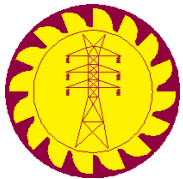
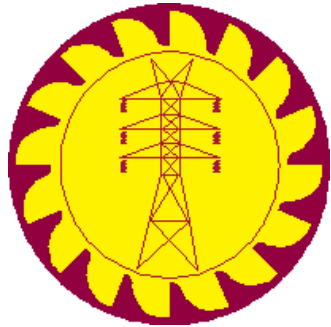

ADB Training and Lateral Learning for Utilities CEB/Sri Lanka Experience



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Ceylon Electricity Board

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CEB and GENDER EQUALITY

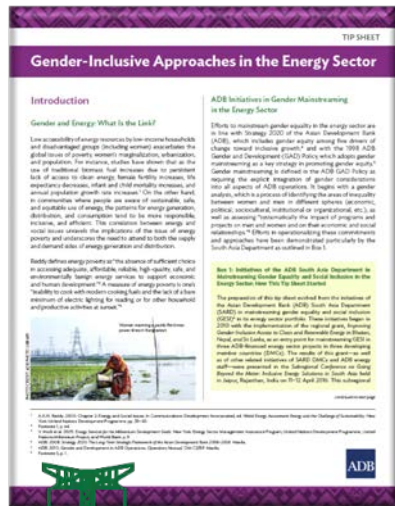
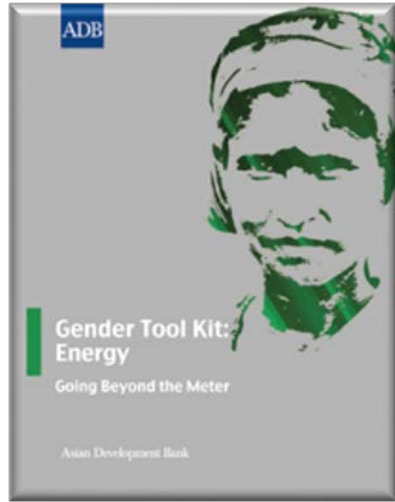


CEB is the largest electricity company in **Sri Lanka**, with 100% market share involved in electricity generation, transmission, distribution and retailing in **Sri Lanka**.

CEB is committed to Gender Equality and Women's Empowerment

- Equal promotional opportunities
- Equal staffing opportunities
- 25% Women Engineers
- Around 5% of supervisory level staff are women
- More than 75% of other staff comprised of women





LESSON LEARNT FROM 3RD ADB DEEP DIVE LATERAL LEARNING SMART GRID TECHNOLOGIES AND IMPLICATIONS FOR INCLUSIVE DEVELOPMENT

Training and Lateral Learning Principles for Energy

- Addressing gender equity when developing energy policies
- Developing awareness and application of new technologies
- Creating new business models
- Addressing poverty and inequalities
- Concern on climate change
- Environmental concerns on construction of transmission lines and power stations



APPLICATIONS OF LESSONS LEARNT TO ONGOING AND/OR UPCOMING CEB PROJECTS

- Energy Awareness programs in rural schools in form of competitions
- Proposed investments on Smart Grid Renewable Energy projects
- Encouraging women to attend technical education Seminars
- Island-wide tree planting programs
- Initiatives on protecting green lands when constructing transmission lines, grid substations, and power stations

