200 MVA distribution capacity through 1,653 feeders & >26,000 pole mounted transformers and substations



- **GROUP MENTORING Program for Women in KE**
- **Mentoring & DEVELOPMENT THEMES:**
 - Knowing your rights
 - Finding your voice
 - Work life balance
 - Learning to thrive
 - Rising up the ladder

- Inducted first batch of female TRAINEE **ENGINEERS**
- Inducted second batch of female METER **DATA MANAGEMENT OFFICERS**
- first ever female **METER** Inducted **INVESTIGATION OFFICER**



- **INTERNSHIPS** opportunities for females in technical roles
- **MATERNITY WELLNESS Program**
- **VITALITY FOR WOMEN** at workplace
- Launch of **RESPECTFUL WORKPLACE** policy
- **LEAN IN CIRCLE** building a network of support for women

- **NEW MOM'S ROOM** to facilitate nursing period and support transition for returning mothers
- Mentoring program for **RETURNING MOTHERS**
- Second batch of **FEMALE TRAINEE ENGINEERS**
- Hiring of first ever batch of **FEMALE APPRENTICES**
- **PICK & DROP** service



