

# Philippines Case Study: ELLN Digital

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#ADBSkillsForum



Teacher
Professional
Development at
Scale in the
Global South

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#### **Intervention Overview: TPD@Scale Philippines**

- A blended model for teacher professional development (TPD) program
- Piloted in 2016-2017 with a course for K-3 teachers called ELLN (Early Language Literacy and Numeracy) Digital. The national scale up of ELLN Digital involving 300K+ teachers in 36K+ schools is underway.
- Lead organization(s) and institution(s) involved
  - Department of Education/Office of the Undersecretary for Curriculum and Instruction/Bureau for Learning Delivery/Teacher Learning Division (DepEd)
  - Foundation for Information Technology Education and Development, Inc. (FIT-ED)



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#### **Intervention Overview: TPD@Scale Philippines**

#### Country situation as relates to scaling TPD

- Traditional, face-to-face (F2F) cascade model for teacher training
   900K+ K-12 teachers in 48K+ public schools
- 2015: Request from DepEd for an alternative model of TPD delivery > flexible, scalable, cost-efficient, sustainable
- 2016-2017: DepEd 10-day F2F ELLN workshop adapted to pilot a blended TPD model designed to scale using technology ("TPD@Scale"). Pilot evaluation yields positive results; identifies key challenges for scaling.
- 2018-onwards: DepEd and FIT-ED prepare for phased national scale up beginning SY 2019-2020



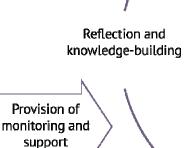


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#### **Pilot Blended Learning Model**



Learning Facilitators trained F2F





Guided independent study of the multimedia courseware with classroom application



Reflection and knowledge-building



Teachers meet weekly in school-based Learning Action Cells (LACs) led by LAC Facilitators to reflect on the course and their classroom practice.

2016-2017 Pilot 240 Schools

31 Divisions 11 Regions 42 Learning Facilitators

4,000+ Teachers





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# **National Scale-up** Model





Guided independent study of the multimedia courseware with classroom application









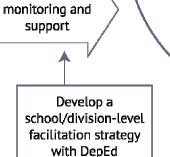




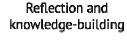


Webinars for region and division-based education supervisors converted into short Facilitation Videos

Reflection and knowledge-building Provision of



Teachers meet once every 2 weeks in school-based Learning Action Cells (LACs) led by LAC Facilitators to reflect on the course and their classroom practice.





**REACH** 

35,000+ Schools

255 Divisions

17 Regions

300,000 Teachers



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#### Results from the Evaluation of the Pilot

- Small but significant gains in teacher knowledge and learning measured by the CPK and TSNA tools
  - Considerable variation between schools
  - Rural teachers performed significantly better than urban teachers
- Teacher satisfaction was highly positive as measured by the ECS
- These results were supported by the qualitative data gathered in the 6 case study schools



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#### **Key Scaling Challenges in the Philippines**

#### Paradigm Shift from F2F to Blended

- Organizational readiness: planning, decision-making, M&E
- Resourcing: material and human
- Learning design
  - Differentiation/personalization diversity of learners in a diversity of contexts
  - Learner support
  - Assessment

Building the system's capacity at all levels to be adaptive ("learning by doing" and "learning to learn")





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#### **TPD@Scale Philippines: Moving Forward**

TPD@Scale Philippines
National Launch and ELLN
Digital National Scale Up
Implementation Workshop

#### August 2018

- Launch of partnership between the Coalition and DepEd
- Workshop for Region and Division field operatives for the national roll-out of ELLND in SY2019-2020

National Scale-Up Implementation Workshops

August 2019 Visayas, Luzon, Mindananao

Nationwide orientation and implementation planning with 17 regions and 255 divisions in 3 cluster workshops Other Upcoming Activities:

Instructional Design
Workshop to capacitate
DepEd to develop TPD
courses in-house

Development of shorter courses to deepen the language and literacy course of ELLN, and expand and deepen the numeracy course



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#### **TPD@Scale Coalition Secretariat**

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