



K-ELECTRIC — Pakistan's only Vertically Integrated Power Utility Company





**Active Customer
Accounts:**
> 2.5 Million



Coverage Area:
6,500 km²



Employees:
over 10,000



History:
106 years old



Generation

5 plants with installed generation capacity of **2,267 MW**

Transmission

Over 5,200 MVA transmission capacity through **64** grid stations, **138** Power Trafos, & over **1,250 km** of EHT lines

Distribution

Over 7,200 MVA distribution capacity through **1,653** feeders & **>26,000** pole mounted transformers and substations

- **GROUP MENTORING** Program for Women in KE
- **Mentoring & DEVELOPMENT THEMES:**

- Knowing your rights
- Finding your voice
- Work life balance
- Learning to thrive
- Rising up the ladder
- Building Allies

- Inducted first batch of female **TRAINEE ENGINEERS**
- Inducted second batch of female **METER DATA MANAGEMENT OFFICERS**
- Inducted first ever female **METER INVESTIGATION OFFICER**

2019 ACHIEVEMENTS



Q1



Q2



Q3



Q4



- **INTERNSHIPS** opportunities for females in technical roles
- **MATERNITY WELLNESS** Program
- **VITALITY FOR WOMEN** at workplace
- Launch of **RESPECTFUL WORKPLACE** policy
- **LEAN IN CIRCLE** – building a network of support for women

- **NEW MOM'S ROOM** to facilitate nursing period and support transition for returning mothers
- Mentoring program for **RETURNING MOTHERS**
- Second batch of **FEMALE TRAINEE ENGINEERS**
- Hiring of first ever batch of **FEMALE APPRENTICES**
- **PICK & DROP** service

